



# LIKHITHA INFRASTRUCTURE LIMITED

CIN : L45200TG1998PLC029911

Date: Tuesday, September 03, 2024

To The Corporate Relationship Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001.	To National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.
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Dear Sir/ Madam,

**Sub: Submission of Notice of 25<sup>th</sup> Annual General Meeting (AGM) along with Annual Report for the Financial Year 2023-24 as required under Regulation 34(1) of SEBI (LODR) Regulations, 2015.**

**Ref.: SCRIP CODE & ID: 543240, LIKHITHA**

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Pursuant to regulation 34(1) of SEBI (LODR) Regulations, 2015, we are herewith enclosing the Notice of 25<sup>th</sup> Annual General Meeting along with Annual Report for the Financial Year 2023-24, which is being sent to the members of the Company through electronic mode.

The Annual Report 2023-24 containing the Notice of the 25<sup>th</sup> Annual General Meeting is also uploaded on the Company's website at [https://www.likhitha.co.in/img/content/annual-reports/Annual\\_Report\\_2023-24.pdf](https://www.likhitha.co.in/img/content/annual-reports/Annual_Report_2023-24.pdf)

This is for your information and records.

Thanking you,

**For Likhitha Infrastructure Limited**

Y

**Pallavi**

**Pallavi Yerragonda**

**Company Secretary & Compliance Officer**

**M. No. A70447**

Encl. as above



**Infinite Growth.**  
**Thriving Future.**





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# Scope of the Report

**REPORTING PERIOD** April 01, 2023 to March 31, 2024

## REPORTING SCOPE AND BOUNDARY

This report extends beyond financial reporting and includes non-financial performance, opportunities, risks and outcomes attributable to or associated with our key stakeholders, which have a significant influence on our ability to create value. All the information presented in this report pertains to standalone operations of Likhitha Infrastructure Limited, unless otherwise specified. The information presented in this report is material to our stakeholders and presents an overview of the businesses and associated activities that help in value creation.

## STATUTES, FRAMEWORK, GUIDELINES AND STANDARDS

This report has been prepared in accordance with the following:

- Companies Act, 2013 (and the rules made thereunder)
- Indian Accounting Standards
- Securities and Exchange Board of India Act, 1992 (and the regulations issued thereunder)
- Secretarial Standards issued by the Institute of Company Secretaries of India
- National Guidelines on Responsible Business Conduct (NGRBC)

## BOARD RESPONSIBILITY STATEMENT

The contents of this Report have been read and reviewed by the Company's Senior Management, under the guidance of the Board. This ensured the integrity, accuracy and completeness of the information disclosed in the Report.



Scan the above QR Code to see this Report online

You can also find this report online @ <https://www.likhitha.co.in/img/content/annual-reports/Annual Report 2023-24.pdf>



# Likhitha Infrastructure Powering India's Progress

For a quarter century, Likhitha Infrastructure has been a steadfast partner in India's growth journey. Our expansive pipeline network, stretching across 20 states and 2 union territories, delivers fuel for the growth of our economy.

From the fertile plains to rugged terrains, we have built a robust infrastructure that drives progress and fuels prosperity.

The past year has been a period of remarkable achievements for us. Revenue surged by 20.33%, reflecting our strong market position and operational excellence. A robust order book of ₹ 1600 crore further underpins our growth trajectory. Our unwavering commitment to innovation, coupled with the support of our stakeholders, has propelled us forward.

As India's energy needs continue to grow, so do the opportunities before us. We stand at the forefront of this energy revolution, ready to harness emerging technologies and leverage our deep industry expertise. As we expand our footprint both domestically and internationally, we are a part of building a sustainable energy future.

Likhitha Infrastructure is more than just a company; We are a catalyst for transformative change. Our story is one of dedication, resilience, and an unrelenting pursuit of excellence. We are excited to embark on the next chapter of our journey, powering India's aspirations and crafting a legacy that will endure for generations.

**Our expansive pipeline network, stretching across 20 states and 2 union territories, delivers fuel for the growth of our economy.**



## The Pipeline of Progress



## Chairman's Message

In our 25 years of operations the company has earned the reputation of executing projects on time and of quality. It has helped create a pipeline network of over 6000 kms of oil and gas. We have installations of both steel and medium-density polyethylene (MDPE) networks.



### Dear Shareholders,

I am both privileged and delighted to report that your company has completed a milestone 25th year of operations and turned out a good performance for the financial year 2023-24.

The company is bullish on the short term growth in view of the country logging an impressive 8.2% on the economic front for FY24. The Union Government's continuing focus on large, capex investments in infrastructure, housing, renewable energy etc augur well for sustainable progress.

I am happy to present to you the 25<sup>th</sup> Annual Report of Likhitha Infrastructure Limited (LIL). The financial year 2023-24. The company has performed well to generate revenues of ₹ 422.09 cr (₹ 350.77 cr) and net profit of ₹ 66.03 cr (60.04 cr) a growth of 20.33% and 9.98% over the previous financial year. The EBIDTA stood at ₹ 98.83 cr (₹ 85.01 cr) a growth of 16.26%. We have a healthy order book of approximately ₹ 1600 crore as on March 31, 2024.

The FY24 posed multiple challenges on the global front with the continuing Russia-Ukraine war, the escalating Israel-Hamas conflict, the inflationary pressures, supply chain management hurdles. On the domestic front newer opportunities have come our way. I wish to acknowledge that the strong support from the shareholders is keeping up our confidence and higher performance.

In our 25 years of operations the company has earned the reputation of executing projects on time and of quality. It has helped create a pipeline network of over 6000 kms of oil and gas. We have installations of both steel and medium-density polyethylene (MDPE) networks.

Always conscious of creating value to our shareholders and offering the best to our customers, the company has consolidated its strengths in developing pipeline networks across the country alongside the construction of associated facilities.

During the FY24, India consumed 19.9 million metric tonnes of petroleum products and 5.51 BCM natural gas, which is a 6.1 & 6.4% growth over the previous fiscal. It also emerged as the fourth largest importer of oil. According to industry sources, the demand for natural gas will grow five fold by 2050. All these projections provide for exciting times ahead for the company.

With two and half decades of experience and committed project execution and management, providing quality maintenance services and value creation for our shareholders, the company is well prepared to embark on its next phase of contributing significantly and emerging as a world class infrastructure company.

The management of the company has been able to devise long term strategies and navigate short term challenges through the unstinted and tireless efforts of the staff, confidence reposed by the various shareholders and stakeholders and finally deliver to the satisfaction of the customer. Emphasis has been laid on upgrading skills of employees and adoption of latest technologies to stay ahead of the competition.

In keeping with the global sustainability goals and compliance to standards, the company has put in place responsible business practices and quality services and incorporated compliance targets in the initiatives to meet the Environment, Social, and Governance (ESG) standards.

The company has taken enough measures to achieve digital transformation by adopting advanced technologies and align with industry trends.

Finally, I take this opportunity to express my heartfelt gratitude to the unstinted and enthusiastic contributions of all the employees and solid support of every stakeholder and shareholder in our growth and onward journey.

**Sivasankara Parameswara Kurup Pillai**  
Chairman and Director

## Managing Director's Message

In the company's 25 years of journey, we have built a reputation for executing projects ahead of schedule and to the highest standards of quality. This has positioned the company well to take on larger projects and expand our global footprint.



### Dear Shareholders,

It gives me great pleasure to share with you the achievements of Likhitha Infrastructure Ltd. during the financial year 2023-24. Through the unwavering dedication of our employees, the consistent support of our stakeholders, and your trust in the management, we have navigated a year of significant growth and progress.

As of March 31, 2024, the company's order book stands strong at ₹ 1,600 crore, reflecting a robust pipeline of projects that underscore the growing demand for our expertise in the oil and gas infrastructure sector. Our financial performance has been commendable, with the company achieving a revenue from operations of ₹ 422.09 crore and a net profit of ₹ 66.03 crore. This marks an impressive growth of 20.33% in revenue from operations and 9.98% in net profit compared to the previous fiscal year. Our EBITDA also saw a healthy increase of 16.26%, reaching ₹ 98.83 crore.

In the company's 25 years of journey, we have built a reputation for executing projects ahead of schedule and to the highest standards of quality. This has positioned the company well to take on larger projects and expand our global footprint.

In line with our growth strategy, we have entered new markets such as the Kingdom of Saudi Arabia and the United Arab Emirates, where we see substantial opportunities in the oil and gas infrastructure sector. The company has been exploring growth opportunities beyond India. We have formed a joint venture firm in Saudi Arabia and have opened a branch office in Abu Dhabi, UAE to explore business prospects in the Middle East markets which promise long-term growth for pipeline infrastructure development.

The Indian government's continued emphasis on expanding the oil and gas transportation network and promoting city gas distribution projects provides us with a steady stream of contracts. India's energy consumption is on the rise, with the country consuming 19.9 million metric tonnes of petroleum products and 5.51 BCM of natural gas during FY 2023-24. As the world's third-largest

consumer of energy, India's demand for natural gas is expected to grow fivefold by 2047, in line with the nation's vision of becoming a developed nation by its centennial year.

These favourable market conditions and our strategic initiatives ensure that Likhitha Infrastructure is well-prepared to navigate the challenges and capitalize on the opportunities ahead. We are committed to enhancing our capabilities through continuous upskilling of our employees and the adoption of cutting-edge technologies. At Likhitha, we prioritize quality, timely project completion, and client satisfaction, which are key to our continued success.

Moreover, our commitment to sustainability is unwavering. We adhere to global ESG norms (Environmental, Social, and Governance) and diligently implement corporate social responsibility activities that benefit the communities where we operate.

We believe that our employees are our greatest asset, and we are dedicated to their well-being and professional growth. By offering ongoing opportunities to enhance their technical and management skills, we ensure that they remain at the forefront of industry standards.

I would like to extend my sincere gratitude to every employee, shareholder, and stakeholder for their vital contributions to our success. I am confident that, with your continued support, we will achieve even greater milestones in the years to come.

**Srinivasa Rao Gaddipati**  
Managing Director





## A Legacy of Building India's Energy Backbone

Founded in 1998, Likhitha Infrastructure has been at the forefront of India's energy infrastructure development. With a rich history spanning over 25 years, we have evolved from a modest enterprise into a leading provider of comprehensive oil and gas pipeline infrastructure service provider.

### Fueling Growth with Visionary Leadership

Under the astute guidance of our Managing Director, Mr. Srinivasa Rao Gaddipati, a seasoned industry veteran, we have cultivated a culture of excellence. His three decades of expertise have been instrumental in steering Likhitha to new heights. Our customer-centric approach, underpinned by technical prowess and operational efficiency, has earned us the trust of numerous public sector undertakings.

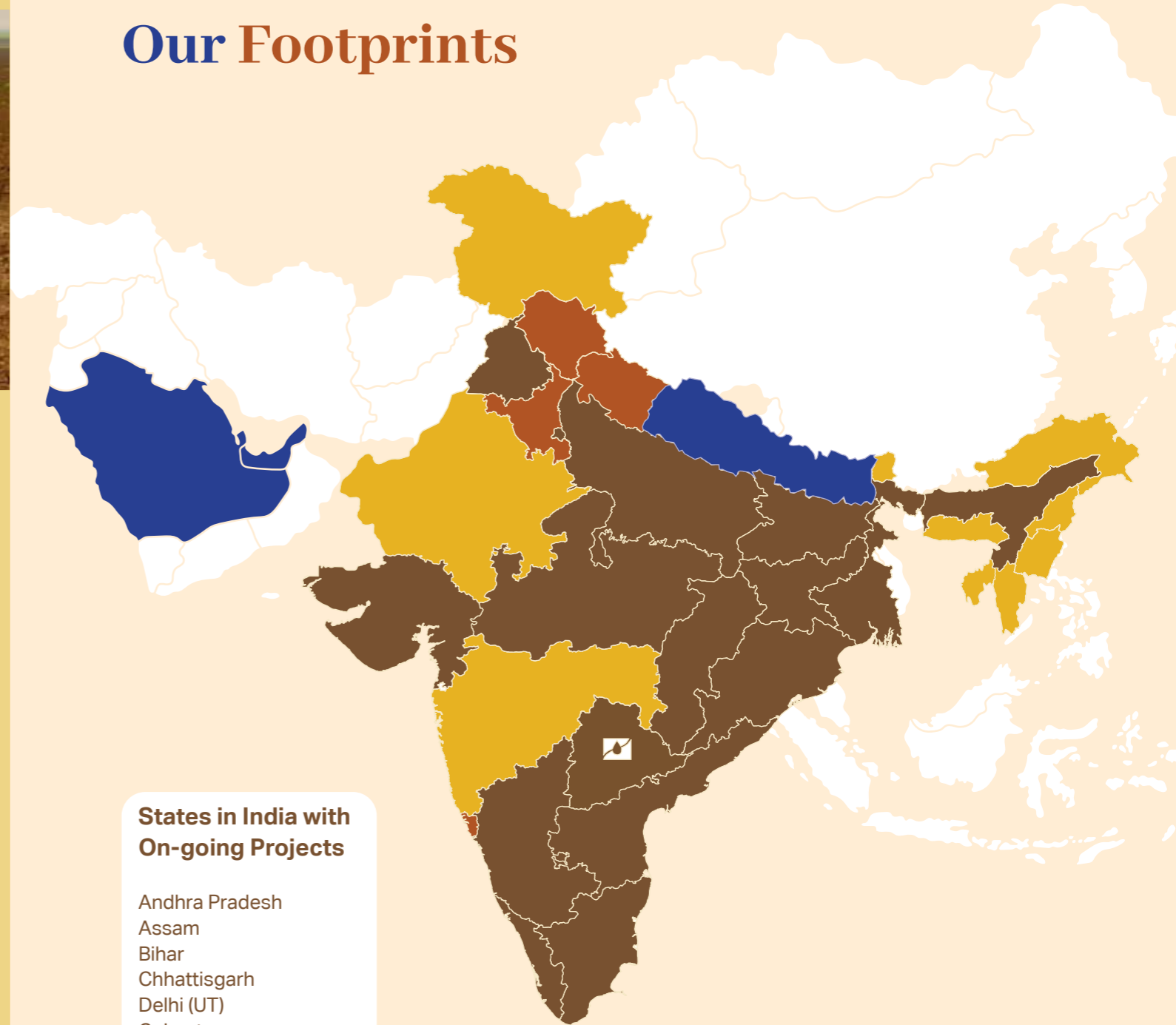
### Building a Stronger Tomorrow

With each passing year, we reinforce our commitment to shaping India's energy future. Our expansive network, spanning across 20 states and 2 Union Territories, coupled with our international footprint in the Kingdom of Saudi Arabia and Abu Dhabi, UAE, underscores our ability to deliver large-scale projects with precision and efficiency. As of 2024, our portfolio boasts over 6,000 kilometers of completed pipelines, with an ambitious pipeline of projects extending another 1,000 kilometers.

### Pioneering India's Energy Corridors

From the drawing board to operational excellence, we are dedicated to creating sustainable and efficient energy solutions. Our expansive network, coupled with a proven track record of delivering complex projects, underscores our ability to meet the evolving demands of the energy sector. As we continue to expand our footprint and explore new horizons, Likhitha Infrastructure remains committed to being a catalyst for progress, driving India towards a brighter future.

## Our Footprints



### States in India with On-going Projects

- Andhra Pradesh
- Assam
- Bihar
- Chhattisgarh
- Delhi (UT)
- Gujarat
- Haryana
- Jharkhand
- Karnataka
- Kerala
- Madhya Pradesh
- Odisha
- Punjab
- Tamil Nadu
- Telangana
- Tripura
- Uttar Pradesh
- West Bengal

### States in India with Completed Projects

- Chandigarh (UT)
- Goa
- Himachal Pradesh
- Uttarakhand

### Overseas Presence

- Saudi Arabia
- Nepal
- Abu Dhabi, UAE



## Our Vision

To provide services

- ▶ With the highest level of workmanship and exemplary speed by continuously enhancing organizational skill through innovation and teamwork.
- ▶ With the highest quality of work along with adherence to the international standards of Health, Safety & Environment.
- ▶ With the highest levels of professionalism, integrity, honesty and fairness in our relationship with our stakeholders and employees.
- ▶ With remarkable planning and resource optimization in our pursuit of excellence.
- ▶ In new verticals and new geographical areas outside India.

## Our Mission

To provide the best services in the field of Oil and Gas pipeline infrastructure and thereby contribute to India's endeavour to emerge self-reliant and a leader in green fuel.



Quality



Safety



Customer Centricity



Ethics



Trust



Responsibility



Teamwork

## Core Values



# Strategic Stewardship

**Sivasankara Parameswara Kurup Pillai**  
Chairman and Independent Director



Mr. Sivasankara Parameswara Kurup Pillai is a seasoned architect of energy infrastructure with over four decades of experience. He has led the execution of oil and gas pipeline projects, chemical plants, and refineries across India. His expertise in project management, combined with his commitment to quality and safety, underpins our organization's operational excellence and ethical standards.



**Srinivasa Rao Gaddipati**  
Managing Director

Mr. Srinivasa Rao Gaddipati is the Founder, Promoter and Managing Director of Likhitha Infrastructure Ltd. and has nearly four decades of experience in the oil and gas sector. His technical expertise and strategic leadership have been instrumental in shaping our business and establishing our industry position. Mr. Gaddipati's focus on innovation and quality drives our operations, ensuring sustained growth and excellence.

**Likhitha Gaddipati**  
Whole-Time Director and Chief Financial Officer

Mrs. Likhitha Gaddipati serves as the Promoter, Whole-Time Director, and Chief Financial Officer. With a Master's degree from the Illinois Institute of Technology and experience at PwC and Uber, she provides strategic financial leadership to the organization. Her comprehensive insight into financial management is critical to our continued success and growth.



**Sri Lakshmi Gaddipati**  
Non-Executive Director

Mrs. Sri Lakshmi Gaddipati plays a key role in our organization through her administrative expertise. She manages operations, oversees Corporate Social Responsibility initiatives, provides strategic support and drives new business initiatives. Her contributions are vital to the smooth functioning and growth of the company.

**Venkata Sesha Talpa Sai Munupalle**  
Non-Executive Independent Director

Mr. Venkata Sesha Talpa Sai Munupalle is an experienced finance professional with a strong background in Financial Management. A Fellow Member of ICAI and a former Joint General Manager (Finance) at HMT Bearings Ltd. He worked in Public Sector undertakings such as Hindustan Cables Ltd, Hyderabad and HMT Bearings Ltd for 33 years. He brings expertise in Accounting, Budgeting, and Taxation. His Financial oversight ensures the Company's stability and growth



**Venkatram Arigapudi**  
Non-Executive Independent Director

Mr. Venkatram Arigapudi has over four decades of experience in the agriculture industry, particularly in agri-inputs marketing. His role encompasses public relations, business development, and team building. With management training from ASCI and IIM, and experience in leading national sales, he brings valuable strategic leadership to our organization.

**Jayashree Voruganty**  
Non-Executive Independent Director

Ms. Jayashree Voruganty is a Chartered Accountant with 23 years of experience in government audits, GST, taxation, and accountancy. Holding postgraduate diplomas from IIM Ahmedabad and XLRI, and certifications in Forensic Accounting and Fraud Detection from ICAI, advanced certification program in block chain and distributed ledger technologies from IIIT Hyderabad, she provides strategic financial guidance that is essential to the company's success.





## Our Milestones





# Partner in Addressing India's Energy Needs

Likhitha Infrastructure Ltd. stands as a visionary leader in India's oil and gas pipeline infrastructure landscape. Our commitment to engineering excellence and delivering comprehensive solutions has solidified our position as a trusted partner in powering the nation's energy aspirations.

**Our operations are strategically divided into three core pillars:** Pipeline Infrastructure, Tankage & Terminal Projects, and Operation & Maintenance (O&M) Services. This integrated approach enables us to address the multifaceted demands of the oil and gas industry with unparalleled expertise and precision.



## A Network of Possibilities Pipeline Infrastructure

Our Pipeline Infrastructure division is at the vanguard of creating vital energy conduits. From the inception of cross-country pipelines to the intricate implementation of city gas distribution networks, we orchestrate the seamless supply of energy.

**Cross-Country Pipeline Projects:** As pioneers in this domain, we have etched our name in history with the execution of first trans-national cross-country pipeline of South-East Asia, connecting India to Nepal for the supply of petroleum products. Our capabilities extend to constructing robust pipelines that traverse vast distances, ensuring the reliable transportation of oil and gas.

### City Gas Distribution Projects:

Our CGD projects involve the meticulous planning and construction of distribution networks, delivering natural gas to residential, commercial, and industrial sectors.

- Steel Pipeline • MDPE Pipeline
- Last mile connectivity • CNG Stations.

## Storing the Future Tankage & Terminal Projects

Our Tankage & Terminal Projects division is instrumental in creating the foundation for efficient energy management. We specialize in the construction of state-of-the-art fuel depots and storage tanks, adhering to the highest safety and quality standards. Our ongoing Tankage project in Nepal, a testament to our expertise, underscores our commitment to regional energy infrastructure development.

## Sustaining Excellence Operation & Maintenance

Likhitha Infrastructure's O&M services ensure the optimal performance and longevity of critical energy assets. With a skilled workforce and advanced methodologies, we provide comprehensive maintenance, repair, and upgrade solutions. Our unwavering focus on safety and efficiency guarantees uninterrupted operations and minimizes environmental impact.



# Our Clientele



GAIL India Limited (GAIL)



GAIL Gas Limited (GGL)



Oil and Natural Gas Corporation (ONGC)



Hindustan Petroleum Corporation Limited (HPCL)



Numaligarh Refinery Limited



Indian Oil Corporation Limited (IOCL)



IHB Limited  
(A consortium of India Oil Corporation, Hindustan Petroleum and Bharat Petroleum)



Indian Oil- Adani Gas Private Limited (IOAGPL)



Torrent Gas Private Limited (TGPL)



Green Gas Limited (GGL)



Indraprastha Gas Limited (IGL)



Haryana City Gas



Indradhanush Gas Grid Limited (IGGL)



Bharat Petroleum Corporation Limited (BPCL)



Atlantic, Gulf & Pacific (AG&P)



Avantika Gas Limited



# Performance Indicators of FY 2023-24

Profit Before Tax (PBT)

**8,981.10**  
(₹ in Lakhs)

Revenue from Operations

**42,209.31**  
(₹ in Lakhs)

EBITDA

**9,884**  
(₹ in Lakhs)

Earnings Per Share - Basic & Diluted

**16.74**  
(Face Value of ₹ 5/- each)

Profit After Tax (PAT)

**6,603.06**  
(₹ in Lakhs)

Net Worth

**31,016.63**  
(₹ in Lakhs)

ROCE

**32.53%**

## Major Awards and Recognition received during the Financial Year 2023-24



**Outstanding Performance**  
Vendor Meet - CGD - WB Cluster 2023  
Hindustan Petroleum Corporation Ltd.



**Successful Completion of Barauni Guwahati Pipeline Section (West Bengal)**  
CPM-Likhitha Consortium  
GAIL (India) Ltd.

## ISO Certifications



## Credit Rating

**CRISIL**  
An S&P Global Company

Long term facilities  
**A/Stable**  
Shor term facilities  
**A1**



# Operational Highlights FY 2023-24

## Successfully completed three major projects

### 1. Indian Oil Corporation Limited

- **Project :** Laying of 12.75" OD 111.00 Km LPG Pipeline from IOCL Muzaffarpur terminal to IOCL Motihari Terminal, combined station works, and associated works at SV Stations under the Muzaffarpur - Motihari Pipeline Project (MMPL)
- **Order Value :** ₹ 76,55,09,366.30

### 2. GAIL (India) Limited

- **Project :** Pipeline laying works (Part-C) for Dhobi-Durgapur-Haldia pipeline section along with spurlines under the JHBDPL project
- **Order Value :** ₹ 81,48,93,269.17
- **Project :** Laying and construction of steel gas pipeline and terminal along with associated facilities for the Barauni-Guwahati Pipeline project
- **Order Value :** ₹ 127,91,60,300.00

## Major Orders Received

### 1. Gail (India) Ltd (GAIL)

- **Project :** Salem to Coimbatore Pipeline Section of KKBMP-III Project 24" x 147.676 Kms Pipeline Laying and Associated Station Works for Phase-2
- **Order Value :** ₹ 235.50 Crores (Excl. GST)

### 2. Bharat Petroleum Corporation Ltd

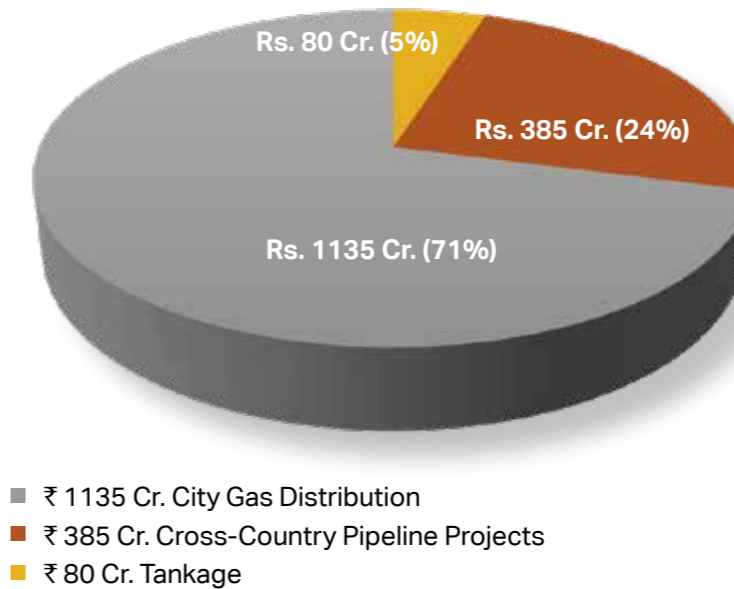
- **Project :** 233 Km Pipeline laying and HDD works for Krishnapatnam-Hyderabad Multi Product Pipeline - Part A & B
- **Order Value :** ₹ 155.87 Crores (Excl. GST)
- **Project :** 4"x1.8 kms & 12"x71 Kms Laying of 3LPE Coated Carbon steel underground pipeline & associated works for CGD Project at Erode, Sri Ganganagar, Lakhimpur-Kheri & Koriya GA
- **Order Value :** ₹ 33.32 Crores (Excl. GST)

### 3. Hindustan Petroleum Corporation Ltd –

- **Project :** Haldia Panagarh Pipeline Project 10"x198 Kms, 12"x3.16Kms Laying & Construction of steel pipeline along with associated works
- **Order Value :** ₹ 89.92 Crores (Excl. GST)



## Rs. 1600 Crs (31<sup>st</sup> Mar 2024)



## Order Book

The Company's outstanding order book position is ₹1600 Crores as on March 31, 2024, which includes ₹ 1135 Crores from Cross-country pipelines and associated facilities, ₹ 385 Crores from City Gas Distribution including CNG Stations and ₹ 80 Crores from tankage & terminal projects.

## Prioritizing Environmental, Health and Safety

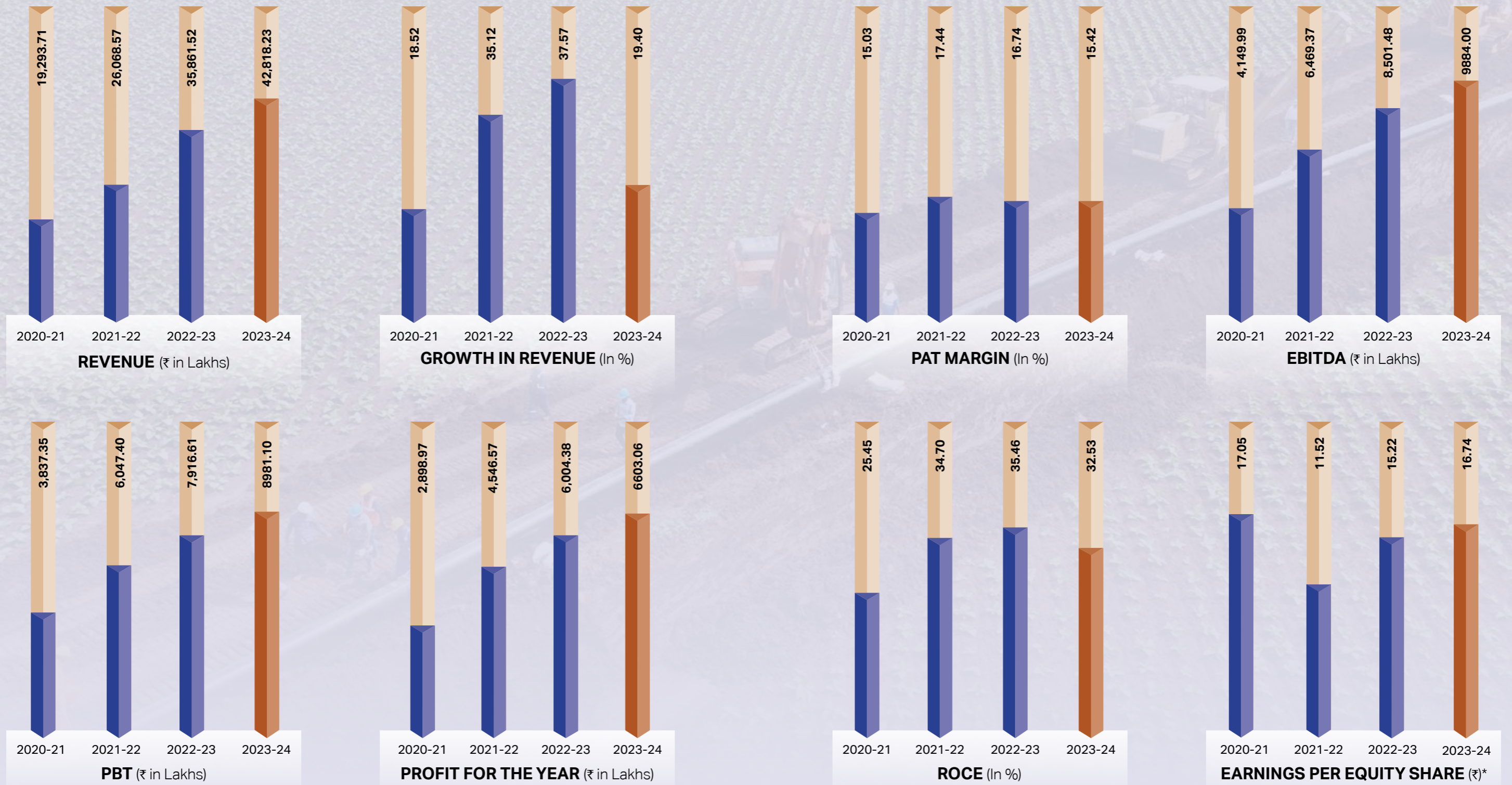
We are committed to providing a safe and positive working environments through continuously improving our EHS performance. We prioritize the health and safety of our employees by providing appropriate high standards of EHS trainings. Safety Officers constantly monitor and review security hazards in all areas of the company's operations and incorporate them into the company's HSE management system to mitigate security risks, keep it as low as reasonably practicable and manage for continuous improvement. Tackle saving of resources and lessening environmental load through its business activities like lessening of wastes, promotion of recycling, reducing the use of hazardous materials, and safe disposal practices. Achieve environmental sustainability by reducing our environmental impact and our consumption resources. We encourage our suppliers and vendors to adopt safe, healthy, and environmentally responsible practices.



Additionally, we have adopted a policy on Integrated Management system (IMS) to ensure the well-being of our employees and established a robust management system that covers all aspects of safety and compliance with legal, regulatory, and safety requirements. We have implemented a comprehensive set of procedures, safety rules, and internationally recognized safety management systems across all our project sites. Adherence to these measures is mandatory as we aim for a workplace with zero incidents.



## The flow of Progress (Standalone)



\*Note: During the year under review, the Company has been subdivided its equity shares of 1 (One) equity share of ₹10/- (Rupees Ten Only) each into 2 (Two) equity shares of ₹ 5/- (Rupees Five Only) each.



# Our Employees



At Likhitha Infrastructure Limited, we firmly believe that our employees are the cornerstone of our success. We are dedicated to upholding the highest standards of service quality to our customers. In the dynamic sector, our company have launched comprehensive talent development, skill enhancement, and safety awareness programs. These initiatives are designed to foster employee growth, advance their skills, and ensure a safe working environment and employee satisfaction. We prioritize the well-being, growth, and continuous learning of our employees, aiming to cultivate a highly skilled and motivated workforce. This focus enables our team to adapt to evolving industry trends and consistently deliver exceptional results.

## Customer centricity:

Customer satisfaction drives our success. We prioritise empowering and supporting our customers, by deeply understanding their needs, and delivering high-quality services that meet their expectations. Our proactive and responsive approach ensures that we not only meet but anticipate customer needs, reinforcing our dedication to their satisfaction and strengthening our partnership with them over time. By staying connected with our customers throughout the journey, we build lasting trust and loyalty, viewing customer engagement as a continuous process.



## Community Engagement

We are working together to achieve progress and prosperity that benefits all. Our CSR vision is dedicated to fostering inclusivity and engaging stakeholders, guided by principles of trust, fairness, and care. We strive to create shared value for all stakeholders, contribute to the well-being of society, and build a sustainable future.

Our CSR initiatives in the relevant focus areas are implemented through partnerships with NGOs and relevant stakeholders. The progress of our endeavours is regularly assessed by the management, the CSR Committee, and the Board of Directors.





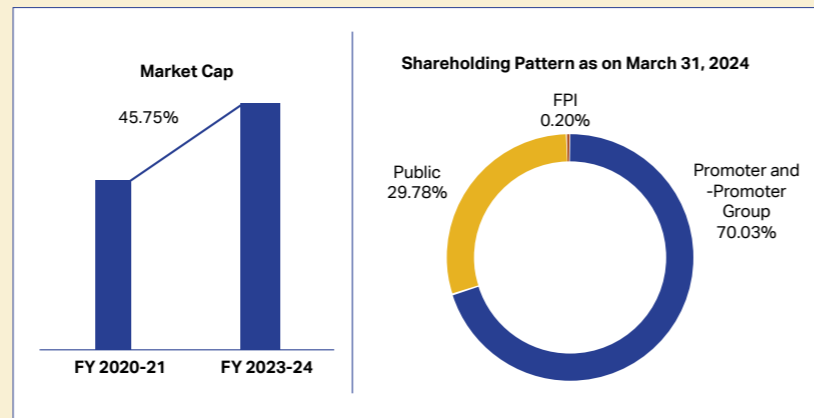


## Quality Management

At LiKhitha Infrastructure Limited, we strive to provide the best quality services to our customers. We remain committed to the highest standards of quality services by implementing a robust quality management system (QMS) and building a quality-focused culture, upholding a robust culture and compliance with strict quality, environment and workplace safety guidelines. From procurement to final delivery our quality control team conducts rigorous checks at every step. Additionally, we are compliant with all India and global quality benchmarks to fulfil our customer requirements. The guidelines laid down by these regulatory agencies collectively define a stringent Quality Management System, comprising the basic quality management principles mentioned in ISO 9001:2015.

### Creating Value for Our Stakeholders

Through our meticulous financial management strategies, we have successfully not only generated value for our stakeholders but have also ensured the stability and expansion of our business. The Company has established lasting relationships with clients, providing superior services. In the financial year 2023-24 our company achieved a net profit of ₹ 6603.06 lakhs. With a dedicated focus on shareholder returns, the Company has a history of consistent dividend payments, proposing a dividend of ₹ 1.50/- per share for the financial year 2023-24. It is noteworthy that the Company's market capitalisation (NSE) increased from ₹ 62,903 lakhs in the FY2020-21 to ₹ 91,681.80 lakhs in the FY2023-24, representing a significant increase of 45.75%.



### Operational Excellence

Likhitha Infrastructure Limited has long been committed to achieving operational excellence across all its sites. We expanded our reach into middle east region by Venturing a subsidiary in the Kingdom of Saudi Arabia and branch office in Abu Dhabi, UAE. This strategic move positions give potential growth opportunities.

Our commitment is driven by a vision to set new standards in the infrastructure sector and to continuously improve our practices to achieve optimal results. By focusing on process optimization and efficiency, we aim to deliver results that not only meet but exceed client expectations. Our efforts are geared towards achieving superior outcomes, minimizing waste, and ensuring that every project is completed ahead of time. This involves streamlining processes, adopting best practices, and implementing cutting-edge technologies to ensure that our projects are executed with the highest levels of precision and effectiveness.

Efficient operations and cost-effective measures help optimise profits, ensuring competitive pricing for our customers.

## Five Years At a Glance

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
<b>Income Statement</b>					
Operating Revenue	42,209.31	35076.61	25713.67	19062.17	16123.83
Other income	608.92	784.91	356.01	231.54	155.19
Operating Expenses	33,837.13	27944.90	20022.28	15456.36	13602.46
EBITDA	9884.00	8501.48	6469.37	4149.99	3122.34
EBITDA Margin%	23.42	24.24	25.16	21.77	19.36
Depreciation	767.47	507.21	368.65	245.58	309.38
Finance Cost	135.43	77.66	53.32	67.06	136.40
Profit Before Tax	8,981.10	7916.61	6047.40	3837.35	2676.56
Income tax benefit/expense	2,378.04	1912.24	1500.83	938.38	658.25
Net Profit for the year	6,603.06	6004.38	4546.57	2898.97	2018.32
As a % of total revenue	15.64	17.12	17.68	15.21	12.52
<b>Earnings Per Share</b>					
Basic	16.74	15.22	11.52 <sup>#</sup>	17.05	13.80
Diluted	16.74	15.22	11.52 <sup>#</sup>	17.05	13.80
Dividend declared per share	591.75 <sup>*</sup>	591.75	493.13	295.88	Nil
<b>Balance Sheet</b>					
Cash and Cash Equivalents	9019.57	4018.05	2251.85	1755.30	1502.35
Non Current Assets	3,845.29	4924.40	2925.20	1485.32	1472.96
Debt	-	-	-	-	-
Current Assets	31,126.72	20494.93	16350.59	13636.37	7110.30
Total Equity	31,016.63	25007.69	19208.91	15340.36	6995.58
Non current liabilities	48.15	45.36	21.72	18.89	79.78
Current Liabilities	3,907.23	4384.33	2297.01	1517.73	3010.24

<sup>\*</sup> Subject to approval of the shareholders at the ensuing Annual General Meeting.

<sup>#</sup>Note: During the year under review, the Company has been subdivided its equity shares of 1 (One) equity share of ₹10/- (Rupees Ten Only) each into 2 (Two) equity shares of ₹ 5/- (Rupees Five Only) each.



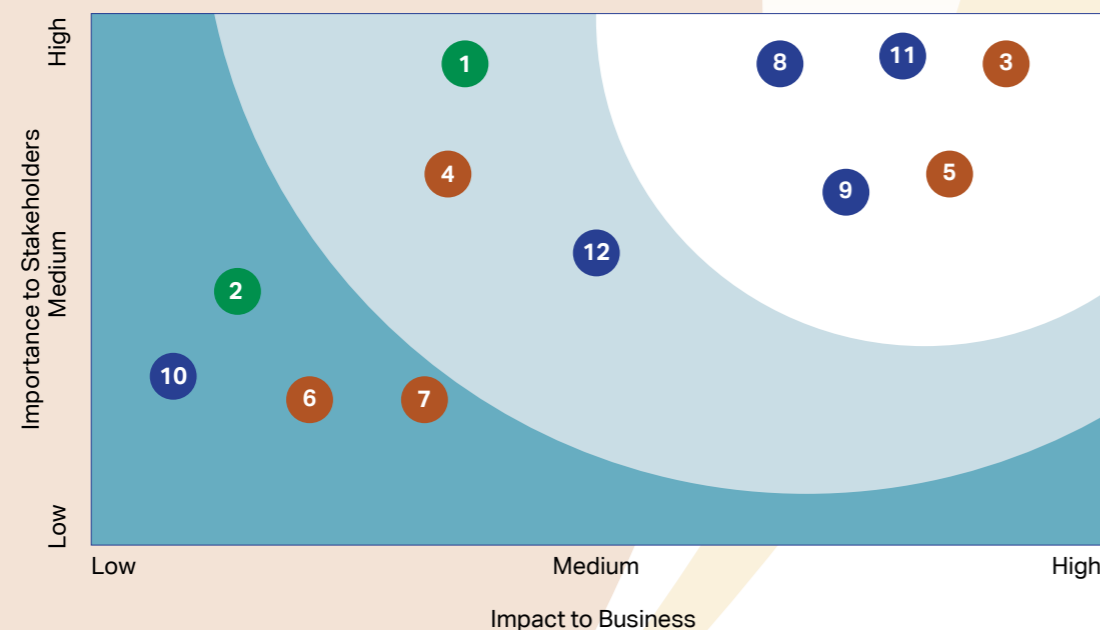
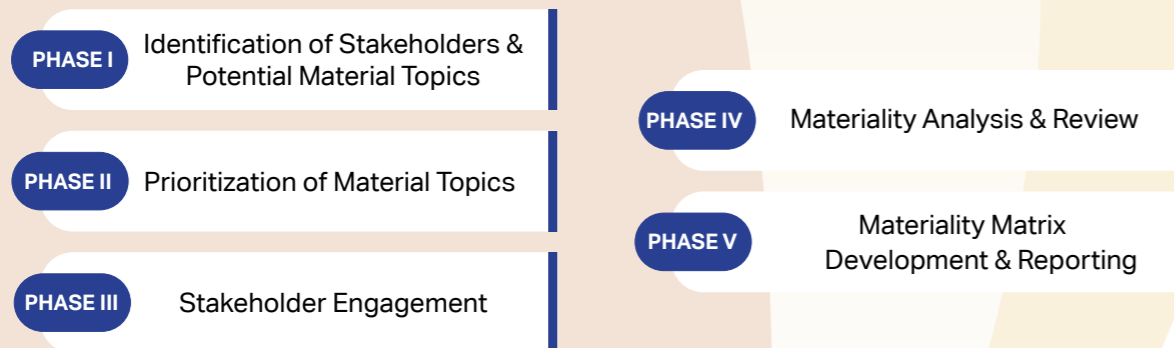
# Materiality Assessment

Likhitha infrastructure Limited recognizes the importance of conducting materiality assessments which forms a core component of our Annual Report and enable us to gain understanding of the relative importance of specific environmental, social, and governance issues and their potential impact on Business.

