

03rd February, 2025

The Manager - Listing BSE Limited BSE Code - 501455

The Manager - Listing
National Stock Exchange of India Limited
NSE Code - GREAVESCOT

Dear Sir/Madam,

Sub: Change in Senior Management Personnel - Appointment of Mr. Niranjan Damle as Business Head - Sensors in the Company.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Mr. Niranjan Damle has been appointed as Business Head – Sensors in the Company w.e.f. today i.e., 03rd February, 2025.

We are enclosing herewith brief details of the aforesaid appointment as prescribed under Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 as **Annexure A.**

Please take the same on record.

Thanking you, Yours faithfully, For Greaves Cotton Limited

Atindra Basu Group General Counsel & Company Secretary ICSI Membership No.: A32389

Encl.: a/a



Annexure A

Details under Regulation 30 of the Listing Regulations read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024.

| Sr. No. | Particulars | Details of Mr. Niranjan Damle |
|------------|---|--|
| 1. | Reason for change viz. appointment/ re-appointment, resignation, removal, death or otherwise; | Appointment |
| 2. | Date of appointment/ re- appointment/ cessation (as applicable) & terms of appointment/re-appointment; | 03 rd February, 2025 Term of appointment is not applicable since he is in full-time employment with the Company. |
| 3. | Brief profile (in case of appointment); | Mr. Niranjan Damle has joined the Company as Business Head – Sensors. Mr. Damle has over 24 years of total experience with expertise in Business Development & Marketing, B2B Sales, Strategy, P&L management and Operations. He has worked at various organisations including TVS Sensing Solutions, IWIS Mobility Systems, Guru Tech Enterprises, Electrica Engineers and Siemens VDO Automotive. Mr. Damle has completed his B.E in Instrumentation and Electronics from Bangalore University. He also completed various Trainings and Certification programmes such as IATF Internal and 2 nd party auditor – Bureau Veritas, Finance for non-finance, International Trade, Foreign Trade Policy, Supply chain Management and Program Management. |
| 4. | Disclosure of relationships between directors (in case of appointment of a Director); | Not Applicable |