



To  
Corporate Relationship Department,  
The Bombay Stock Exchange, Mumbai,  
Dalal Street, Phiroze Jeejeebhoy Towers,  
Mumbai – 400 001.

30<sup>th</sup> July, 2024

Dear Sir/Madam,

**Sub: Intimation of Re-Appointment of Director under Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

We wish to inform you that pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) the Board of Directors of Walchand PeopleFirst Limited, at its Board Meeting held on Wednesday, 09<sup>th</sup> May, 2024, has re-appointed Ms. Pallavi Jha (DIN: 00068483) and Mr. Sanjay Jha (DIN: 00068519) as Managing Director and Wholetime Director respectively on such terms and conditions as recommended by Nomination and Remuneration Committee on the Board.

Further, the aforementioned re-appointments has been approved at the 104<sup>th</sup> Annual General Meeting held on 30<sup>th</sup> July, 2024.

Kindly take the same on record and oblige.

Yours faithfully,

**For Walchand PeopleFirst Limited**

**Nachiket Sohani**  
**Company Secretary and Compliance Officer**  
**ACS 48562**



## Annexure I

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements for listed entities concerning the re-appointment of Ms. Pallavi Jha

Sr No	Particulars	Ms. Pallavi Jha
1	Reason for change	Re-appointment as Managing Director
2	Date of Appointment and term of appointment	Date of Re-appointment 09 <sup>th</sup> May, 2024  Period Of Three Years Commencing From 01st June, 2024 To 31st May 2027
3	Brief profile	Pallavi Jha is the Chairperson & Managing Director of Dale Carnegie Training India and Walchand PeopleFirst Ltd. Pallavi has diversified exposure to various management practices in areas such as training and development, HR, consulting and business restructuring, covering a wide range of industries from Engineering, Construction, FMCG, Media and Financial Services. She has led the India operations into one of the largest territories for Dale Carnegie Training, winning several global awards for service and sales excellence. Pallavi is also an endorsed Leadership trainer and a trained Executive Coach. She has been a vocal spokesperson for industry associations, and has chaired and moderated panel discussions involving India's leading business leaders. She has played a pioneering role in setting up India's first Finishing School focused on soft -skills training, the missing ingredient in the talent development and employability challenge confronting Indian industry. Today her company has a focused practice on employability and livelihoods training through its Walchand Plus division. She has been a keynote speaker and a panel member in various fora on business, HR, training and leadership. She is an active member

		of the Confederation of Indian Industry and has held offices of the Chairperson for Maharashtra Council, CII and the Skills Development Committee for CII, Western Region and National Council on Skills Development. She also chaired the Indian Women's Network, a CII initiative aimed at engaging, enabling and empowering women. Earlier, she was Executive Director of India's leading construction company, HCC, an erstwhile Walchand Group company before starting off her own ventures. She began her career with Procter & Gamble. Pallavi is an MBA from Syracuse University, New York and a graduate in humanities from St xavier's College, Mumbai. She is also a certified Executive Coach from Erickson Coaching International.
4	Disclosure of Relationships between Directors	Ms Pallavi is a wife of Mr Sanjay Jha who is Whole Time Director in the Company
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018	NA

## Annexure II

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements for listed entities concerning the re-appointment of Ms. Sanjay Jha

Sr no	Particulars	Mr Sanjay Jha
1	Reason for change	Re-appointment as Whole Time Director
2	Date of Appointment and term of appointment	Date of Re-appointment 09th May,2024  Period of Appointment: 01st June, 2024 to 31st May, 2027
3	Brief profile	Sanjay Jha is the Executive Director of the world-famous Dale Carnegie Training operations in India, which has a global experience of having worked with over 400 of the Top Fortune 500 companies. In India, Dale Carnegie has worked with over 3000 corporate firms, multinational companies, public sector, government and NGOs and trained more than 310,000 Dale Carnegie graduates in the last ten years. His area of professional interest and management science specialization includes leadership development, change management, corporate culture and ethics, business strategy and emotional intelligence. Sanjay is a Motivational speaker, an Executive Coach, and Mentor who has advised top management, including CEO's as well as senior political leaders. Sanjay has often received overwhelming feedback and recognition of high-quality motivational and leadership training. He is one of the senior leaders in the worldwide Dale Carnegie Training network and has addressed global audiences. He has conducted several corporate programs focused on executive development, advised companies on corporate image management, done executive coaching and consulted with companies. He has also addressed business schools, industry conferences, and knowledge symposiums, and has also been engaged frequently as a strategic consultant/ advisor on training to a leading political party. He has made several contributions to mainline news and business dailies and magazines such as Business Standard, Indian Express, Financial Express, Hindustan Times, Mid-Day, Tehelka,

		Rediff.com and The Huffington Post, and appears regularly to air his views on print and electronic media. He is one of India's top influencers on social media like Twitter
4	Disclosure of Relationships between Directors	Mr Sanjay Jha is a husband of Mrs Pallavi Jha who is Managing Director in a Company
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018	NA