

February 12, 2025

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001, Maharashtra, India  
Scrip Code: 544174

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1  
G Block, Bandra-Kurla Complex, Bandra (E)  
Mumbai - 400 051, Maharashtra, India  
Scrip Symbol: TBOTEK

**Sub: Intimation of grant of options under TBO Employees Stock Option Scheme, 2021 ("ESOP Scheme")**

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ("SEBI Listing Regulations"), we wish to inform you that the Nomination and Remuneration Committee of TBO Tek Limited ("Company") has approved the grant of 13,000 stock options to the eligible employees of the Company. The details as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are mentioned below:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 13,000 stock options to the eligible employees of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	13,000 equity shares of face value INR 1/- each.
4.	Pricing Formula/ Exercise Price	INR 59.96 per stock option
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	Five years from the date of vesting of options.
7.	Brief details of significant terms	TBO Employees Stock Option Scheme, 2021 is administered by TBO Employees Benefit Trust under the supervision of Nomination and Remuneration Committee. The grant of

**TBO Tek Limited**

CIN: L74999DL2006PLC155233

✉ info@tbo.com | 📞 +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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	<p>options is based on the eligibility criteria mentioned in the ESOP Scheme.</p> <p>Vesting Period –Vesting shall be decided by the Committee subject to minimum 1 year and maximum 5 years.</p> <p>Exercise Price – Unless otherwise determined, Exercise Price shall not be less than the face value of the equity shares and shall not exceed fair market value of the equity shares as on grant date which may be decided by the Committee.</p> <p>The Scheme also provides for the manner in which stock options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc.</p>
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Kindly take the above information on record.

Thanking you,

Yours faithfully

**For and on behalf of TBO Tek Limited**

**Neera Chandak**  
**Company Secretary**

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