

Ref: DIL/SEC/2024-25

February 5, 2025

The Listing Manager
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai -400001

Scrip Code- 500068

Name of the Company – DISA India Limited

Dear Sir,

Sub: Outcome of Board Meeting held on Wednesday, February 5, 2025 - Regulation 33 read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Reference to the captioned subject, the Board of Directors at their meeting held today i.e., February 5, 2025, have *inter-alia* approved: -

- 1) The Unaudited Standalone and Consolidated Financial Results of the Company for the quarter and nine months ended December 31, 2024.

Copy of Unaudited Standalone and Consolidated Financial Results for the quarter and nine months ended December 31, 2024 along with Limited Review Report issued by the Messrs S. R. Batliboi & Associates LLP, Chartered Accountants, Statutory Auditors is enclosed for your information and record.

- 2) Payment of first Interim Dividend of Rs. 100/- (1000%) per equity share of the face value of Rs. 10/- each for the Financial year 2024-25, payable to the registered shareholders of the Company as on the Record Date i.e., February 11, 2025, amounting to Rs. 145.42 Million. The said Interim dividend will be paid on or before March 6, 2025 within 30 days from the date of declaration.

- 3) The Board of Directors based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of shareholders has *inter-alia* approved:

- a. Appointed Ms. Malvieka Joshi (DIN: 03393195) as Additional and Non-Executive Independent Director of the Company for a period of 5 years with effect from February 5, 2025 to February 4, 2030.
- b. Appointed Mr. Ranjan Sen (DIN: 06872411) as Additional and Non-Executive Independent Director of the Company for a period of 5 years with effect from February 5, 2025 to February 4, 2030.
- c. Appointed Ms. Vidya Viswanathan (DIN: 06978067) as Additional and Non-Executive Independent Director of the Company for a period of 5 years with effect from February 5, 2025 to February 4, 2030.

DISA India Limited

Registered & Corporate Office:

6th Floor, S-604, World Trade Center (WTC), Brigade Gateway Campus, 26/1,
Dr Rajkumar Road, Malleswaram-Rajajinagar, Bangalore-560 055, Karnataka, India
T: +91 80 2249 6700 – 03 | F: +91 80 2249 6750 | E: bangalore@noricangroup.com
W: www.noricangroup.com CIN: L85110KA1984PLC006116 | GST: 29AAACG5030F1ZY

Regional Sales:

New Delhi: delhi@noricangroup.com

Kolkata: kolkata@noricangroup.com

Pune: pune@noricangroup.com

Parts & Services: cdc.india@noricangroup.com

Manufacturing Facility:

Tumkur: No. 28-32, Satyamangala Industrial Area,
Tumkur – 572104, Karnataka, India. T: +91 816 6602000/01
E: tumkur@noricangroup.com

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- d. Appointed Mr. Pradeep Kumar Kalingi, Vice President OEM Sales Wheelabrator business, IMEA as Senior Management Personnel of the Company.
- 4) The Board accepted resignation of Mr. Michael Declan Guerin (DIN: 09055549) from his position as Non-Executive Director with effect from close of business hours on February 5, 2025.

Pursuant to SEBI Circular LIST/COMP/14/2018-19 dated June 20, 2018, we confirm that Ms. Malvieka Joshi, Mr. Ranjan Sen and Ms. Vidya Viswanathan are not debarred from holding the office of director by virtue of SEBI order or any other such authority.


The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as '**Annexure – A**'.

The meeting commenced at 2:30 PM and concluded at 5:35 PM.

Kindly acknowledge the receipt and take note.

Thanking you,

Yours sincerely,
For DISA India Limited,



Shrithee M S
Company Secretary & Compliance Officer
Encl: As detailed above

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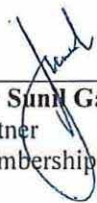
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Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**Review Report to
The Board of Directors
DISA India Limited**

1. We have reviewed the accompanying statement of Unaudited Standalone Financial Results of DISA India Limited (the "Company") for the quarter ended December 31, 2024, and year to date from April 01, 2024, to December 31, 2024, (the "Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For S. R. Batliboi & Associates LLP
Chartered Accountants
ICAI Firm registration number: 101049W/E300004
per **Sumit Gaggar**
Partner
Membership No.: 104315

