

K.P.R. MILL LIMITED

Corporate Office : 1st Floor Srivari Shrimat, 1045, Avinashi Road, Coimbatore - 641018. India © : 0422-2207777 Fax : 0422-2207778

14.06.2024

The Listing Department

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400001.

SCRIP CODE: 532889

The Listing Department,

National Stock Exchange of India Ltd

Exchange Plaza, Plot: C/1, G Block,

Bandra-Kurla Complex, Bandra (E),

Mumbai - 400 051.

SYMBOL: KPRMILL

Dear Sir / Madam,

Sub: Business Responsibility and Sustainability Reporting.

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report for the Financial Year 2023 - 24, which also forms part of the 21st Annual Report of the Company.

This is for your kind information and dissemination.

Thanks & Regards,

For K.P.R. Mill Limited



**P. Kandaswamy
Company Secretary**

Encl: as above

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE COMPANY

1	Corporate Identity Number (CIN) of the Listed Entity	L17111TZ2003PLC010518
2	Name of the Listed Entity	K.P.R. Mill Limited
3	Year of incorporation	2003
4	Registered office address	No. 9, Gokul Buildings, 1 st Floor, A.K.S Nagar, Thadagam Road, Coimbatore – 641 001, Tamil Nadu.
5	Corporate office address	1 st Floor, Srivari Shrimat, 1045, Avinashi Road, Coimbatore – 641 018, Tamil Nadu.
6	E-mail	kandaswamy@kprmill.com
7	Telephone	0422-2207777
8	Website	www.kprmilllimited.com
9	Financial year for which reporting is being done	2023-24
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited & National Stock Exchange of India Limited
11	Paid-up Capital	₹ 34,18,14,000
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr.P.Kandaswamy Company Secretary 1 st Floor, Srivari Shrimat, 1045, Avinashi Road, Coimbatore – 641 018, Tamil Nadu. Phone No. 0422-2207777 E-mail ID: kandaswamy@kprmill.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures made in this report are on a standalone basis
14	Name of assurance provider	NA
15	Type of assurance obtained	NA

II. PRODUCTS/SERVICES

16. Details of business activities (accounting for 90% of the Turnover):

S.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Yarn	43.26
2.	Manufacturing	Fabric	10.11
3.	Manufacturing	Garment	41.88

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S.No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Garment	18101	41.88
2.	Yarn	17121	43.26
3.	Fabric	17115	10.11

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III. OPERATIONS

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	11	1	12
International	Nil	Nil	Nil

19. Markets served by the entity:

a. Number of locations

Location	Number
National (No. of States)	15
International (No. of Countries)	60

b. What is the contribution of exports as a percentage of the total turnover of the entity?

In the reporting year, the contribution of exports is 36.28%.

c. A brief on types of customers

Our commitment to quality and customer service earned a strong customer base-over 1300 regular domestic clients for yarn and fabrics and Leading Brands from more than 60 countries for Apparels.

IV. EMPLOYEES

20. Details as at the end of Financial Year 2023-24:

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/A)
EMPLOYEES						
1	Permanent (D)	3,330	2,789	83.75	541	16.25
2	Other than Permanent (E)	-	-	-	-	-
3	Total employees (D + E)	3,330	2,789	83.75	541	16.25
WORKERS						
4	Permanent (F)	17,444	614	3.52	16,830	96.48
5	Other than Permanent (G)	-	-	-	-	-
6	Total workers (F + G)	17,444	614	3.52	16,830	96.48

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b. Differently abled Employees and workers:

S.No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	-	-	-	-	-
2	Other than Permanent (E)	-	-	-	-	-
3	Total differently abled employees (D + E)	-	-	-	-	-
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	Total differently abled workers (F + G)	-	-	-	-	-

21. Participation/Inclusion/Representation of women:

Particulars	Total (A)	No. and percentage of Females	
		No.(B)	% (B/A)
Board of Directors	12	2	16.67
Key Management Personnel	2	-	-

22. Turnover rate for permanent employees and workers: (in percentage)

Particulars	FY 2023-24			FY 2022-23			FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	3	4	7	3	5	8	3	5	8
Permanent Workers	8	7	15	11	9	20	12	9	21

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S.No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	K.P.R. Sugar Mill Limited	Subsidiary	100%	NO
2	Quantum Knits Private Limited	Subsidiary	100%	
3	Jahnvi Motor Private Limited	Subsidiary	100%	
4	Galaxy Knits Limited	Subsidiary	100%	
5	KPR Sugar and Apparels Limited	Subsidiary	100%	
6	KPR Exports PLC	Subsidiary	100%	
7	KPR Mill Pte Ltd	Subsidiary	100%	

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

VI. CSR DETAILS

24. (i) Whether CSR is applicable as per Section 135 of Companies Act, 2013: (Yes/No) - **Yes**

(ii) Turnover (in lakhs) : ₹ **3,90,441**

(iii) Networth (in lakhs) : ₹ **3,37,407**

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-2024			FY 2022-2023		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Community	Yes.	0	0	-	0	0	-
Investors (other than shareholders)	1. The Company has framed Whistle Blower Policy facilitating better Corporate Governance practices which ultimately benefit all the Stakeholders. Industry acclaimed HR Policy covering different areas including grievance redressal mechanism for employees and workers are in place. Also, the Company has Standard operating procedure in place to resolve the grievances of its customers and ensure Customer satisfaction. (Web portal: https://kprmilllimited.com/file/wp-content/uploads/2024/05/WHISTLE-BLOWER-POLICY.pdf) 2. We have engaged an NGO who monitors advisory body for resolving employees and workers grievances through 'Ungal Kural' and 'Ulula Grievances Mechanisms system'. Ulula has given a toll free number to call and register their grievances directly at any time for effective remediation. Ulula app is also available.	0	0	-	0	0	-
Customers		0	0	-	0	0	-
Value Chain Partners		0	0	-	0	0	-
Employees and workers		0	0	-	0	0	-