Our business sustainability depends on the effective management of material topics since it guides our strategic planning and management priorities towards creating long-term sustainable value for our stakeholders.

The Company has identified the risks and opportunities around the identified material topics and disclosed the mitigation measures around the identified risks in the Business Responsibility and Sustainability Report ('BRSR') forming part of the Annual Report.

## Materiality Assessment Process



### Environment

- 1 Resource efficiency
- 2 Water usage Management

### Social

- 3 Human Rights
- 4 Human Resource
- 5 Occupational Health and safety
- 6 Customer centricity
- 7 Service Quality

### Governance

- 8 Business Ethics
- 9 Corporate Governance
- 10 Risk Management
- 11 Data Privacy and Security
- 12 Compliance and Legal

## ENHANCING VALUE ACROSS THE SIX CAPITALS



### Financial Capital

Financial Capital plays a crucial role in generating, deploying and accessing other forms of capital. It includes equity, reserves, debt and cashflows to sustain our operations and facilitates our ability to make new investments and enhance returns.

Total Equity: ₹ 31,016.63 Lakhs    PAT: ₹ 6,603.06 Lakhs

### Human Capital

Human Capital encompasses our people with an innovative mind set and diverse abilities that helps us deliver on our desired goals. Our inclusive culture and practices help foster critical skill sets, leadership development, safety and the wellbeing of our employees.

No of Employees: 613    Training Programmes: 50+



### Social & Relationship Capital

Our multi-stakeholder approach helps play a key role in enhancing our ties with communities around our operations and foster long-term stakeholder value.

CSR Contribution: ₹ 118.70 Lakhs    Vendor Partners: 3000 +



### Natural Capital

In Natural Capital, our constant focus remains on minimizing our environmental footprint with responsible business practices.

Energy Consumption: 100806.49 MJ    Water Consumption: 38,730 Kilo Litres



### Manufactured Capital

Manufactured Capital refers to the physical infrastructure, tools and other human made possessions that are used in business operations and other economic endeavours.

Order Book: ₹ 1600 Crores



### Intellectual Capital

Intellectual Capital constitutes our industry proficiency, experience, Knowledge, ability to innovate and have a competitive advantage that help us deliver operational excellence, transition towards new-age business and become future-ready.

Obtained Trademark







### GOVERNANCE

**Board of Directors** - Responsible for ensuring long-term business strategy, enhancing shareholders' value, and overseeing the interest of all stakeholders

**Board Committees** - Oversees specialized areas of operations, and provides recommendation based on expertise

**Management** - Implement policies and procedures, manages everyday operations



### POLICIES

Our policies serve as an enabling framework for realizing our governance vision and ensuring transparency within and outside our organization.

- ▶ Nomination and Remuneration Policy
- ▶ Policy on prevention of Sexual Harassment
- ▶ Whistle Blower Policy
- ▶ Risk Assessment and Management Policy
- ▶ Policy on Preservation of Documents
- ▶ Materiality Policy
- ▶ Insider Trading Policy
- ▶ Code of Business Conduct and Ethics
- ▶ Dividend Distribution Policy
- ▶ Policy on Materiality of Related Party Transactions
- ▶ Grievance Redressal Mechanism
- ▶ Terms & Conditions for Appointment of Independent Director
- ▶ CSR Policy



### TRANSPARENCY AND ACCOUNTABILITY

We have a comprehensive reporting approach, which demonstrates an unwavering dedication to providing our stakeholders with a transparent and holistic view of our performance. We carry out periodic internal as well as external audits to ensure the efficacy of our internal control systems.



### RESPONSIBLE BUSINESS OPERATIONS

Quality is paramount to us and a key differentiator for the Company. We ensure providing highest quality services through stringent quality control checks and measures. Adherence to highest quality standards has helped us meet the national and international quality assurance standards, enabling us to maintain long-standing relationships with customers.

Along with this, we strive to bring a positive impact in the communities where we operate through our wide-ranging social welfare activities. On the CSR front, our efforts are aimed at improving the livelihoods of the marginalized communities in which we operate. We remain committed to make meaningful change to society with a focus on improving lives and ensuring upliftment of communities.



### LEARNING AND DEVELOPMENT

At Likhitha Infrastructure Limited, we recognize the significance of the Human Resources department as an integral part of our business. Our primary objective is to maximise employee productivity. To achieve this, we follow various modes of knowledge sharing sessions that revolve around effective employee management, enhancing individual and organisational performance, career development, technology implementation and integration, as well as talent and capability building. We ensure that employees are updated on their skills so as to improve their job performance. We also leverage both internal and external resources for these learning initiatives. By incorporating learning as a continuous process, we meticulously plan our training calendar to focus on various aspects of skill development. In the dynamic nature of competition and the business environment, it is crucial for us to empower our employees with learning opportunities and assist them in developing new skills.



# Corporate Information

## BOARD OF DIRECTORS

**Mr. Sivasankara Parameswara Kurup Pillai**  
Chairman & Non-Executive Independent Director

**Mr. Srinivasa Rao Gaddipati**  
Promoter and Managing Director

**Mrs. Likhitha Gaddipati**  
Promoter and Whole Time Director

**Mrs. Sri Lakshmi Gaddipati**  
Non-Executive Director

**Mr. Venkata Sesha Talpa Sai Munupalle**  
Non-Executive Independent Director

**Mr. Venkatram Arigapudi**  
Non-Executive Independent Director

**Ms. Jayashree Voruganty**  
Non-Executive Independent Director

### Key Managerial Personnel

**Mr. Sudhanshu Sekhar**  
Chief Executive Officer

**Mrs. Likhitha Gaddipati**  
Chief Financial Officer

**Ms. Pallavi Yerragonda**  
Company Secretary and Compliance Officer

## COMMITTEES OF THE BOARD

### Audit Committee

Mr. Venkata Sesha Talpa Sai Munupalle, Chairman  
Mr. Srinivasa Rao Gaddipati, Member  
Mr. Sivasankara Parameswara Kurup Pillai, Member

### Stakeholders' Relationship Committee

Mr. Sivasankara Parameswara Kurup Pillai, Chairman  
Mrs. Sri Lakshmi Gaddipati, Member  
Mr. Srinivasa Rao Gaddipati, Member

### Risk Management Committee

Mr. Srinivasa Rao Gaddipati, Chairman  
Ms. Jayashree Voruganty, Member  
Mr. Sivasankara Parameswara Kurup Pillai, Member  
Mr. Sudhanshu Shekhar, Member  
Mrs. Likhitha Gaddipati, Member

### Nomination and Remuneration Committee

Mr. Venkatram Arigapudi, Chairman  
Mr. Sivasankara Parameswara Kurup Pillai, Member  
Mr. Venkata Sesha Talpa Sai Munupalle, Member

### Corporate Social Responsibility Committee

Mr. Srinivasa Rao Gaddipati, Chairman  
Mrs. Sri Lakshmi Gaddipati, Member  
Mr. Sivasankara Parameswara Kurup Pillai, Member

## SENIOR MANAGEMENT

Mr. Srinivasa Rao Gaddipati	- Managing Director
Mr. Sudhanshu Shekhar	- Chief Executive Officer
Mrs. Likhitha Gaddipati	- Whole Time Director and Chief Financial Officer
Ms. Pallavi Yerragonda	- Company Secretary and Compliance Officer
Mr. Pranab Kumar Chakraborty	- Vice-President
Mr. Chandra Dheerajram	- General Manager-Operations

### Registered Office

8-3-323, 9<sup>th</sup> Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana-500 073.

### Statutory Auditors

NSVR & Associates LLP, Chartered Accountants, Hyderabad.

### Internal Auditors

M/s. Mukul Tyagi & Associates, Chartered Accountants, New Delhi.

### Secretarial Auditors

M/s. VCAN & Associates, Practicing Company Secretaries, Hyderabad.

### Registrars & Share Transfer Agents

Bigshare Services Private Limited, 306, Right Wing, 3<sup>rd</sup> Floor, Amrutha Ville, Opp. Yashoda Hospital, Somajiguda, Rajbhavan Road, Hyderabad- 500 082.

### Contact Information

Contact Number: 040 2375 2657 | e-mail: [cs@likhitha.in](mailto:cs@likhitha.in) | Website Link: <http://likhitha.co.in>



Statutory Report  
2024



# MANAGEMENT DISCUSSION ANALYSIS

## Indian Economy

With an impressive 8.2% growth in the financial year 2023-24, the Indian economy continued to be the 'star performer' in the global scenario. It is sharply higher than the 7% recorded during the previous fiscal, according to the RBI.

The real GDP or GDP at constant prices grew to ₹ 173.82 lakh cr in FY24 from ₹ 160.71 lakh cr in the previous year. The main growth drivers of the robust growth of the economy were the manufacturing and construction sectors. Lower inflation rates too aided this performance.

With this continuing buoyancy, India has consolidated its position as the fastest growing, large economy. Following India at a distant second is China with 5.2% and Indonesia at third with 5.1% gdp growth rates as far as large economies are concerned.

Indian economy is showing resilience and growing in the face of continuing challenges due to the Ukraine-Russia war, high inflation in the developed nations and the recent conflict between Israel and Hamas over the Gaza area. The interventions by the RBI have also been having a salutary impact. However, the cost of living index and rising unemployment rates have been worrisome on the domestic front.

Being the year of the General elections (once every five years), the factors of political stability and continuity of economic reforms, the FY24 will be a more challenging one for the Indian economy. The indications from the Interim budget for the fiscal 2024-25 portend for a strong intent on the part of the government to support allocation of lions share into infrastructure, housing, some of the manufacturing sectors etc. The higher collections from the direct taxes and GST also point to encouraging growth each quarter.

## Outlook

With strong winds of recovery blowing in its favour, Indian economy is getting favourable ratings and projections in the near term. "Riding on recovery in consumer spending and increased investment, the Indian economy should grow to 7.2%, up from 7% during fiscal 2024-25", projected Fitch Ratings. The RBI governor, Shaktikanta Das too announced that the GDP growth for the current fiscal will be 7.2%.

However, Fitch Ratings was less bullish for the years 2025-26 and 2026-27 when it forecasts a GDP growth of 6.5% and 6.2% respectively. In its global economic outlook report the Agency predicted that investments would continue to rise, but slower pace, compared to recent quarters. Consumer spending will recover with elevated consumer confidence.

Some of the main drivers of the impressive economic growth like manufacturing, higher agricultural output, government's increased capex on large projects in the past year are expected to sustain. However, prospects to improving performance will largely depend on the easing of global inflationary pressures and ability of advanced nations to navigate out of the fallout's of the Russia-Ukraine war and its fallout's.

Also, India faces a huge challenge on exploiting its demographic dividend. It has to find ways of boosting private sector investments, expand its manufacturing, further optimise its services sector, remove bottlenecks and accelerate reforms to key areas to attract investments and increase efficiencies.

The sustained focus of the Union Government and states to increase budgetary allocations to infrastructure, housing and road networks is a positive to economic growth. However, the continuation of welfare schemes and the slip in exports due to the tight financial situation amongst our major importers, supply chain issues and etc will exert strain too. There is a need to streamline the GST, address the labour and unemployment issues and overall borrowings to ensure a healthy economic growth rate.

## Industry Overview

India's economic buoyancy is reflected and is dependent on one important factor-the petroleum products, natural gas and overall energy consumption. The country has emerged as the third largest consumer of energy and oil in the world.

During the fiscal 2023-24, India consumed 19.9 million metric tonnes of petroleum products and 5.51 BCM natural gas, which is a 6.1 & 6.4% growth over the previous fiscal. At the same time the country is the fourth largest importer of oil. According to Bharat Petroleum, the demand for natural gas will grow five

fold by 2050. As of 2022, the estimated reserves of crude oil stood at 653.02 million tonnes and natural gas at 1149.46 BCM (billion cubic metres). India has set a target of increasing the share of natural gas in the overall energy mix to 15% from the present 6.7%.

The factors driving the increased consumption of natural gas in addition to the global commitments on sustainability that India has made are its environmental benefits. Further, the transportation and power sectors have emerged as major consumers with a huge demand in the future.

This projected growth will in turn lead to greater and intensifying efforts by production companies to search in untapped, less explored and newer areas for gas deposits. No wonder that deep water and ultra-deep water oil and gas wells have been attracting attention in recent years. The advancements in the relevant technology too is accelerating these activities. Drones are finding increasing application.

The Indian Government has come up with a slew of policy incentives like 100% foreign direct investment (FDI) in natural gas, petroleum products and refineries, among others. The FDI limit for public sector refining projects has been raised to 49% without any disinvestment or dilution of domestic equity in existing PSUs. India is already a refining hub with 23 refineries. Expansion is going on in infrastructure creation, including product pipelines and export terminals.

According to the data released by the Department for Promotion of Industry and Internal Trade (DPIIT) India has 10,941 kms of crude pipeline network, with a capacity of 153.1 MMTPA. Indian Oil Corporation with 12,581 kms of refined products pipeline accounts for over 50% of the network.

The safety and efficiency of carrying petroleum products and gas through this increasing pipeline network is being aided by drones, intelligent PIG devices and high tech based inspection visual methods.

## Government Initiatives for Gas Pipeline Infrastructure

India is set to dominate the number of trunk/transmission pipeline projects that are expected to start operations in Asia during 2024-2028, contributing about 43% (62 projects) of the region's

total projects count by 2028. The transmission pipeline length of 29,800 kms is expected to be added, says GlobalData, a leading data and analytics company.

The gas pipeline infrastructure has been seeing intense development activity. The Government of India has set a target to reach 34,500 km by 2024-25 end from 22, 335 km as on January, 2023. Furthermore, plans to connect states with the trunk natural gas pipeline network by 2027 are gathering momentum.

In terms of investments, the Petroleum and Natural Gas Ministry said about ₹ 41,000 crore (\$4.95 billion) are expected from companies to build natural gas pipeline infrastructure in the northeastern states and northern federal territories of Kashmir and Ladakh.

The thrust on natural gas and government policy initiatives are in line with India's global commitments to boost the use of cleaner fuels and cut carbon emissions with the ultimate goal of achieving net zero carbon emissions by 2070. India is considered one of the world's biggest emitters of greenhouse gases.

Prime Minister, Mr. Narendra Modi had in February 2024 announced a strategic investment plan of \$ 67 billion over next 5-6 years. The Ministry of Petroleum & Natural Gas has already set a target to more than double its exploration area of oil and gas to 0.5 million sq. km. by 2025 and to 1 million sq. km. by 2030 with a view to increase domestic output. Natural Gas consumption is forecast to increase at a CAGR of 12.2% to 550 MCMPD by 2030 from 174 MCMPD in 2021.

On the reforms and tariff front the Petroleum and Natural Gas Regulatory Board (PNGRB) has amended the PNGRB Determination of Natural Gas Pipeline Tariff regulations to incorporate provisions for Unified Tariff for natural gas pipelines with a mission of "One Nation, One Grid, and One Tariff."

Based on the regulations, PNGRB has notified a levelized Unified Tariff of ₹ 73.93/MMBTU and created three tariff zones for Unified Tariff, where the first zone is up to a distance of 300 kms from the gas source, the second zone is 300-1.200 kms, and the third zone is beyond 1,200 kms. Taxation on natural gas remains key to increasing the use of natural gas in the economy, and the government is 'cautiously optimistic' about bringing the fuel within



the fold of the Goods and Services Tax (GST) regime in 2024-25 after due consultation with the states, Petroleum Secretary Pankaj Jain has said.

### Key Drivers of Oil and Gas Pipeline

India is expected to see an investment of approximately \$15 b in the coming decade in the oil and gas pipeline sector at a CAGR of just above 5%, according to market analysts.

The government's push to use natural gas in transportation in a big way, the expansion in city gas supply projects into more states and cities, the emphasis on cleaner fuels and also the connecting of several smaller gas fields to the nearest pipelines are some of the major drivers for the faster growth in the sector.

The other important factor is the access and utilisation of advanced technologies in the exploration, production and transmission of gas through the pipeline network more efficiently. The world's, second longest pipeline the 2,655-km Jagdishpur-Haldia-Bokaro-Dhamra Natural Gas Pipeline (JHBDPL) is under construction.

The shift towards gas-based power plants and the rising demand for natural gas liquids like propylene and ethylene are other major factors motivating investments in the infrastructure development.

### Opportunities Ahead-Advantage India

India has emerged as the fifth largest global economy. It has set an ambitious target of reaching a \$5 trillion economy in the near future. It has already become the third largest consumer of energy.

With the demand and consumption of energy having a strong link in the economic growth, India has been rightfully working vigorously and with a long term vision on the best energy mix for the country's sustainable development. It has declared its intent of giving a substantial boost to the utilisation of natural in what experts describe as the ensuing 'gas based economy' in the coming decades. If India has to achieve the goals of Viksit Bharat by 2047 as envisaged by the NDA government led by Prime Minister, Narendra Modi, energy will be the key.

In line with this long term vision, the Government has also been advocating a quick but planned transition into the renewable energy sector and using clean technologies. The Solar Initiative and the massive projects launched is a clear example of this strategy. Similarly, wind, fuel cells, hydrogen, natural gas are all being given adequate encouragement.

The Green Hydrogen Mission announced in 2023 envisages an investment of ₹ 17, 490 cr by 2029-30 and make India the Global Hub for production, usage and export of Green Hydrogen and its derivatives. This will contribute to India's aim to become Aatmanirbhar through clean energy. The Mission will lead to significant decarbonisation of the economy, reduced dependence on fossil fuel imports, and enable India to assume technology and market leadership in Green Hydrogen.

In the natural gas sector, where India has one of the lowest per capita consumption (29 scm against global average of 363 scm), the government had initiated several measures to improve infrastructure, increase production and attract FDI and private investments.

In the field of infrastructure development of PNG/CNG, including laying of gas pipelines, a huge investment of ₹ 88,000 cr has been allocated for pipeline infrastructure development, utilizing the Horizontal Directional Drilling (HDD) and the "Open Trench" techniques. The Union Government's plans of laying 35,000 kms of natural gas pipeline network during the period 2021-26 has gained considerable traction with more than 60% target achieved by the end of fiscal 2023-24.

### Challenges Ahead

While the need and critical role energy plays in the healthy growth of an economy is well recognised, the challenges in achieving energy security in a sustainable manner are innumerable. For countries like India dependent on oil imports and short on financial resources, a prudent development of a good energy mix has become a must. In tune with this the successive governments have been moving in the right direction with the energy policies.

However, external situations like the continuing Russia-Ukraine war, the recent conflict between Israel and Hamas, which is threatening to expand have posed severe supply chain management and transportation problems. Further, the Foreign investments into the oil & natural gas sector have not been adequately high.

Therefore, the Government has been promoting domestic growth through incentives for all forms of energy resources. The various stakeholders too have realised, both the 'opportunity and responsibility' in achieving overall energy security and specially in transitioning towards a gas based economy.

While creating a robust oil and gas pipeline network criss crossing the country, there is an urgent need to develop consumer focussed initiatives like city gas distribution companies, which will popularise the use for domestic use. In addition, for transportation too the need for CNG stations needs to be established.

### Company Overview

The Company is one of the country's leading service providers in the fast growing, oil and gas pipeline infrastructure. Our core business is focussed on laying pipeline networks, city gas distribution projects, tankage, associated facilities and provide operational and maintenance services.

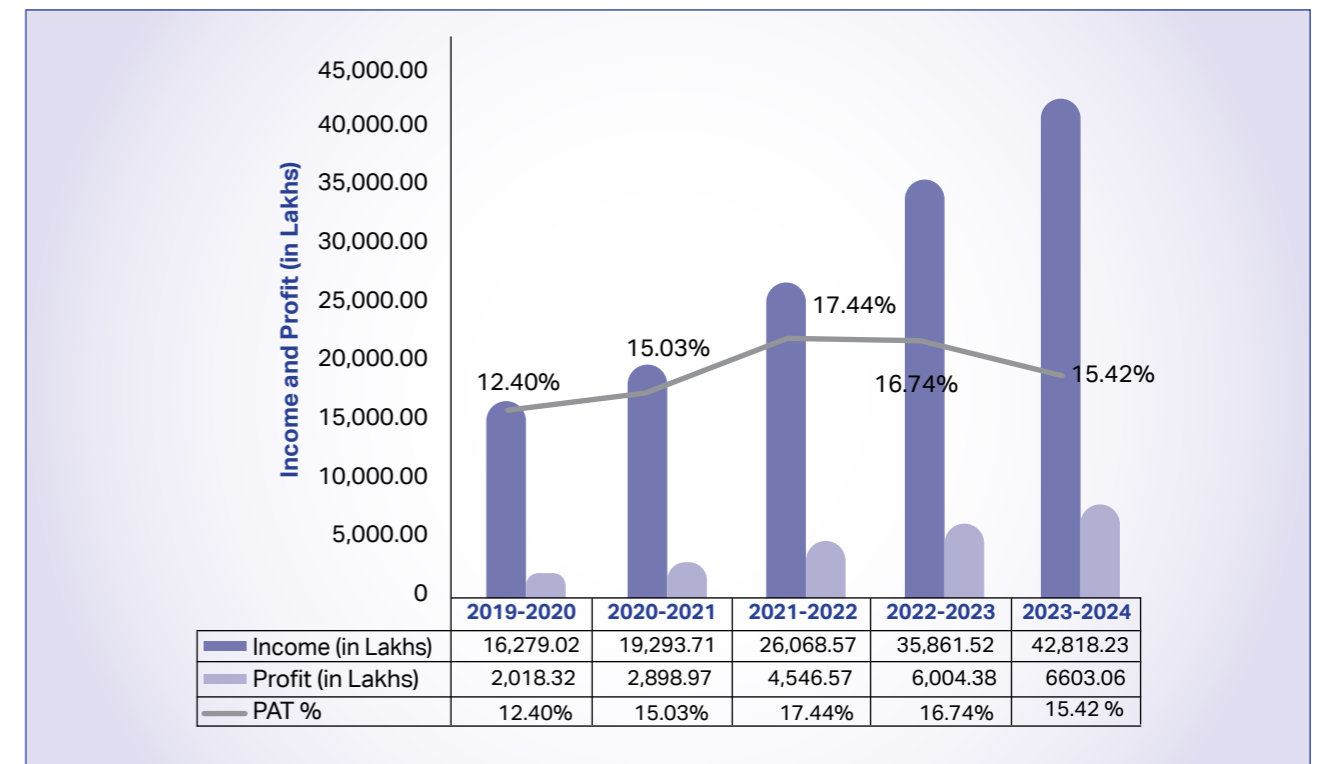
Into its 26<sup>th</sup> year of existence, the company has extended its operations to 20 states and 2 union territories as well as in neighbouring Nepal. The global footprint is being expanded with a registered branch office in Abu Dhabi, UAE in 2024. In 2023, a JV company has been incorporated in the Kingdom of Saudi Arabia.

Listed on the bourses-BSE and NSE in 2020 after turning a public limited company in 2019, the company has an order book of approximately ₹ 1600 cr at the end of FY24.

The company has executed projects that are responsible for creating a pipeline network of over 6000 kms of oil and gas. These projects include the installation of both steel and medium-density polyethylene (MDPE) networks. We have established a reputation for executing projects on time and ensured quality. This has also enabled us to get projects continuously involved in implementation of approximately 1000+ kms of oil and gas pipelines. In 2019, we executed the first trans-national cross-country pipeline of South-East Asia, connecting India to Nepal for the supply of petroleum products.

Our company is run by a highly skilled and experienced management team. Their 360 degree expertise empowers us to capitalise on existing market opportunities while remaining well-positioned for future growth. Mr. Srinivasa Rao Gaddipati, a first-generation entrepreneur with nearly 40 years of technical experience is the main promoter. Co-promoting the company alongside him is his daughter, Mrs. Likhitha Gaddipati.

### Growth Trajectory and Financial Performance over a period of 5 financial years:





**SWOT ANALYSIS:**

**Strengths**

- High Revenue and Profit Growth with High Return on Capital Employed (ROCE)
- Company with no debt
- Annual Net Profits improving for last 3 years
- Book Value per share Improving for last 3 years
- Company with Zero Promoter Pledge

**Weaknesses**

- Inflation

**Opportunities**

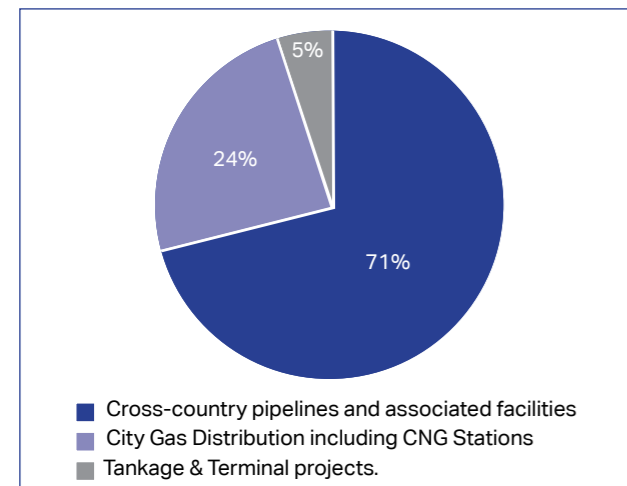
- Expansion of the business based on new Government initiatives
- Potential global expansion of the company

**Threats**

- Increase in competitive bids for procuring the projects
- Any future pandemic lock-down extensions would affect

**Operational Highlights:**

**Order Book**



The Company's outstanding order book position is ₹ 1600 Crores as on March 31, 2024, which includes ₹ 1135 Crores from Cross-country pipelines and associated facilities, ₹ 385 Crores from City Gas Distribution including CNG Stations and ₹ 80 Crores from tankage & terminal projects.

**Management Outlook**

The Company is one of the leading players in the oil and gas sector with over 25 years of operational experience. It is gearing up to execute pipeline projects to an overall length of 400 kms per year in the core sectors. In line with the expansion plans of the PNGRB (Petroleum and Natural Gas Regulatory Board) the company is ramping up its presence across the country.

**Future Outlook**

In efforts to increase the global footprint, the company is exploring options and opportunities in the Middle East. Similar geographies where demand for pipeline infrastructure is growing. The J V in Saudi Arabia, branch office in Abudabi, UAE is a proactive step in this directions.

**Risk Management**

The company operates in a dynamic environment and is exposed to a variety of risks that can affect the business continuity. The Company's risk management assessments, policies, and processes are established to identify, analyze and monitor the risks that might occur. The policies and company activities are reviewed regularly by the Board of Directors, Risk Management Committee, and Audit Committee according to the changes in market conditions.

Risks	Description	Mitigation
Occupational Health and Safety	Occupational Health and Safety involves safety for not only people but also the environment. It is important for companies to make their operations safe and prevent any harm to the people and environment. Any mis-handling of safety-related parameters can lead to a negative on the health and environment.	To address the risks associated with employee health and safety, the company is implementing the following approach:  Risk: Safety Training and Education: Providing comprehensive safety training programs to employees to ensure they have the necessary knowledge and skills to perform their tasks safely.  This includes regular safety briefings, hazard identification, and emergency response training with a goal of zero accidents.  Safety Equipment and Infrastructure: Investing in appropriate safety equipment, protective gear, and infrastructure to minimize the risk of accidents and injuries. This includes regular maintenance and inspections of machinery and equipment to ensure they are in safe working condition.

Risks	Description	Mitigation
Human Resource Risk	One of the fundamental value of the Company is to Respect human rights.  Compliance with the human rights laws and regulations is critical for the company. Failing to do so can lead to legal consequences and damage the reputation and brand image of the company.	The company is committed to cultivating an empathetic positive culture. This dedication is reflected in the company's various corporate policies, which include the Whistle Blower Policy, policy on prohibition of Sexual Harassment, Code of Business Conduct and ethics. Furthermore, the company is actively implementing various initiatives to support this culture, such as conducting Training programs to ensure awareness and compliance with company policies, fostering a diverse and inclusive work environment, increasing women's representation in senior leadership positions and promoting their professional growth and advancement.  The Company has adequate resources on permanent basis and would constantly scale resources based on the requirements of the projects from time to time.
Competition risk	The Company might face competitive risks from other players in the market depending on the size, nature, and complexity of the project.	Technical and financial qualification of the Company would be one of the major criteria in determining the eligibility for the project.  The Company is constantly enhancing technical and financial aspects along with performance, quality, timely completion of the projects and technical qualifications which provides edge over competitors.
Regulatory regime	The Complex nature of infrastructure projects includes interference with various regulators/authorities throughout the project life cycle, making them especially vulnerable to regulatory action. Failure to comply with these requirements may result in liability.	The regulatory compliance such as site permissions, clearances from the Governments, local bodies, and other such associated compliance responsibilities will be on the client.  The Company also has a regulatory compliance review mechanism in place through which the Company reviews the applicability of laws and regulations and complies on a real-time basis.
Liquidity Risk	Liquidity risk is that the Company might be unable to meet its financial obligations.	The Company has strong financial background through which it meets its financial requirements on timely basis. Management regularly reviews the financial obligations and ensures to meet them in time.
Data privacy and security	Loss of sensitive and confidential information and impact on the reputation of the Company.	The company has mapped possible areas of such breaches and have implemented corrective measures through employee training on cyber security awareness, regular security assessments, incident response plans and essential protocols for data storage, backup, retrieval, access, and other important activities are established and followed on regular basis.

**Internal Controls and its adequacy**

The Company has strong internal control procedures commensurate with its size and operations. The internal control system ensures that all assets are safeguarded and protected against loss from unauthorised use or disposition and that transactions are authorised, recorded, and reported correctly.

The Company's internal control systems are further supplemented to internal audit which carries out extensive audits throughout the year, across all functional areas, and submits its reports to Management and Audit Committee about the compliance with internal controls and efficiency and effectiveness of operations and key processes risks.

The Company has clearly laid down policies, guidelines, and procedures which form part of its internal control system. The Company's internal control system is designed to ensure management efficiency, measurability and verifiability, reliability of accounting and management information, compliance with all applicable laws and regulations, and the protection of the Company's assets. This is to timely identify and manage the



Company's risks (operational, compliance-related, economic and financial).

The Audit Committee of the Company consists of independent directors who possess expert knowledge and vast experience in the field of their area of operations. They periodically review accounting records and various statements prepared by the Accounts Department. They advise the senior management of the Company for any precautionary steps to be taken as required from time to time. During the year, the Audit Committee reviewed the internal control mechanisms of the Company and initiated necessary follow-up actions thereon.

### Financial Highlights

#### Revenue

Revenue from the operations increased by 20.33% in FY 2023-24 recording ₹ 42209.31 Lakhs against ₹ 35076.61 Lakhs in FY 2022-23 on standalone basis.

Revenue from the operations increased by 15.54% in FY 2023-24 recording ₹ 42168.14 Lakhs against ₹ 36495.50 Lakhs in FY 2022-23 on consolidated basis.

#### Profits

EBITDA increased by 16.26% in FY 2023-24 recording ₹ 9884.00 Lakhs against ₹ 8501.48 Lakhs in FY 2022-23 on standalone basis.

EBIDTA increased by 13.05% in FY 2023-24 recording ₹ 9870.43 Lakhs against ₹ 8730.80 Lakhs in FY 2022-23 on consolidated basis.

Profit before tax increased by 13.46% in FY 2023-24 recording ₹ 8981.80 Lakhs against ₹ 7916.61 Lakhs in FY 2022-23 on standalone basis.

Profit before tax increased by 13.45% in FY 2023-24 recording ₹ 8981.10 Lakhs against ₹ 7916.61 Lakhs in FY 2022-23 on consolidated basis.

Net profit after tax increased by 9.97% in FY 2023-24 recording ₹ 6603.06 Lakhs against ₹ 6004.38 Lakhs in FY 2022-23 on standalone basis.

Net profit after tax increased by 8.17% in FY 2023-24 recording ₹ 6522.69 Lakhs against ₹ 6029.68 Lakhs in FY 2022-23 on consolidated basis.

#### Net worth

Net worth increased by 24.03% in FY 2023-24 recording ₹ 31016.63 Lakhs as against ₹ 25007.69 Lakhs in FY 2022-23 on standalone basis.

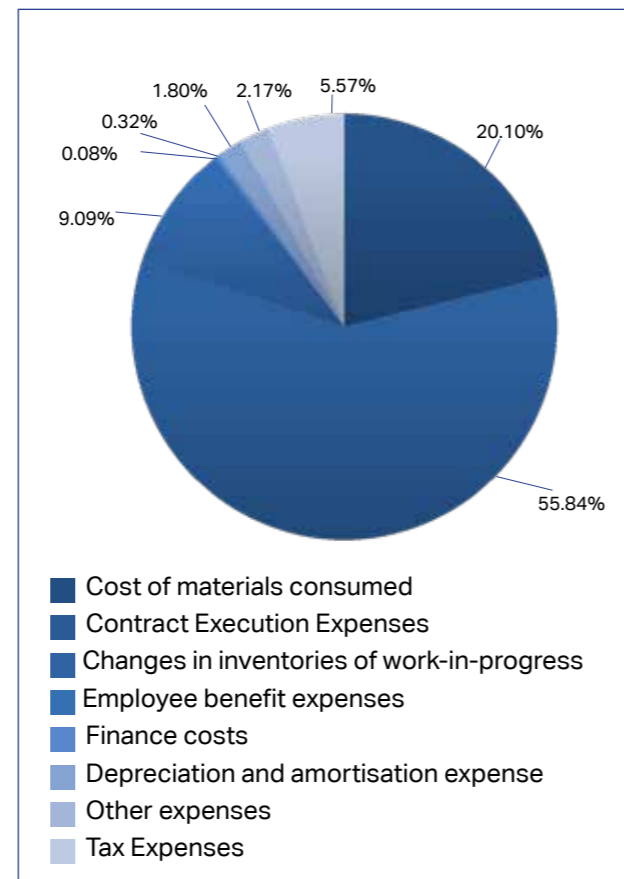
Net worth increased by 23.77% in FY 2023-24 recording ₹ 30953.08 Lakhs as against ₹ 25008.05 Lakhs in FY 2022-23 on consolidated basis.

### Earnings Per Share

Earnings per share are up from ₹ 15.22 as of March 31, 2023, to ₹ 16.74 as of March 31, 2024 on standalone basis.

### Distribution of Income

Distribution of Income	Amount ₹ in Lakhs
Cost of materials consumed	8580.70
Contract Execution Expenses	23836.41
Changes in inventories of work-in-progress	-3878.87
Employee benefit expenses	3470.04
Finance costs	135.43
Depreciation and amortisation expense	767.47
Other expenses	925.95
Tax Expenses	2378.04



### Human Resources

The Company has total payroll of 613 employees as on March 31, 2024. The Company recognizes that our human resources are fundamental to the achievement of our objectives. Our HR and

Operations teams work closely with senior management to devise strategies that attract top talent and enhance our capabilities. By empowering, inspiring, and motivating our employees, we foster an environment that drives higher levels of performance. It is the unwavering commitment of our employees that propels us forward and enables us to fulfil our vision.

We believe that our employees are our most valuable asset. We strive to create a supportive and inclusive work environment that encourages growth, innovation, and collaboration. By investing in the well-being and development of our employees, we strengthen our collective capabilities and pave the way for continued success.

### Key Ratios

S. No	Particulars	Standalone			Consolidated		
		FY 2023-24	FY 2022-23	Variance	FY 2023-24	FY 2022-23	Variance
1	Debtors Turnover (no. of days)	64	72	(11.62%)	72	79	(8.65%)
2	Inventory Turnover (no. of days)	112	89	27.07%	117	89	31.28%
3	Current Ratio (in times)	7.97	5.59	42.49%	8.10	5.62	44.25%
4	Debt Equity Ratio (in times)	0.00	0.00	-	0.00	0.00	-
5	Operating Profit Margin (in %)	21.60%	22.79%	(5.23%)	21.59%	22.53%	(4.20%)
6	PAT Margin (in %)	15.64%	17.12%	(8.61%)	15.47%	16.52%	(6.38%)
7	Return on Net Worth (in %)	29.39%	31.97%	(8.05%)	29.41%	32.88%	(10.57%)

### Inventory Turnover

Inventory Turnover is increased by 27.07% YoY to 112 days as against 89 days in the previous year on standalone basis and increased by 31.28% YoY to 117 days as against 89 days in the previous year on consolidated basis which is due to increase in average inventory for the current financial year.

### Current Ratio

Current Ratio is increased by 42.49% YoY to 7.97 times as against 5.59 times in the previous year on standalone basis and increased by 44.25% YoY to 8.10 times as against 5.62 times in the previous year on consolidated basis which is due to decrease in trade payables and increase in inventory during the current financial year.

### Cautionary Statement

This report may contain certain statements that the Company believes are or may be considered to be 'forward-looking statements' which are subject to certain risks and uncertainties. These estimates and judgments relating to the financial statements have been made on a prudent and reasonable basis, in order that the statements reflect truly and fairly, the state of affairs and profits for the year. Actual results may differ materially from those expressed or implied. Significant factors that could influence the Company's operations include government regulations, tax regimes, market access-related regulatory compliances, patent laws, and domestic and international fiscal policies.



## BOARD'S REPORT

To  
The Members,  
**Likhitha Infrastructure Limited**

Your Directors are pleased to present the **25<sup>th</sup> (Twenty-Fifth) Annual Report of Likhitha Infrastructure Limited ("the Company or LIL")** along with the Audited Financial Statements (Standalone and Consolidated) for the financial year ended March 31, 2024.

### FINANCIAL HIGHLIGHTS

Key highlights of the financial performance of the Company for the year ended March 31, 2024 summarized below:

(₹ in Lakhs)

Particulars	Standalone		Consolidated	
	2023-24	2022-23	2023-24	2022-23
Revenue from Operations	42209.31	35076.61	42168.14	36495.50
Other Income	608.92	784.91	517.69	423.48
<b>Total Revenue</b>	<b>42818.23</b>	<b>35861.52</b>	<b>42685.83</b>	<b>36918.98</b>
EBITDA	9884.00	8501.48	9870.43	8730.80
Finance costs	135.43	77.66	135.43	77.66
Depreciation and Amortization Expenses	767.47	507.21	767.47	507.21
<b>Profit before tax</b>	<b>8981.10</b>	<b>7916.61</b>	<b>8967.53</b>	<b>8145.93</b>
Current Tax	2424.77	1937.20	2491.57	2141.21
Deferred Tax Asset	(46.73)	(24.96)	(46.73)	(24.96)
<b>Profit after Tax</b>	<b>6603.06</b>	<b>6004.37</b>	<b>6522.69</b>	<b>6029.68</b>
Basic Earnings per Share (₹)	16.74	15.22	16.58	15.28
Diluted Earnings per Share (₹)	16.74	15.22	16.58	15.28
*Paid up share capital (face value of ₹ 5/- each)	1972.5	1972.50	1972.50	1972.50
Reserves and Surplus	29044.13	23035.19	28980.58	23035.55

### COMPANY PERFORMANCE:

The key aspects of your Company's performance during the financial year 2023-24 are as follows:

#### Standalone

- Revenue from Operations increased by 20.33% YoY to ₹ 42209.31 Lakhs as against ₹ 35076.61 Lakhs in the previous year.
- Operating EBITDA also increased by 16.26% YoY to ₹ 9884.00 Lakhs as against ₹ 8501.48 Lakhs in the previous year.
- PAT increased by 9.97% YoY to ₹ 6603.06 Lakhs as against ₹ 6004.37 Lakhs in the previous year.

