



**INDUSTRIES LIMITED**  
(Formerly known as DOMS INDUSTRIES PVT. LTD.)

**Ref. No.** DIL/SE/24-25/56

**Date:** October 01, 2024

To,

**The Manager**  
**Corporate Relationship Department**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

**The Manager**  
**Listing Department**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Symbol - DOMS**  
**BSE Scrip Code - 544045**

**NSE Symbol - DOMS**

**Subject: Intimation of Grant of stock options under DOMS Industries Limited Employee Stock Option Plan 2023**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('**SEBI LODR Regulations**'), we wish to inform that the Nomination and Remuneration Committee of DOMS Industries Limited ('**the Company**') on Tuesday, October 01, 2024, have approved grant of 1,17,045 stock options to the certain eligible employees of the Company and its subsidiaries under DOMS Industries Limited Employee Stock Option Plan 2023 ('**ESOP 2023/ the Plan**').

The relevant details as per the requirement of Regulation 30 of SEBI LODR Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in the enclosed '**Annexure - A**'.

We request you to take the same on record.

Thanking You,  
Your Faithfully,  
**For DOMS Industries Limited**

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**Mitesh Padia**  
**Company Secretary and Compliance Officer**  
**Membership No.: A58693**

**Encl.:** As above

**Registered Office:**

J-19, Opp. Telephone Exchange,  
G.I.D.C., Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Website:**

www.domsindia.com

**Corporate Office:**

Plot No. 117, G.I.D.C., 52, Hector Expansion  
Area, Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Tel:** (+91) 7434888445 / 446

**E-mail:** info@domsindia.com

**Mumbai Office:**

17th Floor, C-Wing, Kailas Business Park,  
Hiranandani Link Road, Vikhroli (W)  
Mumbai- 400079, Maharashtra, India.

**Tel:** (+91) 7069028500 / 600

**Email:** asst.admin@domsindia.com

**'Annexure - A': Details as required under Regulation 30 of SEBI LODR Regulations**

Sr. No.	Particulars	Details
1.	Brief details of options granted	Grant of 1,17,045 stock options to certain eligible employees of the Company and its subsidiaries.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	DOMS Industries Limited Employee Stock Option Plan 2023 (' <b>ESOP 2023/ the Plan</b> ') is in compliance with SEBI (SBEB) Regulations, 2021.
3.	Total number of shares covered by these options;	1,17,045 (One Lakh Seventeen Thousand Forty Five) equity shares of face value of ₹ 10 each.
4.	Pricing formula	Exercise price per option shall be ₹ 250 (Rupees Two Hundred and Fifty Only).
5.	Options vested	Not Applicable at this stage.
6.	Time within which option may be exercised	The Exercise Period shall be 06 months from the date of respective vesting or such other shorter period as may be decided by Nomination & Remuneration Committee (' <b>the Committee</b> ') from time to time.
7.	Options exercised	Not Applicable at this stage.
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	<ul style="list-style-type: none"> <li>• The ESOP 2023 shall be administered and implemented by the Committee.</li> <li>• Employees eligible for being granted Stock Options under ESOP 2023 include: <ul style="list-style-type: none"> <li>○ Employee of the Company and its subsidiaries working in India or outside India but excluding:</li> </ul> </li> </ul>

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		<ul style="list-style-type: none"><li>▪ An employee who is a Promoter or part of the Promoter Group of the Company</li><li>○ Director of the Company or its subsidiaries whether whole-time or not, including a non-executive Director but excluding:<ul style="list-style-type: none"><li>▪ Independent director;</li><li>▪ Director who, directly or indirectly, holds more than 10% of the outstanding Equity Shares of the Company; and</li><li>▪ Director who is a Promoter or part of the Promoter Group of the Company.</li></ul></li><li>• Options granted under the Scheme would vest not earlier than five years and not later than ten years from the date of grant of such options.</li><li>• The ESOP 2023, also includes terms regarding vesting conditions, exercise period in case of resignation, termination, retirement, death, permanent incapacity and such other reasons decided by the Committee.</li></ul>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage.
14.	Diluted earnings per share pursuant to issue of Equity Shares on exercise of options.	

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