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Shareholders	Investor Grievances are promptly redressed by our RTA, M/s. NSDL Database Management Limited by following 'SEBI Investor Charter' formulated by SEBI. In addition, the Company also effectively addresses the grievances, if any, received directly through its competent & experienced Personnel in the secretarial department. Further, SEBI has also provided for 'SCORES platform' & Smart ODR portal to register grievances directly by the investors, which are also periodically monitored and addressed by the Company. The Stakeholders Relationship Committee also monitors all such issues periodically. The Investors can contact / lodge their grievance in the following e-mail id's: 1. investor.ndmlrta@nsdl.com 2. investors@kprmill.com	0	0	-	3	0	All the complaints had been redressed
Other (please specify)	NA	0	0	-	0	0	-

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S.No.	Material issue identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Sustainable Raw material procurement	Opportunity and Risk	<p>Opportunity:</p> <p>As quality is our Watch-word, be it the products we produce or service we provide, we always buy best quality Cotton Shankar – 6 from Gujarat to ensure consistent quality. Wherever required, we also buy sustainable Cotton such as BCI, Organic, CMIA, PSCP according to the requirements. Sourcing sustainable cotton reduces environmental and social impacts besides delivering high quality products to our valued customers.</p> <p>Risk:</p> <p>Cotton being our key raw material, sourcing of high quality cotton at competitive price is always a major challenge. Speculative trading, unseasonal rains and global shortage are the causes of its price fluctuations.</p>	We have a dedicated cotton team to monitor its availability and its price fluctuations. The availability of exclusive personnel at the cotton growing areas and their prudent & pragmatic cotton procurement strategies enable us to access quality cotton.	<p>Positive:</p> <p>The products produced out of high quality cotton & sustainable cotton always fetch remunerative prices and reputation in the market.</p> <p>Negative:</p> <p>Cotton prices have direct impact on the profit margins of the Company. Cotton being a single major cost of production, fluctuation in its prices tend to impact the bottom line.</p>

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S.No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Water Use and Management	Opportunity	<p>Opportunity:</p> <p>We always consider that water being a vital resource, its conservation is essential for making the earth green for the wellbeing, progress and prosperity of human beings. Towards conserving environment the following measures at our Units are already in force:</p> <ol style="list-style-type: none"> 1. Fully automated controlling systems 2. Flow meter 3. ETP & STP for recycling 4. ETP water is used only in processing unit. 5. STP water used in our green development areas to recharge ground level water. 6. Stopped using bore water (ground water) for production process. 	-	<p>Positive:</p> <p>Though the initial installation cost of recycling water management is huge, in the long run benefits will definitely outweigh the cost.</p>
3	Energy Management	Opportunity	<p>Opportunity:</p> <p>Ever since we commenced our manufacturing activities we concentrated on generating renewable energy that minimizes carbon pollution and has a much lower impact on our environment, through green resources such as Wind, Co-generation and now Solar which caters to most of our power requirements. Besides we have also established various power saving devices at our production facilities such as:</p> <ol style="list-style-type: none"> 1. 5 star rated equipments 2. BLDC and IE3 motors 3. Separate Meters for monitoring 4. Automated cutoff system for boiler and compressor. 5. Energy Audit for purchase of new equipment. 6. 34 mw Solar plant installation completed. 	-	<p>Positive:</p> <p>The energy saving measures result in consumption of economized power and fuel that would reduce the cost of production. It also enables</p> <ol style="list-style-type: none"> 1. Emission Control 2. Mitigates Global warming 3. Reduced Carbon emission

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S.No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Chemical Management	Opportunity and Risk	<p>Opportunity:</p> <ol style="list-style-type: none"> 1. We are following RSL & MRSL guidelines in procuring high quality and low cost chemicals in bulk quantities globally thereby achieving economies of scale. 2. Zero discharge of hazardous chemical. 3. Clean chain 4. Bhive chemical inventory <p>Risk:</p> <p>We always adopt cautious and efficient handling of hazardous and toxic chemicals in our production.</p>	Our workers are trained by industry experts to handle chemical safely as well as economically. Also, we have put in place safe chemical disposal mechanism in order to ensure environment sustainability.	<p>Positive:</p> <p>Effective purchase and prudent practices contributes to increased profit margins, improving financial stability, and become more competitive in the market besides eliminating the usage of hazardous chemicals thereby assisting environmental safety.</p>

SECTION B: MANAGEMENT AND PROCESS DISCLOSURE

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the National Guidelines on Responsible Business Conduct (NGRBC) Principles and Core Elements.

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as follows:

- P1 - Businesses should conduct and govern themselves with Ethics, Transparency and Accountability
- P2 - Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
- P3 - Businesses should promote the wellbeing of all employees
- P4 - Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized
- P5 - Businesses should respect and promote human rights
- P6 - Businesses should respect, protect, and make efforts to restore the environment
- P7 - Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
- P8 - Businesses should support inclusive growth and equitable development
- P9 - Businesses should engage with and provide value to their customers and consumers in a responsible manner

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	https://kprmilllimited.com/policy/								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	SA 8000: 2014	OCS, BCI, DISNEY (FAMA), GMP	FSLM, ISO 45001: 2018	ICS, SQP	FSLM, ISO 45001: 2018	FEM, ISO 14001: 2015, ZDHC, BWE3	ISO 9001: 2015	BSCI, GRS, RCS	SEDEX, WRAP, GOTS, Oeko-Tex Standard 100
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Though not set any such specific commitment goals, we continue to adhere all the guiding principles.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.									
Governance, leadership and oversight	The concept of Sustainable business refers to the utilisation of the available resources in such a manner that the requirements of the future generations are also fully taken into account. To put it in other words the finite natural resources are utilised by the enterprise in a judicious manner and conserved for the future necessities of the enterprise, society and environment. Sustainable business involves the pursuit of activities and initiative to ensure that their economic activities not only address the current environmental concerns apart from making profits, but also focus on environment protection, preservation of natural resources, work towards social justice and equality. These sustainable practices are not new to K.P.R. and have been practiced ever since it started setting up its main business. Be it environment friendly measures, promotion of employee welfare, empowering downtrodden, following good governance etc.								
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).									

