

June 27, 2024

The Manager

Corporate Relationship Department

BSE Limited

1st Floor, New Trading Wing,

Rotunda Building,

P J Towers, Dalal Street, Fort,

Mumbai - 400001

The Manager
Listing Department

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C-1, Block G,

Bandra Kurla Complex, Bandra (E),

Mumbai - 400051

The Secretary

The Calcutta Stock Exchange

Limited

7, Lyons Range, Kolkata - 700001

BSE Security Code: 500043 NSE Symbol: BATAINDIA CSE Scrip Code: 10000003

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements),
Regulations 2015 (as amended)

In terms of Regulation 30 and Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (as amended), read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, please find attached herewith the disclosure relating to receipt of Form No. 2 (Warrant of Arrest), from the Metropolitan Magistrate Traffic Court, Bangalore, for alleged non-compliance under the provisions of The Minimum Wages Act as **Annexure A**. The matter is compoundable in nature.

Further, the said matter has also been compounded and disposed off today.

The receipt of the said communication is attached as **Annexure B.**

The same is also being uploaded on the website of the Company, viz., www.bata.in.

This is for your information and records.

Thanking you,

Yours faithfully,

For BATA INDIA LIMITED

NITIN BAGARIA

AVP (Special Projects) - Company Secretary & Compliance Officer



"Annexure - A"

| Name of the authority | Metropolitan Magistrate Traffic Court, Bangalore |
|---|--|
| Nature and details of the action(s) taken, initiated or order(s) passed | Form No. 2 (Warrant of Arrest) |
| Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority; | June 26, 2024 |
| Details of the violation(s)/contravention(s) committed or alleged to be committed; | Alleged offence under various sections of The Minimum Wages Act |
| Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible | Not Applicable. The matter has been compounded and disposed off today. |

"Annexure - B"



BATA INDIA LIMITED