



PRISM JOHNSON LIMITED

February 6, 2025

The National Stock Exchange of India Ltd., Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051.	BSE Limited, Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai – 400 023.
Code : PRSMJOHNSN	Code : 500338

Dear Sir,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR') and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held today, i.e. February 6, 2025 has, *inter alia*:

1. approved re-appointment of Mr. Vijay Aggarwal (DIN : 00515412) as Managing Director and Key Managerial Personnel within the meaning of the Companies Act, 2013, for a period of 3 years with effect from March 3, 2025 and recommended to the shareholders for approval;
2. approved re-appointment of Mr. Sarat Kumar Chandak (DIN : 06406126) as Whole-time Director, designated as Executive Director & CEO (HRJ), and Key Managerial Personnel within the meaning of the Companies Act, 2013, for a period of 3 years with effect from March 3, 2025 and recommended to the shareholders for approval;
3. decided to seek shareholders approval for re-appointment of Mr. Vijay Aggarwal as Managing Director and Key Managerial Personnel and Mr. Sarat Kumar Chandak as Whole-time Director, designated as Executive Director & CEO (HRJ), and Key Managerial Personnel through postal ballot voting in accordance with the provisions of the Companies Act, 2013 and SEBI LODR; and
4. designated Mr. Parag Jain, Chief Marketing Officer - Cement Division of the Company, as Senior Management Personnel within the meaning of SEBI LODR.

Mr. Aggarwal and Mr. Chandak are not related to any Directors or Key Managerial Personnel of the Company.



Complete Concrete Solutions

Corporate Office: "Rahejas", Main Avenue, V.P. Road, Santacruz (W), Mumbai- 400 054. India. T: +91-22-61042200 / 66754142 / 43 / 44
Registered Office: Prism Johnson Limited. 305. Laxmi Niwas Apartments, Ameerpet. Hyderabad - 500 016. India.
(W): www.prismjohnson.in, (E): info@prismjohnson.in

CIN: L26942TG1992PLC014033

ISO 9001 : 2008 (Excl.Design)
ISO 14001 2004
OHSAS 18001 : 2007
SA 8000 : 2008
BUREAU VERITAS
Certification



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Further, in compliance with circular no. LIST/COMP/14/2018-19 and NSE/CML/2018/02 issued by BSE Limited and the National Stock Exchange of India Limited, respectively, dated June 20, 2018, Mr. Aggarwal & Mr. Chandak are not debarred from holding the office of Director by virtue of any SEBI order or by any other authority.

Details required under Regulation 30 of the SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided in the enclosed Annexure I.

The meeting of the Board of Directors of the Company commenced at 10.45 a.m. and concluded at 12.45 p.m.

Please take the above information on record.

Thanking you,

Yours faithfully,
For **PRISM JOHNSON LIMITED**

SHAILESH DHOLAKIA
Company Secretary &
Compliance Officer

Encl.: As above



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ANNEXURE

Details under Regulation 30 of the SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as follows:

Sr. No.	Disclosure Requirements	Mr. Vijay Aggarwal (DIN: 00515412)	Mr. Sarat Chandak (DIN: 06406126)	Mr. Parag Jain
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-appointment as Managing Director and Key Managerial Personnel of the Company	Re-appointment as Whole-time Director, designated as Executive Director & CEO (HRJ), and Key Managerial Personnel of the Company	Designated as Senior Management Personnel within the meaning of SEBI (Listing Obligations & Disclosure Requirements), 2015
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	For a term of 3 years with effect from March 3, 2025.	For a term of 3 years with effect from March 3, 2025.	With effect from February 6, 2025
3	Brief profile (in case of appointment)	Mr. Vijay Aggarwal graduated from IIT Delhi with B.Tech in Electrical Engineering and completed Post Graduate Diploma in Management (PGDM) from IIM, Ahmedabad, where he was conferred the Gold Medal for being the first ranker and K. V. Srinivas Gold Medal for being the best	Mr. Sarat Kumar Chandak is a Science Graduate from Sambalpur University, Post Graduate Diploma in Systems Management, NIIT – Nagpur and MBA (Marketing) from Pune University. He has rich and	Mr. Parag Jain, currently serving as Chief Marketing Officer – Cement Division, joined the Company in September 2014 as head of MIS & Strategy and progressed through roles as Regional Head- Varanasi,



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		<p>all-rounder. He started his career with SBI Capital Markets Limited and has several years of experience in the manufacturing industry.</p> <p>Mr. Aggarwal was appointed as Managing Director on the Board since March 2010. He was the Managing Director and CEO of the erstwhile H. & R. Johnson (India) Limited since 1998, before it was amalgamated with the Company in the year 2010. In the past, he had been a part of various associations in different capacities. He had served as the Chairman of Indian Council of Ceramic Tiles and Sanitaryware, as Vice Chairman of Ceramics and Allied Products (including Refractories) Panel at Capexil and as a Member of the Managing Committee of Bombay Chamber of Commerce and Industry.</p>	<p>varied experience of more than 30 years, with in-depth business insight and knowledge of the building materials industry, especially the tiles industry.</p>	<p>Zonal Head (UP), Key Account Head and then elevated to Chief Marketing Officer in July 2023. Mr. Parag Jain is responsible to oversee the development and implementation of marketing strategies to drive business growth, brand expansion and revenue enhancement for the company's cement products. His key responsibilities include profitability enhancement, product positioning, brand management and team leadership.</p> <p>Mr. Parag Jain is BE (Production Engineering) from Nagpur University and MBA (Marketing) from Pune University has more than 25 years of experience in marketing and sales</p>
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				leadership roles in the cement and tyre industry, with previous stints at Apollo Tyres, JK Tyres, ACC, and Lafarge, across Chhattisgarh, Maharashtra, Rajasthan, Madhya Pradesh, and Uttar Pradesh.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not related to any of the Directors on the Board.	Not related to any of the Directors on the Board.	Not applicable

