

14th February 2025

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 532755

National Stock Exchange of India Limited
Exchange Plaza, 5th floor,
Plot No. - C/1, G Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai - 400 051
NSE Symbol: TECHM

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that Mr. Abhishek Shankar, President - Communications Business, Americas and Senior Management Personnel has tendered his resignation from services of the Company due to his future career plans. The Company has agreed to relieve him from the services of the Company w.e.f. close of business hours on 3rd March, 2025.

The details with respect to the cessation of Mr. Abhishek Shankar, Senior Management Personnel as prescribed under para 7 of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023, along with the copy of resignation tendered by Mr. Abhishek Shankar is enclosed as Annexure A.

Date and time of occurrence of event: 14th February 2025 at 07:23 a.m. (IST)

This intimation is also being uploaded on the website of the Company at
<https://www.techmahindra.com/investors/>

Kindly take the above on record.

For Tech Mahindra Limited

Ruchie Khanna
Company Secretary

Enclosures: As above

Details under para 7 and 7C of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July, 2023

Sr. No.	Particulars	Details
1	Name of Senior Management Personnel	Mr. Abhishek Shankar, President - Communications Business, Americas
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation
3	Date of appointment /cessation (as applicable) & term of appointment	Date of cessation – Close of business hours on 3 rd March, 2025 Term of appointment – Not Applicable
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 th June, 2018	Not Applicable

From: [Abhishek Shankar](#)
To: [Mohit Joshi](#)
Cc: [Richard Lobo](#)
Subject: Formal Resignation Note
Date: 14 February 2025 07:23:24 AM

Dear Mohit,

I wanted to share with you that I have decided to resign from the service of the Company from the position of President and SBU Head due to future career plans. Please accept this as my formal resignation letter and request to relieve me from the services of the Company by March 3, 2025.

I am grateful for the opportunities and experiences I have had at Tech Mahindra. I have truly enjoyed working with the talented team at Tech Mahindra. Thank you for your support and leadership. I am happy to assist with the transition process during this period.

Wishing you and the Tech Mahindra leadership team all the very best for accelerated growth of the Company.

Warm Wishes,
Abhishek Shankar
President and SBU Head