



Ref No: GIL/CFD/SEC/21/150/SE

12<sup>th</sup> February 2021

**BSE Limited**

Dalal Street,  
Phiroze Jeejeebhoy Towers,  
Mumbai 400 001

**Scrip Code: 500300**

**The National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai 400 051

**Symbol: GRASIM**

Dear Sirs,

**Sub: Re-appointment of Mr. Dilip Gaur as the Managing Director of the Company**

Pursuant to the provisions of Companies Act, 2013 and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the Board of Directors of Grasim Industries Limited ('the Company') at its meeting held today i.e. 12<sup>th</sup> February 2021, inter-alia, approved the re-appointment of Mr. Dilip Gaur as the Managing Director of the Company for a period of one year with effect from 1<sup>st</sup> April 2021, subject to the approval of the members at the ensuing Annual General Meeting of the Company.

We also confirm that Mr. Dilip Gaur is not debarred from holding the office of director pursuant to any SEBI order or any such authority.

Details as required under Regulation 30 of Listing Regulations read with SEBI circular no. CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September 2015 are as follows:

Sr. No	Details of Events that needs to be provided	Information of such event(s)
1	Name of Director	Mr. Dilip Gaur
2	Reason for change	Re-appointment
3	Date of re-appointment/ Terms of re-appointment	Re-appointed as the Managing Director of the Company with effect from 1 <sup>st</sup> April 2021, for a period of one year, based on the recommendation of the Nomination and Remuneration Committee and subject to approval by the members of the Company at the ensuing Annual General Meeting of the Company.
4	Brief Profile	Mr. Dilip Gaur is the Managing Director of Grasim Industries Limited & Business Director of the Aditya Birla Group's, Global Pulp & Fibre Business. He is also Director of Aditya Birla Management Corporation Private Limited, the apex corporate body that provides strategic direction and vision to the Group Companies.  Mr. Gaur is the current Chairman of CII's National Committee on Textiles & Apparel, a member of ASEAN-INDIA Economic Forum, Indonesia-India and Indo-Japan CEO's forum.

**Grasim Industries Limited**

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**Regd. Office :** P.O. Birlagram, Nagda – 456 331 (M.P.)



		<p>Prior to his current assignment, he has done stints within Aditya Birla Group with UltraTech Cement Ltd. as Deputy Managing Director &amp; Chief Manufacturing Officer, with Hindalco as Head of Global Copper Business, with Birla Carbon as Managing Director of the Egyptian business and as President &amp; Country Head of Group's Edible Oil &amp; Oleo Chemicals business in Malaysia/Philippines.</p> <p>Mr. Gaur joined Aditya Birla Group in 2004 after spending 24 years at Hindustan Unilever Ltd in Foods, HPC &amp; Specialty Chemicals Business. He was a member of the Foods Management Committee.</p> <p>Mr. Gaur is a Chemical Engineer by training and has undergone several National &amp; International programmes in Management &amp; Leadership Development including AMP at Harvard. He has spent best part of his professional career in managing transformational changes and turning around fledgling businesses across geographies. He enjoys working in a multi-cultural global business environment, is a firm believer in the Power of 'Teams' and extremely passionate about sustainability, climate control and circular economy agenda.</p>
5	Disclosure of relationships between the Directors	Mr. Dilip Gaur is not related to any of the Directors on the Board.

The above is for your information and dissemination to the public at large.

Thank you.

Yours faithfully,

**For Grasim Industries Limited**

**Hutokshi Wadia**  
**President & Company Secretary**

Cc: **Luxembourg Stock Exchange**  
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