UDIN: 25104315BMLNOH9985

Place: Bengaluru
Date: February 05, 2025

DISA INDIA LIMITED

Registered Office : World Trade Center, 6th floor Unit no S-604 Brigade Gateway Campus, 26/1, Dr Rajkumar Road, Malleswaram Rajajinagar, Bangalore 560055
E-mail: bangalore@norfcgroup.com, www.disagroup.com, Tel : +91 80 22498700, Fax: +91 80 2249 8750, CIN : L85110KA1984PLC006116

STATEMENT OF STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2024

(Rs. in Million)

Sr. No	Particulars	3 months ended	Preceding 3 months ended	Corresponding 3 months ended in the previous year	Year to date figures for current period ended	Year to date figures for previous period ended	Previous year ended
		31/12/2024	30/09/2024	31/12/2023	31/12/2024	31/12/2023	31/03/2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1	a) Revenue from contracts with customers	975.9	852.9	590.0	2,769.1	2,244.8	3,191.5
	b) Other income	38.3	61.4	41.6	144.8	117.6	154.8
	Total Income (a+b)	1,014.2	914.3	631.6	2,913.9	2,362.4	3,346.3
2	Expenses						
	(a) Cost of materials consumed	499.6	492.2	406.7	1,442.1	1,276.9	1,786.1
	(b) Purchase of traded goods	25.4	76.7	53.2	175.6	195.8	237.1
	(c) (Increase)/ decrease in inventories of finished goods, work-in-progress and traded goods	83.7	(53.0)	(130.9)	57.3	(161.3)	(119.1)
	(d) Employee benefits expense	118.4	108.3	109.6	334.7	315.0	434.1
	(e) Finance costs	1.2	1.5	1.6	4.0	4.3	7.1
	(f) Depreciation and amortisation expense	11.8	11.5	11.4	34.7	34.0	45.4
	(g) Other expenses	130.1	109.6	105.9	352.9	286.8	371.1
	Total expenses	870.2	746.8	557.5	2,401.3	1,951.5	2,761.8
3	Profit before exceptional items and tax (1-2)	144.0	167.5	74.1	512.6	410.9	584.5
4	Exceptional items (refer note 3)	12.6	-	-	12.6	25.5	25.5
5	Profit before tax (3-4)	131.4	167.5	74.1	500.0	385.4	559.0
6	Tax expense						
	(a) Current tax	36.2	42.7	20.5	130.5	106.4	148.1
	(b) Deferred tax expense/(credit)	(2.7)	0.9	(1.7)	(1.0)	(8.3)	(4.5)
	Income tax expense	33.5	43.6	18.8	129.5	98.1	143.6
7	Profit after tax (5-6)	97.9	123.9	55.3	370.5	287.3	415.4
8	Other Comprehensive Income, net of taxes						
	Other comprehensive income not to be reclassified to profit or loss in subsequent periods:						
	(a) Re-measurement losses in defined benefit plans	5.4	(1.4)	1.9	2.7	(0.3)	(5.3)
	(b) Income tax effect	(1.4)	0.4	(0.5)	(0.7)	0.1	1.3
	Total other comprehensive income (net of taxes)	4.0	(1.0)	1.4	2.0	(0.2)	(4.0)
9	Total Comprehensive Income (7+8)	101.9	122.9	56.7	372.5	287.1	411.4
10	Paid up equity share capital (Rs.10 each)	14.5	14.5	14.5	14.5	14.5	14.5
11	Other equity						2,376.2
12	Earnings per equity share (face value of Rs.10/- each) (not annualised for Interim period)						
	Basic and diluted - Rs.	67.32	85.20	38.03	254.78	197.56	285.65

Notes:

- The above Unaudited Standalone Financial Results have been reviewed by the Audit Committee and approved by the Board of Directors at their meetings held on February 05, 2025. The statutory auditors of the Company have carried out the limited review of the Unaudited Standalone Financial Results for the quarter and nine months ended December 31, 2024.
- The Unaudited Standalone Financial Results have been prepared in accordance with the recognition and measurement principles laid down in the applicable Indian Accounting Standards ("Ind AS") as prescribed under Section 133 of the Companies Act, 2013, as amended, read with relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.
- Exceptional items of Rs 12.6 million for the quarter and nine months ended December 31, 2024 (Rs. 25.5 million for the nine months ended December 31, 2023 and year ended March 31, 2024), represent provisions made towards an Arbitration Award plus interest of 12% per annum against the Company, for alleged unsatisfactory performance of an equipment supplied to a customer in the past. During the quarter, the Honourable Commercial Court of Bangalore has rejected the appeal of the Company, and the Company has further filed a writ petition in the Honourable High Court of Karnataka, contesting the aforesaid order. The provision has been made based on prudent practice and on conservative principles without any admission of liability on the part of the Company, without prejudice to its legal rights.
- The Board of Directors of the Company has declared an interim dividend of Rs 100/- (@ 1000%) per equity share of Rs 10/- each fully paid up, for the financial year 2024-25 totalling to Rs 145.42 million. Record date fixed for the purpose of determining the entitlement of members for the interim dividend is February 11, 2025. The said interim dividend will be paid on or before March 06, 2025.
- The Company operates in a single segment of manufacturing and selling of foundry machinery and machinery parts.

Additional Information:

Order backlog as at December 31, 2024 was Rs. 2,715 Million.

Place : Bengaluru
Date : February 05, 2025

For Disa India Limited

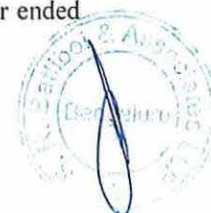
Lokes Saxena
Managing Director

FOR IDENTIFICATION PURPOSES ONLY
S.R. Battiboi & Associates LLP
BENGALURU

Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**Review Report to
The Board of Directors
DISA India Limited**

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of DISA India Limited (the "Holding Company") and its subsidiary (the Holding Company and its subsidiary together referred to as "the Group"), for the quarter ended December 31, 2024, and year to date from April 01, 2024, to December 31, 2024, (the "Statement") attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Master Circular issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.
4. The Statement includes the results of the following entities:
 - a. DISA India Limited
 - b. Bhadra Castalloy Private Limited
5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review report of the other auditor referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. The accompanying Statement includes the unaudited interim financial results and other financial information, in respect of one subsidiary, whose unaudited interim financial results include total revenues of Rs 26.6 million and Rs 80.6 million, total net profit after tax of Rs. 2.3 million and Rs. 6.5 million and total comprehensive income of Rs. 2.1 million and Rs. 6.3 million. for the quarter ended



S.R. BATLIBOI & ASSOCIATES LLP

Chartered Accountants

December 31, 2024, and the period ended on that date respectively, as considered in the Statement which have been reviewed by its independent auditor.

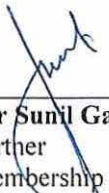
The independent auditor's report on unaudited interim financial results of the aforesaid subsidiary have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures in respect of the aforesaid subsidiary is based solely on the report of such auditor and procedures performed by us as stated in paragraph 3 above.

Our conclusion on the Statement in respect of matters stated in this paragraph is not modified with respect to our reliance on the work done and the report of the other auditor.

For S. R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm registration number: 101049W/E300004


per **Sunil Gaggar**
Partner
Membership No.: 104315



UDIN: 25104315BMLNOI3841

Place: Bengaluru

Date: February 05, 2025

DISA INDIA LIMITED

Registered Office : World Trade Center, 6th floor, Unit no S-804 Brigade Gateway Campus, 26/1, Dr Rajkumar Road, Malleswaram Rajajinagar, Bangalore 560055

E-mail: banga@noricangroup.com, www.disagroup.com, Tel: +91 80 22496700, Fax: +91 80 2249 6750. CIN : L85110KA1984PLC006116

STATEMENT OF CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2024

(Rs. in Million)