#### Consolidated

- Revenue from Operations increased by 15.54% YoY to ₹ 42168.14 Lakhs as against ₹ 36495.50 Lakhs in the previous year.

- Operating EBITDA also increased by 13.05% YoY to ₹ 9870.43 Lakhs as against ₹ 8730.80 Lakhs in the previous year.
- PAT increased by 8.18% YoY to ₹ 6522.69 Lakhs as against ₹ 6029.68 Lakhs in the previous year.

### Subsidiaries, Associates and Joint Venture Companies

As on March 31, 2024, the Company has two (02) Joint Ventures viz., CPM-Likhitha Consortium, India and Likhitha Hak Arabia Contracting Company, Kingdom of Saudi Arabia. In addition, your Company held 60% equity share capital in Likhitha Hak Arabia Contracting Company, and consequently, now it became a subsidiary of the Company. There has been no material change in the nature of the subsidiary/Joint Venture businesses.

As at March 31, 2024, none of the subsidiaries of the Company qualifies to be considered as Material Subsidiary as per the Listing Regulations and the policy on determining the material subsidiaries is available on the Company's website at [https://www.likhitha.co.in/img/content/policies/Policy\\_for\\_Determination\\_of\\_Material\\_Subsiidiaries.pdf](https://www.likhitha.co.in/img/content/policies/Policy_for_Determination_of_Material_Subsiidiaries.pdf).

Pursuant to provisions of Section 129(3) of the Companies Act, 2013 read with Companies (Accounts) Rules, 2014, a statement containing salient features of financial statements of the Company's subsidiaries/associates/Joint Ventures of the Company in Form AOC-1, is attached as Annexure-I to this report.

### Consolidated Financial Statements

As per SEBI (LODR) Regulations, 2015 and the Companies Act, 2013 read with relevant accounting standards, the Company has prepared the Consolidated financial statements.

The audited financial statements (both Standalone and Consolidated) together with the Auditors Report form part of this Annual Report and separate financial statements of the subsidiary company are available on the website of the Company at [https://www.likhitha.co.in/annual\\_report.html](https://www.likhitha.co.in/annual_report.html)

### Transfer To Reserves:

The closing balance of the retained earnings of the Company for FY 2023-24 after making all appropriations and adjustments was stood at ₹ 28985.41 Lakhs. The Company has not transferred any amount to general reserve during the financial year.

### Dividend

The Board of Directors at their meeting held on May 27, 2024, has recommended a dividend for the FY 2023-24 at the rate of 30% (₹ 1.5/-) per Equity Share of ₹ 5/- each fully paid up, subject to approval of members at the ensuing Annual General Meeting ("AGM"). The Dividend, if approved, will be paid to shareholders whose names appear in the Register of Members as of the record date. The record date for the purpose of payment of dividend for the financial year ending March 31, 2024, is fixed as Tuesday, September 17, 2024.

The total dividend payment for the financial year 2023-24 would be ₹ 591.75 lakhs on 3,94,50,000 equity shares of the Company.

As per the Income-Tax Act, 1961, dividends paid or distributed by the Company shall be taxable in the hands of the shareholders. Accordingly, the Company makes the payment of the dividend after deduction of tax at source (TDS).

The dividend recommended is in accordance with the Dividend Distribution Policy of the Company. The Dividend Distribution policy is available on the Company's website at [https://www.likhitha.co.in/img/content/policies/Dividend\\_Distribution\\_Policy.pdf](https://www.likhitha.co.in/img/content/policies/Dividend_Distribution_Policy.pdf).

### Investor Education & Protection Fund (IEPF)

Following the provisions of Sections 124, 125, and other applicable provisions, if any, of the Companies



Act, 2013 read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (hereinafter referred to as "IEPF Rules") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the amount of dividend remaining unclaimed or unpaid for a period of seven consecutive years from the date of transfer to the Unpaid Dividend Account is required to be transferred to the Investor Education and Protection Fund ("IEPF") maintained by the Central Government.

Your Company does not have any unpaid/unclaimed dividends or shares relating thereto which are required to be transferred to the IEPF till the date of this Report. Details of the balance in the Unpaid Dividend Account as of March 31, 2024, are given below:

(₹ in Lakhs)

S. No	Particulars	31.03.2024
1	Final Dividend for FY 2022-23	0.44
2	Final Dividend for FY 2021-22	0.26
3	Interim Dividend for FY 2021-22	1.20
4	Final Dividend for FY 2020-21	1.45
<b>Total Outstanding Amount as of March 31, 2024</b>		<b>3.35</b>

Shareholders are informed that once an unclaimed dividend is transferred to IEPF, no claim shall lie in respect thereof with the Company. The details of unclaimed dividends are available on the Company's website at [http://www.likhitha.co.in/unclaimed\\_dividends.html](http://www.likhitha.co.in/unclaimed_dividends.html)

Ms. Pallavi Yerragonda, Company Secretary and Compliance Officer of the Company acts as a Nodal Officer.

### Material Changes and Commitments Affecting Financial Position of your Company

There are no material changes and commitments that have occurred after the end of the financial year of the Company to which the financial statements relate and till the date of the report, which will have an impact on the financial position of the Company. Further, there is no change in the nature of the business of the Company.

### Deposits

During the year under review, the Company has not accepted any deposits according to the provisions of Sections 73 and 76 of the Companies Act, 2013 and rules made thereunder.

### Particulars of Loans, Guarantees, and Investments

Under Section 186 of the Companies Act, 2013 and Schedule V of the Listing Regulations, disclosure on particulars relating to Loans, Advances, Guarantees, and Investments as of March 31, 2024, are provided in Notes to the financial statements of the Company.

### Contracts and Arrangements with Related Parties

During the Year under review, all contracts / arrangements / transactions entered by the Company with related parties were in the ordinary course of business and on an arm's length basis. The particulars of such contracts or arrangements with related parties are enclosed in Form **AOC-2** as "**Annexure-II**" to this report. Further details of related party transactions are provided in Notes to Financial Statements (both Standalone and Consolidated).

The policy on dealing with RPT as approved by the Board is uploaded on the Company's website at [https://www.likhitha.co.in/img/content/policies/New\\_Related\\_Party\\_Transaction\\_Policy.pdf](https://www.likhitha.co.in/img/content/policies/New_Related_Party_Transaction_Policy.pdf).

### Outlook and Future Plans

"Management Discussion and Analysis" contains a separate section on the Company's outlook and future plans and members may please refer to the same on this.

### Share Capital

During the period under review, the Company has increased Authorized Share Capital of the Company from ₹ 20,00,00,000/- (Rupees Twenty Crores Only) divided into 4,00,00,000 (Four Crores) equity shares of ₹ 5/- each (Rupees Five Only) to ₹ 21,60,00,000/- (Rupees Twenty-One Crores Sixty Lakhs Only) divided into 4,32,00,000 (Four Crores Thirty-Two Lakhs) equity shares of ₹ 5/- each (Rupees Five Only) by addition of 32,00,000 (Thirty-Two Lakhs) Equity Shares of ₹ 5/- each (Rupees Five Only) ranking pari-passu in all respects with the existing equity shares of the Company vide ordinary resolution passed through postal ballot by remote e-voting dated December 09, 2023 by altering Clause V of Memorandum of Association.

The Company's paid-up equity share capital remained at ₹ 19,72,50,000/- comprising 3,94,50,000 equity shares of ₹ 5/- each.

During the year under review, your Company has neither issued any shares with differential voting rights nor granted any stock options or sweat equity.

### Qualified Institutional Placement (QIP)

During the FY 2023-24, the Board of directors proposed and approved raising of funds by way of issuance of such number of Equity Shares having face value of ₹ 5/- each of the Company ("Equity Shares") and/ or other eligible securities or any combination thereof ("Securities"), for an aggregate amount not exceeding ₹ 125 Crores (Rupees One Hundred and Twenty Five Crores Only) by way of Qualified Institutional Placement ("QIP") and the same was approved by members of the Company by virtue of Special resolution passed on December 09, 2023 vide postal ballot notice dated November 09, 2023.

### Employees Stock Option Scheme

There is no employees stock option scheme being implemented by the Company.

### Directors and Key Managerial Personnel

As of March 31, 2024, the Board comprises Seven (07) Directors viz., Four (04) Independent Directors including One Woman Independent Director, One (01) Non-Executive Non-Independent Director, and Two (02) Executive Directors.

### Changes in directorate

#### i) Reappointment of Independent Directors

During the period under review, based on the recommendations of the Nomination and Remuneration Committee and Board of Directors of the Company, the members have reappointed the independent directors in the AGM held on September 27, 2023, as follows:

- Reappointment of Mr. Venkatram Arigapudi (DIN: 08939773) as an independent director for a second term of 3 (three) years and 6 (six) months with effect from October 31, 2023.
- Reappointment of Mr. Sivasankara Parameswara Kurup Pillai (DIN: 08401552) as an independent director for a second term of 3 (three) years with effect from March 28, 2024.
- Reappointment of Mr. Venkata Sesha Talpa Sai Munupalle (DIN: 08388354) as an independent director for a second term of 3 (three) years with effect from March 28, 2024, and to continue his directorship till his current tenure even after attaining the age of 75 years.
- Reappointment of Ms. Jayashree Voruganty (DIN: 09137732) as an independent director for a second term of 3 (three) years with effect from April 10, 2024.

#### ii) Reappointment of Whole Time Director

Based on the recommendations of Nomination and Remuneration Committee, Board of Directors have re-appointed Mrs. Likhitha Gaddipati as whole time director of the Company for a further period of three years from August 11, 2024 to August 10, 2027 (both days inclusive), subject to approval of the members the ensuing Annual General Meeting.



### iii) Retirement by rotation and subsequent re-appointment

Under the provisions of Section 152 and other applicable provisions, if any, of the Act and the Articles of Association of the Company, Mrs. Sri Lakshmi Gaddipati (DIN: 02250598), Non-Executive Director of the Company, is liable to retire by rotation at the ensuing Annual General Meeting and being eligible has offered herself for re-appointment.

### Independent Directors

The Company has received declarations from all the Independent Directors as required under section 149(6) of the Companies Act, 2013 along with Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations stating that they meet the criteria of independence. There has been no change in the circumstances affecting their status as independent directors of the Company.

The Board has reviewed the integrity, expertise, experience, and requisite proficiency of the independent directors and confirmed that the Independent Directors fulfill the conditions specified in the SEBI Listing Regulations and are independent of the management and the same is given in the Corporate Governance Report.

As prescribed under Listing Regulations and according to Section 149(6) of the Act, the particulars of Non-Executive and Independent Directors (as of the date of signing this report) are as under:

1. Mr. Venkata Sehsha Talpa Sai Munupalle
2. Mr. Sivasankara Parameswara Kurup Pillai
3. Mr. Venkatram Arigapudi
4. Ms. Jayashree Voruganty

### Directors and Officers Insurance ('D&O')

As per the requirements of Regulation 25 (10) of the SEBI Listing Regulations, the Company has taken D&O Insurance for all its Directors of the Company.

### Key Managerial Personnel

In accordance with the provisions of Section(s) 2(51) and 203 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 the following are the Key Managerial Personnel of the Company as on March 31, 2024:

Sl. No	Name of the KMP	Designation
1	Mr. Srinivasa Rao Gaddipati	Managing Director
2	Mrs. Likhitha Gaddipati	Whole Time Director and Chief Financial Officer
3	Mr. Sudhanshu Shekhar	Chief Executive Officer
4	Ms. Pallavi Yerragonda	Company Secretary and Compliance Officer

During the year under review, there are no changes in the Key Managerial Personnel of the Company. However, Board of Directors have re-appointed Mrs. Likhitha Gaddipati as whole time director of the Company for a further period of three years from August 11, 2024 to August 10, 2027 (both days inclusive), subject to approval of the members at the ensuing Annual General Meeting.

### Meetings of The Board

During the year under review, 5 (Five) Meetings of the Board were held as per the Standards as outlined in the Secretarial Standard – I. The maximum gap between two consecutive board meetings was within the period as prescribed under the provisions of the Companies Act, 2013.

Details of the meetings of the Board along with the attendance of the Directors therein have been disclosed as part of the Corporate Governance Report forming part of this Annual Report.

### Committees of the board

As of March 31, 2024, the Board has five (5) committees and has constituted the following committees, under the provisions of the Companies Act, 2013, and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable, which are in place and discharging their functions as per terms of reference entrusted by the Board from time to time:

- Audit Committee
- Nomination and Remuneration Committee
- Stakeholders Relationship Committee
- Corporate Social Responsibility Committee
- Risk Management Committee

The composition, attendance, powers, and roles of the Committees are included in the Corporate Governance Report which forms part of this Annual Report.

During the year, all recommendations of the Committees were accepted by the Board.

### Policy on Directors' Appointment and Remuneration and other Details

The Nomination and Remuneration Committee has adopted a policy as per Section 178(3) of the Companies Act, 2013 for determination of remuneration and the manner of selection of the Board of Directors, Senior Management and Key Managerial personnel of the Company. The Policy is available on the Company's website at <http://www.likhitha.co.in/investors.html>.

### Criteria for selection of Non-Executive Director

- The Non-Executive Directors shall be of high integrity with relevant expertise and experience in the fields of Service Industry, Manufacturing, Marketing, Finance and Taxation, Law, Governance and General Management.
- In case of appointment of independent directors, the committee shall satisfy itself about the criteria of independence of the directors vis-à-vis the company to enable the board to discharge its function and duties effectively.
- The committee shall ensure that the candidate identified for appointment as a director is not disqualified for appointment under Section 164 of the Companies Act, 2013.
- The committee shall consider the following attributes, whilst recommending to the board the candidature for appointment as director:
  - Qualification, expertise and experience of the directors in their respective fields;
  - Personal, professional or business standing;
  - Diversity of the Board;
  - In case of re-appointment of Non-Executive Directors, the Board shall take into consideration the performance evaluation of the Directors and their engagement level;

### Remuneration

The Non-Executive Directors shall not be entitled to receive remuneration except by way of sitting fees, reimbursement of expenses for participation in the board/committee meetings, and commission, if any, as approved by the Board of Directors. The independent directors of the company shall not be entitled to participate in the Stock Option Scheme of the company. The aggregate commission payable if any to the Non-Executive Directors will be within the statutory limits.

### Criteria for selection/appointment of Executive Directors, CS, CEO and CFO

For selection of the Executive Directors, CEO, CFO, and CS the Committee shall identify persons of integrity who possess relevant expertise, experience, and leadership qualities required for the position.



The Committee will also ensure that the incumbent fulfills such other criteria concerning age and other qualifications as laid down under the Companies Act, 2013, or other applicable laws.

#### Remuneration to Executive Directors

- At the time of appointment or re-appointment, the Executive Director shall be paid such remuneration as may be mutually agreed between the Company (which includes the Committee and the Board of Directors) and the remuneration of Executive Director / Managing Director, within the overall limits prescribed under the Companies Act, 2013.
- The remuneration shall be subject to the approval of the members of the Company in the General Meeting in compliance with the provisions of the Companies Act, 2013.

#### Remuneration Policy for the Senior Management Employees including CEO, CFO & CS

In determining the remuneration of Senior Management Employees, the committee shall ensure/consider the following:

- The relationship between remuneration and performance benchmark.
- The balance between fixed and variable pay reflects short and long-term performance appropriate to the working of the company and its goals, as mutually agreed.

#### Familiarisation Program for Independent Directors

All Independent Directors are familiarised with the operations and functioning of the Company at the time of their appointment and on an ongoing basis.

The Familiarisation Program was conducted with an objective to provide an opportunity to familiarise the independent directors related to the nature of the industry, the Business model of the company, and the roles, rights, and responsibilities of independent directors. They have the full opportunity to interact with Senior Management personnel and Heads of the department and are provided with all documents as required and sought by them to enable them to have a good understanding.

The details of such Familiarisation Program and other disclosures as specified under the Listing regulations are available on the Company's website at [https://www.likhitha.co.in/code\\_of\\_conduct.html](https://www.likhitha.co.in/code_of_conduct.html)

#### Board Evaluation and Assessment

The Board of Directors has carried out an annual performance evaluation of Individual Directors including the chairman of the Company, the Board as a whole and its committees thereof, pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

- Performance evaluation criteria is determined by the Nomination and Remuneration Committee.
- A structured questionnaire was prepared to evaluate the performance after seeking inputs from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations, and governance.
- A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution at meetings, independence, safeguarding the interest of the Company and its minority shareholders, etc.
- The performance evaluation of the Independent Directors was carried out by the entire Board (excluding the Director being evaluated), after seeking inputs from all the directors on the effectiveness and contribution of the Independent Directors. The Process and criteria evaluation of Performance of Independent Directors is explained in the Corporate Governance report which forms part of the Annual Report.
- The performance of the Committees was evaluated by the Board after seeking inputs from the Committee members based on criteria such as the composition of Committees, effectiveness of Committee meetings, etc.

- The Board reviewed the performance of individual Directors based on the contributions made during the Board and Committee meetings.
- In a separate meeting of Independent Directors, the performance of Non-Independent Directors, and the performance of the Chairman was evaluated, taking into account the views of executive directors and non-executive directors. The Independent Directors also assessed the quality, frequency, and timeliness of flow of information between the Board and the management that is necessary for effective performance.
- The Board of Directors has expressed their satisfaction with the evaluation process.

#### Particulars of Employees and Related Disclosures

The information required under Section 197(12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including amendments thereto), is enclosed as **Annexure-III** to this Report.

#### Directors' Responsibility Statement

Pursuant to Section 134(5) of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, confirm that:

- In preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures.
- The directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- The directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- The directors have prepared the annual accounts on a going concern basis;
- The directors have laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and are operating effectively;
- The directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

#### Adequacy of Internal Financial Controls with Reference to the Financial Statements

The Company has laid down internal financial controls through Entity level controls inter-alia to ensure orderly and efficient conduct of business, including adherence to the Company's policies and procedures, safeguarding of assets, prevention and detection of fraud and errors, the accuracy and completeness of accounting records and timely preparation and reporting of reliable financial statements/information. The Company has the Risk Assessment and Control Matrix for all processes involved in financial reporting and periodically tested them for design and operating effectiveness.

The evaluations of these internal financial controls were done through the internal audit process and were also reviewed by the Statutory Auditors. Based on their view of these reported evaluations, the directors confirm that, for the preparation of financial statements for the financial year ended March 31, 2024, the applicable Accounting Standards have been followed and the internal financial controls are generally found to be adequate and were operating effectively & that no significant deficiencies were noticed.

#### Corporate Social Responsibility (CSR)

The Board of Directors has constituted the Corporate Social Responsibility (CSR) Committee in accordance with the provisions of section 135 of the Companies Act, 2013. The CSR Committee confirms that the implementation and monitoring of the CSR Policy was done in compliance with the CSR objectives and policy of the Company.



During the financial year 2023-24, the Company has spent ₹ 118.70 Lakhs towards CSR expenditure. The Company has contributed CSR funds that were aligned with Schedule VII of the Companies Act, 2013.

The Policy on Corporate Social Responsibility is available on the Company's website at [https://www.likhitha.co.in/img/content/CSR/CSR\\_Policy.pdf](https://www.likhitha.co.in/img/content/CSR/CSR_Policy.pdf). The Annual Report on CSR activities undertaken during the year as required under the Companies (Corporate Social Responsibility Policy) Rules, 2014 is enclosed as **Annexure-IV** to this report. For other details regarding the CSR Committee, please refer to the Corporate Governance Report, which is a part of this report.

### Conservation of Energy, Technology Absorption, and Foreign Exchange Earnings and Outgo

The information on the conservation of energy, technology absorption, and foreign exchange earnings and outgo stipulated under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014, is enclosed as **Annexure-V** to this report.

### Risk Management

The Company has formulated a Risk Assessment and Management Policy and has in place a mechanism to identify various elements of risks, which, in the opinion of the Board, may threaten the existence of the Company and contain measures to mitigate the same.

The Board of Directors has constituted a Risk Management Committee in compliance with provisions of Regulation 21 of SEBI (LODR) Regulations, 2015 to monitor and review the risk management plan, process, and mitigation of internal and external risks. The Company periodically reviews its Risk Management Policy and improves the adequacy and effectiveness of its risk management systems.

The Risk Assessment and Management Policy of the Company is available on the Company's website at [https://www.likhitha.co.in/img/content/policies/Risk\\_Assessment\\_and\\_Management\\_Policy.pdf](https://www.likhitha.co.in/img/content/policies/Risk_Assessment_and_Management_Policy.pdf)

### Vigil Mechanism

In pursuance to the Provisions of Section 177(9) & (10) of the Companies Act, 2013, and Regulation 22 of SEBI (LODR) Regulations, 2015, the Company has established a Vigil mechanism by framing a policy named "Likhitha Whistle Blower Policy" for Directors and employees to report genuine concerns or grievances. The policy on the vigil mechanism is available on the Company's website at [https://likhitha.co.in/img/content/policies/Whistle\\_Blower\\_Policy.pdf](https://likhitha.co.in/img/content/policies/Whistle_Blower_Policy.pdf).

The policy lays down a framework and process, which provides a platform to disclose information, confidentially and without fear of reprisal or victimization, where there is reason to believe that there has been serious malpractice, fraud, impropriety, abuse or wrongdoing, grievances about leakage of unpublished price sensitive information (UPSI), illegal and unethical behavior within the Company to the Chairman of the Audit Committee.

### Auditors And Auditors' Report

#### Statutory Auditors

In terms of provisions of Section 139 of the Act, M/s. NSVR & Associates LLP, Chartered Accountants (Firm Registration No.: 008801S) were appointed as Statutory Auditors of the Company for a term of five consecutive years to hold office from the 20<sup>th</sup> Annual General Meeting (AGM) to hold office till the conclusion of the 25<sup>th</sup> AGM of the Company.

Based on the recommendation of the Audit Committee, the Board of Directors of the Company, subject to the approval of the members at the ensuing AGM has approved the re-appointment of M/s. NSVR & Associates LLP, as the Statutory Auditors of the Company to hold office for a period of 5 (five) consecutive years from the conclusion of the 25<sup>th</sup> AGM till the conclusion of the 30<sup>th</sup> AGM to be held in the Financial Year 2029-30. The requisite resolution for approval by the members of the Company has been set out in the Notice of the 25<sup>th</sup> AGM of your Company.

M/s. NSVR & Associates LLP, Chartered Accountants have given their consent to be re-appointed as the Statutory Auditors of your Company and have confirmed that the said re-appointment, if made, will be in accordance with the conditions prescribed under Sections 139 and 141 of the Act.

The Statutory Auditors of the Company have issued Audit Reports on the Standalone and Consolidated Annual Financial Statement of the Company or the FY 2023-24 is part of this Annual Report. There were no qualifications, reservations or adverse remarks or disclaimers made by the Statutory Auditor in their report.

### Internal Auditors

Based on the recommendations of the Audit Committee, the Board of Directors at their meeting held on May 27, 2024, have re-appointed M/s. Mukul Tyagi & Associates, Chartered Accountants as Internal Auditors of the Company for the financial year 2024-25. There were no adverse observations or remarks or disclaimers made by the Internal Auditors in their report for the financial year ended March 31, 2024.

### Secretarial Auditors

Based on the recommendations of the Audit Committee, the Board of Directors at their meeting held on May 27, 2024, have re-appointed M/s. VCAN & Associates, Practising Company Secretaries, Hyderabad as a Secretarial Auditors of the Company for the financial year 2024-25. M/s. VCAN & Associates have conducted the Secretarial Audit for the financial year 2023-24 and the Secretarial Audit Report, in Form MR-3, forms part of this Report as **Annexure-VI**. There were no qualifications, reservations, or adverse remarks or disclaimers made by Secretarial Auditor in their report.

### Secretarial Standards

Your Company has devised proper systems to ensure compliance with provisions of all applicable Secretarial Standards issued by the Institute of Company Secretaries of India and that such systems are adequate and operating effectively.

### Material Orders Passed by the Regulators

No significant material orders have been passed by the Regulators or courts or tribunals impacting the going concern status and the Company's operations in the future.

### Annual Return

In accordance with the provisions of Section 92 and Section 134 of the Companies Act, 2013 read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014, (as amended), the Annual Return for the financial year ended March 31, 2024, is available on the website of the Company at [http://www.likhitha.co.in/annual\\_returns.html](http://www.likhitha.co.in/annual_returns.html)

### Management and Discussion Analysis

Pursuant to the provisions of Regulation 34(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a report on Management Discussion & Analysis is presented in a separate section forming part of this annual report.

### Corporate Governance

Your company practices the best corporate governance procedures to uphold the true spirit of law, integrity, and transparency by adhering to our core values with an objective of maximizing stakeholders value. The Report on Corporate Governance, pursuant to the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as **Annexure-VII**, and a certificate obtained from the Secretarial Auditors confirming compliance with Corporate Governance requirements as provided in the aforesaid Regulations is annexed to this report.

### Business Responsibility and Sustainability Report

The Business Responsibility and Sustainability Report ("BRSR") of your Company for the year ended March 31, 2024 forms part of this Annual Report as required under Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as **Annexure - VIII**.



## Listing of Equity Shares

The Company's equity shares are listed on the following Stock Exchanges:

- i) BSE Limited, Phiroze JeeJeebhoy Towers, Dalal Street, Mumbai - 400 001, Maharashtra, India; and
- ii) National Stock Exchange of India Limited, Exchange Plaza, Floor 5, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai – 400051, Maharashtra, India.

The Company has paid the Annual Listing Fees to the said Stock Exchanges for the Financial Year 2024-25.

## Prevention of Sexual Harassment of Women at Workplace Policy

The Company has zero tolerance for sexual harassment at the workplace and has adopted a policy on prevention, prohibition, and Redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the rules framed thereunder.

The Company has duly constituted an Internal Complaints Committee (ICC) as required under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The present composition of ICC is as under

- Mrs. Sri Lakshmi Gaddipati - Presiding Officer
- Mrs. Likhitha Gaddipati - Member
- Mrs. Yamini Makana - Member
- Mr. Mahesh Gudise - Member

The following is a summary of sexual harassment complaints received and disposed off during the year:

S. No.	Particulars	Status of the No. of complaints received and disposed off
1.	Number of complaints on Sexual harassment received in the year	Nil
2.	Number of Complaints disposed off during the year	Nil
3.	Number of cases pending for more than ninety days	Not Applicable
4.	Number of workshops or awareness programme against sexual harassment carried out	The Company regularly conducts necessary awareness programs for its employees.
5;	Nature of action taken by the employer or district officer	Not Applicable

The Company's Policy for prevention of sexual harassment is available on the Company's website at [https://www.likhitha.co.in/img/content/policies/Policy\\_on\\_prevention\\_of\\_Sexual\\_Harassment.pdf](https://www.likhitha.co.in/img/content/policies/Policy_on_prevention_of_Sexual_Harassment.pdf)

## Insurance

All the properties of the Company, including buildings, plants and machinery and stocks have been adequately insured.

## Industrial Safety and Environment

The utmost importance continues to be given to the safety of personnel and equipment in all the plants of the Company. The Company reviews thoroughly the various safety measures adopted and takes effective steps to avoid accidents. Safety drills are also conducted at regular intervals to train the employees to take timely and appropriate action in case of accidents.

## Green Initiative

The Ministry of Corporate Affairs (MCA) has taken a green initiative in Corporate Governance by allowing paperless compliance by the Companies and permitting the service of Annual Reports and other documents to the shareholders through electronic mode subject to certain conditions and the Company continues to send Annual Reports and other communications in electronic mode to those members who have registered

their email IDs with their respective depositories. Members may note that Annual Reports and other communications are also made available on the Company's website <https://www.likhitha.co.in> and websites of the Stock Exchanges i.e., BSE Limited, and National Stock Exchange of India Limited.

## Industrial Relations

Industrial relations have been cordial during the year under review and your directors appreciate the sincere and efficient services rendered by the employees of the Company at all levels towards the successful working of the Company.

## Human Resources

The Company considers its Human Resources as the key to achieving its objectives. Our HR and Operations Department works closely with Senior Management to devise strategies that attract talent and enhance capabilities. The employees are sufficiently empowered and enabled to work in an environment that inspires them to achieve higher levels of performance. It is the unwavering commitment of our employees that propels us forward and enables us to fulfil the Company's vision. Your Company appreciates the contribution of its dedicated employees.

We believe that our employees are our most valuable asset. Your Company is also focused on the overall well-being of its employees. We are committed to creating a positive work environment that prioritizes the health, safety, career growth and development of our employees. The Company took various initiatives to keep the employees productive and engaged with various employee training and awareness programs. We strengthen our collective capabilities and pave the way for continued success.

## General

Your directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the year under review:

- Issue of equity shares with differential voting rights as to dividend, voting, or otherwise.
- Issue of shares (including sweat equity shares) to employees of the Company under any scheme.
- Maintenance of Cost Records as specified by the Central Government under Section 148(1) of the Companies Act, 2013, is not required by the Company.
- Neither the Managing Director nor the Whole-time Directors of the Company receive any remuneration or commission from any of its subsidiaries.
- There is no proceeding pending under the Insolvency and Bankruptcy Code, 2016.
- There was no instance of one-time settlement with any Bank or Financial Institution.

## Acknowledgements

Your directors take this opportunity to thank our customers, vendors, investors, bankers, Government of India, State Governments of India, Regulatory and statutory authorities, shareholders, and the society at large for their valuable support and cooperation. The Board of Directors wish to place on record its sincere appreciation for the contribution made by our employees at all levels. Our consistent growth was made possible by their hard work, solidarity, cooperation, and support.

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-  
**Srinivasa Rao Gaddipati**  
Managing Director  
DIN: 01710775

Place : Hyderabad  
Date : August 09, 2024

Sd/-  
**Likhitha Gaddipati**  
Whole Time Director & CFO  
DIN: 07341087



## ANNEXURE-I

### AOC-I

#### Statement Containing Salient Features of the Financial Statements of Subsidiaries and Associate Companies and Joint Ventures for the Year Ended March 31, 2024.

(Pursuant to the first proviso to sub-section (3) of section 129 of the Act read with Rule 5 of Companies (Accounts) Rules, 2014)

#### Part A: Subsidiaries - Not Applicable

#### Part-B: Associates and Joint Ventures

(Amount in ₹ in Lakhs)

	Name of Joint Ventures	CPM Likhitha Consortium
1.	Latest audited Balance Sheet Date	31.03.2024
2.	Date on which the Joint Venture was associated or acquired	10.08.2018*
3.	Shares of Joint Ventures held by the company at the year-end	80%
4.	No. of Shares	Not applicable
5.	Amount of Investment in Joint Venture	₹ 17.71 Lakhs
6.	The extent of Holding (in percentage)	80
7.	Description of how there is significant influence	LIL is a Joint Venture Partner in CPM - Likhitha Consortium and holds a 80% share.
8.	Reason why the Joint venture is not consolidated.	Not applicable as accounts were consolidated
9.	Net worth attributable to shareholding as per latest audited Balance Sheet	470.36
10.	Profit or Loss for the year	114.04
	i. Considered in Consolidation	91.23
	ii. Not Considered in Consolidation	22.81

\*Likhitha Infrastructure Limited entered into a Joint Venture Agreement vide dated 10.08.2018 with PT Citra Panji Manunggal and Registered Joint Venture in the name of CPM - Likhitha Consortium. However, CPM-Likhitha Consortium commenced its operations from the quarter ended 31.03.2022.

Note: This form is to be certified in the same manner in which the Balance sheet is to be certified

**I. Names of associates or joint ventures which are yet to commence operations:** Nil

**II. Names of associates or joint ventures that have been liquidated or sold during the year:** Nil.

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-

**Srinivasa Rao Gaddipati**

Managing Director

DIN: 01710775

Sd/-

**Likhitha Gaddipati**

Whole Time Director & CFO

DIN: 07341087

Place : Hyderabad  
Date : August 09, 2024

## ANNEXURE-II

### FORM No. AOC-2

#### (Disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013)

[Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014]

#### 1. Details of contracts or arrangements or transactions not at arm's length basis

There are no contracts or arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 which are not at arm's length basis.

#### 2. Details of contracts or arrangements or transactions at arm's length basis:

Contracts or arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 which are at arm's length basis.

(₹ in Lakhs)

Name of Related Party	Nature of Relationship	Nature of Related Party Transaction	Duration of contract	Salient Terms, if any	Date of Approval of Board, if any	Amount of transaction (For FY 2023-24)
Mr. Srinivasa Rao Gaddipati	Managing Director	Rent	Ongoing	Not applicable	09.08.2023	37.80
Mrs. Likhitha Gaddipati	Whole Time Director and CFO	Remuneration	As per the terms of the appointment	Not applicable	10.11.2021	25.50
Mr. Chandra Dheerajram	General Manager - Operations	Remuneration	As per the terms of the appointment	Not applicable	10.11.2021	25.50
M/s. CPM-Likhitha Consortium	Joint Venture	Sale of Services	Ongoing	Not applicable	18.05.2023	3346.99
M/s. CPM-Likhitha Consortium	Joint Venture	Advances	Ongoing	Not applicable	09.08.2023	253.47
M/s. CPM-Likhitha Consortium	Joint Venture	Investment	Ongoing	Not applicable	09.08.2023	95.70
M/s. CPM-Likhitha Consortium	Joint Venture	Investment Received Back	Ongoing	Not applicable	09.08.2023	4.46
M/s. Likhitha Hak Arabia Contracting Company	Subsidiary	Investment	Ongoing	Not applicable	07.11.2023	68.25

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-

**Srinivasa Rao Gaddipati**

Managing Director

DIN: 01710775

Place : Hyderabad  
Date : August 09, 2024

Sd/-

**Likhitha Gaddipati**

Whole Time Director & CFO

DIN: 07341087



ANNEXURE-III

PARTICULARS OF EMPLOYEES

A. Information relating to remuneration of Directors / Key Managerial Personnel as required under Section 197(12) of the Companies Act, 2013 read with Rule 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

1. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the Financial Year and the percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary, or Manager, if any, in the Financial Year:

Name of the Directors & KMP	Ratio to Median	% increase / (decrease) in remuneration
Mr. Sudhanshu Shekhar, Chief Executive Officer	7.51:1	51.08%
Mrs. Likhitha Gaddipati, Whole Time Director & Chief Financial Officer	6.82:1	41.67%
*Ms. Pallavi Yerragonda Company Secretary and Compliance Officer	1.50:1	NA

\* Pallavi Yerragonda was appointed as Company Secretary and Compliance Officer of the Company w.e.f December 22, 2022.

2. The percentage increase in the median remuneration of employees in the Financial Year: 22.67%

3. The number of permanent employees on the rolls of Company:  
There are 613 permanent employees on the rolls of the Company as on March 31, 2024.

4. Average percentile increases already made in the salaries of employees other than the managerial personnel in the last Financial Year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The percentage increase in the salaries of employees other than Managerial Personnel in Financial Year 2023-24 was 22.01%. The increments given to employees are based on their potential, performance and contribution, which are bench marked against applicable Industry norms.

5. Affirmation that the remuneration is as per the Remuneration Policy of the Company:

It is hereby affirmed that the remuneration paid to Directors, Key Managerial Personnel and Senior Management is as per the Nomination and Remuneration Policy of the Company.

B. Information relating to remuneration of Directors / Key Managerial Personnel as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

S. No.	Employee Name	Designation	Educational Qualification	Age (Years)	Experience	Date of Joining	Gross Remuneration Paid	Previous Employment	No. of Shares if any (% of holding in the Company)*	Whether relative to Director or Manager
1.	Sudhanshu Shekhar	Chief Executive Officer	BE (Mech) & MBA	44	21 Years	12.02.2018	28.10	Natural Gas & Water Pipeline Projects and City Gas Distribution Projects	9,624 (0.02%)	No
2.	Likhitha Gaddipati	Whole Time Director and Chief Financial Officer	Masters in Information Technology	29	6+ Years	01.10.2021	25.50	Uber Technologies Inc	3,250 (0.01%)	Yes
3.	Chandra Dheerajram	General Manager -Operations	Masters in Computer Science	29	6+ Years	01.10.2021	25.50	State Farm	-	Yes
4.	P.K Chakraborty	Vice President	BE (Mech) & MBA	55	31+ Years	15.03.2016	24.70	Cairn India Limited through Brunel	-	No
5.	MD. Sarfaraz Alam	Project Manager	Diploma (Mech)	44	22+ Years	01.02.2017	18.00	NA	-	No
6.	M Srinivasa Sudhakar	Sr Project Manager	Diploma (Mech)	46	23+ Years	14.11.2018	17.90	VCS Quality Services (India) Pvt. Ltd.	-	No
7.	Pardip Kumar Singh	RCM	BE (Mech)	47	25 Years	24.09.2019	15.95	Punj Lloyd (OMAN)	88 (Negligible)	No
8.	Cheeli Ravindra	Project Manager	BE (Mech)	46	27 Years	29.07.2021	13.95	Mideast Pipeline Products	-	No
9.	Binay Kumar Dubey	Project Manager	B Tech	44	22 Years	04.05.2016	13.34	Mott Mack Donald Private Limited	600 (Negligible)	No
10.	Ambuj Kumar Singh	Project Manager	BE (Civil Engineering)	56	26 Years	19.12.2022	13.20	GAIL (India Ltd)	-	No

\*No. of Shares held and percentage of shareholding in the company as on March 31, 2024.

A. No employee of the Company who was appointed for throughout the year was in receipt of remuneration for an amount of One Crore and Two Lakh Rupees or above during the FY 2023-24.

B. No employee of the Company who was appointed for part of the year was in receipt of remuneration for an amount of Eight Lakh and Fifty Thousand Rupees per month or above during the FY 2023-24.

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-  
Srinivasa Rao Gaddipati  
Managing Director  
DIN: 01710775

Sd/-  
Likhitha Gaddipati  
Whole Time Director & CFO  
DIN: 07341087

Place : Hyderabad  
Date : August 09, 2024



## ANNEXURE-IV

# ANNUAL REPORT ON CSR ACTIVITIES

[Pursuant to Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended.]

### 1. A brief outline of the company's CSR policy

The Company has been focusing on sustainable business practices encompassing economic, environmental, and social imperatives that not only cover business, but also the communities around us. We focus on our social and environmental responsibilities to fulfill the needs and expectations of the communities around us. Our Corporate Social Responsibility Policy ("CSR") policy aims to provide a dedicated approach to the development of a community around us in the areas of health care including preventive health care and sanitation, promoting education and employment enhancing vocational skills, empowerment of women and rural areas development.

### 2. Composition of CSR Committee

S. No	Name of the Director	Designation/Nature of Relationship	Number of CSR Meeting held during the year	Number of meetings attended by Committee Members
1	Mr. Srinivasa Rao Gaddipati	Chairman (Managing Director)	2	2
2	Mrs. Sri Lakshmi Gaddipati	Member (Non-Executive Non-Independent Director)	2	2
3	Mr. Sivasankara Parameswara Kurup Pillai	Member (Non-Executive Independent Director)	2	2

### 3. Provide the web-link where the composition of the CSR committee, CSR Policy, and CSR projects approved by the Board are disclosed on the website of the Company:

- The web link to the composition of the CSR Committee is available at <http://likhitha.co.in/investors.html>
- The web link to the CSR policy is available at [https://www.likhitha.co.in/img/content/CSR/CSR\\_Policy.pdf](https://www.likhitha.co.in/img/content/CSR/CSR_Policy.pdf)
- The web link to the projects/Annual Report of activities, as approved by the Board of Directors, is available at <http://likhitha.co.in/investors.html>

### 4. Provide the executive summary along with a web-link of the impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 if applicable:

Not applicable

### 5.

S. No	Particulars	Amount (₹ in Lakhs)
a.	Average Net Profit of the Company as per sub-section (5) of Section 135	5,933.79
b.	Two percent of the average net profit of the Company as per sub-section (5) of Section 135	118.68
c.	Surplus arising out of the CSR Projects or programmes or activities of the previous financial years	-

S. No	Particulars	Amount (₹ in Lakhs)
d.	The amount required to be set off for the financial year, if any	-
e.	Total CSR obligation for the financial year [5b+5c-5d]	118.68

### 6.

S. No	Particulars	Amount (₹ in Lakhs)
a.	Amount spent on CSR Projects (both Ongoing projects and other than an ongoing project)	118.70
b.	Amount spent on Administrative Overheads	-
c.	Amount spent on Impact Assessment, if applicable	-
d.	Total amount spent for the Financial Year	118.70

### e. CSR Amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year. (₹ in Lakhs)	Amount Unspent (₹ in Lakhs)				
	Total Amount transferred to Unspent CSR Account as per sub-section (6) of section 135		The amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135		
	Amount	Date of Transfer	Name of the Fund	Amount	Date of Transfer
118.70	-	-	NA	-	NA

### f. Excess Amount for set off, if any

S. No	Particulars	Amount (₹ in Lakhs)
i.	Two percent of the average Net Profit of the Company sub-section (5) of section 135	118.68
ii.	Total amount spent for the Financial Year	118.70
iii.	Excess amount spent for the Financial Year [ii-i]	0.02
iv.	Surplus arising out of the CSR projects or programs or activities of the previous financial years, if any	-
v.	The amount available for set off in succeeding financial years [iii-iv]	0.02

### 7. Details of Unspent CSR Amount for the preceding three financial years: Nil

### 8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No

### 9. Specify the reason(s), if the Company has failed to spend two per cent of the average Net Profit as per sub-section (5) of section 135: Not applicable.

