

## January 15, 2023

The Secretary BSE Limited

Corporate Relationship Department
1st Floor, New Trading Ring,

Rotunda Building

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 The Secretary

National Stock Exchange of India Ltd.

Exchange Plaza

5th Floor, Plot no C/1, G Block

Bandra Kurla Complex

Bandra (East) Mumbai 400 051.

## Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a circular resolution passed on January 14, 2023, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

#### Grant 100

| 1 | No. of Options Granted | : | 3,000   |
|---|------------------------|---|---|
| 2 | Exercise Price         | : | Rs. 10 per option   |
| 3 | Vesting Period         |   | For the options determined based on the performance for the financial year 2022-23: |
|   |                        |   | 50% of such determined options on Feb 28, 2024;                                     |
|   |                        |   | 50% of such determined options on September 30, 2024.                               |
|   |                        |   | For the options determined based on the performance for the financial year 2023-24: |
|   |                        |   | 50% of such determined options on September 30, 2024;                               |
|   |                        |   | 50% of such determined options on September 30, 2025.                               |
| 4 | Exercise Period        | : | 5 Years from each vesting date  |

### Grant 101

| 1 | No. of Options Granted | : | 1,200   |
|---|------------------------|---|---|
| 2 | Exercise Price         | : | Rs. 10 per option                                   |
| 3 | Vesting Period         |   | 100% of such determined options on October 1, 2024. |
| 4 | Exercise Period        | : | 5 years from the year of vesting of the options     |



# Grant 102

| 1 | No. of Options Granted | : | 13,414   |
|---|------------------------|---|--|
| 2 | Exercise Price         | : | Rs. 10 per option  |
| 3 | Vesting Period         |   | For the options determined based on the performance for the financial year 2022-23:                            |
|   |                        |   | 100% of such determined options on February 28, 2024   |
|   |                        |   | For the options determined based on the performance for the financial year 2023-24:                            |
|   |                        |   | 50% of such determined options on September 30, 2024;<br>50% of such determined options on September 30, 2025. |
| 4 | Exercise Period        | : | 3 years from the year of vesting of the options  |

Thankyou

For Coforge Limited

Barkha Sharma Company Secretary