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<p>9. Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</p>	<p>K.P.R.'s Corporate plans and procedures have inbuilt mechanisms to achieve the above factors so as to ensure that the corporate moves towards attaining sustainability. As K.P.R. adopts transparency in its activities and follows good Corporate Governance practices it is easier to measure its overall fulfilment of the business obligations towards the stakeholders in the same sanctity as the financial statements of the business.</p> <p>The Business Responsibility (BR) Committee shall comprise of the Whole-time Director and the departmental head of the respective functions of the Company. The Company Secretary shall also be the member of the Committee who would advise on various legal mandates and would also act as the Secretary of the Committee.</p> <p>Name: Mr. P. SELVAKUMAR Designation: Whole Time Director DIN Number: 07228760</p>
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10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above Policies and follow up action	Business Responsibility Committee									Annually								
Compliance with statutory requirements of relevance to the principles, And rectification of any non - compliances	Business Responsibility Committee									Annually								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency. **No**

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

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SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators:

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	5	<ol style="list-style-type: none"> Roles, Rights & Responsibilities of Independent Director in the Company Compliance with applicable legislations and regulations Risk Management Ensuring Significant development in Human resources/ industrial relations Annual Budgets and funding plans consistent with agreed corporate strategies Internal Financial control Sustainability Initiatives 	100%
Key Management Personnel	4	<ol style="list-style-type: none"> Compliance with applicable legislations and regulations Risk Management Annual Budgets and funding plans consistent with agreed corporate strategies Internal Financial control 	100%
Employees other than BoD and KMPs	12	<ol style="list-style-type: none"> Leadership Development Workplace Stress Management Yoga and Meditation Sports and Physical fitness Zero tolerance awareness 	100%
Workers	12	<ol style="list-style-type: none"> Safety Officer monitor Programme Fire Safety and Disaster Management Programme Chemical Spillage handling Programme Mockdrill Zero tolerance awareness 	100%

2. Details of fines / penalties / punishment / award / compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format: **NIL**

Particulars	Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-

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Particulars	Non Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	-	-	-	-
Punishment	-	-	-	-	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
-	-

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Suppliers and Customers of the Company have also been apprised of the 'Zero tolerance policy towards Bribery & Corruption' followed by the Company, by means of communication seeking their co-operation for its strict implementation. The policy is available on the Company's website at <https://kprmillimited.com/file/wp-content/uploads/2023/06/ANTI-BRIBERY-AND-ANTI-CORRUPTION-POLICY.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption: **NIL**

Particulars	FY 2023-24	FY 2022-23
Directors	-	-
KMPs	-	-
Employees	-	-
Workers	-	-

6. Details of complaints with regard to conflict of interest: **NIL**

Particulars	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	-	-	-	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	-	-	-	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

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8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2023-24	FY 2022-23
Number of days of accounts payables	12	23

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrix	FY 2023-24	FY 2022-23
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	0.34	0.42
	b. Number of dealers / distributors to whom sales are made	123	102
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	31.68	42.15
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases) (%)	1.72	4.42
	b. Sales (Sales to related parties / Total Sales) (%)	8.68	11.03
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances) (%)	100	100
	d. Investments (Investments in related parties / Total Investments made) (%)	99.79	99.80

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Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% of value chain partners covered (by value of business done with such partners) under the awareness programmes
12	1. Zero tolerance awareness 2. Higg (Worldly) Awareness	100% 55%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?

(Yes/No) - If Yes, provide details of the same.

Yes. The Directors and Senior Management are scrupulous by carefully avoiding conflicts of interest with the Company. In case there is likely to be a conflict of interest, Senior Management personnel should make full disclosure of all facts and circumstances thereof to the Managing Director and a prior written approval should be obtained. In case there is likely to be a conflict of interest in the case of Managing Director, he should make full disclosure of all facts and circumstances to the Audit Committee and the Independent Directors in the Committee should report on the same. The Chairman and any Director of the Board in like circumstances should make full disclosures to the Board.

PRINCIPLE 2 : Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Particulars	FY 2023-24	FY 2022-23	Details of improvements in environmental and social impacts
R&D	30%	100%	1. Conducted energy audit and put the energy saving tips into practice. 2. Products that save water, such as dye-free, washing free, cloth manufacturing techniques have been introduced.
Capex	25%	2.99%	Meeting 30% of our power requirement through wind energy. Installation of Solar would further strengthen our green power generation

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No).

Yes. We have a dedicated cotton team to monitor its availability and its price fluctuations. The availability of exclusive personnel at the cotton growing areas and their regular visit to the generous cotton association there enable following prudent & pragmatic cotton procurement strategies to access quality cotton.

b. If yes, what percentage of inputs were sourced sustainably?

Our major raw material is cotton for which we use the best quality cotton Shankar 6. As per buyer's requirement, sustainable cotton (~40%) is procured from vendors who are certified to be compliant with social and environmental standards. With regard to other inputs also we focus on procuring from such vendors. We also procure BCI, Organic, CMIA, PSCP cotton that confers sustainability.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

a) Plastics : Eco-friendly plastics refer to a group of engineered polymers designed to break down or be recycled in a circular fashion. Generally, this group breaks out into three categories: bioplastics, biodegradable plastics and recycled plastics.

b) E-waste : Properly disposing to our TNPCB authorized e-waste vendors, due to this we can reduce the number of harmful chemicals released into the environment and prevent soil and water contamination.

c) Hazardous waste : Properly disposing to our TNPCB authorized H-waste vendors, due to this we can reduce the number of harmful chemicals released into the environment and prevent soil and water contamination.

d) Other waste : Properly disposing of waste to pre-verified merchants who have promised to recycle, an environmentally TNPCB acceptable way the waste recycle and to provide it for reuse.

