Registered Office:

CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com Corporate Identity Number: L99999MH1937PLC002641



Our Ref: COSEC/129/2024-25 12th August, 2024

By portal

The Corporate Relationship Department

BSE Limited

1st Floor, New Trading Ring

Rotunda Building,

Phiroze Jeejeebhoy Towers,

Dalal Street, Mumbai 400 001

Scrip Code: 500093

The Assistant Manager - Listing

National Stock Exchange of India Ltd.

Exchange Plaza, Bandra-Kurla Complex,

Bandra (East),

Mumbai 400 051

Scrip Id: CGPOWER

Dear Sir/Madam,

Sub.: <u>Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations</u>, 2015 ("Listing Regulations") - Changes in Senior Management Personnel.

We wish to inform you of the following changes in the Senior Management of the Company w.e.f. 12th August, 2024:

- Mr. Ramesh Kumar, President Industrial who was heading the Industrial Business will be
 moving into a new role and is designated as President- Strategic Businesses. Under the
 new role Mr. Ramesh will head the EV, Drives & Automation and CG Adhesives businesses
 and will also head the Risk and ESG initiatives.
- 2. Mr. Indraneel Dhaneshwar, Vice President Motors Business will be the Head of Motors Business and designated in the category of Senior Management of the Company.
- 3. Mr. Sriram Rangarajan has been appointed as Executive Vice President- Consumer Electrical and SBU Head and designated in the category of Senior Management of the Company.

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Smart solutions. Strong relationships.

4. Mr. Virendra Nandedkar has been appointed as Vice President - CGX Operations and

Commercial Excellence and designated in the category of Senior Management of the

Company.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular

No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are provided in

'Annexure A'.

We would appreciate if you could take the same on record.

Thanking you

Yours faithfully,

For CG Power and Industrial Solutions Limited

Sanjay Kumar Chowdhary

Company Secretary and Compliance Officer

Encl.: As above

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Annexure A

Particulars	Details			
	Mr. Ramesh	Mr. Indraneel	Mr. Sriram	Mr. Virendra
	Kumar	Dhaneshwar	Rangarajan	Nandedkar
Reason for	Change in Role and	Designation as	Appointed as	Appointed as Vice
change viz.	Responsibilities	Senior	Executive Vice	President – CGX
Appointment,		Management	President-	Operations and
Resignation,		Personnel	Consumer	Commercial
Removal,			Electrical and	Excellence and
Death or			SBU Head and	part of the Senior
Otherwise			part of the Senior	Management of
			Management of	the Company
			the Company	
Date of	12th August, 2024	12th August, 2024	12th August, 2024	12th August, 2024
Appointment/				
Cessation (as				
Applicable)				
and Term of				
Appointment				
Brief Profile (In	Not Applicable	Please refer	Please refer	Please refer
case of		Annexure B.	Annexure B.	Annexure B.
appointment)				
Disclosure of	Not Applicable	Not Applicable	Not Applicable	Not Applicable
relationships				
between				
Directors (In				
Case of				
appointment of				
a Director)				

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Annexure B

Brief Profiles

1. Mr. Indraneel Dhaneshwar

Mr. Indraneel Dhaneshwar has over 25 years of experience in Operations, Supply Chain, Strategy and Sales across countries and continents. Mr. Indraneel has worked in ABB for more than 9 years in multiple roles and in his last role, he was responsible for Large Motors and Generators - India, Middle East, Africa and Latin America. Prior to ABB, he was associated with Cummins for over 8 years. Mr. Indraneel has Master of Business Administration (MBA) in Operations and Mechanical Engineering from Pune University.

2. Mr. Sriram Rangarajan

Mr. Sriram Rangarajan has over 28 years in the Consumer Appliance industry. He has a proven track record of driving business growth, enhancing profitability, and leading organizations through transformative periods. His leadership emphasizes team empowerment, strategic planning, and market expansion, focusing on sustainable growth and competitive advantage. He holds a DME in Mechanical Engineering from Shanmugha College of Engineering, a PGDBA from Symbiosis, and a BBA from the University of Madras. Before joining CG, Mr. Sriram served as CEO at Butterfly Gandhimathi Appliances Ltd., Vice President – Fans at Crompton Greaves Consumer Electricals Ltd. and General Manager at Whirlpool of India Ltd.

3. Mr. Virendra Nandedkar

Mr. Virendra Nandedkar has around 33 years of experience in Lean transformation. He has achieved notable successes, including optimizing global supply chains, designing 'Lean Architecture' for plant-level implementation. Mr. Virendra holds a Bachelor of Engineering in Production and has completed several prestigious programs, including the Senior Leaders Programme and Strategic Business Unit Management from IIM Ahmedabad, and 'Creating Level Pull and Lean Manufacturing' and 'Value Mapping of Service Organizations and Lean

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Management' from the Lean Enterprise Institute in Boston, USA. Before joining CG, Mr. Virendra founded Batir Innovations, where he provided Lean consultancy to Wabtec Transportation Systems. Previously, he held senior positions at prominent companies such as Mastercard Technologies, Ingersoll Rand India and China, Behr India Pvt Ltd, Agile Solutions, and Krohne Marshall Pvt Ltd.
