

SEC/2025/15

20<sup>th</sup> February, 2025

<b>BSE Limited</b> Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai – 400 001.  <b>BSE Scrip Code: 532756</b>	<b>National Stock Exchange of India Limited</b> Corporate Relationship Department, Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.  <b>NSE Scrip Code: CIEINDIA</b>
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**Subject: Change in Directors and Key Managerial Personnel****Ref.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

The Board of Directors on the recommendation of the Nomination and Remuneration Committee of the Company at their meeting held today i.e. 20<sup>th</sup> February, 2025, have approved the following:

- i. The term of appointment of Mr. Ander Arenaza Alvarez (DIN: 07591785), as Whole-Time Director (Designated as 'Executive Director') of the Company is expiring on 12<sup>th</sup> September, 2025. The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, has approved the re-appointment of Mr. Ander Arenaza Alvarez (DIN: 07591785), as Whole-Time Director (Designated as 'Executive Director') of the Company for a further period of 3 (three) years with effect from 13<sup>th</sup> September, 2025. Mr. Ander re-appointment shall be subject to approval of the Members of the Company at the ensuing Annual General Meeting, the Central Government and such other competent authority approvals, permissions and sanctions, as may be required.
- ii. The term of appointment of Mr. Manoj Menon (DIN: 07642469), as Whole-Time Director (Designated as 'Executive Director') of the Company is expiring on 16<sup>th</sup> October, 2025. The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, has approved the re-appointment of Mr. Manoj Menon (DIN: 07642469), as Whole-Time Director (Designated as 'Executive Director') of the Company for a further period of 3 (three) years with effect from 17<sup>th</sup> October, 2025. Mr. Menon re-appointment shall be subject to approval of the Members of the Company at the

**CIE Automotive India Limited**

(Formerly known as Mahindra CIE Automotive Limited)

CIN: L27100MH1999PLC121285

**Corporate Office**

602 &amp; 603 Amar Business Park, Baner Road, Pune – 411045, India

Tel: +91 20 29804622

**Registered Office**

Suite F9D, Grand Hyatt Plaza (Lobby Level), Off Western Express Highway, Santacruz (E), Mumbai, India – 400055

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ensuing Annual General Meeting and such other approvals, permissions and sanctions, as may be required.

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 is enclosed herewith as Annexure-I

Kindly acknowledge the receipt and take the same on record.

Thanking you,

Yours faithfully,

**For CIE Automotive India Limited**

**Pankaj V. Goyal**  
**Company Secretary, Chief Compliance Officer,**  
**and Head- Legal**  
**Membership No.: F13037**  
**Encl.: as above**

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**Annexure-I**

**Details of Mr. Ander Arenaza Alvarez (DIN: 07591785)**

<b>Details of Events that need to be provided</b>	<b>Information of such events(s)</b>
Reason for change viz. appointment; resignation, removal, death or otherwise:	Re-appointment of Mr. Ander Arenaza Alvarez (DIN: 07591785), as Whole-Time Director (Designated as 'Executive Director') of the Company.
Date of appointment/ <del>cessation</del> (as applicable) & term of appointment:	Date and Term of Appointment:  3 (three) years with effect from 13 <sup>th</sup> September, 2025.
Brief Profile (in case of appointment)	Mr. Ander Arenaza Alvarez has more than 30 years' experience in the automotive sector and, prior joining CIE Automotive in 2007, he held relevant positions in different automotive companies. Within CIE Automotive Group, Mr. Ander has led Machining and Aluminum HPDC Divisions worldwide with extensive exposure to international businesses. He holds degree in Industrial Engineering (Industrial Engineering School of Bilbao) and a master's in business administration (MBA) from Deusto University (Bilbao).
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ander Arenaza Alvarez is not related inter-se to any other Director of the Company
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20 <sup>th</sup> June, 2018.	Mr. Ander Arenaza Alvarez is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

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**Details of Mr. Manoj Menon (DIN: 07642469)**

<b>Details of Events that need to be provided</b>	<b>Information of such events(s)</b>
Reason for change viz. appointment; resignation, removal, death or otherwise:	Re-appointment of Mr. Manoj Menon (DIN: 07642469), as Whole-Time Director (Designated as 'Executive Director') of the Company.
Date of appointment/ <del>cessation</del> (as applicable) & term of appointment:	Date and Term of Appointment:  3 (three) years with effect from 17 <sup>th</sup> October, 2025.
Brief Profile (in case of appointment)	Mr. Manoj Menon, 57 years, holds B. Tech in Production Engineering from National Institute of Technology, Calicut and has a Masters in Management Studies from Symbiosis Institute of Business Management. Mr. Menon has an experience of more than 35 years from setting up green field projects to heading operations and strategy
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Manoj Menon is not related inter-se to any other Director of the Company
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20 <sup>th</sup> June, 2018.	Mr. Manoj Menon is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

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