Sr. No	Particulars	3 months ended	Preceding 3 months ended	Corresponding 3 months ended in the previous year	Year to date figures for current period ended	Year to date figures for previous period ended	Previous year ended
		31/12/2024	30/09/2024	31/12/2023	31/12/2024	31/12/2023	31/03/2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1	a) Revenue from contracts with customers	993.4	867.4	610.4	2,820.1	2,321.8	3,285.5
	b) Other income	38.8	61.8	42.0	146.1	118.4	155.9
	Total Income (a+b)	1,032.2	929.2	652.4	2,966.2	2,440.2	3,441.4
2	Expenses						
	(a) Cost of materials consumed	501.7	496.1	414.5	1,451.9	1,309.8	1,823.0
	(b) Purchase of traded goods	25.4	76.7	53.2	176.6	195.8	237.1
	(c) (Increase)/ decrease in inventories of finished goods, work-in-progress and traded goods	87.3	(53.2)	(130.9)	62.0	(159.5)	(118.4)
	(d) Employee benefits expense	121.7	112.0	112.9	345.1	325.1	447.0
	(e) Finance costs	1.2	1.5	1.6	4.0	4.3	7.1
	(f) Depreciation and amortisation expense	12.3	12.0	11.9	36.2	35.5	47.4
	(g) Other expenses	135.5	115.2	111.9	370.0	305.1	395.7
	Total expenses	885.1	760.3	575.1	2,444.8	2,016.1	2,838.9
3	Profit before exceptional items and tax (1-2)	147.1	168.9	77.3	521.4	424.1	602.5
4	Exceptional items (refer note 3)	12.6	-	-	12.6	25.5	25.5
5	Profit before tax (3-4)	134.5	168.9	77.3	508.8	398.6	577.0
6	Tax expense						
	(a) Current tax	37.0	43.1	21.2	132.9	109.7	152.6
	(b) Deferred tax expense/(credit)	(2.7)	0.9	(1.4)	(1.1)	(8.3)	(4.4)
	Income tax expense	34.3	44.0	19.8	131.8	101.4	148.2
7	Profit after tax (5-6)	100.2	124.9	57.5	377.0	297.2	428.8
8	Other Comprehensive Income, net of taxes						
	Other comprehensive income not to be reclassified to profit or loss in subsequent periods:						
	(a) Re-measurement losses in defined benefit plans	5.2	(1.4)	1.8	2.5	(0.4)	(5.5)
	(b) Income tax effect	(1.4)	0.4	(0.5)	(0.7)	0.1	1.3
	Total other comprehensive income (net of taxes)	3.8	(1.0)	1.3	1.8	(0.3)	(4.2)
9	Total Comprehensive Income (7+8)	104.0	123.9	58.8	378.8	296.9	424.6
10	Paid up equity share capital (Rs.10 each)	14.5	14.5	14.5	14.5	14.5	14.5
11	Other equity						2,444.6
12	Earnings per equity share (face value of Rs.10/- each) (not annualised for Interim period)						
	Basic and diluted - Rs.	68.91	85.88	39.54	259.25	204.37	294.87

Notes:

- The above Unaudited Consolidated Financial Results of DISA India Limited ('the Parent' / 'the Holding Company') and its subsidiary (together referred to as the 'Group') have been reviewed by the Audit Committee and approved by the Board of Directors at their meetings held on February 05, 2025. The statutory auditors of the Holding Company have carried out the limited review of the Unaudited Consolidated Financial Results for the quarter and nine months ended December 31, 2024.
- The Unaudited Consolidated Financial Results have been prepared in accordance with the recognition and measurement principles laid down in the applicable Indian Accounting Standards ('Ind AS') as prescribed under Section 133 of the Companies Act, 2013, as amended, read with relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.
- Exceptional items of Rs 12.6 million for the quarter and nine months ended December 31, 2024 (Rs. 25.5 million for the nine months ended December 31, 2023 and year ended March 31, 2024), represent provisions made towards an Arbitration Award plus interest of 12% per annum against the Holding Company, for alleged unsatisfactory performance of an equipment supplied to a customer in the past. During the quarter, the Honourable Commercial Court of Bangalore has rejected the appeal of the Holding Company, and the Holding Company has further filed a writ petition in the Honourable High Court of Karnataka, contesting the aforesaid order. The provision has been made based on prudent practice and on conservative principles without any admission of liability on the part of the Holding Company, without prejudice to its legal rights.
- The Board of Directors of the Holding Company has declared an interim dividend of Rs 100/- (@ 1000%) per equity share of Rs 10/- each fully paid up, for the financial year 2024-25 totalling to Rs 145.42 million. Record date fixed for the purpose of determining the entitlement of members for the interim dividend is February 11, 2025. The said interim dividend will be paid on or before March 06, 2025.
- The Group operates in a single segment of manufacturing and selling of foundry machinery and machinery parts.

