

21<sup>st</sup> January, 2025

To,  
National Stock Exchange of India Ltd.,  
Exchange Plaza, 5<sup>th</sup> Floor,  
Bandra Kurla Complex  
Bandra (E), Mumbai- 400051  
(Scrip Code: SPMLINFRA)

BSE Limited,  
Phiroje Jeejeebhoy Towers,  
Dalal Street  
Mumbai- 400001  
(Scrip Code: 500402)

**Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015- Grant of ESOP**

Dear Sir,

In terms of provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that Nomination and Remuneration Committee of the Board of Directors at its meeting held on 21<sup>st</sup> January, 2025 interalia approved the grant of further 1,78,010 options (which would be converted into 1,78.010 equity shares of the Company upon exercise) to the eligible employees of the Company under SPML ESOP Scheme 2021.

The above is for your record.

Thanking You,

Yours faithfully  
For SPML Infra Limited

Swati  
Agarwal  
Digitally signed  
by Swati  
Agarwal  
Date:  
2025.01.21  
19:29:08 +05'30'

Swati Agarwal  
Company Secretary

SPML INFRA LIMITED

CIN : L40106DL 1981PLC012228

Regd. Office : 22, Camac Street, Block-A, 3rd Floor, Kolkata 700 016

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