



25th September, 2024

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 532538

The Manager
Listing Department
The National Stock Exchange of India Limited
"Exchange Plaza", Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051
Scrip Code: ULTRACEMCO

Sub: Disclosure w.r.t. order passed by the Hon'ble High Court of Madhya Pradesh at Indore Bench
Ref.: a. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")
b. SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023
c. ISIN: INE481G01011

Dear Sirs,

We write to inform you that the Company has received an order passed by the Hon'ble High Court of Madhya Pradesh at Indore.

The Company is evaluating the order on merits and will contest the same before the higher judiciary.

Attached is the information in **Annexure A**.

The above is for your information and record

Thanking You,

Yours faithfully,
For UltraTech Cement Limited

Sanjeeb Kumar Chatterjee
Company Secretary and Compliance Officer

Luxembourg Stock Exchange
BP 165 / L – 2011 Luxembourg
Scrip Code:
US90403E1038 and US90403E2028

Singapore Exchange
11 North Buona Vista Drive,
#06-07 The Metropolis Tower 2,
Singapore 138589
ISIN Code:
US90403YAA73 and USY9048BAA18



UltraTech Cement Limited



Annexure A

Sr. No.	Particulars	Details
1.	Name of the Authority	Hon'ble High Court of Madhya Pradesh at Indore Bench.
2.	Nature and details of the action(s) taken, initiated or order(s) passed by the authority	<p>The core issue involved in the matter is:</p> <ul style="list-style-type: none"> - applicability of retirement age to workmen at the Company's unit in District: Neemuch, Madhya Pradesh, viz. Vikram Cement Works. - Whether The Industrial Employment (Standing Order) Act, 1946 formulated by the Central Government read with its Rules or the State enacted law will apply to the Company's unit. <p>In the present case, the Hon'ble High Court has held that the State enacted law would apply.</p>
3.	Date and Time of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	24 th September, 2024
4.	Details of the violation(s) / contravention(s) committed or alleged to be committed	Not applicable
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	<p>Approx. Rs. 5.89 crores towards the Petitioners who approached the Court.</p> <p>The Company is evaluating the merits of the order and will be taking steps in filing a Special Leave Petition before the Hon'ble Supreme Court, as per law.</p>



UltraTech Cement Limited