For Disa India Limited

Lokesh Saxena
Managing Director

Place : Bengaluru
Date : February 05, 2025



B. STATEMENT ON DEVIATION OR VARIATION FOR PROCEEDS OF PUBLIC ISSUE, RIGHTS ISSUE, PREFERENTIAL ISSUE, QUALIFIED INSTITUTIONS PLACEMENT ETC. – Not Applicable.

C. FORMAT FOR DISCLOSING OUTSTANDING DEFAULT ON LOANS AND DEBT SECURITIES –

S. No.	Particulars	in INR crore
1.	Loans / revolving facilities like cash credit from banks / financial institutions	
A	Total amount outstanding as on date	0
B	Of the total amount outstanding, amount of default as on date	0
2.	Unlisted debt securities i.e. NCDs and NCRPS	
A	Total amount outstanding as on date	0
B	Of the total amount outstanding, amount of default as on date	0
3.	Total financial indebtedness of the listed entity including short term and long-term debt	0

D. FORMAT FOR DISCLOSURE OF RELATED PARTY TRANSACTIONS (applicable only for half-yearly filings i.e., 2nd and 4th quarter) – Not Applicable.

E. STATEMENT ON IMPACT OF AUDIT QUALIFICATIONS (FOR AUDIT REPORT WITH MODIFIED OPINION) SUBMITTED ALONG- WITH ANNUAL AUDITED FINANCIAL RESULTS (Standalone and Consolidated separately) (applicable only for Annual Filing i.e., 4th quarter) – Not Applicable.

DISA India Limited

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Manufacturing Facility:

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Tumkur – 572104, Karnataka, India. T: +91 816 6602000/01
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Annexure – A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

1. Disclosure details in relation to appointment of Ms. Malvieka Joshi:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment, Re-Appointment, Resignation, Removal, Death or Otherwise	Appointment.
2.	Date of Appointment/Re-Appointment/Cessation (as applicable) & term of Appointment/Re-Appointment	The Board of Directors has at its meeting held on February 5, 2025, approved the appointment of Ms. Malvieka Joshi (DIN: 03393195) as Additional and Non-Executive Independent Director of the Company for a period of 5 years with effect from February 5, 2025 to February 4, 2030, subject to the approval of shareholders.
3.	Brief profile (in case of appointment);	Ms. Malvieka Joshi is Legal and HR Professional with three decades of experience across Industries like Banking, FMCG, Telecom and IT. As Company Secretary (FCS), she had experience with various Boards in Banks, FMCG, Telecom and IT and also handled Mergers and due diligence. She also had experience of opening Engineering Centers for Global Capability Centers in India and building their state-of-the-art infrastructure, driving innovation, and making them Great Places to Work where Employees build careers and grow with the Organization. She is also an ACC certified Coach from International Coach Federation.
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	None of the Directors of the Company are inter-se related to Ms. Malvieka Joshi.

DISA India Limited

Registered & Corporate Office:

6th Floor, S-604, World Trade Center (WTC), Brigade Gateway Campus, 26/1, Dr Rajkumar Road, Malleswaram-Rajajinagar, Bangalore-560 055, Karnataka, India
T: +91 80 2249 6700 – 03 | F: +91 80 2249 6750 | E: bangalore@noricangroup.com
W: www.noricangroup.com CIN: L85110KA1984PLC006116 | GST: 29AAACG5030F12Y

Regional Sales:

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Kolkata: kolkata@noricangroup.com
Pune: pune@noricangroup.com
Parts & Services: cdc.india@noricangroup.com

Manufacturing Facility:

Tumkur: No. 28-32, Satyamangala Industrial Area, Tumkur – 572104, Karnataka, India. T: +91 816 6602000/01
E: tumkur@noricangroup.com

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2. Disclosure details in relation to appointment of Mr. Ranjan Sen:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment, Re-Appointment, Resignation, Removal, Death or Otherwise	Appointment.
2.	Date of Appointment/Re-Appointment/Cessation (as applicable) & term of Appointment/Re-Appointment	The Board of Directors has at its meeting held on February 5, 2025, approved the appointment of Mr. Ranjan Sen (DIN: 06872411) as Additional and Non-Executive Independent Director of the Company for a period of 5 years with effect from February 5, 2025 to February 4, 2030, subject to the approval of shareholders.
3.	Brief profile (in case of appointment);	<p>Mr. Ranjan Sen is known in the engineering industry with nearly 40 years of experience. He has experience across a wide spectrum – both in large Indian conglomerates like Tata Steel, focused segment leaders Lucas India and NRB Bearings and with leading multinationals like Sandvik Asia, Timken and Trelleborg. He recently retired as Managing Director for Trelleborg India Pvt Ltd (since 2014) and has held additional role as the Director, Organization Development for APAC since 2020.</p> <p>He is a trained and certified ICF Coach as well as an accredited Belbin practitioner.</p>
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	None of the Directors of the Company are inter-se related to Mr. Ranjan Sen.

