

Tech Mahindra Limited Sharda Centre, Off Karve Road, Pune - 411004, Maharashtra, India

Tel. +91 20 6601 8100 Fax. +91 20 2542 4466

techmahindra.com connect@techmahindra.com

26th July, 2024

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai – 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor, Plot No. - C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051

NSE Symbol: TECHM

Sub.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that Mr. Nitesh Aggarwal, Chief Strategy Officer has been designated as Senior Management Personnel of the Company with effect from 26th July, 2024.

The relevant details with respect to the above appointment in Senior Management Personnel as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as Annexure A.

This intimation is also available on the website of the Company at www.techmahindra.com

Kindly take the above on record.

For Tech Mahindra Limited

Anil Khatri Company Secretary

Enclosures: As above



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Annexure A

Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023

Sr. No.	Particulars	Details
1	Name of Senior Management Personnel	Mr. Nitesh Aggarwal
2	Reason for change	Mr. Nitesh Aggarwal, Chief Strategy Officer is designated as Senior Management Personnel of the Company effective 26 th July, 2024
3	Date of Appointment	26 th July 2024
4	Brief Profile (in case of appointment)	Nitesh Aggarwal is the Chief Strategy Officer at Tech Mahindra and leads global strategy and corporate and sales transformation. Nitesh brings a wealth of experience across multiple functions including sales, operations, sales transformation, and corporate strategy. Nitesh is passionate about driving change and transformation at scale. In his career spanning 19+ years, he has worked with firms such as Infosys and Genpact and has driven strategic initiatives in the areas of sales excellence involving CRM and sales enablement tools, social selling, sales analytics and sales headcount and performance planning and governance. He also led several sales transformation programs across large account management, new account acquisition and large deal programs. Nitesh is also a member of the Chief Strategy Officer forum of the Confederation of Indian Industry. Nitesh holds an MBA from the Indian Institute of Management at Ahmedabad and has also attended an executive leadership program at Stanford School of Business. Nitesh and family are based out of Bangalore, India.
5	Disclosure of relationships between directors	Not Applicable