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-

**Srinivasa Rao Gaddipati**

Managing Director

DIN: 01710775

Place : Hyderabad

Date : August 09, 2024

Sd/-

**Likhitha Gaddipati**

Whole Time Director & CFO

DIN: 07341087



## ANNEXURE-V

### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The particulars relating to Conservation of Energy, Technology absorption, Foreign Exchange earnings and outgo as required under section 134(3) (m) of the Companies Act, 2013 read with Companies (Accounts) Rules, 2014 are as follows:

#### A. Conservation of Energy

The Company has taken suitable measures for conservation of energy to the extent possible. However, the core activity of the Company is to provide oil & gas infrastructure service, which is not an energy intensive sector where energy consumption is at intensive level.

S. No	Particulars	Remarks
i.	Steps taken or impact on conservation of energy	In view of business activities of the Company, no substantial steps are required to be taken for conservation of energy other than those actually implemented by the Company.
ii.	Steps taken by the Company for utilizing alternate source of energy	In view of business activities of the Company, no substantial steps are required to be taken for conservation of energy other than those actually implemented by the Company.
iii.	The capital investment on energy conservation equipment	NA

#### B. Technology Absorption

Your Company has not undertaken any research and development activity in any manufacturing activity nor any specific technology is obtained from any external sources, which needs to be absorbed or adopted.

S. No	Particulars	Remarks
i.	The efforts made towards technology absorption	No specific efforts made other than in the ordinary course of execution of the Project.
ii.	The benefits derived like product improvement, cost reduction, product development or import substitution;	NA
iii.	In case of imported technology (imported during the last three years reckoned from the beginning of the financial year) a) the details of technology imported b) the year of import c) whether the technology been fully absorbed d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof and	NA
iv.	the expenditure incurred on Research and Development.	NA

#### C. Foreign Exchange Earnings and Outgo

(₹ in Lakhs)

Particulars	2023-24	2022-23
Foreign Exchange Earnings	-	-
Foreign Exchange Outgo	167.97	27.88

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-

**Srinivasa Rao Gaddipati**

Managing Director

DIN: 01710775

Place : Hyderabad  
Date : August 09, 2024

Sd/-

**Likhitha Gaddipati**

Whole Time Director & CFO

DIN: 07341087

## ANNEXURE-VI

### Form MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members

**LIKHITHA INFRASTRUCTURE LIMITED**

8-3-323, 9th Floor, Vasavi's MPM Grand,  
Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana- 500 073.

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **LIKHITHA INFRASTRUCTURE LIMITED (CIN: L45200TG1998PLC029911)** (hereinafter referred to as "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on March 31, 2024 ("Audit Period"), complied with the statutory provisions listed hereunder and also that the Company has proper Board-Processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2024, according to the provisions of:

- The Companies Act, 2013 (the Act) (to the extent applicable) and the Rules made thereunder;
- The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- The Depositories Act, 1996 and the regulations and bye-laws framed thereunder;
- Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- The following Regulations and Guidelines prescribed under the Securities Exchange Board of India Act, 1992 ('SEBI Act'):-
  - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
  - The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with clients; **(Not applicable to the Company during the audit period)**



## ANNEXURE-A

- e) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- f) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **(Not applicable to the Company during the audit period)**
- g) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **(Not applicable to the Company during the audit period)**
- h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; **(Not applicable to the Company during the audit period)** and
- i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **(Not applicable to the Company during the audit period)**
- vi) Relying on the representations given by the Company and its officers with regard to other laws specifically applicable to the Company and its compliance, we opine that the Company has complied with the following laws:
  - a) The Contract Labour (Regulation & Abolition) Act, 1970
- vii) We have also examined compliance with the applicable clauses of the Secretarial Standards issued by the Institute of Company Secretaries of India;
- viii) We report that, during the year under review, the Company has complied with the provisions of the Acts, Rules, Regulations, Guidelines and Standards, etc. mentioned above.

### We further report that:

Except as disclosed above, the Board of Directors of the Company are duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All the decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the Minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period no specific events/actions took place having a major bearing on the Company's affairs in pursuance of the above-referred laws, rules, regulations, guidelines, standards, etc.

For VCAN & Associates  
Practicing Company Secretaries

Sd/-

**Ajay Naga Chowdary Vemuri**

Partner

M. No. F11106; C. P. No. 15460

UDIN: F011106F000945281

Peer Review Certificate No. 1193/2021

Place : Hyderabad  
Date : August 09, 2024

**Note:** This report is to be read with my letter of even date which is annexed as Annexure-A and forms an integral part of this report.

To

The Members

**LIKHITHA INFRASTRUCTURE LIMITED**

8-3-323, 9th Floor, Vasavi's MPM Grand,  
Ameerpet 'X' roads, Yellareddy Guda,  
Hyderabad, Telangana- 500 073.

### Our Report of even date is to be read along with this letter:

1. Maintenance of secretarial records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on a random test basis to ensure those correct facts are reflected in secretarial records. We believe that the processes and practices we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
7. We have relied up on the information provided by the Management with respect to related party transactions for its compliance.

For VCAN & Associates  
Practicing Company Secretaries

Sd/-

**Ajay Naga Chowdary Vemuri**

Partner

M. No. F11106; C. P. No. 15460

UDIN: F011106F000945281

Peer Review Certificate No. 1193/2021

Place : Hyderabad

Date : August 09, 2024

## Annexure-VII

# REPORT ON CORPORATE GOVERNANCE

[As required under of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

### 1. Company's Philosophy on Corporate Governance

- The Company is committed to the highest standards of Corporate Governance Practices.
- The Company relies on strong corporate governance systems and policies of business for healthy growth, accountability, and transparency. Good corporate governance will certainly benefit the Board and the management to carry out the objectives effectively for the benefit of the Company and its shareholders. The Code of Corporate Governance emphasizes the transparency of systems to enhance the benefit of shareholders, customers, creditors, and employees of the Company.
- In addition to compliance with regulatory requirements, the Company endeavors to ensure that the highest standards of ethical conduct are maintained throughout the organization.
- The Company has complied with the requirements of corporate governance in accordance with the applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- At the forefront of benchmarking its internal systems and policies with global practices. Your Company believes that it needs to show a greater degree of responsibility and accountability. It is committed to providing fair, transparent, and equitable treatment to all its stakeholders.
- We have always sought to be a value driven organization, where our growth and success is directed by our values.
- The Company has complied with the norms of governance as provided in Chapter IV and Schedule II of the LODR Regulations during the year under review.

### 2. Board of Directors

The Board of Directors along with its committees provides focus and guidance to the Company's management as well as directs and monitors the performance of the Company. The Board has rich and vast experience with specialized skills in their respective fields.

The Board comprises an optimum combination of Executive, Non-Executive, Independent and Women Directors as per the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015. As of March 31, 2024, the Board Comprises Seven (07) Directors out of which are Four (04) Independent Directors including One Woman Independent Director, One (01) Non-Executive Non-Independent Director, and Two (02) Executive Directors.

Necessary disclosures made by the Board of Directors regarding their directorships along with committee positions held by them in other companies as of March 31, 2024, are given herein below:

S. No	Name of the Director	Category & Designation	No of Board Meetings during the year		Attendance at AGM held on 27.09.2023	No of Directorships held in other Companies @\$	Committee#	
			Held	Attend-ed			Chair-manship	Member-ship
1	*Mr. Sivasankara Parameswara Kurup Pillai	Chairman, Non-Executive Independent Director	5	5	Yes	Nil	01	01

S. No	Name of the Director	Category & Designation	No of Board Meetings during the year		Attendance at AGM held on 27.09.2023	No of Directorships held in other Companies @\$	Committee#	
			Held	Attend-ed			Chair-manship	Member-ship
2	Mr. Srinivasa Rao Gaddipati	Managing Director & Promoter	5	5	Yes	02	Nil	02
3	Mrs. Likhitha Gaddipati	Whole-Time Director & Promoter	5	5	Yes	01	Nil	Nil
4	Mrs. Sri Lakshmi Gaddipati	Non-Executive Non-Independent Director	5	5	No	01	Nil	01
5	*Mr. Venkata Sesa Talpa Sai Munupalle	Non-Executive Independent Director	5	5	Yes	Nil	01	Nil
6	*Mr. Venkatram Arigapudi	Non-Executive Independent Director	5	5	Yes	Nil	Nil	Nil
7	*Ms. Jayashree Voruganty	Non- Executive Independent Director	5	3	Yes	Nil	Nil	Nil

@ Note: Including directorship in foreign companies, Private Limited Companies and companies incorporated u/s. 8 of the Companies Act, 2013.

\$ None of the Directors aforementioned are directors of other listed entities.

# Only Chairmanship/membership of Audit and Stakeholders Relationship Committees of public limited companies including Likhitha Infrastructure Limited are considered.

\*Mr. Sivasankara Parameswara Kurup Pillai, Mr. Venkata Sesa Talpa Sai Munupalle, Mr. Venkatram Arigapudi and Ms. Jayashree Voruganty were re-appointed as Independent Directors of the Company in the Shareholders meeting held on September 27, 2023.

#### None of the Director on the Board are

- Member in more than seven (7) listed entities.
- Member of more than ten (10) committees and chairperson of more than five (5) committees
- Serves as an independent director of more than seven (7) listed entities and if he serves as a whole-time director/Managing Director of a listed Company, more than three (3) entities.

#### Number of Board meetings held during the year under review:

During the year under review, Five (5) Board meetings were held on the following dates:

Date of Meeting	Total Number of Members as on the Date of the Meeting	Attendance	
		Number of Members Attended	% of Attendance
18.05.2023	7	7	100
09.08.2023	7	7	100
27.09.2023	7	7	100
07.11.2023	7	6	86
13.02.2024	7	6	86

In compliance with the provisions of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the gap between two consecutive meetings did not exceed one hundred and twenty days (120 days) and the necessary quorum was present for all the meetings.

#### Disclosure of Relationships between the Directors inter-se:

- Mr. Gaddipati Srinivasa Rao (Promoter and Managing Director) – is the father of Mrs. Likhitha Gaddipati and spouse of Mrs. Sri Lakshmi Gaddipati.
- Mrs. Sri Lakshmi Gaddipati (Non-Executive Director)- is the mother of Mrs. Likhitha Gaddipati and spouse of Mr. Gaddipati Srinivasa Rao.
- Mrs. Likhitha Gaddipati (Whole Time Director and Chief Financial Officer)- is the daughter of Mr. Gaddipati Srinivasa Rao and Mrs. Sri Lakshmi Gaddipati.



Except as mentioned above none of the Directors are related to each other

**Number of shares and convertible instruments held by Non-Executive Directors:**

Except for the following, none of the Non-Executive Directors hold any equity shares or convertible instruments in the Company as of March 31, 2024:

S. No.	Name of the Director	Category	Number of shares held
1	Mrs. Sri Lakshmi Gaddipati	Non-Executive Non-Independent Director	7,31,250

**Details of familiarisation programs imparted to independent directors:**

The details of the familiarisation programs of Independent Directors are available on the Company’s website at [https://www.likhitha.co.in/code\\_of\\_conduct.html](https://www.likhitha.co.in/code_of_conduct.html).

**The matrix presenting the directors’ area of expertise against their experience in the respective field is specified hereunder:**

The list of core skills/expertise/competencies which are identified by the Board of Directors as required in the context of the business of the Company to function effectively are:

- a. Business and Administration
- b. Finance and accounts
- c. Legal and governance
- d. Industry knowledge
- e. Risk management
- f. Analytical skills
- g. Decision-making skills
- h. Leadership skills

**Director-wise skills**

Name of the Director	Designation	Years of Experience	Field of Expertise
Mr. Sivasankara Parameswara Kurup Pillai	Non-Executive Independent Director (Chairman)	30+ Years	Decision-making Skills and Industry Knowledge
Mr. Srinivasa Rao Gaddipati	Managing Director	30+ Years	Business and Administration, Risk Management, Decision-making Skills, Leadership Skills, and Industry Knowledge
Mrs. Likhitha Gaddipati	Whole-Time Director	05+ Years	Analytical Skills, Leadership Skills and Decision-making skills
Mrs. Sri Lakshmi Gaddipati	Non-Executive Director	10+ Years	Business and Administration
Mr. Venkata Sesa Talpa Sai Munupalle	Non-Executive Independent Director	25+ Years	Legal and governance Finance and accounts
Mr. Venkatram Arigapudi	Non-Executive Independent Director	25+ Years	Legal and governance, Industry knowledge and Marketing expertise
Ms. Jayashree Voruganty	Non-Executive Independent Director	25+ Years	Legal and governance, Finance and accounts

Confirmation that in the opinion of the Board, the Independent Directors fulfill the conditions specified in the Listing Regulations and are independent of the management.

Based on the declarations received from the Independent Directors, the Board of Directors has confirmed that in its opinion the Independent Directors fulfill the conditions specified in the listing regulations and are independent of the management.

**Meeting of Independent Directors**

During the year under review, one meeting of the Independent Directors was held on February 13, 2024. The Independent Directors, inter-alia, reviewed the performance of Non-Independent Directors, the Board as a whole, and the Chairman of the Company taking into account the views of Executive Directors and Non-Executive Directors and assessing the quality, quantity, and timeliness of flow of information between the Company management and the Board that is necessary for the Board to perform its duties effectively and reasonably.

In terms of Regulation 25(8) of SEBI Listing Regulations, Independent Directors have confirmed that they are not aware of any circumstance or situation that exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. In the opinion of the Board, the Independent Directors fulfill the conditions as specified in Regulation 16(1)(b) of listing regulations read with Schedule IV of the Companies Act, 2013 and that they are independent of the management.

**3. Audit Committee**

The primary objective of the Audit Committee of the Company is to monitor and provide effective supervision of the management’s financial reporting process to ensure accurate, timely, and proper disclosures and transparency, integrity, and quality of financial reporting.

The company has constituted a qualified and independent Audit Committee comprising of 2/3 members as independent directors including the chairman of the committee in compliance with Regulation 18 of SEBI (LODR) Regulations, 2015, and Section 177 of the Companies Act, 2013.

The Audit Committee is empowered with the role and powers as prescribed in Part C of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 177 of the Companies Act, 2013. The Committee also acts in accordance with terms of reference and directions of the Board from time to time.

**The terms of reference of the audit committee inter-alia include the following:**

- Oversight of the Company’s financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient, and credible;
- recommendation for appointment, remuneration, and terms of appointment of auditors of our Company;
- approval of payment to statutory auditors for any other services rendered by them;
- review with the management, the annual financial statements and auditor’s report thereon before submission to the Board for approval, with particular reference to:
  - a) matters required to be included in the Director’s Responsibility Statement to be included in the Board of Directors’ report in terms of clause (c) of sub-Section 3 of Section 134 of the Companies Act, 2013;
  - b) changes, if any, in accounting policies and practices and reasons for the same;
  - c) major accounting entries involving estimates based on the exercise of judgment by the management of our Company;
  - d) significant adjustments made in the financial statements arising out of audit findings;
  - e) compliance with listing and other legal requirements relating to financial statements;
  - f) disclosure of any related party transactions; and
  - g) Modified opinion(s) in the draft audit report.
- reviewing, with the management, the quarterly and any other partial year-period financial statements before submission to the board of directors for their approval;

- review, with the management, the statement of uses/application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to our board of directors to take up steps in this matter;
- review and monitor the auditor's independence and performance, and the effectiveness of the audit process;
- subject to and conditional upon approval of our Board, approval of related party transactions, or subsequent modifications thereto. Such approval can be in the form of omnibus approval of related party transactions, subject to conditions not inconsistent with the conditions specified in Regulation 23(2) and Regulation 23(3) of the SEBI LODR Regulations;
- subject to review by our Board, review on a quarterly basis, of related party transactions entered into by our Company pursuant to each omnibus approval given pursuant to (viii) above; scrutinize inter-corporate loans and investments;
- valuation of undertakings or assets of our Company, wherever it is necessary;
- evaluate internal financial controls and risk management systems;
- review, with the management, the performance of statutory and internal auditors, the adequacy of the internal checks and control systems;
- review the adequacy of the internal audit function, if any, including the structure of the internal audit department, staffing, and seniority of the official heading the department, reporting structure coverage, and frequency of internal audit;
- discuss with internal auditors of any significant findings and follow up there on;
- review the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and report the matter to the Board;
- discuss with statutory auditors before the audit commences, about the nature and scope of the audit as well as post-audit discussion to ascertain any area of concern;
- to look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends), and creditors;
- review the functioning of the whistle-blower mechanism;
- oversee the procedures and processes established to attend to issues relating to the maintenance of books of account, administration procedures, transactions, and other matters having a bearing on the financial position of our Company, whether raised by the auditors or by any other person; • Act as a compliance committee to discuss the level of compliance in our Company and any associated risks and to monitor and report to the Board on any significant compliance breaches;
- approve the appointment of the Chief Financial Officer of our Company (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience, and background, etc. of the candidate;
- oversee the vigil mechanism established by our Company and the chairman of the audit committee shall directly hear grievances of victimization of employees and directors, who use vigil mechanism to report genuine concerns; and
- carry out any other function as is mentioned in the terms of reference of the Audit Committee and any other terms of reference as may be decided by the board of directors of our Company or specified/ provided under the Companies Act, 2013 or by the SEBI LODR Regulations or by any other regulatory authority.

**Additionally, the Audit Committee shall mandatorily review the following information:**

- management discussion and analysis of the financial condition and results of operations;
- statement of significant related party transactions (as defined by the Audit Committee), submitted by the management of our Company;
- management letters/letters of internal control weaknesses issued by the statutory auditors of our Company;
- internal audit reports relating to internal control weaknesses;
- the appointment, removal, and terms of remuneration of the chief internal auditor shall be subject to review by the Audit Committee; and a statement of deviations in terms of the SEBI LODR Regulations:
  - a) quarterly statement of deviation(s) including the report of monitoring agency, if applicable, submitted to stock exchange(s); and
  - b) annual statement of funds utilized for purposes other than those stated in the offer document/prospectus / notice.

**3.1. Composition of the Audit Committee and details of meetings held and attended by its members:**

As on March 31, 2024, the Audit Committee comprises of two Independent Directors and One Executive Director and the Chairman of the Audit Committee is an Independent Director.

During the year under review, four meetings of the Audit Committee were held on May 18, 2023, August 09, 2023, November 07, 2023, and February 13, 2024. The gap between the two meetings did not exceed one hundred and twenty days and a necessary quorum was present at all the meetings.

The Composition of the Committee and details of attendance of the Committee members are as follows:

Name	Designation	No. of Meetings	
		Held	Attended
Mr. Venkata Sesa Talpa Sai Munupalle	Chairman	4	4
Mr. Srinivasa Rao Gaddipati	Member	4	4
Mr. Sivasankara Parameswara Kurup Pillai	Member	4	4

The Committee acts as a link between the management, external and internal auditors, and the Board of Directors of the Company.

The Managing Director, CFO, internal auditors, and statutory auditors are also invited to the meetings, as required, to brief the Committee wherever required. The Company Secretary acts as the secretary of the Committee.

The Chairman of the Audit Committee attended the Annual General Meeting of the Company held on September 27, 2023.

**4. Nomination and Remuneration Committee**

The Company has constituted a Nomination and Remuneration Committee ("NRC") comprising of three Non-Executive Directors including the chairman of the committee in compliance with the requirements of Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and section 178 of the Companies Act, 2013.

The Committee is empowered with the roles and powers as prescribed in Part D of Schedule II of SEBI (LODR) Regulations, 2015 read with Section 178 of the Companies Act, 2013, and in the Nomination and Remuneration policy of the Company. The Committee acts in accordance with the terms of reference and the directions provided by the Board from time to time.

The Nomination and Remuneration Committee reviews the profiles & experience, performance appraisals and recommends the remuneration package payable to the executive director(s) and other



senior executives in the top-level management of the Company and other elements of their appointment and acts in terms of reference of the Board from time to time. The Company's Remuneration Policy as applicable to directors, key managerial persons, and other senior management personnel of the Company is posted on the company's website at the following web address: [http://likhitha.co.in/img/content/policies/Nomination\\_and\\_Remuneration\\_Policy.pdf](http://likhitha.co.in/img/content/policies/Nomination_and_Remuneration_Policy.pdf)

**The terms of reference of the Nomination and Remuneration Committee inter-alia include the following:**

- formulating and recommending to the Board for its approval and also to review from time to time, a nomination and remuneration policy or processes, as may be required pursuant to the provisions of the Companies Act;
- formulation of the criteria for determining qualifications, positive attributes, and independence of a director and recommending to the Board a policy relating to, the remuneration of the Directors, key managerial personnel, and other employees;
- identifying persons who are qualified to become directors and persons who may be appointed in senior management positions in accordance with the criteria laid down, and recommend to the Board their appointment and removal;
- formulation of criteria for evaluation of the performance of independent directors and the Board;
- recommending to the Board, qualifications, appointment, remuneration, and removal of Directors, key management personnel, and persons in senior management positions in accordance with the nomination and remuneration policy;
- devising a policy on diversity of the Board;
- carrying out performance evaluation of every Director in accordance with the nomination and remuneration policy;
- considering grant of stock options to eligible Directors, formulating detailed terms and conditions of employee stock option schemes, and administering and exercising superintendence over employee stock option schemes;
- engaging the services of any consultant / professional or other agency for the purpose of recommending compensation structure/policy;
- determining whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors; and
- performing such other activities as may be delegated by the Board or specified or provided under the Companies Act, 2013 or the SEBI LODR Regulations, and the rules and regulations made thereunder or other applicable law, including any amendments thereto as may be made from time to time.

**4.1. Composition of the Nomination and Remuneration Committee and details of meetings held and attended by its members:**

During the year under review, one meeting was held on August 09, 2023. A necessary quorum was present at the meeting. The Composition of the Committee and details of attendance of the Committee members is given below:

Name	Designation	No of Meetings	
		Held	Attended
Mr. Venkatram Arigapudi	Chairman	1	1
Mr. Sivasankara Parameswara Kurup Pillai	Member	1	1
Mr. Venkata Sesha Talpa Sai Munupalle	Member	1	1

**4.2. Performance Evaluation**

The Company has devised a Policy for Performance Evaluation of Independent Directors, Board, Committees and other individual Directors. The manner in which the evaluation carried out has been explained in the Board's Report

Performance evaluation criteria is determined by the Compensation, Nomination and Remuneration Committee. Performance evaluation of Independent Directors shall be done by the entire Board of Directors (excluding the director being evaluated). On the basis of the report of performance evaluation, it shall be determined whether to extend or continue the term of appointment of the Independent Director.

Independent Directors have three key roles to play; those are:

- Governance
- Control
- Guidance

Pursuant to the provisions of the Companies Act, 2013, and the SEBI (LODR) Regulations, 2015, the Nomination and Remuneration Committee has recommended the guidelines for the evaluation of performance of Independent Directors. This largely includes:

- The qualification and experience of Independent Directors.
- The groundwork the Independent Directors perform before attending the meetings to enable them in giving valuable inputs during meetings.
- The exposure of Independent Directors in different areas of risks the entity faces and advice from them to mitigate the same.

Performance evaluation was done by the respective bodies on May 21, 2024. The performance evaluation of Independent Directors was completed upto the satisfaction of Board.

**4.3. Remuneration of Directors**

The details of the remuneration paid to the Mr. Srinivasa Rao Gaddipati, Managing Director are as follows:

Category of Payment	Amount in Lakhs
Fixed Component	NIL
Performance Linked Incentives	--
Allowances, Perquisites & Others	--
Commission	--
Company's contribution to PF	--
Perks	--
Total	NIL

Apart from the above, the Managing Director is also eligible for the leave encashment, leave travel concession, gratuity, superannuation, and other benefits in terms of his appointment and the rules of the Company.

The details of the remuneration paid to Mrs. Likhitha Gaddipati, Whole Time Director and Chief Financial Officer of the Company as follows:

Category of Payment	Amount in Lakhs
Fixed Component	25.50
Performance Linked Incentives	--
Allowances, Perquisites & Others	--
Commission	--

Category of Payment	Amount in Lakhs
Company's contribution to PF	--
Perks	--
Total	25.50

Apart from the above, the Whole Time Director and CFO is also eligible for the leave encashment, leave travel concession, gratuity, superannuation, and other benefits in terms of his appointment and the rules of the Company.

Sitting Fee paid to Non-Executive Directors and their shareholding are as follows:

Name of the Director	Designation	Sitting Fees paid (₹ in Lakhs)	No. of Shares held on 31.03.2024
Mr. Venkata Sesa Talpa Sai Munupalle	Non-Executive Independent Director	1.20	NIL
Mr. Sivasankara Parameswara Kurup Pillai	Chairman, Non-Executive Independent Director	1.70	NIL
Mr. Venkatram Arigapudi	Non-Executive Independent Director	0.80	NIL
Ms. Jayashree Voruganty	Non-Executive Independent Director	0.70	NIL

Other than the sitting fees paid to the Non-Executive Directors, they had no material pecuniary relationship or transaction with the Company. The Company has not issued any stock options to its directors/employees during the financial year under review.

Mrs. Srilakshmi Gaddipati, Non-Executive Director of the Company has renounced her sitting fee during the year under review.

There are neither specific contracts nor any severance fees. The terms of appointment are decided by the Board and the general body.

## 5. Stakeholder Relationship Committee (SRC)

The Stakeholders Relationship Committee is empowered, inter alia, to review all matters connected with the Company's share transfers and transmissions and redressal of shareholders'/investors' complaints like non-transfer of shares, non-receipt of dividend, Annual Report etc.

The composition and the terms of reference of the Committee are in line with the requirements of provisions of the Companies Act, 2013, and Regulation 20 of SEBI (LODR), Regulations, 2015.

**The terms of reference of Stakeholders Relationship Committee inter-alia include the following:**

- Consider and resolve the grievances of security holders of the Company including Investors' Complaints.
- Allotment, transfer of shares including transmission, splitting of shares, changing joint holding into single holding and vice versa, issue of duplicate shares in lieu of those torn, destroyed, lost or defaced or where the cages in the reverse for recording transfers have been fully utilized.
- Redressing shareholders' and investor complaints such as non-receipt of declared dividends, annual reports, transfer of Equity Shares and the issue of duplicate/split / consolidated share certificates.
- Monitoring transfers, transmissions, dematerialization, re-materialization, splitting, and consolidation of Equity Shares and other securities issued by our Company, including review of cases for refusal of transfer/transmission of shares and debentures.

- Reference to statutory and regulatory authorities regarding investor grievances.
- To otherwise ensure proper and timely attendance and redressal of investor queries and grievances and
- To do all such acts, things or deeds as may be necessary or incidental to the exercise of the above powers.

### 5.1. Composition of Stakeholder Relationship Committee

The Committee comprises of three (03) Directors with the Non-Executive Director being the chairman of the Committee.

The Company has appointed Ms. Pallavi Yerragonda, Company Secretary as the Compliance Officer of the Company for attending to complaints/grievances of the members.

During the year under review, one meeting was held on February 13, 2024. A necessary quorum was present at the meeting.

The Composition of the Committee and details of attendance of the Committee members are as follows:

Name of the Director	Designation	No of Meetings	
		Held	Attended
Mr. Sivasankara Parameswara Kurup Pillai	Chairman	1	1
Mrs. Sri Lakshmi Gaddipati	Member	1	1
Mr. Srinivasa Rao Gaddipati	Member	1	1

Mr. Sivasankara Parameswara Kurup Pillai, Chairman of Stakeholder Relationship Committee attended the AGM of the Company held on September 27, 2023.

In accordance with Regulation 6 of the SEBI (LODR) Regulations, 2015, the Board has authorized the Company's Registrar and Transfer Agent (RTA) i.e., Bigshare Services Private Limited to approve the share transfers/transmissions and to comply with other formalities in relation thereto in coordination with the Compliance Officer of the Company. All the investors' complaints, which cannot be settled at the RTA level and the Compliance Officer, will be placed before the Committee for final settlement.

Name of the Non-Executive Director heading the committee	Mr. Sivasankara Parameswara Kurup Pillai
Name and designation of the Compliance Officer	Ms. Pallavi Yerragonda, Company Secretary and Compliance Officer
Number of Shareholders' Complaints received during the financial year	Nil
Number of complaints not solved to the satisfaction of shareholders received during the financial year	Nil
Number of pending complaints as at March 31, 2024	Nil

## 6. Corporate Social Responsibility Committee (CSR Committee)

The Board has constituted a CSR Committee as per the provisions of Section 135 of the Companies Act, 2013, and entrusted the responsibility to comply with the said provisions to such Committee.

**The terms of reference of CSR Committee inter-alia include the following:**

- specify the corporate social responsibility projects and programs to be undertaken during the year (specifying modalities of execution in the areas/sectors chosen and implementation schedules for the same);



- formulate and recommend to the board, a corporate social responsibility policy indicating the activities to be undertaken by our Company as specified in Schedule VII of the Companies Act, 2013, as may be amended from time to time;
- approve the corporate social responsibility policy of our Company;
- recommend the amount of expenditure to be incurred on the corporate social responsibility activities;
- monitor the corporate social responsibility policy and corporate social responsibility activities from time to time;
- secure appropriate disclosures relating to corporate social responsibility as per the applicable provisions of the Companies Act, 2013;
- appraise the Board of corporate social responsibility activities;
- specify reasons for failure (if any) for not spending the corporate social responsibility amount in the Director's Report; and
- ensure that the expenses incurred on corporate social responsibility activities shall not be charged to the policyholders' account.

**Composition of the Corporate Social Responsibility Committee and details of meetings held and attended by its members:**

The Committee comprises of three (03) Directors with the Managing Director being the chairman of the Committee.

During the year under review, two meetings were held on August 09, 2023, and January 27, 2024. Necessary quorum was present in all the meetings.

The Composition of the Committee and details of attendance of the Committee members is given below:

Name of the Director	Designation	No of Meetings	
		Held	Attended
Mr. Srinivasa Rao Gaddipati	Chairman	2	2
Mrs. Sri Lakshmi Gaddipati	Member	2	2
Mr. Sivasankara Parameswara Kurup Pillai	Member	2	2

**7. Risk Management Committee**

Pursuant to provisions of Regulation 21(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has constituted a Risk Management Committee and is entrusted with the responsibility to frame, implement and monitor the Risk Management Plan for the Company. The Committee is responsible for reviewing the Risk Management Plan and ensuring its effectiveness. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis.

**The terms of reference of Risk Management Committee inter-alia include the following:**

- Formulate, monitor, and implement Risk Management Policy and the Policy;
- To ensure that appropriate methodology, processes, and systems are in place to monitor and evaluate risks associated with the business of the Company;
- To monitor and oversee the implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- To periodically review the risk management policy, including by considering the changing industry dynamics and evolving complexity;
- To keep the board of directors informed about the nature and content of its discussions, recommendations, and actions to be taken;

- The appointment, removal, and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee;
- The Risk Management Committee shall coordinate its activities with other committees, in instances where there is any overlap with the activities of such committees, as per the framework laid down by the Board of directors;
- Review the following with management, with the objective of obtaining reasonable assurance that financial risk is being effectively managed and controlled: a) Management's tolerance for financial risks; b) Management's assessment of significant financial risks facing the Company; c) The Company's policies, plans, processes, and any proposed changes to those policies for controlling significant financial risks; and d) To review with the Company's counsel, legal matters which could have a material impact on the Company's public disclosure, including financial statements; and
- Managing and monitoring the implementation of action plans developed to address material business risks within the Company and its business units, and regularly reviewing the progress of action plans;
- Setting up internal processes and systems to control the implementation of action plans;
- Regularly monitoring and evaluating the performance of management in managing risk;
- Providing management and employees with the necessary tools and resources to identify and manage risks;
- Regularly reviewing and updating the current list of material business risks;
- Regularly reporting to the Board on the status of material business risks;
- Review and monitor cyber security; and
- Ensuring compliance with regulatory requirements and best practices with respect to risk management.

**Composition of the Risk Management Committee and details of meetings held and attended by its members:**

The Committee comprises of three (03) Directors with the Managing Director being the chairman of the Committee.

During the year under review, two meetings were held on May 18, 2023, and November 07, 2023. A necessary quorum was present in all the meetings.

The Composition of the Committee and details of attendance of the Committee members are given below:

Name of the Director	Designation	No of Meetings	
		Held	Attended
Mr. Srinivasa Rao Gaddipati	Chairman	2	2
Ms. Jayashree Voruganty	Member	2	2
Mr. Sivasankara Parameswara Kurup Pillai	Member	2	2
Mr. Sudhanshu Shekhar	Member	2	2
Mrs. Likhitha Gaddipati	Member	2	2

**8. Senior Management:**

As on March 31, 2024, following are Senior Management Personnel(s) of the Company:

Name	Designation
Mr. Srinivasa Rao Gaddipati	Managing Director
Mr. Sudhanshu Shekhar	Chief Executive Officer
Mrs. Likhitha Gaddipati	Whole Time Director and Chief Financial Officer
Mr. Pranab Kumar Chakraborty	Vice-President
Mr. Chandra Dheerajram	General Manager-Operation
Ms. Pallavi Yerragonda	Company Secretary and Compliance Officer

During the financial year 2023-24 there is no change in the senior management.

## 9. General Body Meetings

### i) The details of the last three Annual General Meetings (AGMs) are given below:

Financial Year	Date	Venue	Time
2022-23	27.09.2023	Held through Video Conferencing ("VC")/Other Audio-visual Means ("OAVM"). The deemed venue for the AGM shall be the Registered Office of the Company, i.e. 8-3-323, 9th Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana – 500073.	12.00 P.M.
2021-22	26.09.2022		12.00 P.M.
2020-21	04.09.2021		10.30 A.M.

### ii) Special resolutions passed in the previous three Annual General Meetings:

During the AGM held on September 04, 2021, a special resolution was passed for the appointment of Mrs. Likhitha Gaddipati as a whole time Director of the Company.

No special resolutions were passed during the AGM held on September 26, 2022.

During the AGM held on September 27, 2023, the following special resolutions were passed:

- Re-appointment of Mr. Venkatram Arigapudi (DIN: 08939773) as an Independent Director
- Re-appointment of Mr. Sivasankara Parameswara Kurup Pillai (DIN: 08401552) as an Independent Director
- Re-appointment of Mr. Venkata Sesha Talpa Sai Munupalle (DIN: 08388354) as an Independent Director
- Re-appointment of Ms. Jayashree Voruganty (DIN: 09137732) as an Independent Director

### iii) Postal Ballot conducted during the year

One Special Resolutions was passed on December 09, 2023, through postal ballot to raise capital by way of a qualified institutions placement to eligible investors through issuance of equity shares and/or other eligible securities and Ordinary Resolution passed for increase of authorised Share Capital of the Company.

M/s. VCAN & Associates, Practicing Company Secretaries, were appointed as the Scrutinizer to scrutinize the postal ballot and remote e-voting process in a fair and transparent manner.

### iv) Procedure for Postal Ballot

The postal ballot is conducted in accordance with the provisions of Section 108 and 110 of the Companies Act, 2013, and other applicable provisions, if any, of the Companies Act, 2013, (hereinafter referred to as the "Act") read together with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Secretarial Standard-2 on General Meetings ("the SS-2"), read with General Circular Nos. 09/2023, 11/2022, 03/2022, 20/2021, 10/2021, 39/2020, 33/2020, 22/2020, 17/2020 and 14/2020, dated September 25, 2023, December 28, 2022, May 05, 2022, December 08, 2021, June 23, 2021, December 31, 2020, September 28, 2020, June 15, 2020, April 13, 2020, and April 08, 2020, respectively, and other relevant circulars issued by issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. In accordance with the aforementioned circulars, an e-voting facility was provided to all the shareholders to cast their votes only through the remote e-voting process as per notice of postal ballot dated November 09, 2023, **for Increase of Authorised Share Capital of the Company and to raise capital by way of a qualified institutions placement to eligible investors through issuance of equity shares and/or other eligible securities.**

Postal Ballot Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company/ Depository Participants. A member whose e-mail address is not registered with the Company/ Depository Participants, may please follow the process provided in the notes to the postal ballot hereto to receive this Notice and login ID and password for remote e-voting. The communication of the assent or dissent of the members would only take place through

the e-voting system. Accordingly, the Company is pleased to provide remote e-voting facility to all its members to cast their votes electronically. Members are requested to follow the procedure and read the instructions as stated in the Notes of the Postal Ballot to cast their vote electronically not later than 05:00 P.M. (IST), Saturday, December 09, 2023, i.e., the last day to cast vote electronically, to be eligible for being considered.

The Company also publishes notice in the newspapers in accordance with the requirements under the Companies Act, 2013. Shareholders holding equity shares as on the cut-off date may cast their votes through e-voting or through postal ballot during the voting period fixed for this purpose. After completion of scrutiny of votes, the scrutiniser submits their report to the Chairperson and the results of voting by postal ballot are announced within 48 hours of conclusion of the voting period. The results are displayed on the website of the Company ([www.likhitha.co.in](http://www.likhitha.co.in)), and communicated to the Stock Exchanges, Depositories, and Registrar and Share Transfer Agents. The resolutions, if passed by the requisite majority, are deemed to have been passed on the last date specified for receipt of duly completed postal ballot forms or e-voting.

### Means of Communication

#### a. Quarterly Results

Quarterly, half-yearly, and annual results are published in two Newspapers – English and Regional language.

Annual Reports with Audited Financial Statements are sent to shareholders through permitted mode.

#### b. Newspapers wherein results are normally published.

The results are normally published by the Company in the newspapers (Financial Express) in English version circulating in the whole of India and in regional newspaper (Mana Telangana) in the vernacular language in all editions.

#### c. Website

The results are also published on the Company's website: [https://www.likhitha.co.in/financial\\_information.html](https://www.likhitha.co.in/financial_information.html).

#### d. Whether it also displays official news releases:

The newsletters and press releases made from time to time, if any, are also displayed on the Company's website.

#### e. Presentations made to institutional investors or to analysts:

The presentations made to institutional investors or to analysts are displayed in the Company's website.

### General Shareholder Information

Annual General Meeting Date and Time:	Date: 24.09.2024   Time: 12:00 PM		
Venue	Through Video Conferencing and other Audio-visual means		
Period Date for exercising e-voting	From 21.09.2024, 09.00 A.M. to 23.09.2024, 05.00 P.M.		
Financial Year	April 01, 2023 - March 31, 2024		
Cut-off date for e-voting	Tuesday, September 17, 2022		
Book Closure	September 18, 2024 to September 24, 2024		
Dividend Payment Date	Within 30 days from the date of declaration		
Stock Exchange/s	National Stock Exchange of India Limited, "Exchange Plaza", 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai. BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai.		
Stock Code	Name of the Stock Exchange	Stock Code	Scrip Code
	BSE	543240	LIKHITHA
	NSE	N.A.	LIKHITHA
Listing fees to the stock exchange/s and Annual custodian fees to depositories for the year 2024-25 have been paid.			