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4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes. The waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Board. Waiting for their advice.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of product / service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
52051210	Melange	20	2 to 5 years based on mixed parameters	No	No

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Cotton knitted garments	Consumption of high-water during cultivation & decompose time taken 5 to 10 months	Introduced recycle cotton fiber added with recycle polyester added melange

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24	FY 2022-23
Colour wise cutting waste	20 to 30 %	10 to 20 %

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Particulars	FY 2023-24			FY 2022-23		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (Including packaging)	100%	100%	All plastic waste sold to recycle plants	100%	100%	All plastic waste sold to recycle plants
E-waste	100%	100%	All the E-waste sold to TNPCB Approved plants	100%	100%	All the E-waste sold to TNPCB Approved plants
Hazardous waste	100%	100%	All the Hazardous waste sold to TNPCB Approved plants	100%	100%	All the Hazardous waste sold to TNPCB Approved plants
Other Waste	90%	90%	All the solid waste sold to recycle plants	90%	90%	All the solid waste sold to recycle plants

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Colour Cotton	20%

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1.a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	%(B/A)	Number (C)	%(C/A)	Number (D)	%(D/A)	Number (E)	%(E/A)	Number (F)	%(F/A)
Permanent employees											
Male	2,789	971	34.81	2,789	100	-	-	-	-	2,552	91.50
Female	541	419	77.45	541	100	419	77.45	-	-	505	93.34
Total	3,330	1,390	41.74	3,330	100	419	77.45	-	-	3,057	91.80
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	%(B/A)	Number (C)	%(C/A)	Number (D)	%(D/A)	Number (E)	%(E/A)	Number (F)	%(F/A)
Permanent workers											
Male	614	597	97.23	614	100	-	-	-	-	614	100
Female	16,830	16,830	100	16,830	100	16,830	100	-	-	16,830	100
Total	17,444	17,427	99.90	17,444	100	16,830	100	-	-	17,444	100

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Other than Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

Particulars	FY 2023-24	FY 2022-23
Cost incurred on wellbeing measures as a % of total revenue of the company	0	0

2. Details of retirement benefits:

Benefits	FY 2023-24			FY 2022-23		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	99.31	99.86	Y	99.33	99.93	Y
Gratuity	100	100	NA	100	100	NA
ESI	41.74	99.90	Y	49.39	100	Y
Others – please specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Considering the nature of manufacturing process we have not employed any disabled people in our factory, so the same is not applicable.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company is committed for an equal opportunity to employees and values them irrespective of gender, marital status, sexuality, race, ethnic or national origin, colour, political or religious belief, disability or age. We believe that diversity and inclusivity at workplace is an instrument for economic growth, sustainable competitive advantage and societal progress. The Company's recruitment and selection policy and procedure, ensure that there is no discrimination either direct or indirect.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

Female employees are covered under ESI and they can avail maternity leave and benefits as per ESI rules. However more than 95% of such employees are unmarried.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers?

If yes, give details of the mechanism in brief.

Category	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	<p>Yes</p> <p>I. The Company has framed Whistle Blower Policy facilitating better Corporate Governance practices which ultimately benefit all the stakeholders. Industry acclaimed HR Policy covering different areas including grievance redressal mechanism for employees and workers are in place. Also, the Company has Standard operating procedure in place to resolve the grievances of its customers and ensure customer satisfaction. (Web portal: https://kprmillimited.com/file/wp-content/uploads/2024/05/WHISTLE-BLOWER-POLICY.pdf)</p> <p>II. We have engaged an NGO who monitors advisory body for resolving employees and workers grievances through "Ungal Kural" and 'Ulula Grievances Mechanisms system'. Ungal Kural and Ulula has given a toll free number to call and register their grievances directly at any time for effective remediation. Ulula app is also available.</p> <p>III. The Company has placed suggestion boxes at prominent places of all units to enable the employees and workers to report their genuine concerns.</p> <p>IV. The Company has appointed Welfare Officer at all units to ensure the well-being of all working groups.</p>
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity: **NIL**

Category	FY 2023-24			FY 2022-23		
	Total employees / workers in respective category (A)	No. of employees / Workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/ workers in respective category (C)	No. of employees / Workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
- Male	-	-	-	-	-	-
- Female	-	-	-	-	-	-
Total Permanent Workers						
- Male	-	-	-	-	-	-
- Female	-	-	-	-	-	-

As we have full-fledged Grievance Redressal Committee, Works Committee, Canteen Committee, Environment, Health and Safety Committee at all our units which meets every alternative months also and NGO monitored advisory body takes care of grievances, if any through 'Ungal Kural' & 'Ulula Grievance Mechanism System'. There is no such Association/Union.

8. Details of training given to employees and workers:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On Health and Safety Measures		On Skill upgradation		Total (D)	On Health and Safety Measures		On Skill upgradation	
		Number (B)	%(B/A)	Number (C)	%(C/A)		Number (E)	%(E/D)	Number (F)	%(F/D)
Employees										
Male	2,789	-	-	2,789	100	2,876	-	-	2,876	100
Female	541	-	-	541	100	586	-	-	586	100
Total	3,330	-	-	3,330	100	3,462	-	-	3,462	100
Workers										
Male	614	614	100	614	100	545	545	100	545	100
Female	16,830	16,830	100	16,830	100	17,812	17,812	100	17,812	100
Total	17,444	17,444	100	17,444	100	18,357	18,357	100	18,357	100

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

9. Details of performance and career development reviews of employees and workers:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	2,789	2,789	100	2,876	2,876	100
Female	541	541	100	586	586	100
Total	3,330	3,330	100	3,462	3,462	100
Workers						
Male	614	614	100	545	545	100
Female	16,830	16,830	100	17,812	17,812	100
Total	17,444	17,444	100	18,357	18,357	100

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?

Yes. We have implemented unit wise occupational health and safety management system and also certified ISO 45001:2018 which endeavours to facilitate safer workplace, improved employee morale and other health and safety programs for our business processes.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

KPR follow standardized hazard identification and risk assessment on a routine and non-routine basis.

1. Identify Hazards – Surveying the work place on a routine basis to access what is expected to cause harm.

2. Evaluating Risk – Evaluation when, where and how much the person is exposed to the potential hazard.

3. Deciding the control measures – Based on the evaluation we follow hierarchy of controls to be implemented.

4. Documenting the findings – We document the detailed process in accessing the risk, evaluations made and conclusions drawn.

