



June 04, 2024

To,

The General Manager, Listing Department, Bombay Stock Exchange Limited, P.J. Towers, Dalal Street, Mumbai – 400 001 Company code: 533333	The Manager, Listing & Compliance Department The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai - 400051 Company code: FCL
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Subject: - Press Release

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed a copy of Press Release about the company being certified by **Great Place to Work** for the 3rd consecutive year.

We request you to kindly take the same on your records and oblige.

This is for your information and records.

Thanking you,

Yours faithfully,
For FINEOTEX CHEMICAL LIMITED

Sunny Parmar
Company Secretary & Compliance Officer



Encl: As above



FINEOTEX CHEMICAL LIMITED

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Fineotex Chemical Limited

CIN: L24100MH2004PLC144295

Head Office: Manorama Chambers, S. V. Road Bandra (West), Mumbai - 400 050, India

Press Release

Fineotex certified as a 'Great Place to Work®' for 3rd consecutive year

Mumbai, 3rd June 2024, (BSE: 533333 | NSE: FCL): Fineotex Chemical Limited ("Fineotex" or the Company"), one of India's leading and progressive specialty chemicals producers, has been certified by "Great Place to Work®" India in the Mid-Size Organizations category for third consecutive year as a great workplace. This certification reflects the company's commitment to establish a culture that provides strategic advantages, recognizes good performance and consistently nurtures leadership potential and exceptional talent.

Great Place to Work® is the global authority on workplace culture, offering services such as employee surveys, certification, and recognition programs. They provide insights and benchmarking data to help companies improve their work environments. With over 30 years of research and a presence in 150 countries, they recognize top workplaces through various lists and awards.

Commenting on the performance Ms. Aarti Jhunjunwala, Executive Director, Fineotex Chemical, said:

"Success is about people and the ecosystem we create together. At Fineotex Chemical, we balance technical expertise, academic knowledge and marketing acumen through seamless team coordination. We value every team member's passion and contributions. We are truly honored to receive this esteemed certification for the third consecutive year. This certification underscores our dedication to excellence and inclusivity, while also highlighting our steadfast commitment to fostering a culture of innovation within our organization. I extend my heartfelt gratitude to every member of the Fineotex family for their commitment and pursuit of excellence.

Receiving the Great Place to Work certification reflects our commitment to maintaining the highest Environmental, Social, and Governance (ESG) standards. As we look to the future, Fineotex Chemical is dedicated to attracting, retaining, and nurturing exceptional talent, thus ensuring a workplace where innovation and excellence flourish."

For further information, please contact:

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Fineotex Overview: Fineotex is a leading speciality chemicals producer with a market leader position in the international textiles industry. The company has entered the next phase of growth by diversifying into growing home care and hygiene products, and drilling specialty chemical segments. The subsidiary in Malaysia, Biotex, leads the R&D initiatives and the overall product development. FCL has been recognized for its sustainability practices by leading global organisations such as Bluesign and ZDHC. The business is well-diversified across key international textile hubs such as Brazil, Bangladesh, Germany, Indonesia, Malaysia, Singapore, Thailand, USA and Vietnam. FCL's objective is to leverage Fineotex and Biotex's strengths to expand its market share across existing and new customers in both Indian and international markets.

Cautionary Statement: *This release contains statements that contain "forward looking statements" including, but without limitation, statements relating to the implementation of strategic initiatives, and other statements relating to Fineotex's future business developments and economic performance. While these forward-looking statements indicate our assessment and future expectations concerning the development of our business, a number of risks, uncertainties and other unknown factors could cause actual developments and results to differ materially from our expectations. These factors include, but are not limited to, general market, macro-economic, governmental and regulatory trends, movements in currency exchange and interest rates, competitive pressures, technological developments, changes in the financial conditions of third parties dealing with us, legislative developments, and other key factors that could affect our business and financial performance. Fineotex undertakes no obligation to publicly revise any forward-looking statements to reflect future / likely events or circumstances.*