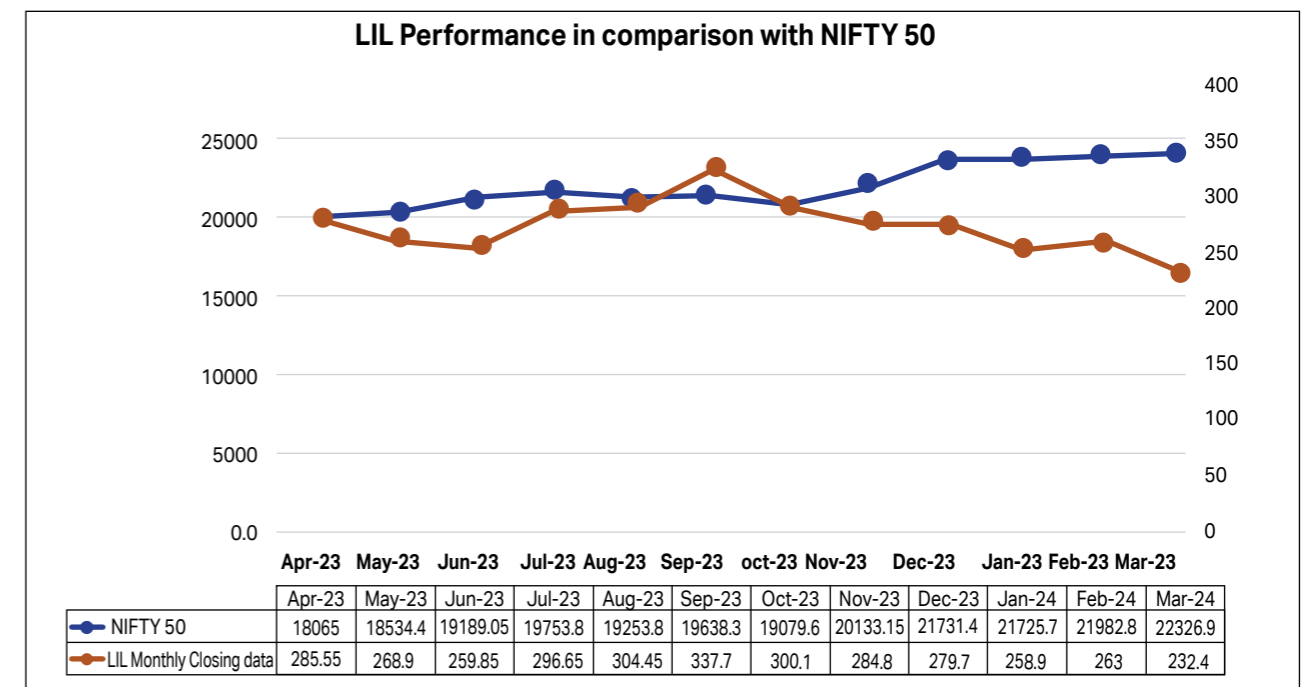
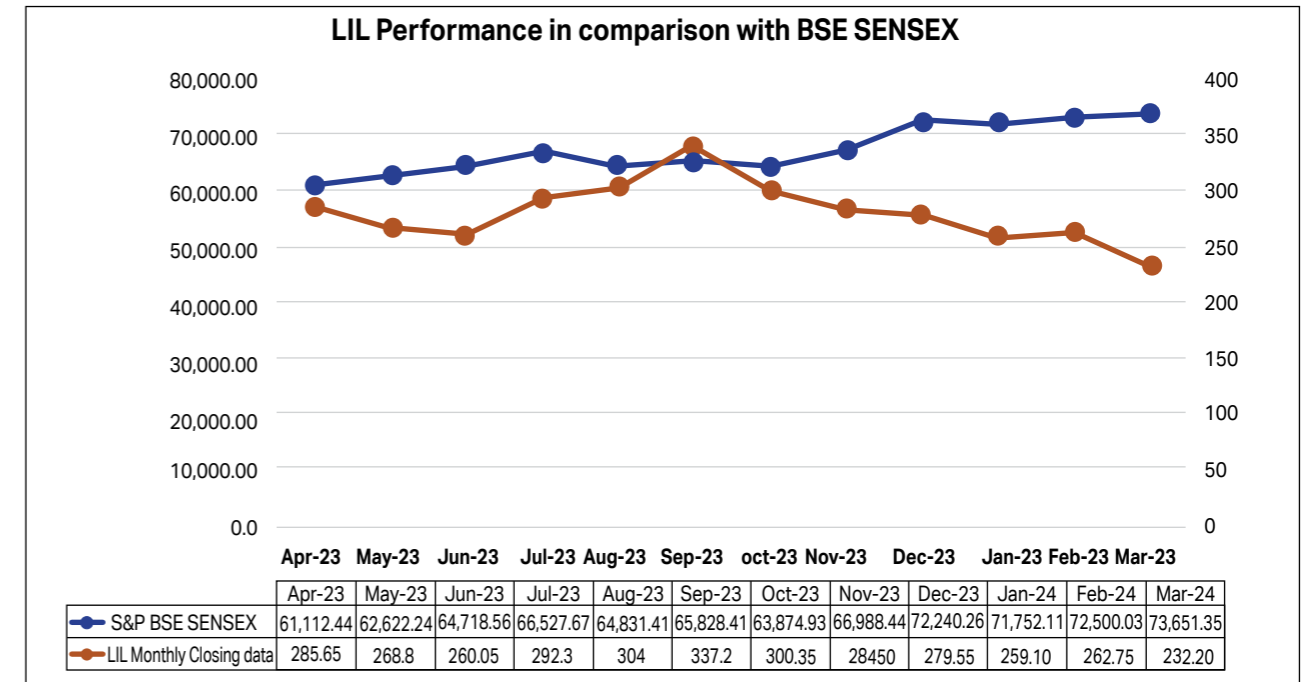


### Market price data & Share performance of the Company

The monthly high, low, and trading volumes of the Company's equity shares during the financial year 2023-24 at BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) are given below:

Month	BSE			NSE		
	High (₹)	Low (₹)	Volume	High (₹)	Low (₹)	Volume
April 2023	305.70	236.05	9,22,068	306	236.9	61,30,292
May 2023	315.70	263.30	10,93,418	315.9	263	78,70,371
June 2023	277.70	251.05	4,09,856	278.05	251	29,43,395
July 2023	301.95	250.90	6,97,803	302.3	250.4	50,76,253
August 2023	327.20	252.70	7,45,536	327.5	267.1	7055191
September 2023	342.65	288.35	6,40,369	343	293	61,80,587
October 2023	340.35	281.75	3,48,557	339.7	282.1	26,16,166
November 2023	326.35	282.00	3,19,378	327	282	29,44,183
December 2023	299.45	277.00	3,84,379	297	277	29,08,129
January 2024	291.10	254.85	5,99,347	291.5	254.8	41,75,842
February 2024	291.10	250.05	5,62,935	291.9	249	45,16,287
March 2024	272.25	231.05	4,25,393	272.9	230.15	30,28,390

### Share Performance of the Company in comparison with broad-based indices - S&P BSE SENSEX & CNX NIFTY



**In case the securities are suspended from trading, the directors' report shall explain the reason thereof:**

During the reporting period, there are no instances of suspension of trading in the shares of the Company.

#### Registrar to an issue and share transfer agents;

<b>Registrar and Transfer Agents (for shares held in both physical and demat mode)</b>	Bigshare Services Private Limited, 306, Right Wing, 3rd Floor Amrutha Ville, Opp. Yashoda Hospital, Somajiguda, Rajbhavan Road, Hyderabad - 500082
<b>Telephone Numbers</b>	040-2337 4967 040-2337 0295
<b>Contact person</b>	R. Amarendranath
<b>E mail ID</b>	amarendranath.r@bigshareonline.com bsshyd@bigshareonline.com
<b>Website</b>	<a href="https://www.bigshareonline.com/">https://www.bigshareonline.com/</a>

#### Share transfer system

Bigshare Services Private Limited, Hyderabad, is the Company's Registrar and Share Transfer Agent. Share transfers are registered and processed in the normal course within a period of less than 15 days from the date of receipt if the documents are in order in all respects, in line with Schedule VII to the Listing Regulations. Requests for dematerialisation of shares are processed and confirmation is given to the respective depositories, i.e., National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) within 15 days. The Registrar and Share Transfer Agent has been delegated the power of share transfer to expedite the transfer formalities, which is in line with Schedule VII and Regulation 40 of the SEBI (Listing Obligations and Disclosure Regulations) 2015.

The entire equity shares of the Company are held in Dematerialized form.

S. No.	Category	No of Shareholders	% to total shareholders	Share Amount	% to Equity
1	1-5000	49874	97.00	27259390	13.82
2	5001-10000	856	1.66	6374750	3.23
3	10001-20000	380	0.74	5529180	2.80
4	20001-30000	122	0.24	3015530	1.53
5	30001-40000	50	0.10	1726315	0.88
6	40001-50000	38	0.07	1755715	0.89
7	50001-100000	58	0.11	4196090	2.13
8	100001 and above	38	0.07	147393030	74.72
<b>Total</b>		<b>51416*</b>	<b>100.00</b>	<b>197250000</b>	<b>100.00</b>

#### Distribution of Shareholding as on March 31, 2024:

\*The total number of shareholders i.e., 51,416 includes those shareholders who hold two Demat Accounts with the same PAN. Therefore, the actual shareholders as on March 31, 2024, are 50,505.

#### Shareholding pattern

Category	As on 31.03.2024			As on 31.03.2023		
	No. of Holders	No of Shares	% of holding	No. of Holders	No of Shares	% of holding
Promoter & Promoter Group	3	2,76,25,000	70.03	3	2,76,25,000	70.03
Foreign Portfolio Investors	5	77390	0.20	3	95,911	0.24

Category	As on 31.03.2024			As on 31.03.2023		
	No. of Holders	No of Shares	% of holding	No. of Holders	No of Shares	% of holding
Key Managerial Personnel	1	9624	0.02	1	9624	0.02
Individual shareholders holding nominal share capital up to ₹ 2 lakhs	48,929	9225588	23.39	33207	72,83,014	18.46
Individual shareholders holding nominal share capital in excess of ₹ 2 Lakhs	11	1241512	3.14	21	31,29,401	7.93
Non Resident Indians (NRIs)	790	398448	1.01	516	3,52,780	0.89
Bodies Corporate	151	461177	1.17	116	5,12,336	1.30
Others	615	4,11,261	1.04	450	4,41,934	1.12
<b>Total</b>	<b>50,505</b>	<b>3,94,50,000</b>	<b>100.00</b>	<b>34,317</b>	<b>3,94,50,000</b>	<b>100.00</b>

#### Dematerialisation of shares and liquidity:

Number of shares	% of total shares	Number of Shareholders	% of total shareholders
3,94,50,000	100.00	50,505	100.00

#### The breakup of Shares in demat and physical form as on March 31, 2024, is as follows:

Particulars	No. of shares of ₹ 5/- each	% of shares
<b>Demat Segment</b>		
NSDL	2,47,30,800	62.69
CDSL	1,47,19,200	37.31
<b>Sub-total</b>	<b>3,94,50,000</b>	<b>100.00</b>
<b>Physical Segment</b>	<b>NIL</b>	<b>-</b>
<b>Total</b>	<b>3,94,50,000</b>	<b>100.00</b>

#### Outstanding Global depository receipts or American depository receipts or warrants or any convertible instruments, conversion date and likely impact on equity:

No GDR / ADRs / warrants or any convertible instruments have been issued by the Company during the year under review or are outstanding as at the end of the financial year 2023-24.

#### Commodity Price Risk or Foreign Exchange Risk and Hedging activities:

The Company is not involved in any such activity.

#### Registered Office and other branches:

The Registered Office of the Company is situated at 8-3-323, 9th Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana - 500073. The Company doesn't have any other corporate offices.

**Branch Offices:** Simara Nepal, Ward no-3 Bajni, Sub-Metropolitan Municipality, Jeetpur-Simara, Bara, Nepal -44412 and 19<sup>th</sup> Floor- Unit 25, Al Ghaith Tower, Hamdan Bin Mohammed Street, Al Danah, Abu Dhabi, United Arab Emirates, Po Box – 45526.



**List of all credit ratings obtained by the entity along with any revisions thereto during the relevant financial year, for all debt instruments of such entity or any fixed deposit programme or any scheme or proposal of the listed entity involving mobilization of funds, whether in India or abroad:**

The Company has not obtained any credit rating during the Financial Year 2023-24. However, the company has obtained credit rating from CRISIL Rating Limited in July 2024, as follows:

Credit Facilities	Assigned Ratings
Long term Rating	CRISIL A/Stable
Short term Rating	CRISIL A1

**Other disclosures**

**A. Disclosures on Materially Significant Related Party Transactions that may have potential conflict with the interests of listed entity at large:**

There are no related party transaction during the financial year under review except the one disclosed in the financial statements.

Policy for Related Party Transactions is hosted on the Company's website at [http://likhitha.co.in/img/content/policies/Related\\_Party\\_Policy.pdf](http://likhitha.co.in/img/content/policies/Related_Party_Policy.pdf).

**B. Details of non-compliance by the listed entity, penalties, strictures imposed on the listed entity by stock exchange(s) or the board or any statutory authority, on any matter related to capital markets, during the last three years:**

There was no instance of non-compliance pertaining to stock exchanges, statutory authority, or any other capital market regulator during the preceding three years except the following:

- As per regulation 44(3) the listed entity shall submit to the stock exchange, within two working days of the conclusion of its General Meeting, details regarding the voting results in the format specified by the Board. The Company has not submitted its postal ballot results within 2 working days from the conclusion of the postal ballot. The Postal ballot was closed on Saturday, March 12, 2022, and the postal ballot report within 2 working days i.e., on or before March 15, 2022.
- However, the Company has submitted the same on March 18, 2022.
- BSE Limited issued a notice alleging that there was a delay in the submission of the Annual Report for the year 2021-22 by 1 (one) day and levied a penalty of ₹ 2,000/-. Upon submission of clarification, the said penalty was withdrawn.

**C. Details of establishment of vigil mechanism / whistle blower policy and affirmation that no personnel have been denied access to the Audit Committee.**

The Company has formulated a Whistle Blower Policy and has also established a vigil mechanism for employees and directors to report genuine concerns and instances of fraud/ illegal activities and no personnel had been denied access to the Audit Committee. The Policy is placed on the website of the Company under the web link: [https://www.likhitha.co.in/img/content/policies/Whistle\\_Blower\\_Policy.pdf](https://www.likhitha.co.in/img/content/policies/Whistle_Blower_Policy.pdf). As per the Policy and Internal Code of Conduct all personnel of the Company have been given access to the Chairman of Audit Committee.

**D. Details of compliance with mandatory requirements and adoption of the non-mandatory requirements:**

The Company has complied with all the mandatory requirements enumerated in the Listing Regulations and the Companies Act, 2013, read with the rules made thereunder and is also in compliance with non-mandatory requirements to a maximum extent.

**E. Policy for determining "material" subsidiaries.**

Pursuant to SEBI Listing Regulations, the Company's Policy on determining material subsidiaries is uploaded on the Company's website at [https://www.likhitha.co.in/img/content/policies/Policy\\_for\\_Determination\\_of\\_Material\\_Subsiidiaries.pdf](https://www.likhitha.co.in/img/content/policies/Policy_for_Determination_of_Material_Subsiidiaries.pdf)

**F. Web link of the policy on dealing with Related Party Transactions.**

The Board has formulated a policy on Related Party Transactions and has revised it from time to time in the light of amendments to the Listing Regulations and the same is available on the Company's website under the web link: [http://likhitha.co.in/img/content/policies/Related\\_Party\\_Policy.pdf](http://likhitha.co.in/img/content/policies/Related_Party_Policy.pdf).

**G. Disclosure of Commodity Price Risks and Commodity Hedging Activities:**

The Company is not dealing in any commodities.

**H. Details of the utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A):** Not applicable.

**I. A certificate from Mr. Ajay Naga Chowdary Vemuri, Practicing Company Secretary, Hyderabad stating that none of the directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by SEBI/ Ministry of Corporate Affairs or any such statutory authority, such disclosure has been enclosed separately to this Report.**

**J. Whether the Board had not accepted any recommendation of any Committee of the Board, which is mandatorily required, in the relevant financial year:** No

**K. Total fees for all services paid by the listed entity to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part:**

Particulars	₹ in Lakhs
Name of Auditor	M/s. NSVR & Associates LLP
Statutory Audit fee	6.00
Reimbursement of Expenses	Nil
Other Fee	3.00

**L. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:**

Your Company has constituted Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The disclosure pertaining to the complaints are given hereunder:

<b>No of complaints received during the year</b>	Nil
<b>No of complaints disposed off during the year</b>	Nil
<b>No of complaints pending as on end of financial year</b>	Nil

**M. Non-compliance of any requirement of Corporate Governance Report, with reasons thereof shall be disclosed:** All the above requirements w.r.t. this Report have been complied with.

**N. The extent to which the discretionary requirements as specified in the Part E of Schedule II have been adopted.**

**Discretionary Requirements:** The Company has adopted / complied with the discretionary requirements specified in Part E of Schedule II as detailed below.

**i. The Board**

The office of Mr. Sivasankara Parameswara Kurup Pillai, Non-Executive Chairman, is maintained at the expense of the Company and he is allowed to claim reimbursement of expenses incurred in performance of his duties, if any.

**ii. Shareholders Rights**

All quarterly / half yearly financial results are submitted to the stock exchanges and are simultaneously placed on the website of the Company at [www.likhitha.co.in](http://www.likhitha.co.in) apart from being published in the newspapers.

**iii. Modified opinion(s) in audit report**

There are no modified opinions in the Audit Report for the financial year ended March 31, 2024.

**iv. Reporting of Internal Auditor**

The Internal Auditor of the Company reports directly to the Chairman of the Audit Committee, stating observations, if any.

**O. The disclosures of the compliance with corporate governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 shall be made in the section on corporate governance of the annual report.**

Regulation	Particulars of Regulations	Compliance Status (Yes/No/ NA)
17	Board of Directors	Yes
17A	Maximum Number of Directorship	Yes
18	Audit Committee	Yes
19	Nomination and Remuneration Committee	Yes
20	Stakeholder Relationship Committee	Yes
21	Risk Management Committee	Yes
22	Vigil Mechanism	Yes
23	Related Party Transactions	Yes
24	Corporate Governance requirements with respect to Subsidiary of listed entity	NA
24A	Secretarial Audit	Yes
25	Obligations with respect to Independent Directors	Yes
26	Obligation with respect to Directors and Senior Management	Yes
27	Other Corporate Governance requirements	Yes
46(2)(b) to (i)	Website	Yes

**P. Declaration signed by the chief executive officer stating that the members of board of directors and senior management personnel have affirmed compliance with the code of conduct of board of directors and senior management:**

The Company has adopted a comprehensive code of conduct ("the Code") for Directors including Independent Directors and Senior Management Personnel as per Regulation 17(5) of SEBI(LODR) Regulations, 2015.

A copy of the Code of Conduct has been placed on the Company's website [https://www.likhitha.co.in/img/content/policies/Code\\_of\\_Business\\_Conduct\\_and\\_Ethics.pdf](https://www.likhitha.co.in/img/content/policies/Code_of_Business_Conduct_and_Ethics.pdf)

All the Board members and the senior management personnel have confirmed compliance with the Code. Declaration on compliance with Code of Conduct is forming a part of Corporate Governance Report.

**Q. CEO and CFO Certification**

Chief Executive Officer and Chief Financial Officer of the Company have provided a certificate in compliance with the Regulations 17(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is forming a part of Corporate Governance Report.

**R. Compliance certificate from either the auditors or practicing company secretaries regarding compliance of conditions of corporate governance shall be annexed with the directors' report:**

Compliance Certificate on the compliance of conditions of corporate governance pursuant to Para E of Schedule V to the SEBI (LODR) Regulations, 2015 from Mr. Ajay Naga Chowdary Vemuri, Practising Company Secretary, Hyderabad, is forming a part of Corporate Governance Report.

**S. Disclosures with respect to Demat Suspense Account / Unclaimed Suspense Account:**

Since no shares of the Company have been transferred to Demat Suspense Account/ Unclaimed Suspense Account in accordance with Regulation 39 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 read with Schedule VI thereto, disclosures w.r.to the same are not applicable to the Company.

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-  
**Srinivasa Rao Gaddipati**  
Managing Director  
DIN: 01710775  
Place : Hyderabad  
Date : August 09, 2024

Sd/-  
**Likhitha Gaddipati**  
Whole Time Director & CFO  
DIN: 07341087

**DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGERIAL PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT**

I, Sudhanshu Shekhar, Chief Executive Officer, hereby declare that the Company has received declarations from all the Board Members and Senior Managerial Personnel affirming Compliance with the Code of Conduct for the Members of the Board and Senior Managerial Personnel for the year ended March 31, 2024.

Sd/-  
Date : August 09, 2024  
Place : Hyderabad

Sd/-  
**Sudhanshu Sekhar**  
Chief Executive Officer



## CEO / CFO CERTIFICATION IN RESPECT OF FINANCIAL STATEMENTS AND CASH FLOW STATEMENT

**(Pursuant to Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the Financial Year ended March 31, 2024)**

To  
The Board of Directors  
**Likhitha Infrastructure Limited.**

We, Sudhanshu Shekhar, Chief Executive Officer and Likhitha Gaddipati, Chief Financial Officer of Likhitha Infrastructure Limited, certify that:

1. We have reviewed financial statements and the cash flow statement for the financial year ended March 31, 2024, and that to the best of our knowledge and belief:
  - a) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.
  - b) These statements together present a true and fair view of Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
2. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year, which are fraudulent, illegal or in violation of Company's Code of Conduct.
3. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
4. There have been no significant changes in the above-mentioned internal controls over financial reporting during the Financial Year 2023-24.
5. There have been no significant changes in the accounting policies during the Financial Year 2023-24.
6. We have not noticed any significant fraud particularly those involving the management or an employee having a significant role in the Company's internal control system over Financial Reporting.

Date : August 09, 2024  
Place : Hyderabad

Sd/-  
**Sudhanshu Shekhar**  
Chief Executive Officer

Sd/-  
**Likhitha Gaddipati**  
Chief Financial Officer

## PRACTICING COMPANY SECRETARIES' CERTIFICATE ON CORPORATE GOVERNANCE

To  
The Members,  
**Likhitha Infrastructure Limited,**  
8-3-323, 9th Floor, Vasavi's MPM Grand,  
Yellareddy Guda, Ameerpet 'X' Roads,  
Hyderabad, Telangana - 500 073.

We have examined the compliance of the conditions of Corporate Governance by Likhitha Infrastructure Limited (hereinafter referred to as "the Company") for the year ended March 31, 2024, as stipulated in Chapter IV of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, the Company has complied with the conditions of Corporate Governance as stipulated in the said listing regulations.

I state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **VCAN & Associates**  
Practicing Company Secretaries

Sd/-  
**Ajay Naga Chowdary Vemuri**

M. No. F11106

CP No. 15460

UDIN: 011106F000945261

Peer Review Certificate No. 1193/2021

Date : August 09, 2024

Place : Hyderabad

**CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

[Pursuant to Regulation 34(3) and Schedule V Para C Clause 10(i) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015]

To  
The Members  
**LIKHITHA INFRASTRUCTURE LIMITED**  
8-3-323, 9th Floor, Vasavi's MPM Grand,  
Ameerpet 'X' Roads, Yellareddy Guda,  
Hyderabad, Telangana - 500 073.

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Likhitha Infrastructure Limited (CIN: L45200TG1998PLC029911) having its registered office at 8-3-323, 9th Floor, Vasavi's MPM Grand, Ameerpet 'X' Roads, Yellareddy Guda, Hyderabad, Telangana - 500 073 (hereinafter referred to as 'the Company') produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2024 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

S. No	Name of the Director	DIN	Date of appointment in the Company
1	Mr. Srinivasa Rao Gaddipati	01710775	06.08.1998
2	Mrs. Sri Lakshmi Gaddipati	02250598	06.08.1998
3	Mrs. Likhitha Gaddipati	07341087	08.01.2018
4	Mr. Venkata Sesha Talpa Sai Munupalle	08388354	28.03.2019
5	Mr. Sivasankara Parameswara Kurup Pillai	08401552	28.03.2019
6	Mr. Venkatram Arigapudi	08939773	31.10.2020
7	Ms. Jayashree Voruganty	09137732	10.04.2021

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. My responsibility is to express an opinion on these based on my verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For VCAN & Associates  
**Practicing Company Secretaries**

Sd/-  
**Ajay Naga Chowdary Vemuri**

M. No. F11106

CP No. 15460

UDIN: F011106F000945182

Peer Review Certificate No. 1193/2021

Date : August 09, 2024

Place : Hyderabad

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT**

**SECTION A: GENERAL DISCLOSURES**

**I. Details of the listed entity**

1.	Corporate Identity Number (CIN) of the Listed Entity	L45200TG1998PLC029911
2.	Name of the Listed Entity	Likhitha Infrastructure Limited
3.	Year of incorporation	1998
4.	Registered office address	8-3-323, 9 <sup>th</sup> Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana - 500073 India
5.	Corporate Address	8-3-323, 9 <sup>th</sup> Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana - 500073 India
6.	E-mail	cs@likhitha.in
7.	Telephone	040-23752657
8.	Website	<a href="http://www.likhitha.co.in">www.likhitha.co.in</a>
9.	Financial year for which reporting is being done	April 01, 2023 to March 31, 2024
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited National Stock Exchange of India Limited
11.	Paid-up Capital	₹ 19,72,50,000/- divided into 3,94,50,000 fully paid up equity shares of ₹ 5/- each.
12.	Name and contact details (telephone, e-mail address) of the person who may be contacted in case of any queries on the BRSR report	Ms. Pallavi Yerragonda Company Secretary and Compliance Officer Tel No: 040-23752657 Email: cs@likhitha.in
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	The disclosures under this report are made on Standalone basis.
14.	Name of assurance provider	Not Applicable
15.	Type of assurance obtained	Not Applicable



## II. Products/services

### 16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Constructions	Laying of Oil & Gas Pipelines and associated facilities	100

### 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Constructions	9953	100

## III. Operations

### 18. Number of locations where plants and/ or operations/offices of the entity are situated:

Location	Number of plants/ operations	Number of offices	Total
National	17	1	18
International	-	2	2

### 19. Markets served by the entity:

#### a. Number of locations

Locations	Number
National (No. of States)	20 States and 2 Union Territories
International (No. of Countries)	2

#### b. What is the contribution of exports as a percentage of the total turnover of the entity?

Nil

#### c. A brief on types of customers

The Company is engaged in the business of Cross-country pipelines, city gas distribution, tankage & terminals and O&M services. Company's customer base comprises a wide array of corporate entities, encompassing both publicly and privately held corporations. These esteemed organizations rely on our high quality activities to meet their business requirements.

Some of the Public Sector Undertakings includes GAIL, HPCL, IOCL, ONGC, BPCL etc. and private sector Corporates are IOAGPL and AG&P etc.

## IV. Employees

### 20. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	613	605	98.69	8	1.31
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total employees (D + E)	613	605	98.69	8	1.31
<b>WORKERS</b>						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total workers (F + G)	-	-	-	-	-

### b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total differently abled employees (D + E)	-	-	-	-	-
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	Total differently abled workers (F + G)	-	-	-	-	-

### 21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors*	7	3	42.86%
Key Management Personnel*	4	2	50.00%

\*Note: This includes MD and WTD& CFO.

### 22. Turnover rate for permanent employees and workers

	FY 2024 (Turnover rate in current FY)			FY 2023 (Turnover rate in previous FY)			FY 2022 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	29.78%	12.5%	29.62%	18.46%	25.00%	18.71%	17.24%	25%	17.44%
Permanent Workers	-	-	-	-	-	-	-	-	-

Note: A major portion of the employee turnover rate is due to the completion of projects and local employees choosing not to work in other locations.

## V. Holding, Subsidiary, and Associate Companies (including joint ventures)

### 23. Names of holding/ subsidiary/ associate companies / joint ventures

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/Subsidiary /Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	CPM Likhitha Consortium	Joint Venture	80%	No
2	Likhitha HAK Arabia Contracting Company (Kingdom of Saudi Arabia)*	Subsidiary	60%	No

\*Likhitha Hak Arabia Contracting Company is a Joint Venture Company. By virtue of holding more than 50% of shares in that Company, it had become a Subsidiary of the Company.

**VI. CSR Details**

24. (i) Whether CSR is applicable as per section 135 of the Companies Act, 2013 (Yes/No) : Yes  
(ii) Turnover: ₹ 42,209.31 Lakhs  
(iii) Net worth: ₹ 31,016.63 Lakhs

**VII. Transparency and Disclosure Compliances**

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom the complaint is received	Grievance Redressal Mechanism in Place (Yes/No)  If Yes, then provide web-link for the grievance redress policy	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Re-remarks	Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Re-remarks
Communities	Yes, Link to the CSR Policy is <a href="https://www.likhitha.co.in/img/content/CSR/CSR_Policy.pdf">https://www.likhitha.co.in/img/content/CSR/CSR_Policy.pdf</a>	-	-	-	-	-	-
Investors (other than shareholders)	Yes, a mechanism is in place wherein certain Company representatives and advisors have been identified to understand and address their concerns, if any	-	-	-	-	-	-
Shareholders	Yes, Shareholders can register grievances on SCORES Portal <a href="https://scores.sebi.gov.in/">https://scores.sebi.gov.in/</a> and on SMART ODR Portal at <a href="https://smartodr.in/">https://smartodr.in/</a> . Additionally, shareholders can lodge complaints by emailing <a href="mailto:cs@likhitha.in">cs@likhitha.in</a> or to the Registrar and Share Transfer Agent (RTA) who principally is responsible for managing the shares-related affairs by emailing at <a href="mailto:investor@bigshareonline.com">investor@bigshareonline.com</a> .	-	-	-	1	-	-

Stakeholder group from whom the complaint is received	Grievance Redressal Mechanism in Place (Yes/No)  If Yes, then provide web-link for the grievance redress policy	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Re-remarks	Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Re-remarks
Employees and workers	Yes, The link to the Grievance redressal policy is <a href="https://www.likhitha.co.in/img/content/policies/Grievance_Redressal_Policy.pdf">https://www.likhitha.co.in/img/content/policies/Grievance_Redressal_Policy.pdf</a> and Whistle Blower Policy is <a href="https://www.likhitha.co.in/img/content/policies/Whistle_Blower_Policy.pdf">https://www.likhitha.co.in/img/content/policies/Whistle_Blower_Policy.pdf</a>	-	-	-	-	-	-
Customers	Yes, The link to the Business Responsibility Policy is <a href="https://www.likhitha.co.in/img/content/policies/Business_Responsibility_Policy.pdf">https://www.likhitha.co.in/img/content/policies/Business_Responsibility_Policy.pdf</a>	-	-	-	-	-	-
Value Chain Partners	And Code of Business Conduct and Ethics is <a href="https://www.likhitha.co.in/img/content/policies/Code_of_Business_Conduct_and_Ethics.pdf">https://www.likhitha.co.in/img/content/policies/Code_of_Business_Conduct_and_Ethics.pdf</a>	-	-	-	-	-	-
Other (please specify)	-	-	-	-	-	-	-

26. **Overview of the entity's material responsible business conduct issues**  
Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, and approach to adapt or mitigate the risk along with its financial implications, as per the following format:



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	The rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Occupational Health & Safety	Risk	Occupational Health and Safety involves safety for not only people but also the work environment. It is important for companies to make their operations safe and prevent any harm to the people and environment. Any mishandling of safety-related parameters can lead to a negative on the health and environment.	<p>To address the risks associated with employee health and safety, the company is implementing the following approach:</p> <p><b>Safety Training and Education:</b> Providing comprehensive safety training programs to employees to ensure they have the necessary knowledge and skills to perform their tasks safely. This includes regular safety briefings, hazard identification, and emergency response training with a goal of zero accidents.</p> <p><b>Safety Equipment and Infrastructure:</b> Investing in appropriate safety equipment, protective gear, and infrastructure to minimize the risk of accidents and injuries. This includes regular maintenance and inspections of machinery and equipment to ensure they are in safe working condition.</p> <p><b>Risk Assessments and Controls:</b> Conducting regular risk assessments to identify potential hazards and implementing controls to mitigate them. This may involve re-designing processes, implementing engineering controls, and establishing safety protocols and procedures.</p> <p>The system is certified as per ISO: 45001:2018 standard</p>	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	The rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2.	Human Rights and Labour Relations	Risk	One of the fundamental values of the Company is to respect human rights. Compliance with the human rights laws and regulations is critical for the company. Failing to do so can lead to legal consequences and damage the reputation and brand image of the company.	The company is committed to cultivating an empathetic positive culture. This dedication is reflected in the company's various corporate policies, which include the Whistle Blower Policy, policy on prohibition of Sexual Harassment, Code of Business Conduct and ethics. Furthermore, the company is actively implementing various initiatives to support this culture, such as conducting Training programs to ensure awareness and compliance with company policies, fostering a diverse and inclusive work environment, increasing women's representation in senior leadership positions and promoting their professional growth and advancement.	Negative
3.	Customer Centricity	Opportunity	Customer centricity is important as it drives customer satisfaction, loyalty, and retention. It provides a competitive advantage, increases customer lifetime value, and generates positive marketing. Additionally, customer centricity facilitates customer insights and fosters innovation, enabling companies to stay ahead in a dynamic marketplace.	-	Positive
4.	Quality Management	Opportunity	Quality management places the Company in a competitive edge in the industry. Quality assurance and timely delivery of services provide the Company with a strong brand image and reputation. The Company has implemented ISO 9001: 2015 across all business verticals.	-	Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	The rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5.	Government Initiatives	Opportunity	Government of India has taken various initiatives to support the development of gas pipeline Infrastructure sector like expansion of the number of geographical areas, allocation of funds and setting up targets etc. The government has also taken significant steps to facilitate the transition to a gas-based economy. Atmanirbhar Bharat is promoting market-driven incentives and policies to encourage relevant initiatives.	-	Positive
6.	Competition risk	Risk	The Company might face competitive risks from other players in the market depending on the size, nature, and complexity of the project.	Technical and financial qualifications of the Company would be one of the major criteria in determining the eligibility for the project. The Company is constantly enhancing technical and financial aspects along with performance, quality, timely completion of the projects and technical qualifications which provides edge over competitors. Client Satisfaction by completing project on time.	Negative
7.	Potential global expansion of the company	Opportunity	We aim to expand our business verticals to reach wide range of geographical areas and the Company is exploring opportunities in the Middle East. Similar countries where there is a significant demand for pipeline infrastructure were considered. To further expand its presence, the Company has registered a Joint Venture in the Kingdom of Saudi Arabia and is expected to elevate our company's scale to even greater heights.	-	Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	The rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8.	Data privacy and security	Risk	Loss of sensitive and confidential information and impact on the reputation of the Company.	The company has mapped possible areas of such breaches and have implemented corrective measures through employee training on cybersecurity awareness, regular security assessments, incident response plans and essential protocols for data storage, backup, retrieval, access, and other important activities are established and followed on regular basis. Protecting all company personal documents.	Negative
9.	Financial Performance	Opportunity	The Company considers its fiduciary duty to deliver on the expectations of shareholders through operational excellence and continued strengthening of its financial performance.	-	Positive

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section describes the structures, policies and processes aligned to nine principles of business responsibility. These briefly are as follows:

- P1 Business should conduct and govern themselves with Ethics, Transparency and Accountability
- P2 Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
- P3 Businesses should promote the wellbeing of all employees
- P4 Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized
- P5 Businesses should respect and promote human rights
- P6 Business should respect, protect, and make efforts to restore the environment
- P7 Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
- P8 Businesses should support inclusive growth and equitable development
- P9 Businesses should engage with and provide value to their customers and consumers in a responsible manner



Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	
Policy and management processes										
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
c. Web Link of the Policies, if available	https://www.likhitha.co.in/									
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes, our Code of Business Conduct and Ethics and Business Responsibility Policy extend to value chain partners.									
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	All the policies are in compliant with respective principles of NGRBC guidelines, the Companies Act, 2013, and comply to international standards of ISO 9001:2015, 14001:2015, 45001:2018 as applicable to respective policies.									
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Nil									
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Nil									
Governance, leadership and oversight										
<b>7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements</b>										
<p>The Company is committed to integrating Environmental, Social and Governance ('ESG') principals into its business. It has always believed in adhering to the best governance practices to ensure protection of interests of all stakeholders of the Company with healthy growth of the Company.</p> <p>The Company ensures health and safety of employees, equal opportunities, skill upgradation, safety workplace and overall wellbeing of employees. We take appropriate measures in the organization to protect our employees from any harm. The Company has periodically reviews key policies such as code of conduct, whistle blower policy etc.</p> <p>We have adopted the path of responsible business and are committed to achieve Environment, and Social Endeavours across our business practices. We are committed to implementing innovative methodologies to adapt industry best practices. We strive to comply with all the applicable Environmental and Social regulations.</p> <p>We strive to comply with all the applicable Environmental and Social regulations. We continuously expand our service portfolio, thereby leading the infrastructure industry and taking pride in contributing to the creation of sustainable infrastructure.</p> <p>The Company remain committed to our ESG journey, and we look forwards to create a brighter and more sustainable future for all.</p> <p style="text-align: right;"><b>Mr. Srinivasa Rao Gaddipati,</b> Managing Director</p>										
<b>8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</b>	Name	: Mr. Srinivasa Rao Gaddipati								
	DIN	: 01710775								
	Designation	: Managing Director								
	Tel No.	: +91-40-23752657								
	Email-id	: gsrao@likhitha.in								

<b>9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details</b>	Risk Management Committee has been tasked with decision-making authority on all aspects related to sustainability issues. Risk Management Committee comprises of		
	<b>Name</b>	<b>Category</b>	<b>Designation</b>
	Srinivasa Rao Gaddipati	Chairman	Managing Director
	Jayashree Voruganty	Member	Independent Director
	Sivasankara Parameswara Kurup Pillai	Member	Independent Director
	Sudhanshu Shekhar	Member	Chief Executive Officer
	Likhitha Gaddipati	Member	Whole Time Director and Chief Financial Officer

<b>10 Details of Review of NGRBCs by the Company:</b>																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	On a need basis								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	On a need basis								

<b>11. Has the entity carried out an independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.</b>	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The Company has Global Certifications such as ISO 9001:2015 - Quality Management System, ISO 14001: 2015 - Environment Management System and ISO 45001: 2018 - Occupational Health and Safety Management System. During these audits, components such as policies, processes, procedures, records, monitoring and review process are checked and verified by the third party. Additionally, the Company conducts internal reviews of its policies as needed to ensure that the policies are implemented across all the project sites.									

<b>12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated</b>									
Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

**PRINCIPLE 1** Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

### Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness Programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	5	Business Strategy, Corporate Governance, ESG, Code of Business Conduct and Ethics, Insider Trading, Anti-Bribery & Anti-Corruption, Quality Management, Cyber Security Risks, Statutory Updates	100%
Key Managerial Personnel	5	Occupational Health and Safety, training programs on career and skill Upgradation, Anti-Bribery and Anti-Corruption, Human Rights, Prevention of Sexual Harassment, Cyber Security, Insider Trading and Human Rights.	98%
Employees other than BoD and KMPs	42		
Workers	NA	NA	NA

2. Details of fines/ penalties/punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an Appeal been preferred? (Yes/No)
Penalty/ Fine	There are no such cases during the reporting period.				
Settlement					
Compounding fee					
Non- Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	There are no such cases during the reporting period.				
Punishment					

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

S. No	Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Not Applicable		

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, Likhitha Infrastructure Limited is committed to upholding highest standards of moral and ethical conduct of business operations and the Company does not allow corrupt practices in any form, including bribery. It emphasizes on gifts, business courtesies, hospitality, donations etc.

This policy underscores the Company's proactive approach in establishing and executing robust measures to both prevent and detect instances of bribery and other corrupt activities within its operations. The policy extends to all our stakeholders like Board of Directors, Key Managerial Personnel, employees, customers, suppliers, and all other persons / entities associated with the Company. The Company has code of Business Conduct and Ethics where anti-corruption or anti-bribery is covered. The policy is available on the Company's website at [https://www.likhitha.co.in/img/content/policies/Code\\_of\\_Business\\_Conduct\\_and\\_Ethics.pdf](https://www.likhitha.co.in/img/content/policies/Code_of_Business_Conduct_and_Ethics.pdf).