5. Review of Assessment – Reviewing the controls implemented on a regular timely basis to check if they are effective for daily changing environment.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes. Workers from lower to higher hierarchy can at anytime report genuine concerns to management.

d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes, we had provided Occupational Health Centre services with duty doctor and nurse team in all our units.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	< 1%	-
	Workers	< 1%	-
Total recordable work-related injuries	Employees	< 1%	-
	Workers	< 1%	-
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

We prioritize the safety of our employees above all. We have process in place to be aware of the hazards, implementing workplace safety programs, safety training to employees, periodic health check-ups, 24 hrs first aid and ambulance facility, Nursing and Comprehensive medical facilities, installing fire extinguishers wherever required, easy access to exits in case of emergencies. We had created the social performance team among interested experience workers who join together and assess the risk with safety officer and taken necessary steps to reduce the risk at the work place.

13. Number of Complaints on the following made by employees and workers:

Particulars	FY 2023-24			FY 2022-23		
	Filed During the year	Pending resolution at the end of year	Remarks	Filed During the year	Pending resolution at the end of year	Remarks
Working Conditions	14	-	Resolved	-	-	-
Health & Safety	29	-	Resolved	-	-	-

14. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No significant risks or incident had occurred.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N):

Yes. We have unit wise Mediclaim and Accidental cover under ESI & EPF for our workers and employees. In the event of death of any Worker/Employee, the same is given to their family members.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

We ensure that such dues are collected and remitted to the Government by our value chain partners.

3. Provide the number of employees having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment : **NIL**

Particulars	Total no. of affected employees/ workers		No. of employees that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
Employees	-	-	-	-
Workers	-	-	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No):

No, but the unique placement scheme extended by the Company enabled the employees to get placement in other reputed Companies in the On-campus selection conducted by them under our initiative.

5. Details on assessment of value chain partners:

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100%
Working Conditions	100%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

We are strongly monitoring our vendors to follow the sustainable practice and they are monitored by third party audits. Now 30% to 50% of the vendors are doing the self-audits and third party audits.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company has mapped its internal as well as external stakeholders to deepen its insights into their needs and expectations and to develop sustainable strategies for the short, medium and long term. Key stakeholders identified by the Company are Shareholders/Investors, Government and Regulators, Employees, Customers and Suppliers. Sustainable business policy have to be signed and the continual improvement to be shown yearly. Quality, quantity, on time delivery, communication, sustainable practice must be maintained properly.

2. List of stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channel of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) other	Frequency of Engagement (Annual / Half Yearly / Quarterly / Others – Please specify)	Purpose and Scope of engagement including key topics and concerns raised during such engagement
Investors	No	Meetings, Website and Correspondence	Quarterly/ Annually	Discussions about top line and bottom line of the company performance, Dividend declarations etc.
Employees	No	Personal/group interactions, mails and trainings.	Regularly	Discussions about productivity, Training, Growth and career Development.
Suppliers	No	Meetings	Whenever Required	Discussing the business related issues like problems in supply chain.
Customers	No	Newspaper, Survey, Advertisement and website	Whenever Required	Understanding of customer issues and their timely redressal and follow up activities.
Community	No	CSR initiatives	Whenever Required	We have made CSR donations for Education purpose.
Government/ Regulators	No	Industry representation meetings	Whenever Required	Compliances of law and corporate governance.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The consultation with stakeholders on Economic, Environmental and Social topics has been delegated to the concerned departments who are responsible for engaging the stakeholders on continuous basis.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

The consultation with the stakeholders always helps the company in devising company's policy on economic, environmental and social topics.

3. Provide details of instances of engagement with and actions taken to; address the concerns of vulnerable / marginalised stakeholder groups. Nil

PRINCIPLE 5 : Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees/workers covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
Employees						
Permanent	3,330	3,330	100	3,462	3,462	100
Other than permanent	-	-	-	-	-	-
Total Employees	3,330	3,330	100	3,462	3,462	100
Workers						
Permanent	17,444	17,444	100	18,357	18,357	100
Other than permanent	-	-	-	-	-	-
Total Workers	17,444	17,444	100	18,357	18,357	100

2. Details of minimum wages paid to employees and workers, in the following format:

All employees and workers have been paid more than minimum wages in accordance with the laws of the land where the Company operates.

Category	FY 2023-24			FY 2022-23		
	Total (A)	Equal to Minimum Wage (B)	More than Minimum Wage % (B/A)	Total (C)	Equal to Minimum Wage (D)	More than Minimum Wage % (D/C)
Employees						
Permanent	3,330	-	100	3,462	-	100
Other than permanent	-	-	-	-	-	-
Total Employees	3,330	-	100	3,462	-	100
Workers						
Permanent	17,444	-	100	18,357	-	100
Other than permanent	-	-	-	-	-	-
Total Workers	17,444	-	100	18,357	-	100

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

Particulars	Male		Female	
	Number	Median remuneration/ salary/wages of respective category (in ₹)	Number	Median remuneration/ salary/wages of respective category (in ₹)
Board of Directors (BoD)	10	2,98,00,000	2	-
Key Managerial Personnel	2	31,64,700	-	-
Employees other than BoD and KMP	2,884	23,000	592	15,500
Workers	538	16,875	18,264	11,502

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	70%	65%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)- **Yes**

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

- I. **We have established a Grievance redressal Committee which periodically reviews the employees concerns.**
- II. **We have installed suggestion box in prominent work places which is taken care by concerned department and timely remedial measures are taken.**
- III. **Ulula & Ungal Kural Toll free numbers are displayed everywhere in workplace, which enables the employees to redress their grievances.**
- IV. **We have also set up a works committee, which have framed policies favouring labour welfare.**
- V. **We have set up notice board to display the upcoming events for Employees and Workers at all units.**
- VI. **We have engaged an NGO who monitors advisory body for resolving employees and workers grievances through 'Ungal Kural' & 'Ulula Grievances Mechanisms system'. Ungal Kural and Ulula has given a toll free number to call and register their grievances directly at any time for effective remediation. Ulula app is also available.**

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

6. Number of Complaints on the following made by employees and workers: **NIL**

Particulars	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	-	-	-	-	-	-
Discrimination at workplace	-	-	-	-	-	-
Child Labour	-	-	-	-	-	-
Forced Labour/ Involuntary Labour	-	-	-	-	-	-
Wages	-	-	-	-	-	-
Other human rights related issues	-	-	-	-	-	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format: **NIL**

Particulars	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	-	-
Complaints on POSH as a % of female employees / workers	-	-
Complaints on POSH upheld	-	-

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

We have specifically set up an Internal Compliance committee which looks after the instances of harassment and discrimination at the work place. There were no complaints received from our workers.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No) **Yes**

10. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others – please specify	NA

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

No such instances of complaints received.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances / complaints.

