

January 14, 2025

<b>To,</b> <b>The Manager,</b> <b>Listing Department,</b> <b>BSE Limited,</b> <b>Phiroze Jeejeebhoy Tower,</b> <b>Dalal Street,</b> <b>Mumbai – 400 001.</b> <b>BSE Scrip Code: 540776</b>	<b>To,</b> <b>The Manager,</b> <b>Listing Department,</b> <b>The National Stock Exchange of India Ltd.,</b> <b>Exchange Plaza, 5<sup>th</sup> Floor, Plot C/1, G Block,</b> <b>Bandra - Kurla Complex, Bandra (E),</b> <b>Mumbai – 400 051.</b> <b>NSE Symbol: 5PAISA</b>
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**Sub: Grant of Options under “5Paise Employee Stock Option Scheme – 2017”**

**Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir / Madam,

We would like to inform you that the Nomination and Remuneration (NRC) Committee of the Board of Directors of the Company at its meeting held today i.e. Tuesday, January 14, 2025, pursuant to Regulation 30 of SEBI (LODR) Regulation, 2015, has approved the grant of 2,00,000 (Two Lakhs) stock options to the identified employees under the “5Paise Employee Stock Option Scheme – 2017” (5Paise ESOS – 2017) of the Company, with each option being convertible into one Fully Paid-up Equity Share.

Following are the brief terms of the options granted:

Sr. No.	Particulars	Details
1.	Brief details of options granted	2,00,000 stock options granted to identified employees of the Company.
2.	Whether Scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3.	Total number of shares covered under these options	2,00,000 Equity Shares of face value of ₹ 10/- each fully paid-up.
4.	Pricing formula/Exercise Price	₹ 416.40/- per option
5.	<del>Options vested</del> /Vesting Schedule	Options granted under the said scheme shall vest as per the vesting schedule as approved by the NRC.
6.	<del>Options exercised</del> /Time within which options may be exercised	Subject to the terms and conditions as may be determined by the NRC and as set forth under the ‘5Paise ESOS – 2017’, the options may be exercised by the eligible employees upon vesting. The exercise period within which the vested Options may be exercised by the eligible employees shall be 7 (Seven) years from the date of Grant.
7.	Brief details of significant terms	<p>‘5Paise ESOS – 2017’ shall be operated and administered by the NRC. The NRC will decide upon the number of Options to be granted to each Eligible Employee. The nature of Options to be Granted by the NRC to the Eligible Employees, shall be determined basis level of the employee.</p> <p>Upon a valid Exercise of a Vested Option by a Participant, each Vested Option will entitle the Participant to 1 (one)</p>

## 5paise Capital Limited

		<p>Equity Share of the Company.</p> <p>There shall be a minimum period of One Year between Grant of Options and Vesting of Options.</p> <p>Every grant of the Company shall be governed by a vesting schedule and such other terms, as determined by the NRC at the time of each grant.</p>
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We request you to kindly take the same on record and acknowledge.

Thanking You,  
Yours faithfully,

**For 5paisa Capital Limited**

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**Namita Godbole**  
**Company Secretary & Chief Compliance Officer**  
ICSI Membership No.: A21056  
Email id: [csteam@5paisa.com](mailto:csteam@5paisa.com)

**5paisa Capital Limited**