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Designation	FY 2023-24	FY 2022-23
Directors	Nil	Nil
KMP's	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

Topic	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. Nil

8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/services procured) in the following format :

	FY 2023-24	FY 2022-23
Number of day of accounts payables	28	26

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24	FY 2022-23
		Concentration of Purchases^	a. Purchases from trading houses as % of total purchases
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	Nil	Nil
	b. Number of dealers / distributors to whom sales are made	Nil	Nil
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	Nil	Nil



Parameter	Metrics	FY 2023-24	FY 2022-23
Share of RPTs (as respective %) in	a. Purchases (purchases with related parties / Total Purchases)	Nil	Nil
	b. Sales (Sales to related parties / Total Sales)	7.93%	15.77%
	c. Loans and advances (Loans and advances given to related parties / Total loans and advances)	100%	100%
	d. Investments (Investments in related parties / Total Investments made)	100%	100%

### Leadership Indicators

- Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held.	Topics / principles covered under the training.	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes.
Nil	Nil	Nil

- Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Company has strong mechanism in place to avoid / manage conflict of interest and to ensure that the Board members/senior managerial personnel do not take an undue advantage of their position and should avoid any potential conflicts of interest with the Company. As a process, the company receives annual disclosure from the board at the beginning of every financial year, with respect to any change in his/her interests. The interested director is not allowed to participate in the discussion and vote on the business item taken up for approval in which the concerned director remains present.

## PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

### Essential Indicators

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	Nil	Nil	Nil
Capex	Nil	Nil	Nil

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)
    - If yes, what percentage of inputs were sourced sustainably?
 

Not Applicable
  - Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.
 

Not applicable as the Company is not engaged in manufacturing activities
  - Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.
 

Not Applicable

### Leadership Indicators

- Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment Was conducted	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
-	-	-	-	-	-

- If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

- Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Not Applicable

- Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Not Applicable

- Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Not Applicable

## PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

### Essential Indicators

- a. Details of measures for the well-being of employees:

Category	% of Employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)
<b>Permanent employees</b>											
Male	605	531	86.62%	605	100%	-	-	-	-	-	-
Female	8	8	100%	8	100%	8	100%	-	-	-	-
Total	613	539	87.93%	613	100%	8	100%	-	-	-	-
<b>Other than Permanent employees</b>											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

**b. Details of measures for the well-being of workers:**

Category	% of Employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)
Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

**2. Details of retirement benefits, for Current Financial Year and Previous Financial Year.**

Benefits	FY 2023-24			FY 2022-23		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/ N.A)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/ N.A)
PF	91	-	Y	95.75	-	Y
Gratuity	14	-	Y	42.37	-	Y
ESI	17	-	Y	63.16	-	Y
Others – please specify	-	-	-	-	-	-

**3. Accessibility of workplaces Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.**

Yes. Our company premises are accessible to differently abled employees including adequate facilities and arrangement to help the differently abled people. However, the nature of the industry may involve tasks that require specific physical capabilities, dexterity, or sensory skills that may not be easily accommodated for individuals with different abilities. Additionally, the work environment may pose safety risks or other limitations that make it challenging to ensure equal opportunities and access for individuals with disabilities.

**4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes, the Company has policy on equal opportunities and does not discriminate on the grounds of race, colour, religion, sex, age, marital status, disability, national origin, or any other factor made unlawful by applicable laws and regulations.

Our Code of Ethics and Business Conduct contains a section that underscores our dedication to Equal Employment Opportunities and Anti-Discrimination. The policy is available on the Company's website at [https://www.likhitha.co.in/img/content/policies/Code\\_of\\_Business\\_Conduct\\_and\\_Ethics.pdf](https://www.likhitha.co.in/img/content/policies/Code_of_Business_Conduct_and_Ethics.pdf).

**5. Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male & Female	None of the employees/ workers (both male & female) availed the parental leave during the year 2023-24 and hence - Not Applicable.		Not Applicable	

**6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Category	Yes/ No (If Yes, then give details of the mechanism in brief)
Permanent Workers	NA
Other than permanent workers	NA
Permanent Employees	Yes. Employees can report their grievances to the Head of the department or directly to HR. Grievances can also be raised by emailing at <a href="mailto:info@likhitha.in">info@likhitha.in</a> or <a href="mailto:hr@likhitha.in">hr@likhitha.in</a> or through telephone no: 040-23752657 or by sending a complaint letter at the company's registered office address at 8-3-323, 9 <sup>th</sup> Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana – 500073, India and these are regularly monitored.  Any complaint related to sexual harassment can be reported to the Internal Complaints Committee (ICC).  Further, the Company has implemented a Grievance Redressal Policy, Whistle Blower Policy, and Policy on Prevention of Sexual Harassment. The Policies are available on the Company's website at <a href="https://www.likhitha.co.in/policies.html">https://www.likhitha.co.in/policies.html</a> .
Other than permanent employees	NA

**7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	FY 2023-24			FY 2022-23		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or union (B)	% (B/A)	Total employees/workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or union (D)	% (C/D)
Total Permanent Employees	-	-	-	-	-	-
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total Permanent Workers	-	-	-	-	-	-
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

**8. Details of training given to employees and workers:**

Category	FY 2023-24					FY 2022-23				
	Total (A)	On health and safety Measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
Male	605	605	100	605	100	863	863	100	863	100
Female	8	8	100	8	100	8	8	100	8	100
Total	613	613	100	613	100	871	871	100	871	100
<b>Workers</b>										



Category	FY 2023-24					FY 2022-23				
	Total (A)	On health and safety Measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-	-	-	-	-

9. Details of performance and career development reviews of employees and worker:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On health and safety Measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	605	605	100	605	100	863	863	100	863	100
Female	8	8	100	8	100	8	8	100	8	100
<b>Total</b>	<b>613</b>	<b>613</b>	<b>100</b>	<b>613</b>	<b>100</b>	<b>871</b>	<b>871</b>	<b>100</b>	<b>871</b>	<b>100</b>
Workers										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-	-	-	-	-

10. Health and safety management system:

a) Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, the Company prioritizes the well-being and safety of its employees as a fundamental aspect of its operations and has implemented robust and compliant protocols across all areas of operations.

The Company has implemented Occupational Health and Safety management systems at all project sites in accordance with ISO 45001:2008. Safety officers were appointed at project sites to ensure the safety of employees and any risk anticipated will be informed to the management to take an immediate action. We operate under a comprehensive safety program with a goal of ZERO ACCIDENTS.

b) What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company conducts routine safety drills to assess the effectiveness of its safety protocols and identify potential risks that may arise during work-related operations. Additionally, the Company maintains regular interaction with on-site personnel to gather feedback and evaluate any hazards they have encountered or anticipated. This feedback is thoroughly analysed to identify potential risks and develop appropriate Strategies for mitigating them.

The Company has also appointed safety officers to assess the risks associated with the work on routine and non-routine basis. The safety officers at each office directly reports to the management on potential risks and takes corrective actions/measures accordingly.

c) Whether you have processes for workers to report work-related hazards and to remove themselves from such risks. (Y/N)

Yes. The safety officers at each level interact with the employees/ workers to report work-related hazards.

d) Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the Company ensures that all its sites have access to non- occupational medical and healthcare services. These services are provided either on-site or through partnerships with reputable medical entities located nearby.

11. Details of safety related incidents, in the following format:

Safety incident/ Number	Category	FY 2023-24 Current Financial Year	FY 2022-23 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million- person hours worked)	Employees	-	1.29
Total recordable work- related injuries	Employees	-	3
No. of fatalities	Employees	-	-
High consequence work – related injury or ill- health (excluding fatalities)	Employees	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

- Regular mock drills on medical emergencies
- Safety training and awareness programmes to employees
- Provided with all the applicable PPE Kit to employees
- Insurance benefits to all employees
- Continuous inspections and periodical audits are carried out to identify all unsafe acts & conditions.
- Adoption of voluntary standards such as ISO 14001:2015 and 45001:2018
- Periodic equipment maintenance, review and testing

13. Number of Complaints on the following made by employees and workers:

	FY 2023-24 (Current Financial Year)			FY 2022-23 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	Nil	Nil	NA	Nil	Nil	NA
Health & Safety	Nil	Nil	NA	Nil	Nil	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

Note: The Company has internally assessed health & safety practices and working conditions

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

We prioritize the health and safety of an employees and the safety officer will assess continuously to avoid complexities across all project sites. These are also monitored on a regular basis. There have been no significant risks/concerns arising from assessments of health & safety practices and working conditions.

### Leadership Indicators

- Does the entity extend any life insurance or any compensatory package in the event of death of:
  - (A) Employees (Y/N) : Yes
  - (B) Workers (Y/N) : Not applicable
- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.  
The Company ensures all applicable clauses regarding statutory dues are incorporated in agreement with value chain partners.
- Provide the number of employees/ workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	FY2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

- Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No): Yes
- Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NA
Working Conditions	NA

- Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from assessments of health and safety practices and working conditions of value chain partners. Nil

### PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

#### Essential Indicators

- Describe the processes for identifying key stakeholder groups of the entity.  
The Company has identified its internal and external groups of stakeholders based on the nature of their engagement with the Company. This includes Employees, Shareholders, Customers, Vendors/ Sub- Contractors, Government and Regulatory Authorities, Investors, Local Community, NGOs and CSR Partners.
- List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as vulnerable & marginalised group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Client Meetings, Review Meetings, performance reports, Email, Website	Regular basis	Understand client needs, business challenges, deciding investments and capabilities required to fulfil the demands and Quality, timely delivery of orders. Update on material developments
Employees	No	Email, SMS, Website, Meetings, training programmes	Continuous	Career/skill development programmes, health and safety awareness, anti-bribery and anti-corruption practices, Human Rights and work life balance
Shareholders/ Investors	No	AGMs, Email, Website, Newspapers, investor presentations, Notices	Regular/need basis	Financial performance, Dividends, profitability and financial Stability. Update on material events. Engage with shareholders to resolve their grievances
Suppliers	No	Email, Website, Meetings and regular interactions	Ongoing	Transparency, Ethical conduct of business, anti-bribery and anti-corruption practices, cost efficient and quality
Communities	No	Website, Collaboration with government/NGOs	Need basis	Transparency, Ethical, Anti-Bribery & Anti-Corruption Practices, contribution to community welfare
Government and Regulatory Authorities	No	Responding to Government circulated notifications, statutory filings and disclosures	Continuous	Disclosures, Compliances, Corporate governance, Transparency

#### Leadership Indicators

- Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.  
The Company ensures transparent communication and access to relevant information about its decisions that impact relevant stakeholders, keeping in mind the need to protect confidential competitive plans and information. The committees appointed by the board focus on specific areas where they can make informed decisions and provide recommendations to the board on the matters in their areas. Engagement with stakeholders is a continuous process which are driven by the senior management, coordinated by the Corporate Social Responsibility Committee, Risk Management Committee and site level management representatives. The inputs provided by the stakeholders are discussed in management review meetings and devised action plan to address them. The relevant updates are provided to the committees/board on periodic basis.



2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity. Yes. The Company undertook a materiality assessment and proactively engaged with the organization's important external and internal stakeholders. The decision to engage stakeholders was based on five factors related to their relationship with the company, as outlined by the Global Reporting Initiative (GRI) guidelines: Responsibility, Influence, Proximity, Dependency, and Representation. Customers, supply chain partners, industry groups, non-governmental organizations (NGOs), local community organizations, investors, regulators, the media, and research institutes were among the external stakeholders involved in this exercise. The Company interviewed and surveyed these stakeholders, supplemented by secondary research on our suppliers and distributors, as well as peer companies and competitors. Their inputs were considered in the identification of the key ESG topics for the Company.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

No such instances occurred.

## PRINCIPLE 5 Businesses should respect and promote human rights

### Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)
Employees						
Permanent	613	613	100	871	871	100
Other permanent than	-	-	-	-	-	-
Total Employees	613	613	100	871	871	100
Workers						
Permanent	-	-	-	-	-	-
Other permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2023-24 Current Financial Year				FY 2022-23 Previous Financial Year					
	Total (A)		Equal to Minimum Wage		Total (D)		Equal to Minimum Wage		More than Minimum Wage	
	No. (B)	% (B/A)	No. (C)	% (C/A)	No. (E)	% (E/D)	No. (F)	% (F/D)	No. (G)	% (G/D)
Employees										
Permanent	605	78	12.89%	527	87.10%	863	277	32.09%	586	67.90%
Male	8	-	-	8	100%	8	-	-	8	100%
Female	-	-	-	-	-	-	-	-	-	-
Other Permanent than	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

Workers	-	-	-	-	-	-	-	-	-	-
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other Permanent than										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/wages of respective category
Board of Directors (BoD)*	4	3.70	3	26.20
Key Managerial Personnel	1	28.10	2	5.60
Employees other than BoD and KMP	604	3,023.14	8	16.23
Workers	-	-	-	-

\*Note: This includes MD and WTD & CFO

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company is committed to providing a safe and conducive work environment to all of its employees. The Company has a grievance redressal policy detailed guidelines on reporting their queries and redressal mechanism. The Company ensures all grievances deal in a fair and impartial manner. If any employee has concerns regarding violation of human rights can directly report to HR department at hr@likhitha.in and the resolution can be provided in consultation with the higher authorities. The policies are available on the website of the Company at [https://www.likhitha.co.in/img/content/policies/Grievance\\_Redressal\\_Policy.pdf](https://www.likhitha.co.in/img/content/policies/Grievance_Redressal_Policy.pdf).

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company is committed to provide safe and harassment free working environment. The Company has established an internal complaints committee in compliance with provisions under the Sexual

Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Any employee can report their grievances through an email at [hr@likhitha.in](mailto:hr@likhitha.in). The company does not tolerate any retribution against any person who has reported in good faith concerns.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No) Yes

9. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	-

Note: The Company has internally assessed

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There were no significant risks /concerns arising from the human rights assessments.

### Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

The company has processes to address any human rights grievances or complaints, e.g., Grievance redressal policy, Prevention of Sexual Harassment at Workplace policy etc. Further, the company also introduced improvement measures for its employees through various training sessions.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Human Rights Due Diligence was not conducted during the reporting year.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, our company premises are accessible to differently abled employees and visitors.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	-
Discrimination at workplace	-
Child Labour	-
Forced Labour/Involuntary Labour	-
Wages	-
Others – please specify	-

5. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 4 above.

No significant risks/concerns were raised during the reporting year.

## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

### Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023-24	FY 2022-23
Total electricity consumption (A) MJ	100800.00	91929.60
Total fuel consumption (B) MJ	6.49	5.01
Energy consumption through other sources (C) MJ	-	-
Total energy consumption (A+B+C) MJ	100806.49	91,934.61
Energy intensity per rupee of turnover (Total energy consumption/ turnover rupees in Lakhs)	2.39	2.62

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment was carried out by any external agency

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No. The PAT scheme is not applicable.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24	FY 2022-23
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	-	-
(ii) Groundwater	38,730	36,045
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	<b>38,730</b>	<b>36,045</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>38,730</b>	<b>36,045</b>
<b>Water intensity per rupee of turnover (Water consumed / turnover ₹ in Lakhs)</b>	<b>0.92</b>	<b>1.03</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment was carried out by any external agency

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not applicable

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
NOx	µg/m <sup>3</sup>	45.6	51.70
SOx	µg/m <sup>3</sup>	30.41	30.30
Particulate matter (PM)	µg/m <sup>3</sup>	90.00	84.63



Parameter	Please specify unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	mg/m3	Nil	Nil
Others – please Specify	PPM	Nil	Nil

**6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
Total Scope 2 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, FCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
Total Scope 1 and Scope 2 emissions per rupee of turnover		-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not conducted any such assessment/ evaluation / assurance by any external agency

**7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. Not Applicable**

**8. Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2023-24	FY 2022-23
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	-	-
E-waste (B)	-	-
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	-	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	-	-
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	-	-
<b>Total (A+B + C + D + E + F + G+ H)</b>	-	-

Parameter	FY 2023-24	FY 2022-23
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
<b>Category of waste</b>		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
<b>Total</b>	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
<b>Category of waste</b>		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
<b>Total</b>	-	-

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment was carried out by any external agency

**9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes. Not Applicable**

**10 If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:**

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
The company does not have any plants and offices in the above-mentioned areas. Being an infrastructure service provider company, operations are carried out at the project sites where environmental approval and clearances are obtained by the clients / owner of the project. However, the Company ensures its compliance with the environmental laws, as applicable.			

**11 Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Being an infrastructure service provider company, operations are carried out at the project sites where environmental impact assessments of projects are undertaken by the clients / owner of the project. However, the Company ensures its compliance with the environmental laws, as applicable.					

**12 Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

S. No.	Specify the law / regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Nil				

### Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2023-24	FY 2022-23
<b>From renewable sources</b>		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
<b>From non-renewable sources</b>		
Total electricity consumption (D) MJ	100800.00	91929.60
Total fuel consumption (E) MJ	6.49	5.01
Energy consumption through other sources (F) MJ	-	-
Total energy consumed from non-renewable sources (D+E+F) MJ	100806.49	91934.61

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not conducted any such assessment/evaluation/assurance by any external agency.

2. Provide the following details related to water discharged:

Parameter	FY 2023-24	FY 2022-23
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not conducted any such assessment / evaluation / assurance by any external agency

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area-Project Sites
- Nature of operations-Oil and Gas Pipelines infrastructure service provider
- Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2023-24	FY 2022-23
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	-	-
(ii) Groundwater MJ	38,730	36,045
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
<b>Total volume of water withdrawal (in kilolitres)</b>	38,730	36,045
<b>Total volume of water consumption (in kilolitres)</b>	38,730	36,045
<b>Water intensity per rupee of turnover (Water consumed / turnover) ₹ in Lakhs</b>	0.92	1.03
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) Into Surface water		
- No treatment	-	-
- With treatment please specify level of treatment	-	-
(ii) Into Groundwater		
- No treatment	-	-
- With treatment please specify level of treatment	-	-
(iii) Into Seawater		
- No treatment	-	-
- With treatment please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not conducted any such assessment / evaluation / assurance by any external agency

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 3 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not conducted any such assessment / evaluation / assurance by any external agency



5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities. Not Applicable

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
Not Applicable			

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the company has implemented emergency preparedness plans at each project site to effectively handle emergency situations. These plans include response procedures aimed at preventing and mitigating hazards, risks, and environmental impacts associated with emergencies. The plans also encompass provisions for first aid. In the event of an emergency, a thorough investigation will be conducted, and appropriate preventive measures will be taken to prevent future recurrences. We ensure that relevant information and training on emergency preparedness and response are provided to all stakeholders. Additionally, the duties and responsibilities of all employees are regularly communicated.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

We have received no reports of any major adverse impacts from our partners in the value chain. Our vendors and service providers are expected to adhere to a Supplier Code of Conduct that covers compliance with environmental regulations, health and safety standards, labour practices, human rights, minimum wage requirements, freedom of association, the prohibition of child labour and forced labour, ethical behaviour, transparent business processes, and environmental conservation.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

The company endeavours that all its value chain partners comply with the policies of the company. The certification of Supplier Code of Conduct is obtained from all major material suppliers which covers the need for compliance including environmental regulations. We are working towards bettering our evaluation and auditing mechanism and making it more specific to Sustainability requirements as well as our material points.

### PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

#### Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. Two (02)
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	The Federation of Telangana Chambers of Commerce and Industry	State
2.	Abu Dubai Chamber of Commerce & Industry	International

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Nil		

#### Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/Quarterly /Others –please specify)	Web Link, if available
Not Applicable					

### PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

#### Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

We continuously engage with the local communities around project sites or through CSR activities. Any community member can directly lodge their complaints to the Company through an email at [info@likhitha.in](mailto:info@likhitha.in) or contact no. 040-23752657. Redressal of the grievances shall be done on one to one basis.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/small producers	Consolidation not done	Consolidation not done
Sourced directly from within the district and neighbouring districts	Consolidation not done	Consolidation not done

#### Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
Nil			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

4. From which marginalized /vulnerable groups do you procure?

Not Applicable

5. What percentage of total procurement (by value) does it constitute  
Not Applicable

6. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

7. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

8. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized Groups
CSR projects were implementing through an agency and the details are not available			

## PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

### Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Likhitha Infrastructure Limited does not manufacture any products or provide any services to end consumers. We are providing pipeline laying services in the field of oil and gas sector. The company executes infrastructure projects and receives satisfactory completion certificate from the customer.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage of total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	NA
Recycling and /or safe disposal	NA

3. Number of consumer complaints in respect of the following:

	FY 2023-24 Current Financial Year		Remarks	FY 2022-23 Previous Financial Year		Remarks
Data Privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber Security	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential Services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	Nil	Nil	Nil	Nil	Nil	Nil

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for Recall
Voluntary Recalls	NA	NA
Forced Recalls	NA	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)  
If available, provide a web-link of the policy.

The Company places significant importance on its cyber security policy as a crucial means of protecting its digital assets from cyber threats. The policy encompasses areas such as information systems, networks, data security, roles and responsibilities, and incident response procedures.

All employees, contractors, and interns are required to comply with this policy, which includes measures such as safeguarding confidential data, securing devices, practicing safe email practices, managing passwords effectively, ensuring secure data transfer, and promptly reporting security breaches.

The policy is available in the internal portal of the company.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services. None

7. Provide the following information relating to data breaches:

- Number of instances of data breaches along-with impact- Nil
- Percentage of data breaches involving personally identifiable information of customers- Not Applicable
- Impact, if any, of the data breaches- Not Applicable

### Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available). <https://www.likhitha.co.in/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services. Not Applicable

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services. Not Applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) Not Applicable

5. Provide the following information relating to data breaches:

- Number of instances of data breaches along-with impact: Nil
- Percentage of data breaches involving personally identifiable information of customers: Not Applicable



# INDEPENDENT AUDITORS' REPORT

To,  
The Members of,  
**LIKHITHA INFRASTRUCTURE LIMITED**

## Report on the Audit of the Standalone Financial Statements

### Opinion

We have audited the accompanying Standalone Financial Statements of **LIKHITHA INFRASTRUCTURE LIMITED** ("The Company"), which comprises the balance sheet as at March 31, 2024, the statement of profit and loss (including Other Comprehensive Income), the cash flow Statement and the statement of changes in equity for the year ended and notes to the financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013 ("The Act") in the manner so required and give a true and fair view in conformity with other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

### Basis for Opinion

We conducted our audit of the Standalone Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone Financial Statements under the provisions of the Act, and the Rules there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone Financial Statements of the current financial year. These matters were addressed in the context of our audit of the Standalone Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined matters described below to be the key audit matters to be communicated in our report.



**Standalone  
Financials**

Revenue recognition – Accounting for Construction Contracts	
<b>Key audit matter description</b>	<ul style="list-style-type: none"> <li>There are significant accounting judgements in estimating revenue to be recognized on contracts with customers, including estimation of costs to complete. The Company recognizes revenue on the basis of stage of completion in proportion of the contract costs incurred at balance sheet date, relative to the total estimated costs of the contract at completion. The recognition of revenue is therefore dependent on estimates in relation to total estimated costs of each such contract.</li> <li>Significant judgements are involved in determining the expected losses, when such losses become probable based on the expected total contract cost. Cost contingencies are included in these estimates to take into account specific risks of uncertainties or disputed claims against the Company, arising within each contract. These contingencies are reviewed by the Management on a regular basis throughout the life of the contract and adjusted where appropriate. The revenue on contracts may also include variable consideration (variations and claims). Variable consideration is recognized when the recovery of such consideration is highly probable.</li> </ul>
<b>Principal Audit Procedures</b>	<p><b>Our audit procedures relates to the</b></p> <ol style="list-style-type: none"> <li>Identification of distinct performance obligations,</li> <li>Evaluation of the process for estimation of costs to complete,</li> <li>Evaluation of implications of change orders on costs estimates of costs to complete and revenue and</li> <li>Evaluation of any variable consideration included the following, amongst others: <ul style="list-style-type: none"> <li>We tested the effectiveness of controls relating to the (a) evaluation of performance obligations and identification of those that are distinct; (b) estimation of costs to complete each of the performance obligations including the contingencies in respect thereof, as work progresses and the impact thereon as a consequence of change orders; (c) the impact of change orders on the transaction price of the related contracts; and (d) evaluation of the impact of variable consideration on the transaction price.</li> <li>We selected a sample of contracts with customers and performed the following procedures: <ol style="list-style-type: none"> <li>Obtained and read contract documents for each selection, change orders, and other documents that were part of the agreement.</li> <li>Identified significant terms and deliverables in the contract to assess management's conclusions regarding the (i) identification of distinct performance obligations; (ii) changes to costs to complete as work progresses and as a consequence of change orders; (iii) the impact of change orders on the transaction price; and (iv) the evaluation of the adjustment to the transaction price on account of variable consideration.</li> <li>Compared costs incurred with Company's estimates of costs incurred to date to identify significant variations and evaluated whether those variations have been considered appropriately in estimating the remaining costs to complete the contract.</li> <li>Tested the estimate for consistency with the status of delivery of milestones and customer acceptance to identify possible delays in achieving milestones, which require changes in estimated costs or efforts to complete the remaining performance obligation.</li> </ol> </li> </ul> </li> </ol>

### Information other than the Standalone Financial Statements and Auditor's Report thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, for example, Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Standalone Financial Statements and our auditor's report thereon. The other information as stated above is expected to be made available to us after the date of this auditor's report.
- Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the Standalone Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.
- If based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of management and those charged with governance for the Standalone financial statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards specified under section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, the management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Board of Directors is also responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibility for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation;

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, The Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of accounts.
  - d) In our opinion, the aforesaid Standalone Financial Statements comply with the Indian Accounting Standards specified under of Section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rules, 2014.

- e) On the basis of the written representations received from the directors as on March 31, 2024 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i) The Company has disclosed the impact of pending litigations on its financial position in its Standalone Ind AS Financial Statements.
  - ii) The Company does not have any derivatives contracts. Further there are no long-term contracts for which provisions for any material foreseeable losses is required to be made.
  - iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- iv) (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 

(b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v) The amount of dividend is in accordance with the section 123 of the Act.
  - a) The final dividend paid by the company during the year in respect of previous year is in accordance with Section 123 of the Act, to the extent it applies to payment of dividend.
  - b) As stated in note 16 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The amount of dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.
- vi) Based on our examination which included test checks, the Company has used accounting software

for maintaining its books of accounts for the financial year ended March 31, 2024, which have a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with.

As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from April 01, 2023, reporting under Rule 11(g) of Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the financial year ended March 31, 2024.

- As required by the Companies (Auditor's Report) Order, 2020 ("The Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure-B" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

**For NSVR & ASSOCIATES LLP**

Chartered Accountants,  
Firm Reg No: 008801S/S200060

**Suresh Gannamani**

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

Place : Hyderabad  
Date : May 27, 2024.

## ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1(f) under  
'Report on Other Legal and Regulatory Requirements' section of our report to the  
Members of LIKHITHA INFRASTRUCTURE LIMITED of even date)

### Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **LIKHITHA INFRASTRUCTURE LIMITED** ("the Company") as at March 31, 2024 in conjunction with our audit of the Standalone Ind AS Financial Statements of the Company for the year ended on that date.

### Management's Responsibility for Internal Financial Controls

The Board of Directors of the Company are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013 to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting of the Company.

### Meaning of internal financial Controls over Financial reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statement for external purpose in accordance with generally accepted accounting principles. A company's internal financial controls over financial reporting includes those policies and procedures that



1. Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
2. Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
3. Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial Statements.

#### **Inherent Limitations of Internal Financial Controls over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

#### **For NSVR & ASSOCIATES LLP**

Chartered Accountants,  
Firm Reg No: 008801S/S200060

#### **Suresh Gannamani**

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

Place : Hyderabad  
Date : May 27, 2024

## **ANNEXURE 'B'** **TO THE INDEPENDENT AUDITOR'S REPORT**

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of **LIKHITHA INFRASTRUCTURE LIMITED** of even date)

To the best of our information and according to the explanations provided to us by the Company and the books of accounts and records examined by us in the normal course of audit, we state that:

- i) In respect of the Company's Property, plant and equipment and intangible assets:
  - (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, plant and equipment and investment properties.
  - (B) The company has maintained proper records of intangible assets showing full particulars of intangible assets.
  - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment by which all property, plant and equipment are verified in a phased manner over a period of 3 years. In accordance with this Programme, certain property, plant, and equipment were verified during the year. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.
  - (c) The title deeds of all the immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favor of the lessee) are held in the name of the company as at the balance sheet date.
  - (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its property, plant and equipment and intangible assets during the year.
  - (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 (45 of 1988) and rules made thereunder.
- ii) (a) The inventories were physically verified during the year by the Management at reasonable intervals and no material discrepancies were noticed on such physical verification. In our opinion and according to the information and explanations given to us, the coverage and procedure of such verification by the Management is appropriate having regard to the size of the Company and the nature of its operations. For stocks held with third parties at the year-end, written confirmations have been obtained and in respect of goods in transit, the goods have been received subsequent to the year-end. No discrepancies of 10% or more in the aggregate for each class of inventories were noticed on such physical verification of inventories/alternate procedures performed as applicable, when compared with books of accounts.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets. In our opinion, the quarterly returns or statements filed by the Company with such banks or financial statements are in agreement with the audited books of accounts of the Company of the respective quarters (quarter ended June 30, 2023, September 30, 2023, December 31, 2023 and March 31, 2024) and no material discrepancies have been observed.

iii) The Company has made investments in and granted loans, unsecured, to companies or any other parties during the year, in respect of which:

(a) The Company has provided loans during the year and details of which are given below:

(All amounts in Indian Rupees in lakhs)

Particulars	Loans	Guarantees	Security
<b>Aggregate Amount granted/provided during the year:</b>			
Subsidiaries	-	-	-
Joint Venture	-	-	-
Associates	-	-	-
Others	-	-	-
<b>Balance Outstanding as at Balance Sheet date in respect of above cases</b>			
Subsidiaries	34.08	-	-
Joint Venture	-	-	-
Associates	-	-	-
Others	-	-	-

(b) The investments made, guarantees provided and the terms and conditions of the grant of all the above-mentioned loans and guarantees provided, during the year are, in our opinion, prima facie, not prejudicial to the Company's interest.

(c) The loans granted by the company are repayable on demand and does not contain any schedule of repayment and payment of interest.

(d) The company has not granted any loans other than mentioned above. Hence, reporting under the clause (iii) (d) is not applicable.

(e) During the year, no loans were renewed. Hence, reporting under the clause (iii) (e) is not applicable.

(f) The company has granted advances to its subsidiary which are repayable on demand and the details of which are given below:

(All amounts in Indian Rupees in lakhs)

Particulars	Promoters	Related Parties
Aggregate Amount of Loans/Advances - Repayable on Demand	-	34.08
Total	-	34.08

iv) The company has not advanced any loans, guarantees to directors of the company. Hence, reporting under clause (iv) of the order is not applicable.

v) The Company has not accepted any deposits or amounts which are deemed to be deposits the public and hence reporting under clause (v) of the order is not applicable.

vi) As per information & explanation given by the management to us, the maintenance of cost records as specified by the Central Government of India under section 148(1) of the Companies Act 2013 are not applicable to the company and hence reporting under clause (vi) of the order is not applicable.

vii) According to the information and explanations given to us and on the basis of our examination of the records, the Company is generally regular in depositing undisputed statutory dues including provident fund, employees state insurance, income tax, sales tax, service tax, Goods and Services Tax, duty of

customs, duty of excise, value added tax, cess and other material statutory dues as applicable to the appropriate authorities have generally been regularly deposited during the year by the Company with the appropriate authorities.

(b) According to the information and explanations given to us, there are no material dues of income tax or sales tax or service tax or Goods and Services Tax or duty of customs or duty of excise or value added tax which have not been deposited by the company on account of dispute.

The particulars of dues of income tax, sales tax, service tax and entry tax as at March 31, 2024 which have not been deposited on account of a dispute are as follows:

(All amounts are in Indian rupees lakhs)

Particulars	As at 31 March, 2024	As at 31 March, 2023	Forum where dispute is pending
<b>Income Tax Act, 1961</b>			
Order u/s. 143 (3) Income tax Act, 1961 Assessment Year 2017-18 [₹ 45.00 Lakhs was paid under protest]	221.02	221.02	Commissioner of Income Tax (Appeals)
Order u/s. 143 (3) Income tax Act, 1961 Assessment Year 2018-19	306.52	306.52	Commissioner of Income Tax (Appeals)
<b>Goods and Service Tax Act 2017</b>			
Order u/s 73 of the GST Act 2017 for Financial Year 2019-20 [₹ 8.57 Lakhs was paid under protest]	27.54	27.54	Goods and service tax appellate authority- Bihar
Order u/s 73 of the GST Act 2017 for Financial Year 2017-18 [₹ 1.06 Lakhs was paid under protest]	22.16	-	Goods and service tax appellate authority- Delhi
Order u/s 73 of the GST Act 2017 for Financial Year 2017-18 [₹ 1.43 Lakhs was paid under protest]	31.88	-	Goods and service tax appellate authority- Uttar Pradesh

viii) There were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961. Hence reporting under clause (viii) of the order is not applicable.

ix) According to the information and explanations given to us and on the basis of our examination of the records of the Company

a) The Company has not defaulted in repayment of Loans or borrowings from any lender. Hence reporting under clause (ix) (a) of the Order is not applicable.

b) The Company has not been declared willful defaulter by any bank or financial institution or government or any government authority. Hence reporting under clause (ix) (b) of the Order is not applicable.

c) The company has not obtained any term loans during the year. Hence reporting under clause (ix) (c) of the Order is not applicable.

d) On an overall examination of the Standalone Financial Statements, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.

e) On an overall examination of the financial Statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures (as defined under the Act) during the year ended March 31, 2024.

f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies (as defined under the Act) during the year ended March 31, 2024.



- x) a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause (x) (a) of the Order is not applicable.
- b) The Company has not made any preferential allotment of equity shares to its existing shareholders. Hence compliance with provision of section 62(1)(c) of Companies Act 2013 is not applicable and hence reporting under clause (x) (b) of the Order is not applicable.
- xi.
- a) Based on examination of the books and records of the Company and according to the information and explanations given to us, considering the principles of materiality outlined in Standards on Auditing, we report that no fraud by the Company or on the Company has been noticed or reported during the course of the audit
- b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Act has been filed by the auditors in Form ADT-4 as prescribed under Rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- c) As per representation to us by the management, there are no whistle-blower complaints received by the Company during the year.
- xii The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- xiii In our opinion and according to the information and explanations given to us, the Company is in compliance with Section 177 and 188 of the Companies Act, 2013 with respect to applicable transactions with the related parties and the details of related party transactions have been disclosed in the Standalone Financial Statements as required by the applicable Indian accounting standards.
- xiv a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- b) We have considered the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- xv. In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- xvi
- a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause (xvi) (a), (b) and (c) of the Order is not applicable.
- b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- xvii The Company has not incurred any cash losses during the financial year covered by our audit and the immediately preceding financial year.
- xviii There has been no resignation of the statutory auditors of the Company during the year.
- xix According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial Statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.

- xx The Company has fully spent the required amount towards Corporate Social Responsibility (CSR) and there are no unspent CSR amount for the year requiring a transfer to a Fund specified in Schedule VII to the Companies Act or special account in compliance with the provision of sub-section (6) of section 135 of the said Act. Hence reporting under clause (xx) of the Order is not applicable for the year.

**For NSVR & ASSOCIATES LLP**

Chartered Accountants,  
Firm Reg No: 008801S/S200060

**Suresh Gannamani**

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

Place : Hyderabad  
Date : 27 May 2024.

## Standalone balance sheet as at March 31, 2024

Amount in Indian rupees lakhs, except share data and where otherwise stated)

Particulars	Notes	As at 31 March 2024	As at 31 March 2023
<b>Assets</b>			
<b>Non-current assets</b>			
(a) Property, plant and equipment	3(i)	2,579.33	1,986.00
(b) Investment property	3(ii)	211.25	216.56
(c) Intangible assets	3(iii)	1.16	1.57
(d) Financial assets			
(i) Investments	4	538.62	379.14
(ii) Loans	5	-	-
(iii) Other financial assets	6	398.58	2,054.58
(e) Deferred tax assets (net)	13	116.35	72.68
<b>Total non-current assets (A)</b>		<b>3,845.29</b>	<b>4,710.52</b>
<b>Current assets</b>			
(a) Inventories	7	10,758.65	6,829.81
(b) Financial assets			
(i) Investments		-	-
(ii) Trade receivables	8	7,658.28	7,088.98
(iii) Cash and cash equivalents	9	4,969.22	3,047.17
(iv) Bank Balances other than (iii) above	10	4,050.35	4,873.94
(v) Loans	11	247.97	978.30
(vi) Other financial assets	12	2,142.64	1,304.70
(c) Current tax assets (net)	14	-	11.27
(d) Other current assets	15	1,299.60	592.69
<b>Total current assets (B)</b>		<b>31,126.72</b>	<b>24,726.87</b>
<b>Total assets (A+B)</b>		<b>34,972.01</b>	<b>29,437.38</b>
<b>Equity and liabilities</b>			
<b>Equity</b>			
(a) Equity share capital	16	1,972.50	1,972.50
(b) Other equity	17	29,044.13	23,035.19
<b>Total equity (A)</b>		<b>31,016.63</b>	<b>25,007.69</b>
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
(a) Financial liabilities			
(i) Borrowings		-	-
(b) Provisions	18	48.15	45.36
<b>Total non-current liabilities (B)</b>		<b>48.15</b>	<b>45.36</b>

Particulars	Notes	As at 31 March 2024	As at 31 March 2023
<b>Current liabilities</b>			
(a) Financial liabilities			
(i) Borrowings		-	-
(ii) Trade payables			
(a) Total outstanding dues of micro enterprises and small enterprises		-	-
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises	19	2,246.06	2,786.56
(iii) Other financial liabilities	20	896.75	724.70
(b) Other current liabilities	21	587.66	868.71
(c) Current provisions	22	3.61	4.35
(d) Current tax liability (net)	23	173.16	-
<b>Total current liabilities (C)</b>		<b>3,907.23</b>	<b>4,384.33</b>
<b>Total equity and liabilities (A+B+C)</b>		<b>34,972.01</b>	<b>29,437.38</b>

The accompanying notes form an integral part of the Standalone Financial Statements

As per our report of even date

For and on behalf of Board of Directors

**For NSVR & ASSOCIATES LLP**

Chartered Accountants  
FRN: 008801S/S200060

**Suresh Gannamani**  
Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

**Srinivasa Rao Gaddipati**  
Managing Director  
DIN: 01710775

**Sri Lakshmi Gaddipati**  
Director  
DIN: 02250598

Place: Hyderabad  
Date: May 27, 2024

**Likhitha Gaddipati**  
Chief Financial Officer  
DIN: 07341087

**Yerragonda Pallavi**  
Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**  
Chief Executive Officer



## Standalone statement of profit and loss for the year ended March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

Particulars	Notes	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Income</b>			
Revenue from operations	24	42,209.31	35,076.61
Other income	25	608.92	784.91
<b>Total income (A)</b>		<b>42,818.23</b>	<b>35,861.52</b>
<b>Expenses:</b>			
Cost of materials consumed	26	8,580.70	5,844.26
Contract execution expenses	27	23,836.41	19,788.73
Changes in inventories of work-in-progress	28	(3,878.87)	(2,326.89)
Employee benefit expenses	29	3,470.04	3,153.54
Finance costs	30	135.43	77.66
Depreciation and amortisation expense	31	767.47	507.21
Other expenses	32	925.95	900.40
<b>Total expenses(B)</b>		<b>33,837.13</b>	<b>27,944.90</b>
<b>Profit before tax(A-B)</b>		<b>8,981.10</b>	<b>7,916.61</b>
<b>Tax expense</b>			
(1) Current tax	33	2,424.77	1,937.20
(2) Deferred tax	34	(46.73)	(24.96)
<b>Profit for the year after tax</b>		<b>6,603.06</b>	<b>6,004.38</b>
<b>Other comprehensive income (OCI)</b>			
(i) Items that will not be reclassified to profit or loss			
Re-measurement gains/ (losses) on defined benefit plans		12.15	(11.17)
Tax impact on above items		(3.06)	2.81
(ii) Items that will be reclassified to profit or loss		-	-
<b>Other comprehensive income/(loss) for the year, net of tax</b>		<b>9.09</b>	<b>(8.36)</b>
<b>Total comprehensive income for the year, net of tax</b>		<b>6,612.15</b>	<b>5,996.03</b>
<b>Earnings per share:</b>			
Basic earnings per share of Rs.5/-each		16.74	15.22
Diluted earnings per share of Rs.5/- each		16.74	15.22

The accompanying notes form an integral part of the Standalone Financial Statements

As per our report of even date

For and on behalf of Board of Directors

### For NSVR & ASSOCIATES LLP

Chartered Accountants  
FRN: 008801S/S200060

**Suresh Gannamani**  
Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

**Srinivasa Rao Gaddipati**  
Managing Director  
DIN: 01710775

**Sri Lakshmi Gaddipati**  
Director  
DIN: 02250598

Place: Hyderabad  
Date: May 27, 2024

**Likhitha Gaddipati**  
Chief Financial Officer  
DIN: 07341087

**Yerragonda Pallavi**  
Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**  
Chief Executive Officer

## Standalone statement of Changes in Equity for the year ended March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

### A Equity share capital

	Notes	No. of shares	Amount
<b>As at 01 April 2022</b>		<b>39,450,000</b>	<b>1,972.50</b>
Changes in equity share capital	16	-	-
<b>As at 31 March 2023</b>		<b>39,450,000</b>	<b>1,972.50</b>
Changes in equity share capital	16	-	-
<b>As at 31 March 2024</b>		<b>39,450,000</b>	<b>1,972.50</b>

### B Other equity (refer note 17)

	Reserves and surplus			Other comprehensive income ("OCI")	Total
	Retained earnings	General reserves	Securities Premium	Re-measurement gains/ (losses) on defined benefit plans net of tax	
<b>As at 01 April 2022</b>	12,376.39	17.56	4,802.04	40.43	17,236.42
Profit for the year	6,004.38	-	-	-	6,004.38
Dividend paid	(197.25)	-	-	-	(197.25)
Other comprehensive income, net of taxes	-	-	-	(8.36)	(8.36)
<b>As at 31 March 2023</b>	<b>18,183.52</b>	<b>17.56</b>	<b>4,802.04</b>	<b>32.07</b>	<b>23,035.19</b>
Profit for the year	6,603.06	-	-	-	6,603.06
Dividend Paid	(591.75)	-	-	-	(591.75)
Qualified institutional placement expenses	-	-	(11.46)	-	(11.46)
Re-measurement gains/ (losses) on defined benefit plans net of tax	-	-	-	9.09	9.09
<b>As at 31 March 2024</b>	<b>24,194.83</b>	<b>17.56</b>	<b>4,790.58</b>	<b>41.16</b>	<b>29,044.13</b>

### Nature and purpose of reserves

#### Retained earnings

The balance in the retained earnings primarily represents the surplus after payment of dividend and transfer to reserves.