Not applicable as no such modifications has been introduced in the current reporting year.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

The Company's Human rights policy recognizes the following priority issues:

- i. **Our premises is FSLM and SA8000:2014, BSCI, WRAP, ETI, ICS Complied, whereby we were duly audited and certified by the concerned authorities. The results are transparent and uploaded in their website.**
- ii. **We have our own code of conduct. We are zero tolerant to the child / forced or compulsory labour in operations and supply chains.**
- iii. **We have human rights policy and we provide equal opportunity for all employees and also providing opportunities for all employees to express concerns and seek redressal.**

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. Details on assessment of value chain partners

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others – please specify	NA

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023-24	FY 2022-23
From renewable sources		
Total electricity consumption (A) (TJ)	393.69	373.54
Total fuel consumption (B) (TJ)	27.34	NIL
Energy consumption through other sources (C) (TJ)	NIL	NIL
Total energy consumed from renewable sources (A+B+C) (TJ)	421.02	373.54
From non - renewable sources		
Total electricity consumption (D) (TJ)	694.14	693.65
Total fuel consumption (E) (TJ)	626.69	2.41
Energy consumption through other sources (F)(TJ)	NIL	NIL
Total energy consumed from non-renewable sources (D+E+F) (TJ)	1,320.83	696.05
Total energy consumed (A+B+C+D+E+F) (TJ)	1,741.85	1069.60
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.04 091 TJ / INR Million	0.02195 TJ / INR Million
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	-	-
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note : Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. Independent assessment done by Mr.R.Manivasagam, Chartered Textile Engineer, Sustainability Consultant & Carbon Footprint Analyst.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes, report submitted to bureau of energy efficiency result as below:

UNIT NAME	PAT CYCLE	YEAR	ASSESSMENT TOE	TARGET TOE	ACHIEVED TOE	ENERGY SAVING CERTIFICATE	
						DECLARED SAVINGS	SHORTFALL TO PURCHASE
ARASUR	III	2017-2020	0.3792	0.3606	0.3220	597	NIL
KARUMATHAMPATTI	III	2017-2020	0.4071	0.3857	0.4049	NIL	383

We are conducting Factories Environmental Module (FEM) every year in all factories and the results are also verified by certified third parties external agencies such as INTER TEK, BV, SITRA, etc. The details are also available in HIGG INDEX Website.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)		
(i) Surface water	1,19,110.00	1,00,694.00
(ii) Groundwater	11,36,237.44	10,05,401.94
(iii) Third party water	5,86,899.19	4,05,599.18
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	18,42,246.63	15,11,695.12
Total volume of water consumption (in kilolitres)	18,42,246.63	15,11,695.12
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.05	0.03
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	-	-
Water intensity in terms of physical output	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

4. Provide the following details related to water discharged:

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	Not applicable	Not applicable
- No treatment		
- With treatment - please specify level of treatment		
(ii) To Groundwater	Not applicable	Not applicable
- No treatment		
- With treatment - please specify level of treatment		
(iii) To Seawater	Not applicable	Not applicable
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third - parties	Not applicable	Not applicable
- No treatment		
- With treatment - please specify level of treatment		
(v) Others	Not applicable	Not applicable
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kiloliters)	Not applicable	Not applicable

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes. The Company's manufacturing Units are compliant with Zero Liquid Discharge.

KPR has installed an Effluent Treatment Plant (ETP) with capabilities to treat 3 million liters/day of waste water generated from our dyeing process, which enables the company to reuse 100% of the treated waste water for the process again. On-site Zero Liquid Discharge treatment system treats and recovers almost all waste water such that the only water lost is through evaporation or as moisture in the sludge from treatment plant operations.

Through these measures, KPR is committed to protecting the fragile eco system of the planet, which is our gift to our children and our future. Our ETP stands tall as a model recycling facility in this part of the Country.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23*
NOx	Tonnes/Year	0.003	3.285
SOx	Tonnes/Year	0.001	2.555
Particulate matter (PM)	Tonnes/Year	0.007	4.745
Persistent organic pollutants (POP)	Tonnes/Year	-	-
Volatile organic compounds (VOC)	Tonnes/Year	BDL	BDL (DL-0.001)
Hazardous air pollutants (HAP)	Tonnes/Year	BDL	BDL (DL-0.001)
Others – Carbon Monoxide (CO)	Tonnes/Year	BDL	2.555
Note : BDL -Below Detectable Limit		DL-Detectable Limit	

*Details in respect of Processing Unit

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. The external agency is M/s. Global Enviro Healthcare Services.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
Total Scope 1 emissions (Break-up of the GHG into Co ₂ , CH ₄ , N ₂ O, HFCs, PFCs, S _f ₆ , NF ₃ , if available)	Metric tonnes of Co ₂ equivalent	59,833.96	88,234.74
Total Scope 2 emissions (Break-up of the GHG into Co ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of Co ₂ equivalent	1,61,703.12	11,774.29
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of Co ₂ Equivalent per INR Million	5.203	2.054
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	-	-	-
Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. Independent assessment done by Mr.R.Manivasagam, Chartered Textile Engineer, Sustainability Consultant & Carbon Footprint Analyst.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes, we have already completed several projects relating to GHG emission and in order to enhance our efforts towards the same we have devised short term and long term plans, details of which are available in our web link

