



ऑयल इंडिया लिमिटेड

(भारत सरकार का उद्यम) पंजीकृत कार्यालय: दुलियाजान, असम

Oil India Limited

(A Government of India Enterprise) Registered Office "Duliajan, Assam

प्लॉट. न. 19, सेक्टर 16-ए, नोएडा-201 301 उत्तर प्रदेश

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CIN : L11101AS1959GOI001148 ई-मेल / E-mail : oilindia@oilindia.in, वेबसाईट / Website : www.oil-india.com

Ref. No. OIL/SEC/32-33/NSE-BSE

Dated: 02.09.2022

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 NSE Symbol: OIL	BSE Limited Department of Corporate Service Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 BSE Security Code: 533106
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Sub: Appointment of Shri Ashok Das as Director (Human Resources)

Ref: Regulation 30 of the SEBI (LODR) Regulations, 2015

Sir/Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, we hereby inform that in terms of Ministry of Petroleum & Natural Gas (MoP&NG) letter no. CA-31014/1/2021-PNG (37607) dated 02nd September, 2022, **the Board of Directors of the Company has inducted Shri Ashok Das (DIN: 09631932) as Director (Human Resources) of Oil India Limited w.e.f. 02nd September, 2022.**

It is confirmed that Shri Ashok Das is neither related to any Director of the Company nor been debarred from holding the office by virtue of any order of SEBI/any other authority.

The Brief Profile of Shri Ashok Das is attached herewith.

The above is for your information & records please.

Thanking you,

Yours faithfully,
For Oil India Limited

(A.K. Sahoo)
Company Secretary &
Compliance Officer

BRIEF PROFILE

Shri Ashok Das is a Graduate in Political Science and Masters in Business Administration (MBA). Shri Das began his career as an Executive Trainee with OIL in 1989 and over the span of more than three decades, he played a pivotal role in shaping OIL's Human Resource functions like Talent Acquisition, Performance Management, Compensation Management, Employee Relations, Wage Negotiations, Training & Development, HRIS, Employee Engagement etc. Shri Das was Executive Director (HR) at OIL prior to taking over as Director (HR) of the Company.

Known for his performance-focused people-centric leadership style, Shri Das has successfully managed HR functions in OIL and has taken several progressive HR initiatives like introduction of IT-enabled HR practices, streamlining of HR systems & policies to enhance transparency, objectivity & fairness. He led the HR team in designing and implementing Online Performance Management System. Shri Das has also led several Corporate Social Responsibility initiatives at OIL and is instrumental in setting up of the Skill Development Institute in Guwahati, a first of its kind institute in Northeast India.

An alumnus of Cotton College and Gauhati University, Shri Das is a former national level footballer and a theatre artiste with several awards & accolades.
