

January 8, 2025

The Manager,  
Listing Department,  
**BSE Limited,**  
Phiroze Jeejeebhoy Tower,  
Dalal Street,  
Mumbai 400 001.  
**BSE Scrip Code: 542772**

The Manager,  
Listing Department,  
**National Stock Exchange of India Ltd.,**  
Exchange Plaza, 5 Floor, Plot C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai 400 051.  
**NSE Symbol: 360ONE**

**Subject: Intimation for grant of Employee Stock Options (ESOPs) and modification in vesting schedule of certain ESOPs granted by the Company**

Dear Sir / Madam,

**Grant of ESOPs:**

Pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company by way of resolution circulated on January 4, 2025, and passed by circulation on January 8, 2025, has approved the grant of following ESOPs to the eligible employees on the even date:

<b>Scheme</b>	<b>Total Options</b>	<b>Exercise Price per option (Rs.)</b>	<b>Vesting Criteria</b>	<b>Vesting Schedule</b>
360 ONE Employee Stock Option Scheme 2023	15,17,622	1037.72	Not Applicable	vesting over 4 years (25/25/25/25)
360 ONE Employee Stock Option Scheme 2023	10,62,607	1037.72	Performance Based	vesting over 4 years subject to fulfilment of performance based vesting criteria (25/25/25/25)
<b>Total</b>	<b>25,80,229</b>			

**Modification in vesting schedule of ESOPs:**

Further to our intimation dated January 5, 2024, intimating grant of ESOPs under 360 ONE Employee Stock Option Scheme 2023 (“**ESOS 2023**”), we now wish to inform that the Nomination and Remuneration Committee of the Company by way of resolution dated January 4, 2025, passed by circulation on January 8, 2025, has approved following modification to the vesting schedule / vesting criteria of ESOPs granted under ESOS 2023 to the eligible employees vide its resolution passed on January 5, 2024:

Modified Number of ESOPs	Exercise Price (In Rs.)	Vesting Criteria		Vesting period	
		Existing Criteria	Modified Criteria	Existing Period	Modified Period
3,57,650	523.08	Not Applicable	Not Applicable	Vesting over 5 years (0:25:25:25:25)	Vesting over 3 years (50:25:25)
52,500	523.08	Not Applicable	Not applicable	Vesting over 5 years (20:20:20:20:20)	Vesting over 3 years (50:25:25)
2,16,250	523.08	Performance Based	Not applicable	Vesting over 3 years post fulfilment of the performance based vesting criteria (30:30:40)	Vesting over 3 years (50:25:25)
34,38,750	523.08	Performance Based	Performance Based	Vesting over 3 years post fulfilment of the performance based vesting criteria (30:30:40)	Vesting over 2 years post fulfilment of the performance based vesting criteria (50:50)
<b>40,65,150</b>					

Kindly take the same on record and oblige.

Thanking you.

Yours Truly,  
**For 360 ONE WAM LIMITED**

**Rohit Bhase**  
**Company Secretary**  
**ACS: 21409**