<https://kprmillimited.com/file/wp-content/uploads/2023/06/GHG-EMISSION-CONTROL-PLAN.pdf>

<https://kprmillimited.com/file/wp-content/uploads/2023/06/GHG-EMISSION-CONTROL-PROCEDURE.pdf>

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2023-24	FY 2022-23
Total Waste generated (in metric tonnes)		
Plastic waste (A)	22.8	98.3
E-waste (B)	15.8	-
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	-	-
Battery waste (E)	1.5	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G) Used oil, Oil filter sludge, chemical swiping, Oil cloth, Chemical can	78.3	83.4
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	1,710	1,797
Total (A + B + C + D + E + F + G + H)	1,828.40	1,978.70
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.043 (Metric tonnes per INR Million)	0
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	-	-
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	Waste Recovered (in metric tonnes)
(i) Recycled	All the cutting wastes are segregated by colour wise and sent to the recycling unit.
(ii) Re-used	
(iii) Other recovery operations	
Total	

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste	Waste Disposed (in metric tonnes)
(i) Incineration	Nil
(ii) Landfilling	
(iii) Other disposal operations	
Total	

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

KPR has a standardised waste management system which includes Collection, segregation of hazardous and non-hazardous wastes, Recycling, Treatment and disposal. We have also adopted GRS (Global Recycle Standard), which enable us to recycle and reuse wherever possible.

With respect to Hazardous and Toxic chemical usage, we have ZDHC Management in place (Zero Discharge of Hazardous Chemicals), which enables us to reduce the amount of hazardous chemicals that are discharged into water.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not Applicable

S.No.	Location of operations/offices No.	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
-	-	-	-
-	-	-	-

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
ISO 14001:2015	51_SO804E	20 JAN 2016	YES	YES	https://certcheck.ukas.com/certification/3a2d8681-7030-583b-8f5c-1ded54a34809
HIGG INDEX	S.O.804(E) dated 14.03.2017	25 APR 2023	YES	YES	https://kprmilllimited.com/certifications/

We are proud to report that KPR is ranked among the 'India's Highest Top Scorer in HIGG INDEX VFEM'. The scores awarded by various Third Party Certifying Agencies, as indicated below, stands as a Testimony to our remarkable achievement and our great concern for ecofriendly environment. We remain strongly focussed on its continuous improvement, by constantly assessing and improving processes and systems, to achieve long-term sustainability goals.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

K.P.R. MILL LIMITED HIGG INDEX VFEM SCORE				
Year	Processing Unit	Arasur Garment	Thekkalur Garment - 1	Thekkalur Garment - 2
2020	73.2	61.1	47.4	67.2
2021	84.6	71.6	64.7	69.1
2022	84.8	75.0	73.6	74.8
2023	87.6	77.0	80.0	76.5

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes

S.No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
-	-	-	-	
-	-	-	-	

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kiloliters):

Not applicable

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area - Not applicable

(ii) Nature of operations - Not applicable

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not applicable	Not applicable
(ii) Groundwater	Not applicable	Not applicable
(iii) Third party water	Not applicable	Not applicable
(iv) Seawater / desalinated water	Not applicable	Not applicable
(v) Others	Not applicable	Not applicable
Total volume of water withdrawal (in kilolitres)	Not applicable	Not applicable
Total volume of water consumption (in kilolitres)	Not applicable	Not applicable
Water intensity per rupee of turnover (Water consumed / turnover)	Not applicable	Not applicable
Water intensity (optional) – the relevant metric may be selected by the entity	Not applicable	Not applicable

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not applicable	Not applicable
- No treatment	Not applicable	Not applicable
- With treatment-please specify level of treatment	Not applicable	Not applicable
(ii) Into Groundwater	Not applicable	Not applicable
- No treatment	Not applicable	Not applicable
- With treatment-please specify level of treatment	Not applicable	Not applicable
(iii) Into Seawater	Not applicable	Not applicable
- No treatment	Not applicable	Not applicable
- With treatment-please specify level of treatment	Not applicable	Not applicable
(iv) Sent to third-parties	Not applicable	Not applicable
- No treatment	Not applicable	Not applicable
- With treatment-please specify level of treatment	Not applicable	Not applicable
(v) Others	Not applicable	Not applicable
- No treatment	Not applicable	Not applicable
- With treatment-please specify level of treatment	Not applicable	Not applicable
Total water discharged (in kiloliters)	Not applicable	Not applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Please provide details of total Scope 3 emissions and its intensity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFC _s , PFC _s , SF ₆ , NF ₃ , if available)	Metric tonnes of CO₂ equivalent	Not applicable	Not applicable
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO₂ equivalent	Not applicable	Not applicable
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		Not applicable	Not applicable

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not applicable

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S.No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Using Electrical Boiler	Using 100% efficiency electrical boilers which are run by renewable energy whereby the emission is reduced.	Reducing Co ₂ emission.
2	Separate compressor for high & low pressure process	Wherever the compressor air is used in our factory based on low & high pressure requirement, separate compressor is provided with fully auto function. It will save energy.	Energy saving & Co ₂ emission reducing.
3	Waste recycling plant	Through cutting waste recycling plant in Karumathampatti unit, we can convert colour wise fabric cutting waste to colour fibers. With this we can add recycled polyester and then the fabric will be made 100% recycled raw material.	Save water Save energy Reduce Co ₂ emission
4	Reaching 100% renewable energy	All available roof top areas are covered by solar roof top. 33% of power requirement is met.	Save energy Reduce Co ₂ emission.
5	Cold Pad Batch (CPB) dyeing	CPB dyeing offers the most economical and convenient method of dyeing cotton with reactive dyes.	The energy and water consumptions are at the lowest and salt addition is eliminated 100%.
6	Waste reduction	Using automatic cutting machine with auto spreader technology. Using CAD system to control waste under 2 to 3 %.	Raw material save and resource saving
7	Direct drive machines	All process introduced direct driven motors which will save energy in all process.	Save energy Reduce Co ₂ emission.
8	IE3, IE4 Motor	Replacing all old conventional motor to IE3, IE4 motors	Save energy Reduce Co ₂ emission.
9	Bio gas plant	All food waste and human waste sent to bio gas plant and the Gas is used for cooking in our all units. Its saves 30 % to 50 % of the LPG consumption to us.	Save energy Reduce Co ₂ emission.
10	STP & ETP	All our factories are having water treatment plant. From this our waste water is treated and again reused for gardening and production process like dyeing.	Save energy Save water Reduce Co ₂ emission.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.