#### General reserve

Under the erstwhile Companies Act 1956, general reserve was created through an annual transfer of net income at a specified percentage in accordance with applicable regulations. Consequent to introduction of companies Act 2013, the requirement to mandatorily transfer a specified percentage of the net profit to general reserve has been withdrawn. However, the amount previously transferred to the general reserve

## Standalone statement of Changes in Equity for the year ended March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

can be utilised only in accordance with the specific requirements of companies act, 2013. As the general reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income, items included in the general reserve will not be reclassified subsequently to statement of profit and loss.

### Securities premium

Securities premium is used to record the premium on issue of shares. The reserve can be utilised only for limited purposes such as issuance of bonus shares in accordance with the provisions of the Companies Act, 2013.

### Re-measurement gains/ (losses) on defined benefit plans

Remeasurements of the net defined benefits plan reserve comprises the cumulative net gains/ (losses) on actuarial valuation of post-employment obligations.

The accompanying notes form an integral part of the Standalone Financial Statements

As per our report of even date

**For and on behalf of Board of Directors**

### For NSVR & ASSOCIATES LLP

Chartered Accountants  
FRN: 008801S/S200060

### Suresh Gannamani

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

### Srinivasa Rao Gaddipati

Managing Director  
DIN: 01710775

### Sri Lakshmi Gaddipati

Director  
DIN: 02250598

### Likhitha Gaddipati

Chief Financial Officer  
DIN: 07341087

### Yerragonda Pallavi

Company Secretary and  
Compliance Officer  
M. No: A70447

### Sudhanshu Shekhar

Chief Executive Officer

Place: Hyderabad  
Date: May 27, 2024

## Standalone statement of cash flows for the year ended March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>A. Cash flow from operating activities:</b>		
<b>Net profit before tax</b>	<b>8,981.10</b>	<b>7,916.61</b>
<b>Adjustments for:</b>		
Depreciation and amortisation expense	767.47	507.21
Finance costs	135.43	77.66
Share of profit from partnership firm, net of tax	(91.23)	(361.42)
(Profit)/loss on sale of property, plant and equipment	(4.81)	(5.05)
Interest income	(480.41)	(379.71)
<b>Operating profit before working capital changes</b>	<b>9,307.55</b>	<b>7,755.30</b>
<b>Changes in operating assets and liabilities:</b>		
Inventory	(3,928.84)	(2,433.45)
Trade receivables	(569.30)	(311.28)
Other financial assets	(553.53)	(396.60)
Other current assets	(706.92)	(288.36)
Trade payables	(540.51)	1,893.98
Provisions	14.19	12.91
Current financial liabilities	172.04	612.80
Other current liabilities	(281.05)	(319.48)
<b>Changes in working capital</b>	<b>(6,393.90)</b>	<b>(1,229.47)</b>
<b>Cash generated from operating activities before tax</b>	<b>2,913.65</b>	<b>6,525.83</b>
Income tax paid	(2,240.35)	(2,048.88)
<b>Net cash from/ (used in) operating activities</b>	<b>673.30</b>	<b>4,476.95</b>
<b>B. Cash flows from investing activities:</b>		
Purchase of property, plant and equipment	(1,396.28)	(918.14)
Proceeds from sale of property, plant and equipment	46.00	34.61
Share of profit from partnership firm, net of tax	91.23	361.42
Movement in fixed deposits with bank having maturity more than 12 months	1,371.58	(1,371.99)
Movement in other bank balances	823.59	576.12
Loan amount recovered from related and other parties	730.33	-
Loans granted to related and other parties	-	(579.61)
Investment in Subsidiary	(159.48)	(361.42)
Interest income	480.41	379.71
<b>Net cash from/ (used in) investing activities</b>	<b>1,987.39</b>	<b>(1,879.30)</b>
<b>C. Cash flows from financing activities</b>		
Finance costs	(135.43)	(77.66)
Dividend paid	(591.75)	(197.25)
Qualified institutional placement expenses	(11.46)	-



## Standalone statement of cash flows for the year ended March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Net cash from/ (used in) financing activities</b>	<b>(738.64)</b>	<b>(274.91)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1,922.05</b>	<b>2,322.74</b>
Cash and cash equivalents at beginning of the year	3,047.17	724.43
<b>Cash and cash equivalents at end of the year</b>	<b>4,969.22</b>	<b>3,047.17</b>
<b>Cash and cash equivalents include the following for</b>		
<b>cash flow purpose</b>		
Cash on hand	26.39	63.43
Balances with banks in		
Current accounts (Including the debit balance of cash	3,458.83	2,788.11
credit account)		
Earmarked Balances- Dividend accounts	3.35	3.42
Bank deposits with maturity less than 3 months	1,480.65	192.21
<b>Cash and cash equivalents</b>	<b>4,969.22</b>	<b>3,047.17</b>
The accompanying notes form an integral part of the Standalone Financial Statements		

As per our report of even date

### For NSVR & ASSOCIATES LLP

Chartered Accountants  
FRN: 008801S/S200060

#### Suresh Gannamani

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

Place: Hyderabad  
Date: May 27, 2024

#### Srinivasa Rao Gaddipati

Managing Director  
DIN: 01710775

**Likhitha Gaddipati**  
Chief Financial Officer  
DIN: 07341087

For and on behalf of Board of Directors

#### Sri Lakshmi Gaddipati

Director  
DIN: 02250598

**Yerragonda Pallavi**  
Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**  
Chief Executive Officer

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### 1.1 Corporate Information

Likhitha Infrastructure Limited (the Company) is a limited Company bearing **CIN : L45200TG1998 PLC029911** incorporated in India on August 6, 1998, in accordance with the provisions of the Companies Act, 1956. The registered office of the company is situated at 8-3-323, 9<sup>th</sup> Floor, Vasavi's MPM Grand, Ameerpet 'X' roads, Yellareddy Guda, Hyderabad, Telangana-500073 India. The Company is engaged in the business of laying gas supply pipe lines, irrigation canals, building bridges over the canals and related maintenance works.

The Company has its primary listings on the Bombay Stock Exchange and National Stock Exchange.

The principal accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### 1.2 Basis of Preparation and presentation

#### a) Statement of compliance

These Standalone financial statements of Likhitha Infrastructure Limited have been prepared and presented in accordance with and in compliance in all material aspects, with the Indian Accounting Standards ("Ind AS") notified under Section 133 of the Companies Act, 2013 (the "Act") read along with the Companies (Indian Accounting Standards) Rules 2015, and presentation requirements of Division II of Schedule III to the Companies Act, 2013, and as amended from time to time together with the comparative period data as at and for the year ended March 31, 2023.

These Standalone financial statements have been prepared by the Company as a going concern on the basis of relevant Ind AS that are effective at the Company's annual reporting date, March 31, 2024. These financial statements for the year ended March 31, 2024 were approved by the Company's Board of Directors on May 27, 2024.

#### b) Basis of measurement

The standalone financial statements have been prepared on a historical cost convention and on an accrual basis, except for the following material items in the balance sheet that have been measured at fair value as required by relevant Ind AS:

- Certain financial assets and liabilities measured at fair value (refer accounting policy on financial instruments), and
- Employee defined benefit assets/(liability) are recognized as the net total of the fair value of plan assets, plus actuarial losses, less actuarial gains and the present value of the defined benefit obligation.

#### c) Current and noncurrent classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification.

All the assets and liabilities have been classified as current or noncurrent as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013 and Ind AS 1, presentation of financial statements.

An asset is classified as current when it satisfies any of the following criteria:

- It is expected to be realized in, or is intended for sale or consumption in, the Company's normal operating cycle;
- It is held primarily for the purpose of being traded;
- It is expected to be realized within twelve months after the reporting date; or

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

d) It is cash or cash equivalent unless it is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting date.

All other assets are classified as non-current.

A liability is classified as current when it satisfies any of the following criteria:

- a) It is expected to be settled in the Company's normal operating cycle;
- b) It is held primarily for the purpose of being traded;
- c) It is due to be settled within twelve months after the reporting date; or
- d) The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification

The Company classifies all other liabilities as noncurrent.

Current assets/ liabilities include the current portion of noncurrent assets/ liabilities respectively.

Deferred tax assets and liabilities are always disclosed as non-current.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.

### d) Functional and presentation currency

These standalone financial statements are presented in Indian rupees, which is also the functional currency of the Company. All the financial information presented in Indian rupees has been rounded to the nearest lakhs.

### e) Fair value measurement

The Company measures financial instruments, such as, derivatives at fair value at each balance sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability, or
- in the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the Ind AS financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the Ind AS financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The Company's management determines the policies and procedures for both recurring fair value measurement, such as derivative instruments and unquoted financial assets measured at fair value, and for non-recurring measurement, such as assets held for sale in discontinued operations.

External valuers are involved, wherever considered necessary. For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy, as explained above.

This note summarizes accounting policy for fair value. Other fair value related disclosures are given in the relevant notes.

## 2. Summary of material accounting policies

On March 31, 2023, the Ministry of Corporate Affairs notified Companies (Indian Accounting Standards) Amendment Rules, 2023 amending the Companies (Indian Accounting Standards) Rules, 2015. The amendments come into force with effect from April 1 2023, i.e., Financial Year 2023-24. One of the major changes is in Ind AS 1 'Preparation of Financial Statements, which requires companies to disclose in their financial statements 'material accounting policies' as against the erstwhile requirement to disclose 'significant accounting policies'. The word 'significant' is substituted by 'material'.

Accounting policy information is expected to be material if users of an entity's financial statements would need it to understand other material information in the financial statements.

The Company applied the guidance available under paragraph 117B of Ind AS 1, Presentation of Financial Statements in evaluating the material nature of the accounting policies.

The following are the material accounting policies for the Company:

### 2.1 Foreign currency transactions and balances

Transactions in foreign currencies are initially recorded by the Company at their respective functional currency spot rates at the date, the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Exchange differences arising on settlement or translation of monetary items are recognised in the statement of profit and loss.

Non-monetary items that are measured based on historical cost in a foreign currency are translated at the exchange rate at the date of the initial transaction.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in other comprehensive income ("OCI") or profit or loss are also recognised in OCI or profit or loss, respectively).

### 2.2 Property plant and equipment

The cost of an item of property, plant and equipment are recognised as an asset if, and only if it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Freehold land is carried at historical cost less any accumulated impairment losses.

Items of property, plant and equipment (including capital-work-in progress) are stated at cost of acquisition or construction less accumulated depreciation and impairment loss, if any.

Cost includes expenditures that are directly attributable to the acquisition of the asset i.e., freight, non-refundable duties and taxes applicable and other expenses related to acquisition and installation.

#### Directly attributable costs include:

- Cost of Employee Benefits arising directly from Construction or acquisition of PPE.
- Cost of Site Preparation.
- Initial Delivery & Handling costs.
- Professional Fees and
- Costs of testing whether the asset is functioning properly, after deducting the net proceeds from selling any item produced while bringing the asset to that location and condition (such as samples produced when testing equipment).

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The cost of self-constructed assets includes the cost of materials and other costs directly attributable to bringing the asset to a working condition for its intended use.

When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives.

Items of property, plant and equipment acquired through exchange of non-monetary assets are measured at fair value, unless the exchange transaction lacks commercial substance or the fair value of either the asset received or asset given up is not reliably measurable, in which case the asset exchanged is recorded at the carrying amount of the asset given up.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss. Gains and losses upon disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognized net within the statement of profit and loss.

#### Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group and the cost of the item can be measured reliably.

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Depreciation

Depreciation on items of PPE is provided on Written down value basis, computed on the basis of useful lives as mentioned in Schedule II to the Companies Act, 2013. Depreciation on additions / disposals is provided on a pro-rata basis i.e. from / up to the date on which asset is ready for use / disposed-off.

Type of Asset	Estimated useful life in years
Plant & Machinery	25
Electrical Installations	25
Furniture & Fixtures	10
Office Equipment	3
Computers	3
Vehicles	8

The residual values, useful lives and method of depreciation are reviewed at each financial year end and adjusted prospectively, if appropriate.

The cost of replacing part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The carrying amount of the replaced part will be derecognized. The costs of repairs and maintenance are recognized in the statement of profit and loss as incurred.

Items of stores and spares that meet the definition of Property, plant and equipment are capitalized at cost, otherwise, such items are classified as inventories.

Advances paid towards the acquisition of property, plant and equipment outstanding at each reporting date is disclosed as capital advances under other assets. The cost of property, plant and equipment not ready to use before such date are disclosed under capital work-in-progress.

### 2.3 Investment Property

Properties that are held for long-term rental yields or for capital appreciation or both, and that are not occupied by the Company, are classified as investment property.

Investment property is measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at cost less accumulated depreciation and accumulated impairment loss, if any. Subsequent expenditure related to investment properties are added to its book value only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Investment properties are depreciated using the written down value basis method over the useful lives.

The estimated useful lives are as follows:

Type of Asset	Estimated useful life in years
Land	Non depreciable asset
Buildings	30

Investment properties are derecognised when either they have been disposed of or when the investment property is permanently withdrawn from use and no economic benefit is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the Statement of Profit and Loss.

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Intangible assets

Acquired computer software is capitalized on the basis of the costs incurred to acquire and bring to use the specific software. The Intangible assets that are acquired by the Company and that have finite useful lives are measured at cost less accumulated amortization and accumulated impairment losses.

### Amortization

Amortization is recognized in the statement of profit and loss on a written down value basis over the estimated useful lives of intangible assets or on any other basis that reflects the pattern in which the asset's future economic benefit are expected to be consumed by the entity. Intangible assets that are not available for use are amortized from the date they are available for use. The estimated useful lives are as follows:

Type of Asset	Estimated useful life
Computer Software	10

The Amortization period and the Amortization method for intangible assets with a finite useful life are reviewed at each reporting date.

## 2.5 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

### a. Financial assets

#### Initial recognition and measurement

All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognized on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

#### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Debt instruments at amortised cost
- Debt instruments at fair value through other comprehensive income (FVTOCI)
- Debt instruments, derivatives and equity instruments at fair value through profit or loss (FVTPL);
- Equity instruments measured at fair value through other comprehensive income (FVTOCI)

#### Debt instruments at amortised cost

A 'debt instrument' is measured at the amortised cost, if both of the following conditions are met: (i) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows; and (ii) Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR Amortization is included in finance income in the statement of profit and loss. The losses arising from impairment are recognised in the statement of profit and loss. This category generally applies to trade and other receivables.

### Debt instrument at FVTOCI

A 'debt instrument' is classified as FVTOCI, if both of the following criteria are met: (i) The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets; and (ii) The asset's contractual cash flows represent SPPI.

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in OCI. However, the Company recognizes interest income, impairment losses and foreign exchange gain or loss in the statement of profit and loss.

On de-recognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from the equity to statement of profit and loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

### Debt instrument at FVTPL

FVTPL is a residual category for debt instruments. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as FVTPL. Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

### Equity Instruments

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as FVTPL. If the Company decides to classify an equity instrument as FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to statement of profit and loss. Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

## Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e., removed from the Company's balance sheet) when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognize the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

## b. Financial liabilities

### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value i.e., loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

appropriate. All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, financial guarantee contracts.

### **Subsequent measurement**

The measurement of financial liabilities depends on their classification.

### **Financial liabilities at fair value through profit or loss**

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separated embedded derivatives are also classified as held for trading, unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognised in the statement of profit and loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to the statement of profit and loss.

However, the Company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit and loss.

### **Loans and borrowings**

Borrowings is the category most relevant to the Company. After initial recognition, interest-bearing borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in the statement of profit and loss when the liabilities are derecognised as well as through the EIR amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR Amortization is included as finance costs in the statement of profit and loss.

### **De-recognition**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit and loss.

### **Reclassification of financial assets and liabilities**

The Company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no re-classification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a re-classification is made only if there is a change in the business model for managing those assets. A change in the business model occurs when the Company either begins or ceases to perform an activity that is significant to its operations. If the Company reclassifies financial assets, it applies the re-classification prospectively from the re-classification date, which is the first day of the immediately next reporting period following the change

## Notes to Standalone Financial Statements for the year ended March 31 2024

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in business model. The Company does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

### **Offsetting of financial instruments**

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet, if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

## 2.6 Investment in Subsidiaries

The company has accounted for its investments in equity shares of Subsidiaries, associates and joint venture at cost less impairment loss (if any).

## 2.7 Cash & Cash Equivalents

Cash and bank balances comprise of cash balance in hand, in current accounts with banks, and other short-term deposits. For this purpose, "short-term" means investments having maturity of three months or less from the date of investment, and which are subject to an insignificant risk of change in value. Bank overdrafts that are repayable on demand and form an integral part of our cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows. The Margin money deposits (we haven't disclosed it separately), balance in dividend accounts which are not due and unclaimed dividend balances shall be disclosed as restricted cash balances.

## 2.8 Inventory

Inventories are valued at the lower of cost and net realizable value.

Inventories consisting of materials, stores and spares and loose tools are valued at cost or net realizable value by using weighted average method.

Project and construction related work in progress is valued at cost.

Cost includes expenditures incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

In the case of finished goods and work-in-progress, cost includes an appropriate share of overheads based on normal operating capacity. Stores and spares, that do not qualify to be recognized as property, plant and equipment, consists of packing materials, engineering spares (such as machinery spare parts) and consumables which are used in operating machines or consumed as indirect materials in the manufacturing process.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. The net realizable value of work-in-progress is determined with reference to the selling prices of related finished products.

## 2.9 Impairment of non-financial assets

The carrying amounts of the Company's non-financial assets, other than inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment.

If any such indication exists, then the asset's recoverable amount is estimated.

For goodwill and intangible assets that have indefinite lives or that are not yet available for use, an impairment test is performed each year at March 31.

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The recoverable amount of an asset or cash-generating unit (as defined below) is the greater of its value in use and its fair value less costs to sell.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or the cash-generating unit.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflow of other assets or groups of assets (the "cash-generating unit").

The Company bases its impairment calculation on detailed budgets and forecast calculations, which are prepared separately for each of the Company's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year. To estimate cash flow projections beyond periods covered by the most recent budgets/forecasts, the Company extrapolates cash flow projections in the budget using a steady or declining growth rate for subsequent years, unless an increasing rate can be justified. In any case, this growth rate does not exceed the long-term average growth rate for the products, industries, or country in which the entity operates, or for the market in which the asset is used.

An impairment loss is recognized in the statement of profit and loss if the estimated recoverable amount of an asset or its cash-generating unit is lower than its carrying amount. Impairment losses recognized in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit on a pro-rata basis.

### Reversal of Impairment of Assets

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

## 2.10 Employee benefits

### Short term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### Defined contribution plans

The Company's contributions to defined contribution plans are charged to the statement of profit and loss as and when the services are received from the employees.

### Defined benefit plans

The liability in respect of defined benefit plans and other post-employment benefits is calculated using the projected unit credit method consistent with the advice of qualified actuaries. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be

paid, and that have terms to maturity approximating to the terms of the related defined benefit obligation. In countries where there is no deep market in such bonds, the market interest rates on government bonds are used. The current service cost of the defined benefit plan, recognized in the statement of profit and loss in employee benefit expense, reflects the increase in the defined benefit obligation resulting from employee service in the current year, benefit changes, curtailments and settlements. Past service costs are recognized immediately in the statement of profit and loss.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions for defined benefit obligation and plan assets are recognized in OCI in the period in which they arise. When the benefits under a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in the statement of profit and loss. The Company recognizes gains or losses on the settlement of a defined benefit plan obligation when the settlement occurs.

### Termination benefits

Termination benefits are recognized as an expense in the statement of profit and loss when the Company is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognized as an expense in the statement of profit and loss if the Company has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably.

### Other long-term employee benefits

The Company's net obligation in respect of other long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and previous periods. That benefit is discounted to determine its present value. Re-measurements are recognised in the statement of profit and loss in the period in which they arise.

### Compensated absences

The Company's current policies permit certain categories of its employees to accumulate and carry forward a portion of their unutilised compensated absences and utilise them in future periods or receive cash in lieu thereof in accordance with the terms of such policies. The Company measures the expected cost of accumulating compensated absences as the additional amount that the Company incurs as a result of the unused entitlement that has accumulated at the reporting date. Such measurement is based on actuarial valuation as at the reporting date carried out by a qualified actuary.

## 2.11 Provisions, contingent liabilities and contingent assets

### Provisions

A provision is recognized in the statement of profit and loss if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Contingent liabilities and contingent assets

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets are not recognized in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognized in the period in which the change occurs.

### Onerous contracts

A provision for onerous contracts is recognised in the statement of profit and loss when the expected benefits to be derived by the Company from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Company recognises any impairment loss on the assets associated with that contract.

### Reimbursement rights

Expected reimbursements for expenditures required to settle a provision are recognised in the statement of profit and loss only when receipt of such reimbursements is virtually certain. Such reimbursements are recognised as a separate asset in the balance sheet, with a corresponding credit to the specific expense for which the provision has been made.

## 2.12 Revenue recognition

Revenue from contracts with customers is recognised when a performance obligation is satisfied by transfer of promised goods or services to a customer.

For performance obligation satisfied over time, the revenue recognition is done by measuring the progress towards complete satisfaction of performance obligation. The progress is measured in terms of a proportion of actual cost incurred to-date, to the total estimated cost attributable to the performance obligation.

The Company transfers control of a good or service over time and therefore satisfies a performance obligation and recognises revenue over a period of time if one of the following criteria is met:

- the customer simultaneously consumes the benefit of the Company's performance or
- the customer controls the asset as it is being created/enhanced by the Company's performance or
- there is no alternative use of the asset and the Company has either explicit or implicit right of payment considering legal precedents,

In all other cases, performance obligation is considered as satisfied at a point in time.

The revenue is recognised to the extent of transaction price allocated to the performance obligation satisfied. Transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer excluding amounts collected on behalf of a third party.

The Company includes variable consideration as part of transaction price when there is a basis to reasonably estimate the amount of the variable consideration and when it is probable that a significant reversal of cumulative revenue recognised will not occur when the uncertainty associated with the variable consideration is resolved. Variable consideration is estimated using the expected value method

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

or most likely amount as appropriate in a given circumstance. Payment terms agreed with a customer are as per business practice and the financing component, if significant, is separated from the transaction price and accounted as interest income.

Costs to obtain a contract which are incurred regardless of whether the contract was obtained are charged-off in profit or loss immediately in the period in which such costs are incurred. Incremental costs of obtaining a contract, if any, and costs incurred to fulfil a contract are amortised over the period of execution of the contract in proportion to the progress measured in terms of a proportion of actual cost incurred to-date, to the total estimated cost attributable to the performance obligation.

### Revenue from construction/project related activity is recognised as follows:

**Fixed price contracts:** Contract revenue is recognised over time to the extent of performance obligation satisfied and control is transferred to the customer. Contract revenue is recognised at allocable transaction price which represents the cost of work performed on the contract plus proportionate margin, using the percentage of completion method. Percentage of completion is the proportion of cost of work performed to-date, to the total estimated contract costs.

Impairment loss (termed as provision for foreseeable losses in the financial statements) is recognised in profit or loss to the extent the carrying amount of the contract asset exceeds the remaining amount of consideration that the Company expects to receive towards remaining performance obligations (after deducting the costs that relate directly to fulfil such remaining performance obligations). The Company recognises impairment loss (termed as provision for expected credit loss on contract assets in the financial statements) on account of credit risk in respect of a contract asset using expected credit loss model on similar basis as applicable to trade receivables.

## 2.13 Interest Income

Interest Income mainly comprises of interest on Margin money deposit with banks relating to bank guarantee and term deposits.

Interest income or expense is recognised using the effective interest method (EIR).

Interest is recognized using the time-proportion method, based on rates implicit in the transactions.

## 2.14 Tax Expenses

Tax expense comprises current and deferred tax. It is recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in Other comprehensive income.

The Company has determined that interest and penalties related to income taxes, including uncertain tax treatments, do not meet the definition of income taxes, and therefore accounted for them under Ind AS 37 Provisions, Contingent Liabilities and Contingent Assets.

### Current tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date. Current income tax relating to items recognised outside the statement of profit and loss is recognised outside the statement of profit and loss (either in OCI or in equity in correlation to the underlying transaction). Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions, where appropriate.

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### *Deferred tax*

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities and assets are recognized for all taxable temporary differences and deductible temporary differences.

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognized outside the statement of profit and loss is recognised outside the statement of profit and loss (either in OCI or in equity in correlation to the underlying transaction).

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### *Goods and Service Tax (GST) paid on acquisition of assets or on incurring expenses*

When the tax incurred on purchase of assets or services is not recoverable from the taxation authority, the tax paid is recognised as part of the cost of acquisition of the asset or as part of the expense item, as applicable. Otherwise, expenses and assets are recognized net of the amount of taxes paid. The net amount of tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

## 2.15 Earnings Per Share

### *Basic earnings per share*

Basic earnings per share is calculated by dividing the net profit or loss for the year attributable to equity shareholders (after deducting preference dividends and attributable taxes) by the weighted average number of equity shares outstanding during the year.

The weighted average number of equity shares outstanding during the year is adjusted for events such as bonus issue, bonus element in a rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources.

### *Diluted earnings per share*

Diluted earnings per share is computed by dividing the profit (considered in determination of basic earnings per share) after considering the effect of interest and other financing costs or income (net of attributable taxes) associated with dilutive potential equity shares by the weighted average number of equity shares considered for deriving basic earnings per share adjusted for the weighted average number of equity shares that would have been issued upon conversion of all dilutive potential equity shares.

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### 2.16 Trade receivables

Trade receivables are initially recognized at fair value and subsequently measured at amortised cost using effective interest method, less provision for impairment, if any.

### 2.17 Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year which are unpaid. The amounts are unsecured and are presented as current liabilities unless payment is not due within twelve months after the reporting period. They are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method.

### 2.18 Segment reporting

The Company is engaged in the "laying of gas pipe lines and development of allied infrastructure" and the same constitutes a single reportable business segment as per Ind AS 108. Accordingly, disclosure of segment information as prescribed in the Indian accounting standard 108 "Operating segments" is not applicable.

### 2.19 Share Capital

Incremental costs directly attributable to the issue of equity shares are recognised as a deduction from equity. Income tax relating to transaction costs of an equity transaction is accounted for in accordance with Ind AS 12.

### 2.20 Significant accounting judgments, estimates, and assumption

The preparation of the financial statements in conformity with Ind AS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on historical experiences and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. In particular, the areas involving critical estimates or Judgment are:

#### *Property, plant and equipment*

The depreciation on property, plant and equipment is derived on determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The useful lives of Company's assets are determined in accordance with Schedule-II of Companies Act, 2013. The lives are based on historical experience with similar assets as well as anticipation of future events, which may impact their life.

The residual values of Company's assets are determined by management at the time of acquisition of asset and is reviewed periodically, including at each financial year end.

#### *Impairment of financial and non-financial assets*

Significant management judgement is required to determine the amounts of impairment loss on the financial and nonfinancial assets. The calculations of impairment loss are sensitive to underlying assumptions.

#### *Tax provisions and contingencies*

Significant management judgement is required to determine the amounts of tax provisions and contingencies. Deferred tax assets are recognised for unused tax losses and MAT credit entitlements to the extent it is probable that taxable profit will be available against which these losses and credit entitlements can be utilized. Significant management judgement is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Defined benefit plans

The cost of the defined benefit plan and the present value of the obligation are determined using actuarial valuation. An actuarial valuation involves various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate for plans operated in India, the management considers the interest rates of government bonds where remaining maturity of such bond correspond to expected term of defined benefit obligation.

The mortality rate is based on publicly available mortality tables. Those mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates.

### Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using internal valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

## 2.21 Determination of fair values

The Company's accounting policies and disclosures require the determination of fair value, for certain financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

### i) Property, plant and equipment

Property, plant and equipment, if acquired in a business combination or through an exchange of non-monetary assets, is measured at fair value on the acquisition date. For this purpose, fair value is based on appraised market values and replacement cost.

### ii) Intangible assets

The fair value of brands, technology related intangibles, and patents and trademarks acquired in a business combination is based on the discounted estimated royalty payments that have been avoided as a result of these brands, technology related intangibles, patents or trademarks being owned (the "relief of royalty method"). The fair value of customer related, product related and other intangibles acquired in a business combination has been determined using the multi-period excess earnings method after deduction of a fair return on other assets that are part of creating the related cash flows.

### iii) Inventories

The fair value of inventories acquired in a business combination is determined based on its estimated selling price in the ordinary course of business less the estimated costs of completion and sale, and a reasonable profit margin based on the effort required to complete and sell the inventories.

### iv) Investments in equity and debt securities and units of mutual funds

The fair value of marketable equity and debt securities is determined by reference to their quoted market price at the reporting date. For debt securities where quoted market prices are not available,

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

fair value is determined using pricing techniques such as discounted cash flow analysis. In respect of investments in mutual funds, the fair values represent net asset value as stated by the issuers of these mutual fund units in the published statements. Net asset values represent the price at which the issuer will issue further units in the mutual fund and the price at which issuers will redeem such units from the investors. Accordingly, such net asset values are analogous to fair market value with respect to these investments, as transactions of these mutual funds are carried out at such prices between investors and the issuers of these units of mutual funds.

## 2.22 New standards adopted by the company

### Ind AS 1 – Presentation of Financial Statements

The amendments require companies to disclose their material accounting policies rather than their significant accounting policies. Accounting policy information, together with other information, is material when it can reasonably be expected to influence decisions of primary users of general purpose financial statements. The company does not expect this amendment to have any significant impact in its standalone financial statements.

### Ind AS 12 – Income Taxes

The amendments clarify how companies account for deferred tax on transactions such as leases and decommissioning obligations. The amendments narrowed the scope of the recognition exemption in paragraphs 15 and 24 of Ind AS 12 (recognition exemption) so that it no longer applies to transactions that, on initial recognition, give rise to equal taxable and deductible temporary differences. The company does not expect this amendment to have any significant impact in its standalone financial statements.

### Ind AS 8 – Accounting Policies, Changes in Accounting Estimates and Errors

The amendments will help entities to distinguish between accounting policies and accounting estimates. The definition of a change in accounting estimates has been replaced with a definition of accounting estimates. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty". Entities develop accounting estimates if accounting policies require items in financial statements to be measured in a way that involves measurement uncertainty. The company does not expect this amendment to have any significant impact in its standalone financial statements.

## 2.23 New Accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

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### Note No. 3(i) Property, plant and equipment

Particulars	Plant and equipment	Furniture and fixtures	Vehicles	Office equipment	Computers	Total
<b>Gross carrying value</b>						
<b>Balance as at 1 April 2022</b>	2,428.82	44.17	223.68	26.23	57.41	2,780.31
Additions during the Year	802.05	1.22	100.86	1.59	12.42	918.14
Disposals for the year	116.07	6.41	39.15	19.45	15.44	196.51
<b>Balance as at 31 March 2023</b>	3,114.81	38.99	285.39	8.38	54.39	3,501.95
Additions during the Year	1,359.32	-	12.39	-	24.58	1,396.28
Disposals for the year	46.00	-	-	-	-	46.00
<b>Balance as at 31 March 2024</b>	<b>4,428.12</b>	<b>38.99</b>	<b>297.78</b>	<b>8.38</b>	<b>78.97</b>	<b>4,852.23</b>
<b>Accumulated depreciation</b>						
<b>Balance as at 1 April 2022</b>	941.65	24.20	152.36	23.91	39.98	1,182.09
Depreciation charge for the year	432.47	6.82	48.60	1.62	11.29	500.80
On disposals	99.09	6.18	33.88	18.45	9.35	166.95
<b>Balance as at 31 March 2023</b>	<b>1,275.02</b>	<b>24.84</b>	<b>167.08</b>	<b>7.08</b>	<b>41.93</b>	<b>1,515.95</b>
Depreciation charge for the year	688.22	5.23	49.67	1.10	17.55	761.76
On disposals	4.81	-	-	-	-	4.81
<b>Balance as at 31 March 2024</b>	<b>1,958.43</b>	<b>30.06</b>	<b>216.75</b>	<b>8.18</b>	<b>59.48</b>	<b>2,272.90</b>
<b>Net carrying value</b>						
<b>As at 31 March 2022</b>	1,487.18	19.97	71.32	2.33	17.43	1,598.22
<b>As at 31 March 2023</b>	1,839.78	14.15	118.31	1.29	12.46	1,986.00
<b>As at 31 March 2024</b>	2,469.69	8.92	81.03	0.19	19.49	2,579.33

The company has elected to use the exemption available under Ind AS 101 to continue the carrying value for all its property plant and equipment measured as per the previous GAAP and use that as its deemed cost as at the date of adoption i.e. April 01, 2017.

Title Deeds of immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) are held in the name of the Company.

The Company has not revalued its Property, Plant and Equipment.

### Note No. 3(ii) Investment property

Particular	Land	Buildings	Total
<b>Balance as at 1 April 2022</b>	180.19	64.95	245.14
Additions during the Year	-	-	-
Disposals for the year	-	-	-
<b>Balance as at 31 March 2023</b>	<b>180.19</b>	<b>64.95</b>	<b>245.14</b>
Additions during the Year	-	-	-
Disposals for the year	-	-	-
<b>Balance as at 31 March 2024</b>	<b>180.19</b>	<b>64.95</b>	<b>245.14</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particular	Land	Buildings	Total
<b>Accumulated depreciation</b>			
<b>Balance as at 1 April 2022</b>	-	22.72	22.72
Depreciation charge for the year	-	5.86	5.86
On disposals	-	-	-
<b>Balance as at 31 March 2023</b>	-	<b>28.58</b>	<b>28.58</b>
Depreciation charge for the year	-	5.31	5.31
On disposals	-	-	-
<b>Balance as at 31 March 2024</b>	-	<b>33.89</b>	<b>33.89</b>
<b>Net carrying value</b>			
<b>As at 31 March 2022</b>	180.19	42.23	222.42
<b>As at 31 March 2023</b>	180.19	36.37	216.56
<b>As at 31 March 2024</b>	180.19	31.06	211.25

### Note. 3(iii) Intangible Assets

Particular	Amount
<b>Gross carrying value</b>	
<b>Balance as at 1 April 2022</b>	3.00
Additions for the year	-
Disposals for the year	-
<b>Balance as at 31 March 2023</b>	3.00
Additions during the Year	-
Disposals for the year	-
<b>Balance as at 31 March 2024</b>	3.00
<b>Accumulated depreciation</b>	
<b>Balance as at 1 April 2022</b>	0.89
Amortisation charge for the year	0.55
On Disposals	-
<b>Balance as at 31 March 2023</b>	1.43
Amortisation charge for the year	0.41
On disposals	-
<b>Balance as at 31 March 2024</b>	1.84
<b>Net carrying value</b>	
<b>As at 31 March 2022</b>	2.11
<b>As at 31 March 2023</b>	1.57
<b>As at 31 March 2024</b>	1.16

### Note No. 4 Non current investments

Particulars	As at 31 March 2024	As at 31 March 2023
Investment in subsidiary (31 March 2024-80%, 31 March 2023-80% capital amount in CPM-Likhitha consortium registered in West Bengal, India)	470.37	379.14



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
Investment in equity of subsidiary	68.25	-
(31 March 2024-60%, 31 March 2023-0% equity in Likhitha Hak Arabia Contracting Company registered in AL-Khobar, Kingdom of Saudi Arabia)		
<b>Total</b>	<b>538.62</b>	<b>379.14</b>

### Note No. 5 Loans

Particulars	As at 31 March 2024	As at 31 March 2023
Loans to others	-	-
<b>Total</b>	<b>-</b>	<b>-</b>

### Note No. 6 Other non-current financial assets

Particulars	As at 31 March 2024	As at 31 March 2023
Retention money receivable	332.62	558.40
Security Deposits	63.81	122.44
Fixed deposits with bank having maturity of more than 12 months	2.16	1,373.74
<b>Total</b>	<b>398.58</b>	<b>2,054.58</b>

### Note No. 7 Inventories

Particulars	As at 31 March 2024	As at 31 March 2023
Work-in-progress	10,499.75	6,620.88
Materials at site	258.90	208.94
<b>Total</b>	<b>10,758.65</b>	<b>6,829.81</b>

### Note No. 8 Trade receivables

Particulars	As at 31 March 2024	As at 31 March 2023
Unsecured, considered good	7,658.28	7,088.98
Less: Allowance for expected credit loss	-	-
<b>Total</b>	<b>7,658.28</b>	<b>7,088.98</b>

#### (a) Trade receivables ageing schedule

Particulars	As at 31 March 2024	As at 31 March 2023
Undisputed outstanding for following periods from due date of payment		
(i) Unbilled	-	-
(ii) Not due	-	-
(iii) Less than 6 months	7,526.04	6,890.51
(iv) 6 months - 1 year	132.24	35.48
(v) 1 - 2 years	-	162.99
(vi) 2 - 3 years	-	-
(vii) More than 3 years	-	-

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
	<b>7,658.28</b>	<b>7,088.98</b>

There are no disputed receivables outstanding as at March 31, 2024 and March 31, 2023.

