

August 11, 2021

The Manager
Corporate Relationship Department
BSE Limited
1st Floor, New Trading Wing,
Rotunda Building,
P J Towers, Dalal Street, Fort,
Mumbai - 400001

BSE Security Code: 500043

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400051

NSE Symbol: BATAINDIA

The Secretary
**The Calcutta Stock
Exchange Limited**
7, Lyons Range,
Kolkata - 700001

CSE Scrip Code: 10000003

Dear Sir/Madam,

Subject: Changes of Directors/KMP

The Board of Directors of Bata India Limited (the "Company") at its meeting held today, i.e., August 11, 2021, has, *inter alia*, approved the following appointments, subject to approval of the Members of the Company:

1. Appointment of Mr. Gunjan Shah (DIN: 08525366), Whole-time Director and CEO as the Managing Director and CEO (KMP) of the Company, for a term of 5 (five) consecutive years w.e.f. October 1, 2021.
2. Ms. Kanchan Chehal (DIN: 09263584) is appointed as a Whole-time Director (Designation: Director HR and CHRO) of the Company, for a period of 5 (five) consecutive years w.e.f. August 16, 2021.

Further, pursuant to Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that the above named directors are not debarred from holding the office of directors by virtue of any SEBI order or any other such authority.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided as an **Annexure** hereto.

The above information shall also be available on Company's website www.bata.in

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED



NITIN BAGARIA
Company Secretary & Compliance Officer

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748
E-mail: corporate.relations@bata.com || Website: www.bata.in

Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015

Name of the Director	Ms. Kanchan Chehal	Mr. Gunjan Shah
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Appointment
Date of appointment/ cessation (as applicable) & term of appointment	W.E.F. August 16, 2021 for a period of 5 (five) consecutive years, appointed as an Additional Director (Whole-time Director designated as Director HR and CHRO) of the Company.	W.E.F. October 1, 2021 for a term of 5 (five) consecutive years, appointed as the Managing Director and CEO of the Company.
Brief Profile (in case of appointment)	<p>Ms. Kanchan Chehal joined Bata India Limited as Head – Human Resources in December 2019 from Xerox India Pvt. Ltd. where she was working as Executive Director – Human Resources, leading HR Operation for the Asia Pacific Region.</p> <p>Her career spans over 2 decades in Human Resource Management across business sectors including Technology, IT&ITES, Sourcing, FMCG, Telecom and Service industries with 25+ years of experience in the HR domain.</p> <p>Prior to Bata, at Xerox she was part of the management team as the HR Operation Leader - Asia Pacific responsible for all Xerox Entities in the Region covering Go-To-Market Operations, Global Business Shared Services centres, Delivery and Procurement organizations.</p> <p>Prior, she worked with GAP Sourcing, as Senior Director-Human Resources covering South East Asia under her remit.</p>	<p>Mr. Gunjan Shah is an accomplished leader who has worked across geographies in various industries – Consumer durables, Telecom & FMCG. Mr. Shah brings a balanced leadership approach - he values bias for action, people development, clarity of thought and most of all believes in strong team collaboration.</p> <p>Prior to joining Bata, he was the Chief Commercial Officer at Britannia Industries. At Britannia, he has led various functions - Commercial, Sales, Marketing and Supply Chain helping Britannia deliver outstanding business results and a substantial growth & transformation agenda.</p> <p>He has extensive experience in leading Country wide GTMs and driving all key levers from designing the strategy, execution on ground and conversion to results.</p> <p>Mr. Shah's experience as Head - Britannia International where he</p>

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Nitin Bagaria

Company Secretary
Membership no.: ACS 20228

	<p>In her earlier career journey, she has worked with other organizations of repute such as PepsiCo International, Bharti Airtel, InterGlobe and Usha India in various roles wherein she led Leadership Development, Careers and Succession Planning, designing, and delivering HR policy frameworks, robust Talent Management, and key HR interventions.</p> <p>Her expertise in conceptualizing and delivering HR strategy frameworks, Organization Design, driving reward and recognition programs and training and development span many years. She believes in strong HR Business Partnering, building careers, driving transformation projects and on continuous learning.</p> <p>She holds a PGDBM in Human Resources from the Indian Institute of Planning & Management, New Delhi and BA History (Hons) from St. Stephen's College, Delhi University.</p>	<p>led the complete business P&L for the International Business lines and opened new opportunities for future revenue growth adds to his experience set.</p> <p>He spent his early professional years with Asian Paints and Motorola across sales and marketing functions.</p> <p>In 2007, he moved to Britannia and has been with them since. He holds a Bachelor of Technology (Computers) from VJTI, Mumbai and a Post Graduate Diploma in Management from Indian Institute of Management, Kolkata.</p> <p>He is currently the Whole-time Director and CEO of the Company.</p>
<p>Disclosure of relationships between directors (in case of appointment of director)</p>	<p>Ms. Kanchan Chehal is not related to any Director of the Company.</p>	<p>Mr. Gunjan Shah is not related to any Director of the Company.</p>

For Bata India Limited


Nitin Bagaria
 Company Secretary
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