



JFL/NSE-BSE/2023-24/111

January 31, 2024

BSE Ltd.
P.J. Towers,
Dalal Street
Mumbai - 400001

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra(E),
Mumbai - 400051

Scrip Code: 533155

Symbol: JUBLFOOD

Sub: Grant of Options under JFL Employees Stock Option Schemes

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, it is hereby informed that the Nomination, Remuneration and Compensation Committee ("NRC") of Jubilant FoodWorks Limited ("JFL") in its meeting held today i.e. January 31, 2024, which commenced at 01.00 p.m. and concluded at 01.20 p.m., granted stock options under the JFL Employees Stock Option Schemes as per the details mentioned in Annexure A.

The above mentioned document is also being disseminated on the Company's website at <https://www.jubilantfoodworks.com/investors-shareholder-information-stock-exchange-filings>.

This is for your information and records.

Thanking you,
For **Jubilant FoodWorks Limited**

Mona Aggarwal
Company Secretary and Compliance Officer
Investor E-mail id: investor@jublfood.com
Encl: A/a

A Jubilant Bhartia Company

Jubilant FoodWorks Limited
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15th Floor, Tower-E, Skymark One,
Plot No: H-10/A, Sector-98,
Noida -201301, U.P, India
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Registered Office:
Plot No. 1A Sector 16-A
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CIN No. : L74899UP1995PLC043677
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Annexure A

S. no.	Particulars	JFL Employees Stock Option Scheme 2011 (ESOP 2011)	JFL Employees Stock Option Scheme, 2016 (ESOP 2016)
1.	Brief details of stock options granted	Grant of 38,910 stock options to the eligible employees as determined by the NRC	Grant of 38,306 stock options to the eligible employees as determined by the NRC
2.	Total number of options granted	77,216 (on January 31, 2024)	
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable	Yes	
4.	Total number of shares covered by these stock options	38,910 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs.2/- each)	38,306 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs.2/- each)
5.	Pricing Formula (Exercise Price)	Rs. 510/- per stock option (Closing market price of Company's equity share on NSE on January 30, 2024 is Rs. 510.15/- and which is rounded off to Rs. 510/-)	Rs. 2/- per stock option approved by NRC
6.	Option vested (Vesting Schedule)	Subject to fulfilment of pre-vesting conditions, stock options will vest as under: <ul style="list-style-type: none"> • 20% on the first anniversary of Grant • 30% on the second anniversary of Grant • 50% on the third anniversary of Grant 	Subject to fulfilment of pre-vesting conditions, not earlier than One (1) year and not later than Five (5) years from the date of grant of options, as per the vesting schedule approved by NRC
7.	Time within which option may be exercised (Exercise Period)	Seven (7) years from the first vesting date	As approved by NRC which is not earlier than One (1) year and not later than Five (5) years from the vesting date
8.	Brief details of significant terms	None	
<p><i>Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure I of SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are not applicable.</i></p>			

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