Yes

The Company has devised Business Continuity and Disaster Management plan for each units of the Company to be implemented in the event of a sudden natural calamity or emergency situations such as flood, fire or sabotage in the respective locations. The objective of the disaster plan is to educate and follow, how to control disaster, combat fire, rescue people, save life of those not only inside the factory but also neighbouring area, etc.

It also lays down the procedure for preparing and responding to a potential environmental, occupational, health and safety emergency or incident, accident including spills and releases.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

NIL

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

NIL

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1.a. Number of affiliations with trade and industry chambers/ associations - **11 chambers/ associations**

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/affiliated to.

S.No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	The Southern India Mills Association	National
2	Tamilnadu Spinning Mill Association	State
3	Tirupur Exporters Association	State
4	Indian Wind Power Association	National
5	Indian Cotton Federation	National
6	The Indian Chamber of Commerce and Industry, Coimbatore	National
7	Tamilnadu Electricity Consumers Association	State
8	Cotton Made in Africa	Global
9	The Cotton Textiles Export Promotion Council	National
10	Better Cotton Initiative	Global
11	Confederation of Indian Textile Industry	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of the authority	Brief of the Case	Corrective action taken
-	-	-

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S.No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually / Half yearly / Quarterly / Others – please specify)	Web Link, if available
-	-	-	-	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

PRINCIPLE 8 : Businesses should promote inclusive growth and equitable development

Essential Indicators

1.Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification no.	Date of Notification	Whether conducted by Independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant web link
SA 8000:2014	SIA G.S.R. 574(E) 8th August, 2014		Yes	No	-
WRAP			Yes	Yes	https://my.wrapcompliance.org/Pages/Facility-Dashboard.aspx?SF_ID=10369&SourceURL=https%253A%252F2Fmy.wrapcompliance.org%252FPages%252FMy-Dashboard.aspx
BSCI			Yes	No	-
ICS			Yes	No	-
FSLM/SLCP			Yes. The Information may be furnished upon request.	No	-

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: **Not Applicable**

S.No.	Name of project for which R&R is ongoing	State	District	No.of project Affected families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (in INR)
-	-	-	-	-	-	-

3. Describe the mechanisms to receive and redress grievances of the community.

The Company proactively meets the community representatives. It has a designated team at each manufacturing location. Each need is noted, analysed and a feasible solution is implemented.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particulars	FY 2023-24	FY 2022-23
Directly sourced from MSMEs / small producers	8.11%	1.55%
Sourced directly from within the district and neighbouring districts	27.24%	32.85%

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24	FY 2022-23
Rural	79%	65%
Semi-urban	14%	25%
Urban	3%	5%
Metropolitan	5%	5%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Nil	NA

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Not Applicable as no CSR projects were undertaken in designated aspirational districts as identified by government bodies

S.No.	State	Aspirational District	Amount spent (In INR)
-	-	-	-

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups?

The Company does not have any preferential procurement policy at present.

(b) From which marginalized /vulnerable groups do you procure?

Not Applicable

(c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Not Applicable, no benefits derived and shared from the intellectual properties owned or acquired

S.No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating Benefit share
-	-	-	-	-

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Not Applicable

Name of authority	Brief of the Case	Corrective action taken
-	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

6. Details of beneficiaries of CSR Projects

S.No.	CSR Project	No. of persons benefited from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promotion of Education	9,000 (Approx)	-
2	TN Champions foundation (TN Chief Minister's Trophy)	30,000	-
3	Rural Development	The beneficiaries are general public in sulur village	-

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Our Organisation is a consumer centric and we believe our customers are our King. There is growing relevance of excellence in customer service to propel growth considering the intense competition. We have a proper and effective redressal mechanism for customers. The broad principles of our customer complaint resolution mechanism are as under.

- Customers must be served with courtesy, respect and understanding at all times.
- Customers must be treated with fairness - both actual and perceived.
- There is a structured and well publicized mechanism for customers to ventilate grievances.
- Complaints are addressed within a reasonable time frame and to the satisfaction of the customers.
- Strategies are in place to improve customer service on a continuous basis to minimize the scope for grievances.
- Employees are sensitized to the importance of customer acquisition and retention.

2. Turnover of products and / services as a percentage of turnover from all products/service that carry information about:

Particulars	as a percentage to total turnover
Environmental and social parameters relevant to the product	100% (For all garments sold)
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following: **NIL**

Particulars	FY 2023-24			FY 2022-23		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	-	-	-	-	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reasons for recall
Voluntary recalls	There were no instances of Product recall during the year	
Forced recalls		

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes. The Risk Management Policy is available on the Company's website at <https://kprmillimited.com/file/wp-content/uploads/2024/04/RISK-MANAGEMENT-POLICY-1.pdf>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

During the year, there were no instances of issues in the above mentioned areas.

7. Provide the following information relating to data breaches:

- Number of instances of data breaches - **NIL**
- Percentage of data breaches involving personally identifiable information of customers - **NIL**
- Impact, if any, of the data breaches - **NIL**

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available)

The information on Company's products can be accessed through Company's website i.e., www.kprmillimited.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Our product tag contains the information on the safe and responsible usage of the products such as Wash care instructions, product features, Customer care details etc. We mention these instructions on all of our apparel products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

The Company displays the mandated product information on cartons. The Proximity of our units to the major knit wear market of Asia, Tirupur enables regular feedback on our products. Similarly the reputed International Garment Retailers always conduct Audit to ensure that all their parameters are met by us.

No specific survey is needed.

FOR AND ON BEHALF OF THE BOARD

**Coimbatore
02.05.2024**

**K.P.Ramasamy
Chairman
DIN: 00003736**