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3. Disclosure details in relation to appointment of Ms. Vidya Viswanathan:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment, Re-Appointment, Resignation, Removal, Death or Otherwise	Appointment.
2.	Date of Appointment/ Re-Appointment/Cessation (as applicable) & term of Appointment/ Re-Appointment	The Board of Directors has at its meeting held on February 5, 2025, approved the appointment of Ms. Vidya Viswanathan (DIN: 06978067) as Additional and Non-Executive Independent Director of the Company for a period of 5 years with effect from February 5, 2025 to February 4, 2030, subject to the approval of shareholders.
3.	Brief profile (in case of appointment);	<p>Ms. Vidya Viswanathan is a Finance Professional with a passion for Corporate Governance and Sustainability. She has the ability to go beyond the numbers by linking strategy, leadership, communication, technology, outsourcing and financial decision making to create long-term growth. She is also having international experience from the Scandinavia, US and Japan. Specific Finance and Corporate Shared Services experience in India, China and Eastern Europe.</p> <p>Her specialties include Board Membership in Indian subsidiaries, Site Leadership, General Management, Finance Transformation, Financial Planning and Analysis, Board level corporate Balance Score Card setting.</p> <p>She is currently working as Site Director, India with responsibilities for Finance and Administration of the Indian subsidiary.</p>
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	None of the Directors of the Company are inter-se related to Ms. Vidya Viswanathan.

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4. Disclosure details in relation to appointment of Mr. Pradeep Kumar Kalingi:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment, Re-Appointment, Resignation, Removal, Death or Otherwise	Appointment.
2.	Date of Appointment/ Re-Appointment/Cessation (as applicable) & term of Appointment/ Re-Appointment	The Board of Directors has at its meeting held on February 5, 2025, approved the appointment of Mr. Pradeep Kumar Kalingi, Vice President OEM Sales Wheelabrator business, IMEA as Senior Management Personnel of the Company with effect from February 5, 2025.
3.	Brief profile (in case of appointment);	<p>Mr. Pradeep Kumar Kalingi has diverse experience over 22 years in business development, product development & production planning, program & project management, sales & marketing, international key account management, P&L management in automotive and industrial segments. He was part of global account management in his previous assignments and developed global account strategy for key accounts.</p> <p>He has worked with companies like Kennametal, SKF, & Honeywell. His last assignment was with Honeywell (currently Garret Motion Technologies).</p>
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	Not Applicable.

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5. Disclosure details in relation to resignation of Mr. Michael Declan Guerin:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment, Re-Appointment, Resignation, Removal, Death or Otherwise	Resignation of Mr. Michael Declan Guerin (DIN: 09055549), Non - Executive Director of the Company.
2.	Date of Appointment/Re-Appointment/Cessation (as applicable) & term of Appointment/Re-Appointment	At the close of business hours on February 5, 2025
3.	brief profile (in case of appointment);	Not Applicable
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	Not Applicable
5.	Letter of resignation along with detailed reason for resignation	Enclosed herewith
6.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Nil
7.	The independent director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided.	Mr. Michael Declan Guerin has confirmed that there are no material reasons for his resignation other than those mentioned in his resignation letter

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February 5, 2025

The Board of Directors,
DISA India Limited,
Bangalore.

Dear Board Members,

Subject: Resignation

Due to professional preoccupation, I hereby signify my intention to resign from the office of Non – Executive Director of DISA India Limited with effect the close of business hours on February 5, 2025.

I confirm that there are no other material reasons for my resignation other than those mentioned above.

I thank all the Board members, senior management, employees at all levels of the Company and other acquaintances for the continued support and co-operation extended to me in discharging my duties and responsibilities.

Best regards,



Michael Declan Guerin
(DIN: 09055549)