



04th October 2024

BSE Limited,	National Stock Exchange of India Limited
Phiroze Jeejeebhoy Towers,	Exchange Plaza, 5th floor, Plot No. C/1,
Dalal Street Mumbai 400 001	G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051
Scrip Code: 543232	Trading Symbol: CAMS

Dear Sirs / Madam,

<u>Sub: Grant of Stock Options under Employees stock Option Scheme – 2024 (ESOP - 2024)</u>

The Company's ESOP Scheme (CAMS ESOP – 2024) was recommended by the Nomination and Remuneration Committee at its meeting held on July 3, 2024. Pursuant to the same, The CAMS ESOP – 2024 was approved by the shareholders through Postal Ballot on 3rd October 2024.

In terms of provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the circulars, thereunder, we wish to inform you that grant of 10,00,000 stock options which was earlier approved by the Nomination and Remuneration Committee and the Board of Directors, subject to the approval by the shareholders , has become effective post approval by the shareholders through a postal ballot and the details are provided below:

Brief details of options granted	10,00,000 stock options granted to eligible employees of the Company. Each option upon exercise would be entitled for allotment of one equity share of Rs 10 each of the Company.
Whether the scheme is in terms of SEBI (Share Based Employees Benefits) Regulations, 2014	Yes
Total number of shares covered by these options	10,00,000 equity shares of Rs 10 each of the Company.
Pricing formula	Exercise price shall mean the price payable by the grantee for exercising his vested Options in accordance with the grant terms and Scheme, which shall be the closing price in the stock exchange on the date of approval of the grants by the NRC. For this purpose, the price in the exchange where the highest volume of shares is traded will be considered. Further, the exercise price shall be in compliance with the accounting standards. Further, the exercise price shall be in





	compliance with the accounting standards specified under the SBEB & SE Regulations, including any 'Guidance Note on Accounting for employee share-based Payments' issued in that regard from time to time.
Options Vested	The Options cannot vest less than 1 (one) year from the date of grant of an Option (except in case of death and permanent disability) and may extend to a maximum period of 4 (four) years from the date of grant, as may be determined by the NRC from time to time, which shall be within the period of 4 (four) years
Time within which options may be exercised	Subject to fulfilling conditions specified in ESOP – 2024, vested options can be exercised within a period of four years from the date of vesting.
Options Exercised	N.A.
Money realised by exercise of options	N.A.
The total number of shares arising as a result of exercise of option	N.A.
Options lapsed	N.A.
Variation of terms of options	N.A.
Brief details of significant terms	N.A.
Subsequent changes or cancellation or exercise of such options	N.A.
Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.

We request you to take note of the above and arrange to bring this to the notice of all concerned.

Thanking you,

Yours faithfully, For Computer Age Management Services Limited

G Manikandan Company Secretary and Compliance Officer