

December 23, 2024

The Secretary	The Manager,
Listing Department,	Listing Department,
BSE Limited,	The National Stock Exchange of India Ltd
1 <sup>st</sup> Floor, Phiroze Jeejeebhoy Towers	Exchange Plaza, C-1, Block G
Dalal Street, Mumbai 400001	Bandra Kurla Complex
Scrip Code: 540975	Bandra (East), Mumbai 400051
	Scrip Symbol: ASTERDM

Dear Sir/ Madam,

## Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 — Change in Senior Management Personnel (SMP)

With reference to the captioned subject, we would like to inform you that Dr. Nalanda Jayadev has been appointed as a Senior Management Personnel of the Company in the capacity as Chief Executive Officer, Aster Medcity Kochi & Senior Consultant - Forensic Medicine, with effect from December 23,2024.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024 dated November 11, 2024 are provided in Annexure A to this letter.

We request you to kindly take the above information on record.

Thank you

For Aster DM Healthcare Limited

Hemish Purushottam Company Secretary and Compliance Officer Membership Number: A24331

> Aster DM Healthcare Limited - Registered & Corporate Office CIN-L85110KA2008PLC147259 Awfis, 2nd Floor, Renaissance Centra, 27 & 27/1, Mission Road, Sampangi Rama Nagar, Bengaluru, Karnataka 560027

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## Annexure A

Name of the Senior Management Personnel	Mr. Nalanda Jayadev
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Dr.Nalanda Jayadev, as Senior Management Personnel in the capacity as Chief Executive Officer, Aster Medcity Kochi & Senior Consultant - Forensic Medicine w.e.f 23 <sup>rd</sup> December,2024.
Date of appointment & term of appointment	23 <sup>rd</sup> December,2024 Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	<ul> <li>Dr. Nalanda Jayadev, MBBS, MD, LLB, eMDP (IIM Kozhikode), previously served as the Chief Operating Officer of Rajagiri Hospital, Kochi, a 575-bed tertiary care institution renowned for its excellence in oncology, gastroenterology, and robotic surgery.</li> <li>With over 20 years of experience in healthcare, Dr. Jayadev has spearheaded digital transformation, operational expansion, and patient-centered care, driving strategic growth and achieving significant milestones such as a threefold revenue increase and consistent occupancy rates exceeding 80%.</li> </ul>
	An alumnus of IIM Kozhikode, Dr. Jayadev has implemented disruptive strategies, including pioneering health insurance schemes and a prototype for mission hospitals adopted statewide. As a recognized leader in healthcare management, he has played a pivotal role in launching organ transplant and robotic surgery programs, securing international

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	accreditations (JCI and NABH), and managing multidisciplinary teams. With a rare combination of expertise in medicine, law, and management, Dr. Jayadev has also contributed as a guest faculty member in medical jurisprudence, led institutional ethics committees, and served as a consultant in forensic medicine and toxicology. His leadership in risk mitigation and medico-legal practices has bolstered organizational reputation and clinician support, making him a distinguished figure in healthcare administration.
Disclosure of relationships between Directors (in case of appointment);	Not Applicable.

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