(b) Movement in the allowance for trade receivables for the year ended March 31, 2024 and March 31, 2023 is as follows:

Particulars	As at 31 March 2024	As at 31 March 2023
Opening balance at beginning of the year	-	-
Provision made/(reversed) during the year	-	-
Bad debts written off during the year	-	-
Closing balance at end of the year	-	-

### Note No. 9 Cash and cash equivalents

Particulars	As at 31 March 2024	As at 31 March 2023
Cash on hand	26.39	63.43
Balances with banks in		
Current accounts (Including the debit balance of cash credit account)	3,458.83	2,788.11
Earmarked Balances- Dividend accounts	3.35	3.42
Bank deposits with maturity less than 3 months	1,480.65	192.21
<b>Total</b>	<b>4,969.22</b>	<b>3,047.17</b>

### Note No. 10 Other Bank balances

Particulars	As at 31 March 2024	As at 31 March 2023
Deposits with remaining maturity for less than 12 months	4,050.35	4,873.94
<b>Total</b>	<b>4,050.35</b>	<b>4,873.94</b>

### Note No. 11 Loans

Particulars	As at 31 March 2024	As at 31 March 2023
Loans and Advances	213.88	213.88
To subsidiary (Loans repayable on demand)	34.08	764.42
<b>Total</b>	<b>247.97</b>	<b>978.30</b>

### Note No. 12 Other financial assets

Particulars	As at 31 March 2024	As at 31 March 2023
Retention money receivable	2,128.97	1,304.44
Interest Receivable	9.11	-
Other receivables	4.56	0.26
<b>Total</b>	<b>2,142.64</b>	<b>1,304.70</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 13 Deferred tax asset (Net)

Particulars	As at 31 March 2024	As at 31 March 2023
Deferred tax assets / (liabilities), net		
Property, plant and equipment	59.25	(26.17)
Post-employment benefits gratuity and leave encashment	13.03	12.51
Initial public offer expenses	41.76	83.53
Qualified Institutional Placement(QIP) expenses	2.31	-
Others	-	2.81
<b>Total</b>	<b>116.35</b>	<b>72.68</b>

The following is the analysis of deferred tax assets/(liabilities), net, recognised in the Standalone Statement of profit and loss ("SPL") and OCI:

Particulars	As on 1 April 2023	(Charged) / credited to SPL	(Charged) / credited to OCI	As on 31 March 2024
Property, plant and equipment	(26.17)	85.42	-	59.25
Current liabilities & provisions	12.51	0.51	-	13.03
Others	86.34	-	(42.27)	44.07
Net deferred tax assets/(liabilities)	<b>72.68</b>	<b>85.94</b>	<b>(42.27)</b>	<b>116.35</b>

Particulars	As on 1 April 2022	(Charged) / credited to SPL	(Charged) / credited to OCI	As on 31 March 2023
Property, plant and equipment	34.14	(60.31)	-	(26.17)
Current liabilities & provisions	10.77	1.75	-	12.51
Others	-	-	86.34	86.34
Net deferred tax assets/(liabilities)	<b>44.90</b>	<b>(58.56)</b>	<b>86.34</b>	<b>72.68</b>

### Note No. 14 Current tax asset (Net)

Particulars	As at 31 March 2024	As at 31 March 2023
Current tax asset (Net)	-	11.27
<b>Total</b>	<b>-</b>	<b>11.27</b>

### Note No. 15 Other current assets

Particulars	As at 31 March 2024	As at 31 March 2023
Advance to Suppliers and Subcontractors	844.92	475.66
Balances with revenue authorities	291.91	-
Prepaid expenses	104.46	53.38
Deposits paid under protest	56.06	58.39
Advance to employees	2.25	5.26
<b>Total</b>	<b>1,299.60</b>	<b>592.69</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 16 Equity share capital

Particulars	As at 31 March 2024	As at 31 March 2023
Authorized share capital		
4,32,00,000 equity shares of ₹ 5 each (Previous year: 4,00,00,000 equity shares of ₹ 5 each)	2,160.00	2,000.00
Issued subscribed and paid up share capital		
3,94,50,000 Equity shares of ₹ 5 each, fully paid up	1,972.50	1,972.50
<b>Total</b>	<b>1,972.50</b>	<b>1,972.50</b>

### Reconciliation of equity shares outstanding is set out below:

Particulars	As at 31 March 2024		As at 31 March 2023	
	No. of shares	Amount	No. of shares	Amount
Opening number of equity shares/share capital	39,450,000	1,972.50	19,725,000	1,972.50
Add: equity shares due to share split during the year	-	-	19,725,000	-
Less: Shares buy backed during the year	-	-	-	-
<b>Closing number of equity shares/ share capital</b>	<b>39,450,000</b>	<b>1,972.50</b>	<b>39,450,000</b>	<b>1,972.50</b>

### Details of shareholders holding more than 5% shares :

Particulars	As at 31 March 2024		As at 31 March 2023	
	No. of shares	% of holding	No. of shares	% of holding
1. Mr. Srinivasa Rao Gaddipati	26,890,500	68.16%	26,890,500	68.16%

### Details of shares held by promoters

Particulars	As at 31 March 2024		As at 31 March 2023		% Change during the year
	Number of Shares	% of holding	Number of Shares	% of holding	
1. Mr. Srinivasa Rao Gaddipati	26,890,500	68.16%	26,890,500	68.16%	-
2. Mrs. Likhitha Gaddipati	3,250	0.01%	3,250.00	0.01%	-

### Rights attached to equity shares

The Company has only one class of equity shares having a face value of ₹ 5/- each. Each holder of equity share is entitled to one vote per share. The company declares and pays dividends in Indian rupees. Payment of dividend is also made in foreign currency to shareholders outside India. The final dividend proposed by the board of directors is subject to the approval of the shareholders in the ensuing annual general meeting.

In the event of liquidation of the company, all preferential amounts, if any, shall be discharged by the company. The remaining assets of the company shall be distributed to the holders of equity shares in proportion to the number of shares held to the total equity shares outstanding as on that date.



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Final dividends on equity shares are recorded as a liability on the date of their approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the company's board of directors. The details of dividends paid by the company are as follows:

### Dividend Paid

Particulars	As at 31 March 2024	As at 31 March 2023
Dividend paid during the year	591.75	197.25
Dividend per share (₹)	1.50	0.50

### Note No. 17 Other Equity

Particulars	As at 31 March 2024	As at 31 March 2023
Retained earnings		
Opening balance	18,183.52	12,376.39
Current year transfer	6,603.06	6,004.38
Dividend paid	(591.75)	(197.25)
<b>Total</b>	<b>24,194.83</b>	<b>18,183.52</b>
Securities premium		
Opening balance	4,802.04	4,802.04
Add: Current year transfer (Qualified Institutional Placement expense)	(11.46)	-
<b>Total</b>	<b>4,790.58</b>	<b>4,802.04</b>
General reserve		
Opening balance	17.56	17.56
Add: Current year transfer	-	-
<b>Total</b>	<b>17.56</b>	<b>17.56</b>
Items of Other comprehensive income		
Opening balance	32.07	40.43
Add: For the year	9.09	(8.36)
<b>Total</b>	<b>41.16</b>	<b>32.07</b>
<b>Total other equity</b>	<b>29,044.13</b>	<b>23,035.19</b>

### Note No. 18 Non-current provisions

Particulars	As at 31 March 2024	As at 31 March 2023
Provision for gratuity	48.15	45.36
<b>Total</b>	<b>48.15</b>	<b>45.36</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 19 Trade payables

Particulars	As at 31 March 2024	As at 31 March 2023
(a) Total outstanding dues of micro enterprises and small enterprises (MSME)	-	-
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises (others)	2,246.06	2,786.56
<b>Total</b>	<b>2,246.06</b>	<b>2,786.56</b>

#### (a) Trade payables ageing schedule as at March 31, 2024:

Outstanding for following periods from due date of payment	Undisputed		
	MSME	Others	Total
Less than 1 year	-	2,246.06	-
1-2 years	-	-	-
2-3 years	-	-	-
More than 3 years	-	-	-
<b>Total</b>	<b>-</b>	<b>2,246.06</b>	<b>-</b>

#### (b) Trade payables ageing schedule as at March 31, 2023:

Outstanding for following periods from due date of payment	Undisputed		
	MSME	Others	Total
Less than 1 year	-	2,786.56	-
1-2 years	-	-	-
2-3 years	-	-	-
More than 3 years	-	-	-
<b>Total</b>	<b>-</b>	<b>2,786.56</b>	<b>-</b>

(c) The creditors covered by Micro, Small and Medium Enterprises Development Act, 2006 ("the MSMED Act, 2006") have been identified on the basis of information available with the Company. Disclosures in respect of the amounts payable to such parties are given below:

	As at 31 March 2024	As at 31 March 2023
(i) The principal amount remaining unpaid as at the end of the year	-	-
(ii) The amount of interest accrued and remaining unpaid on (i) above	-	-
(iii) Amount of interest paid by the Company in terms of Section 16, of the MSMED Act, 2006 along with the amounts of payments made beyond the appointed date during the year.	-	-
(iv) The amount of interest due and payable for the period (where the principal has been paid but interest under the MSMED Act, 2006 not paid)	-	-

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

	As at 31 March 2024	As at 31 March 2023
(v) The amount of further interest remaining due and payable in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprises for the purpose of disallowance as a deductible expenditure under Section 23 of the MSMED Act, 2006.	-	-

### Note No. 20 Other financial liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Deposits payable	779.89	675.49
Retention Money Payable	105.50	-
Liabilities for expenses	8.00	11.25
Dividend payable	3.35	2.91
Mobilisation advance payable	-	35.05
<b>Total</b>	<b>896.75</b>	<b>724.70</b>

### Note No. 21 Other current liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Remuneration payable	310.25	393.53
Employee benefits payable	242.41	228.69
Statutory dues payable	34.99	246.49
<b>Total</b>	<b>587.66</b>	<b>868.71</b>

### Note No. 22 Current provisions

Particulars	As at 31 March 2024	As at 31 March 2023
Provision for gratuity	3.61	4.35
<b>Total</b>	<b>3.61</b>	<b>4.35</b>

### Note No. 23 Current tax liabilities (Net)

Particulars	As at 31 March 2024	As at 31 March 2023
Current tax liabilities (Net)	173.16	-
<b>Total</b>	<b>173.16</b>	<b>-</b>

### Note No. 24 Revenue from operations

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Revenue from operations	42,209.31	35,076.61
<b>Total</b>	<b>42,209.31</b>	<b>35,076.61</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 25 Other income

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Interest Income on bank deposits	480.41	379.71
Share of profit from partnership firm	91.23	361.42
Scrap Sales	16.26	-
Insurance Claim	10.40	-
Rental income	5.34	5.02
Profit on sale of property, plant and equipment	4.81	5.05
Net gain on foreign exchange differences	0.46	-
Sales tax refund	-	23.85
Balances written back	-	9.85
<b>Total</b>	<b>608.92</b>	<b>784.91</b>

### Note No. 26 Cost of materials consumed

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Opening stock of material	208.94	102.38
Add: Purchases during the year	8,630.67	5,950.82
Less: Closing stock of material	258.90	208.94
<b>Total</b>	<b>8,580.70</b>	<b>5,844.26</b>

### Note No. 27 Contract Execution expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Sub contract expenses	20,048.81	15,744.51
Power and fuel	1,545.06	1,840.34
Hire charges	1,298.40	1,586.70
Transportation Expenses	446.84	159.81
Rates and taxes	249.07	323.48
Repairs to: Plant and machinery	70.09	47.93
Repairs to: Other assets	16.79	13.96
Other construction expenses	161.34	71.98
<b>Total</b>	<b>23,836.41</b>	<b>19,788.73</b>

### Note No. 28 Changes in inventories of work-in-progress

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Opening work-in-progress	6,620.88	4,293.99
Closing work-in-progress	10,499.75	6,620.88
<b>Total</b>	<b>(3,878.87)</b>	<b>(2,326.89)</b>



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 29 Employee benefit expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Salaries and wages	3,059.64	2,761.76
Contribution to provident fund and other funds	232.17	255.51
Staff welfare expenses	156.79	114.83
Key Man Insurance	21.44	21.44
<b>Total</b>	<b>3,470.04</b>	<b>3,153.54</b>

### Note No. 30 Finance costs

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Interest on cash credit	-	0.21
Other borrowing cost	135.43	77.44
<b>Total</b>	<b>135.43</b>	<b>77.66</b>

### Note No. 31 Depreciation and amortisation expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Depreciation on property plant and equipment	761.76	500.80
Depreciation on investment property	5.31	5.86
Amortisation on intangible assets	0.41	0.55
<b>Total</b>	<b>767.47</b>	<b>507.21</b>

### Note No. 32 Other expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Rent	408.57	443.08
Insurance	125.25	101.09
Corporate social responsibility expenses	118.70	83.75
General expenses	53.88	33.11
Travelling and conveyance expenses	50.66	50.83
Rates and taxes	48.14	30.09
Legal and professional charges	36.72	55.65
Advertisement and business promotion expenses	15.11	56.63
Software license and maintenance	14.75	10.02
Office Maintenance	14.36	8.44
Printing and Stationery	13.70	5.49
Auditors remuneration	9.00	9.00
Communication expenses	8.11	4.38
Directors sitting fees	4.40	4.10
Bank charges	2.88	2.39
Donations	1.73	2.35
<b>Total</b>	<b>925.95</b>	<b>900.40</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 33 Current Tax

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Current Tax	2,424.77	1,937.20
	2,424.77	1,937.20

### Note No. 34 Deferred Tax

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Deferred Tax	(43.67)	(24.96)
	(43.67)	(24.96)

### Note No. 35 Revenue from contract with customers

#### Disaggregated revenue information

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>(i) Revenue from contracts with customers</b>		
Revenue from sale of services	42,209.31	35,076.61
<b>Total</b>	<b>42,209.31</b>	<b>35,076.61</b>
<b>(ii) Disaggregated revenue information</b>		
Construction		
India	42,209.31	35,076.61
Outside India	-	-
<b>Total</b>	<b>42,209.31</b>	<b>35,076.61</b>
Traded		
India	-	-
Outside India	-	-
<b>Total</b>	<b>-</b>	<b>-</b>
<b>(b) Timing of revenue recognition</b>		
Services rendered over a period of time	42,209.31	35,076.61
<b>Total</b>	<b>42,209.31</b>	<b>35,076.61</b>

### Note No. 36 Auditor's remuneration

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Audit fees :-		
i) Statutory Audit Fees	6.00	6.00
ii) Internal Audit Fees	3.00	3.00
<b>TOTAL</b>	<b>9.00</b>	<b>9.00</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 37 Earnings per share

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Profit attributable to equity holders	6,603.06	6,004.38
Profit attributable to equity holders for basic EPS		
Number of shares at the beginning of the year	39,450,000	39,450,000
Add: Equity shares issued	-	-
Less: Buy back of equity shares	-	-
Total number of equity shares outstanding at the end of the year	39,450,000	39,450,000
Weighted average number of equity shares outstanding during the year – Basic	39,450,000	39,450,000
Weighted average number of equity shares outstanding during the year – Diluted	39,450,000	39,450,000
Earnings per share of par value ₹ 5/- -Basic (₹)	16.74	15.22
Earnings per share of par value ₹ 5/- – Diluted (₹)	16.74	15.22

### Note No. 38 Income taxes

The major components of income tax expense for the years ended March 31 2024 and March 31 2023 are:

#### Statement of profit and loss:

##### Profit or loss section

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Current income tax:		
Current income tax charge	2,424.77	1,937.20
Deferred tax:		
Relating to origination and reversal of temporary differences	(46.73)	(24.96)
Income tax expense reported in the statement of profit and loss	2,378.04	1,912.23

##### OCI section

#### Deferred tax related to items recognised in OCI during in the year:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Net loss/(gain) on remeasurements of defined benefit plans	12.15	(11.17)
Deferred tax charged to OCI	(3.06)	2.81
Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate for the year ended 31 March 2024 and 31 March 2023:		

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
(a) Accounting profit before income tax	8,981.10	7,916.61
(b) Profit/(loss) before tax from a discontinued operation	-	-
<b>(c) Accounting profit before income tax {(c)=(a+b)}</b>	8,981.10	7,916.61
(d) Corporate tax rate as per Income Tax Act, 1961	25.17%	25.17%
<b>(e) Tax on accounting profit {(e)=(c)*(d)}</b>	2,260.54	1,992.61
(f) (i) Tax effect on CSR Expenses	29.88	21.08
(ii) Tax effect on Income Exempt from income taxes	(22.96)	(90.97)
(iii) Tax effect on various other items	110.58	(10.49)
<b>(g) Total effect of tax adjustments {(i) to (iv)}</b>	117.49	(80.38)
<b>(h) Income tax expense reported in the statement of profit and loss {(h)=(e)+(g)}</b>	2,378.04	1,912.23
<b>(i) Effective tax rates {(i)=(h)/(c)}</b>	26.48%	24.15%

### Note No. 39 Employee benefits

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Salaries, wages and bonus	3,059.64	2,761.76
Contribution to provident and other funds	232.17	255.51
Staff welfare expenses	156.79	114.83
Key Man insurance	21.44	21.44
<b>Total</b>	<b>3,470.04</b>	<b>3,153.54</b>

During the period the Company has recognized the following amounts in the Statement of profit and loss:-

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Employers Contribution to Provident fund	164.26	176.91
Employers Contribution to Employee state insurance	23.76	31.94

### Defined benefit plans

The Company has a defined benefit gratuity plan, according to which every employee who has completed five periods or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed period of service (service of six months and above is rounded off as one period) after deduction of necessary taxes at the time of retirement / exit, restricted to a sum of ₹2 millions in accordance with Payment of Gratuity Act, 1972. The following tables summarize the reconciliation of opening and closing balances of the present value and defined benefit obligation:

The components of gratuity cost recognized in the statement of profit and loss for the years ended March 31, 2024 and 2023 consist of the following:



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Current service cost	11.60	11.07
Interest on net defined benefit liability/(asset)	3.64	1.84
Expected Return on plan Assets	-	-
Components of defined benefit costs recognized in statement of profit or loss - (A)	15.25	12.91
Actuarial (gain) / loss on plan obligations	(12.15)	11.17
Components of defined benefit costs recognized in other comprehensive income - (B)	(12.15)	11.17
<b>Total (A+B)</b>	<b>3.10</b>	<b>24.07</b>

The amount included in the balance sheet arising from the entity's obligation in respect of defined benefit plan is as follows:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Present value of defined benefit obligation</b>	51.76	49.71
Less: Fair value of plan assets	-	-
<b>Net liability recognized in the balance sheet</b>	<b>51.76</b>	<b>49.71</b>
Current portion of the above	3.61	4.35
<b>Non-current portion of the above</b>	<b>48.15</b>	<b>45.36</b>

**Movement in the present value of the defined benefit obligation is as follows**

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Defined benefit obligations at the beginning of the year	49.71	25.64
Benefits Paid	(1.05)	-
Expenses Recognised in statement of Profit & Loss		
Current service cost	11.60	11.07
Interest on defined obligations	3.64	1.84
Expenses Recognised in statement of OCI		
Actuarial loss/(gain) due to change in assumptions	-	-
Actuarial loss/(gain) due to experience changes	(12.15)	11.17
Defined benefit obligations at the end of the year	<b>51.76</b>	<b>49.71</b>

### Key actuarial assumptions

The actuarial assumptions used to determine benefit obligations in accounting for the Gratuity Plan are as follows:

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Discount rate	7.10%	7.41%
Retirement age	60	60
Salary escalation rate	4.00%	4.00%
Withdrawal rate	3.00%	3.00%
Mortality rate	100.00%	100.00%

The estimates of future salary increases, considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

### Sensitivity analysis

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Discount rate (+ 1% movement)	46.21	45.09
Discount rate (- 1% movement)	58.44	55.23
Salary escalation (+ 1% movement)	62.06	60.64
Salary escalation (- 1% movement)	43.45	41.04

### Note No. 40 Related party transactions

Related parties where control / Significant influence exists	Nature of Relationship
Mr. Srinivasa Rao Gaddipati	Managing Director
Mrs. Likhitha Gaddipati	Whole Time Director and Chief Financial Officer
Mr. Sudhanshu Shekhar	Chief Executive Officer
Ms. Pallavi Yerragonda	Company Secretary and Compliance Officer
Mrs. Sri Lakshmi Gaddipati	Non Executive Director
Mr. Chandra Dheerajram	Relative of Key managerial person
Mr. Venkata Sesha Talpa Sai Munupalle	Independent Director
Mr. Sivasankara Parameswara Kurup Pillai	Independent Director
Mr. Venkatram Arigapudi	Independent Director
Ms. Jayashree Voruganty	Independent Director
CPM Likhitha consortium	Subsidiary
Likhitha Hak Arabia Contracting Company	Subsidiary

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Related party disclosures

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Rent provided</b>		
a) Mr. Srinivasa Rao Gaddipati	37.80	37.80
<b>Remuneration provided</b>		
a) Mr. Srinivasa Rao Gaddipati	0.11	-
b) Mrs. Likhitha Gaddipati	26.25	18.00
c) Mr. Sudhanshu Shekhar	28.60	18.60
d) Ms. Pallavi Yerragonda	5.60	1.76
e) Mr. Chandra Dheerajram	26.25	18.00
<b>Sitting Fees provided</b>		
a) Mr. Venkata Sesha Talpa Sai Munupalle	1.20	1.10
b) Mr. Sivasankara Parameswara Kurup Pillai	1.70	1.70
c) Mr. Venkatram Arigapudi	0.80	0.70
d) Ms. Jayashree Voruganty	0.70	0.60
<b>Transactions with Subsidiaries:</b>		
a) CPM Likhitha Consortium (Investment made )	91.23	361.42
b) CPM Likhitha Consortium (Advance given)	-	579.61
c) CPM Likhitha Consortium (Advance repaid by subsidiary)	730.33	-
d) CPM Likhitha Consortium (Sale of Services)	3,102.99	5,533.21
e) CPM Likhitha Consortium (Direct Expenses)	3,346.99	-
f) Likhitha Hak Arabia Contracting Company (Investment made)	68.25	-

### Outstanding amounts for the year ended

Particulars	As at 31 March 2024	As at 31 March 2023
<b>Rent Payable</b>		
a) Mr. Srinivasa Rao Gaddipati	0.57	5.67
<b>Remuneration Payable</b>		
a) Mr. Srinivasa Rao Gaddipati	199.89	283.16
b) Mrs. Sri Lakshmi Gaddipati	110.37	110.37
c) Mrs. Likhitha Gaddipati	0.61	0.06
d) Mr. Sudhanshu Shekhar	1.77	1.48
e) Ms. Pallavi Yerragonda	0.50	0.42
f) Mr. Chandra Dheerajram	0.61	0.06

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
<b>Sitting Fees payable</b>		
a) Mr. Venkata Sesha Talpa Sai Munupalle	0.27	-
b) Mr. Sivasankara parameswara Kurup Pillai	0.39	0.17
c) Mr. Venkatram Arigapudi	0.18	-
d) Ms. Jayashree Voruganty	0.09	0.09
<b>In respect of subsidiaries:</b>		
a) CPM Likhitha Consortium (Investment )	470.37	379.14
b) CPM Likhitha Consortium (Advance)	34.08	764.42
c) CPM Likhitha Consortium ( Debtors)	28.56	-
d) Likhitha Hak Arabia Contracting Company ( Investment)	68.25	-

### Note No. 41 Financial instruments and fair value

All assets and liabilities for which fair value is measured or disclosed in the Ind AS financial statements are categorised within the fair value hierarchy, as below, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 : Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

Level 3 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

### Financial instruments by category

The carrying value and fair value of financial instruments as at March 31 2024 and 2023, respectively were as follows:

	As at 31 March 2024		As at 31 March 2023	
	Total carrying value	Total fair value	Total carrying value	Total fair value
<b>Assets:</b>				
Cash and cash equivalents including the other bank balances	9,019.57	9,019.57	7,921.11	7,921.11
Investments	538.62	538.62	379.14	379.14
Trade receivables	7,658.28	7,658.28	7,088.98	7,088.98
Loans	247.97	247.97	978.30	978.30
Other financial assets	2,541.23	2,541.23	3,359.28	3,359.28
<b>Total</b>	<b>20,005.66</b>	<b>20,005.66</b>	<b>19,726.81</b>	<b>19,726.81</b>



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

	As at 31 March 2024		As at 31 March 2023	
	Total carrying value	Total fair value	Total carrying value	Total fair value
<b>Liabilities:</b>				
Trade payables	2,246.06	2,246.06	2,786.56	2,786.56
Other financial liabilities	896.75	896.75	724.70	724.70
<b>Total</b>	<b>3,142.80</b>	<b>3,142.80</b>	<b>3,511.26</b>	<b>3,511.26</b>

There has been no transfers between levels during the year. The fair values of derivatives are based on derived mark-to-market values. The management has assessed that the carrying values of financial assets and financial liabilities for which fair values are disclosed, reasonably approximate their fair values because these instruments have short-term maturities.

### Note No. 42 Financial risk management objectives and policies

The Company's principal financial liabilities comprise borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include investments, trade and other receivables, cash and cash equivalents, bank balances, security deposits.

The Company is exposed to market risk, credit risk and liquidity risk. The Company's senior management oversees the management of these risks. The Company's risk management is carried out by a treasury department under policies approved by the Board of Directors. The Board of Directors provides written principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

#### (a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument that will fluctuate because of changes in market prices. Market risk comprises three types of risk i.e. interest rate risk, currency risk and other price risk, such as commodity risk. Financial instruments affected by market risk include borrowings, derivatives financial instruments and trade payables.

##### i. Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's foreign currency trade payables. The summary of derivative instruments and unhedged foreign currency exposure is as below:

Un-hedged foreign currency exposure as at the reporting date: (All amounts are in Dollars)

Particulars	As at 31 March 2024	As at 31 March 2023
Advances to suppliers	-	19,660.85

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The following tables demonstrate the sensitivity to a reasonably possible change in foreign exchange rates, with all other variables held constant and without considering impact of derivatives not designated as hedges:

(All amounts are in Indian rupees, Lakhs)

Particulars	As at 31 March 2024		As at 31 March 2023	
	5% increase	5% decrease	5% increase	5% decrease
Impact on profit before tax	-	-	(0.80)	0.80

#### (b) Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments if a counterparty default on its obligations. The Company's exposure to credit risk arises majorly from trade and other receivables. Other financial assets like security deposits and bank deposits are mostly with government authorities and scheduled banks and hence, the Company does not expect any credit risk with respect to these financial assets.

##### Trade and other receivables

The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, including the default risk of the industry and country in which the customer operates, also has an influence on credit risk assessment. Credit risk is managed through credit approvals, establishing credit limits and continuously monitoring the creditworthiness of customers to which the Company grants credit terms in the normal course of business.

##### Details of financial assets – not due, past due and impaired

None of the Company's cash equivalents, including term deposits with banks, were past due or impaired as at March 31, 2024. The Company's credit period for trade and other receivables payable by its customers generally ranges from 30-60 days.

The ageing of trade and other receivables is given below:

Particulars	As at 31 March 2024	As at 31 March 2023
Neither past due nor impaired	-	-
Past due but not impaired		
Less than 365 days	7,658.28	6,925.99
More than 365 days	-	162.99
	<b>7,658.28</b>	<b>7,088.98</b>
Less : Allowance for credit losses	-	-
<b>Total</b>	<b>7,658.28</b>	<b>7,088.98</b>

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### (c) Liquidity risk

The Company's objective is to maintain optimum levels of liquidity to meet its cash and collateral requirements at all times. The Company relies on a mix of borrowings and excess operating cash flows to meet its needs for funds. The current committed lines of credit are sufficient to meet its short to medium/ long term expansion needs. The Company monitors rolling forecasts of its liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times so that the Company does not breach borrowing limits or covenants (where applicable) on any of its borrowing facilities.

The table below summarises the maturity profile of the Company's financial liabilities on undiscounted basis:

Maturities	Upto 1 year	1-3 Years	3-5 Years	Above 5 Years	Total
<b>As at 31 March 2024</b>					
Trade payables	2,246.06	-	-	-	2,246.06
Other financial liabilities	896.75	-	-	-	896.75
<b>Total</b>	<b>3,142.80</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,142.80</b>
<b>As at 31 March 2023</b>					
Trade payables	2,786.56	-	-	-	2,786.56
Other financial liabilities	724.70	-	-	-	724.70
<b>Total</b>	<b>3,511.26</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,511.26</b>

### 43 Details of CSR expenditure

Details of Corporate Social Responsibility expenditure in accordance with section 135 of the Companies Act, 2013:

Particulars	As at 31 March 2024	As at 31 March 2023
i) Amount required to be spent by the company during the year	118.70	83.75
ii) Amount required to be set off for the financial year, if any	-	-
(iii) Total CSR obligation for the financial year	<b>118.70</b>	<b>83.75</b>
iv) Amount of expenditure incurred	<b>118.70</b>	<b>83.75</b>
(a) Construction/acquisition of any asset	-	-
(b) On purposes other than (a) above	118.70	83.75
v) Shortfall/ (Pre spent) at the end of the year ((iii)-(iv))*	-	-
vi) Total of previous years shortfall	-	-
vii) Reason for shortfall	N.A	N.A

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
viii) Nature of CSR activities	Restoration of Building, Eradicating Hunger, Promoting Education and Promoting Healthcare	
ix) Details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard	N.A	N.A
x) Where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision	N.A	N.A

### 44 Ratio analysis

Ratio	Numerator	Denominator	As at 31 March 2024	As at 31 March 2023	Variance (in %)
Current ratio	Current Assets	Current Liabilities	7.97	5.59	42.49%
Debt- Equity Ratio	Total Debt	Shareholder's Equity	-	-	-
Return on Equity ratio	Net Profits after taxes	Average Shareholder's Equity	0.24	0.27	(13.21%)
Inventory Turnover ratio	Cost of goods sold	Average Inventory	3.25	4.12	(21.30%)
Trade Receivable Turnover Ratio	Revenue	Average Trade Receivable	5.72	5.06	13.15%
Trade Payable Turnover Ratio	Net credit purchases	Average Trade Payables	12.90	13.91	(7.21%)
Net Capital Turnover Ratio	Revenue	Working capital	1.55	1.74	(11.01%)
Net Profit ratio	Net Profit	Revenue	0.16	0.17	(6.57%)
Return on Capital Employed	Earnings before interest and taxes	Capital Employed	0.29	0.35	(17.23%)
Return on Investment	Income generated from investments	Time weighted average investments	0.08	0.06	33.75%

- 1) Decrease in trade payables and increase in inventory during the current financial year.
- 2) Increase in Investment Income during the Financial year.



## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### 45 Other statutory information

- (i) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.
- (ii) The Company does not have any transactions with struck off companies.
- (iii) The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
- (iv) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.
- (v) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
  - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (vi) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
  - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (vii) The Company has not entered in to any transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- (viii) The Company has not been declared as wilful defaulter by any bank or financial institution or other lender.
- (ix) The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.
- (x) No Scheme of Arrangements has been approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013, during the year.
- (xi) The Company has been sanctioned a working capital limit in excess of ₹5 crores, by banks on the basis of security of current assets. Pursuant to the terms of the sanction letter and its subsequent revisions, the Company was required to furnish quarterly statements. The statements filed are in agreement with the books of account of the Company.

The Ministry of Corporate Affairs (MCA) has prescribed a new requirement for companies under the proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 inserted by the Companies (Accounts) Amendment Rules 2021 requiring companies, which uses accounting software for maintaining its

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

books of account, shall use only such accounting software which has a feature of recording audit trail of each and every transaction, creating an edit log of each change made in the books of account along with the date when such changes were made and ensuring that the audit trail cannot be disabled.

The Company, in respect of financial year commencing on April 01, 2023 has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log). Audit trail (edit log) is enabled at the application level, and the Company's users have access to perform transactions only from the application level.

### 46 Capital Management

Capital includes equity capital and all reserves attributable to the equity holders of the Company. The primary objective of the capital management is to ensure that it maintain an efficient capital structure and healthy capital ratios in order to support its business and maximise shareholder's value. The Company manages its capital structure and make adjustments to it, in light of changes in economic conditions or its business requirements. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders return capital to shareholders or issue new shares.

The Company monitors capital using a debt to capital employed ratio which is debt divided by total capital plus debt. The Company's policy is to keep this ratio at an optimal level.

	As at 31 March 2024	As at 31 March 2023
Debt	-	-
Less: Cash and cash equivalents	(4,969.22)	(3,047.17)v
Net debt	(4,969.22)	(3,047.17)
Total equity	31,016.63	25,007.69
Capital and net debt	26,047.41	21,960.52
Net debt to equity ratio (%)	0.00%	0.00%

### 47 Commitments and contingent liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Contingent Liabilities		
a) Claims against the company/disputed liabilities not acknowledged as debts		
Income Tax	527.54	527.54
Goods and Service Tax(GST)	81.58	27.54
b) Guarantees		
Bank Guarantee	12,465.70	8,497.57
	13,074.82	9,052.65

## Notes to Standalone Financial Statements for the year ended March 31 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

48 Previous period/year figures have been recompanied/re-classified wherever necessary, to conform to current period's classification in order to comply with the requirements of the amended Schedule III to the Companies Act, 2013.

As per our report of even date

**For and on behalf of Board of Directors**

**For NSVR & ASSOCIATES LLP**

Chartered Accountants  
FRN: 008801S/S200060

**Suresh Gannamani**

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJV9994

**Srinivasa Rao Gaddipati**

Managing Director  
DIN: 01710775

**Sri Lakshmi Gaddipati**

Director  
DIN: 02250598

**Likhitha Gaddipati**

Chief Financial Officer  
DIN: 07341087

**Yerragonda Pallavi**

Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**

Chief Executive Officer

Place: Hyderabad  
Date: May 27, 2024



**Consolidated  
Financials**



# INDEPENDENT AUDITOR'S REPORT

To,  
The Members of,

**LIKHITHA INFRASTRUCTURE LIMITED.**

## Report on the Audit of the Consolidated Financial Statements

### Opinion

We have audited the accompanying Consolidated financial statements of **LIKHITHA INFRASTRUCTURE LIMITED** ("the Parent") and its subsidiaries (the parent and its subsidiaries together referred to as the "Group") which comprise the balance sheet as at March 31, 2024, and the statement of profit and loss (including Other Comprehensive Income), the cash flow Statement and the statement of changes in equity and for the year then ended, and notes to the financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 ("The Act") in the manner so required and give a true and fair view in conformity with other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

### Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act, and the Rules there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current financial year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined matters described below to be the key audit matters to be communicated in our report.

Revenue recognition – Accounting for Construction Contracts	
Key audit matter description	<ul style="list-style-type: none"> <li>There are significant accounting judgements in estimating revenue to be recognized on contracts with customers, including estimation of costs to complete. The Company recognizes revenue on the basis of stage of completion in proportion of the contract costs incurred at balance sheet date, relative to the total estimated costs of the contract at completion. The recognition of revenue is therefore dependent on estimates in relation to total estimated costs of each such contract.</li> </ul>

Revenue recognition – Accounting for Construction Contracts	
	<ul style="list-style-type: none"> <li>Significant judgements are involved in determining the expected losses, when such losses become probable based on the expected total contract cost. Cost contingencies are included in these estimates to take into account specific risks of uncertainties or disputed claims against the Company, arising within each contract. These contingencies are reviewed by the Management on a regular basis throughout the life of the contract and adjusted where appropriate. The revenue on contracts may also include variable consideration (variations and claims). Variable consideration is recognized when the recovery of such consideration is highly probable</li> </ul>
Principal Audit Procedures	<p><b>Our audit procedures relates to the</b></p> <ol style="list-style-type: none"> <li>Identification of distinct performance obligations,</li> <li>Evaluation of the process for estimation of costs to complete,</li> <li>Evaluation of implications of change orders on costs estimates of costs to complete and revenue and</li> <li>Evaluation of any variable consideration included the following, amongst others:                     <ul style="list-style-type: none"> <li>We tested the effectiveness of controls relating to the (a) evaluation of performance obligations and identification of those that are distinct; (b) estimation of costs to complete each of the performance obligations including the contingencies in respect thereof, as work progresses and the impact thereon as a consequence of change orders; (c) the impact of change orders on the transaction price of the related contracts; and (d) evaluation of the impact of variable consideration on the transaction price.</li> <li>We selected a sample of contracts with customers and performed the following procedures:                             <ol style="list-style-type: none"> <li>Obtained and read contract documents for each selection, change orders, and other documents that were part of the agreement.</li> <li>Identified significant terms and deliverables in the contract to assess management's conclusions regarding the (i) identification of distinct performance obligations; (ii) changes to costs to complete as work progresses and as a consequence of change orders; (iii) the impact of change orders on the transaction price; and (iv) the evaluation of the adjustment to the transaction price on account of variable consideration.</li> <li>Compared costs incurred with Company's estimates of costs incurred to date to identify significant variations and evaluated whether those variations have been considered appropriately in estimating the remaining costs to complete the contract.</li> <li>Tested the estimate for consistency with the status of delivery of milestones and customer acceptance to identify possible delays in achieving milestones, which require changes in estimated costs or efforts to complete the remaining performance obligation.</li> </ol> </li> </ul> </li> </ol>

### Information other than the financial statements and Auditor's Report thereon

- The parent Company's Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, for example, Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the consolidated financial

statements and our auditor's report thereon. The other information as stated above is expected to be made available to us after the date of this auditor's report.

- Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of management and those charged with governance for the Consolidated financial statements

The parent Company's Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Board of Directors is also responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books.
- c) The Consolidated Balance Sheet, consolidated Statement of Profit and Loss including Other Comprehensive Income, the consolidated Cash Flow Statement and consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the books of accounts.
- d) In our opinion, the aforesaid consolidated financial statements comply with the Indian Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- e) On the basis of the written representations received from the directors as on March 31, 2024 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164(2) of the Act.



- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- i) The Group has disclosed the impact of pending litigations on its financial position in its Consolidated Ind AS financial statements.
  - ii) The Group has made provision, as required under the applicable laws or accounting standards, for material foreseeable losses, if any, on long term contracts including derivative contracts;
  - iii) There is no amount required to be transferred to the Investor Education and Protection Fund by the Holding Company and subsidiary company incorporated in India.
  - (iv) (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The amount of dividend is in accordance with the section 123 of the Act
- a) The final dividend paid by the parent company during the year in respect of previous year is in accordance with Section 123 of the Act, to the extent it applies to payment of dividend.
  - b) As stated in note 16 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The amount of dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.
- vi. Based on our examination which included test checks, the Company has used accounting software for maintaining its books of accounts for the financial year ended March 31, 2024, which have a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with.

As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from April 01, 2023, reporting under Rule 11(g) of Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the financial year ended March 31, 2024.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure-B" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

**For NSVR & ASSOCIATES LLP**  
Chartered Accountants,  
Firm Reg No: 008801S/S200060

**Suresh Gannamani**  
Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

Place : Hyderabad  
Date : May 27, 2024.

# ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of LIKHITHA INFRASTRUCTURE LIMITED of even date)

## Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated financial statements of the Group as of and for the year ended March 31, 2024.

We have audited the internal financial controls with reference to consolidated financial statements of LIKHITHA INFRASTRUCTURE LIMITED ("the Parent") and its Subsidiary which is incorporated in India as of that date.

### Management's Responsibility for Internal Financial Controls

The Board of Directors of the Company are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143 (10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting of the Company.

### Meaning of internal financial Controls over Financial reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statement for external purpose in accordance with generally accepted accounting principles. A company's internal financial controls over financial reporting includes those policies and procedures that

- (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

### For NSVR & ASSOCIATES LLP

Chartered Accountants,  
Firm Reg No: 008801S/S200060

### Suresh Gannamani

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

Place : Hyderabad  
Date : May 27, 2024.

## ANNEXURE 'B' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of **LIKHITHA INFRASTRUCTURE LIMITED** of even date)

In terms of the information and explanations sought by us and given by the company and the books of accounts and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

xxi. There are no qualifications or adverse remarks by the respective auditors in the Companies (Auditors Report) Order (CARO) reports of the companies included in the consolidated financial statements.

**For NSVR & ASSOCIATES LLP**  
Chartered Accountants,  
Firm Reg No: 008801S/S200060

**Suresh Gannamani**  
Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

Place : Hyderabad  
Date : May 27, 2024.

## Consolidated Balance sheet as at March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

Particulars	Note No	As at 31 March 2024	As at 31 March 2023
<b>Assets</b>			
<b>Non-current assets</b>			
(a)Property, plant and equipment	3(i)	2,579.33	1,986.00
(b)Investment property	3(ii)	211.25	216.56
(c) Other Intangible assets	3(iii)	1.16	1.57
(d)Financial assets			
(i) Investments		-	-
(ii) Loans	4	-	-
(iii) Other financial assets	5	399.22	2,055.22
(e)Deferred tax assets (net)	12	116.35	72.68
<b>Total non-current assets (A)</b>		<b>3,307.32</b>	<b>4,332.02</b>
<b>Current assets</b>			
(a)Inventories	6	11,244.24	6,938.72
(b)Financial assets			
(i) Investments		-	-
(ii) Trade receivables	7	7,638.24	9,005.47
(iii) Cash and cash equivalent	8	5,013.42	2,327.69
(iv) Bank Balances other than (iii) above	9	4,050.35	4,873.94
(v) Loans	10	213.88	213.88
(vi) Other financial assets	11	2,143.13	1,305.15
(c)Current tax assets (net)	13	-	-
(d)Other current assets	14	1,421.40	612.29
<b>Total current assets (B)</b>		<b>31,724.67</b>	<b>25,277.15</b>
<b>Total assets (A+B)</b>		<b>35,031.98</b>	<b>29,609.17</b>
<b>Equity and liabilities</b>			
<b>Equity</b>			
(a)Equity share capital	15	1,972.50	1,972.50
(b)Other equity	16	28,980.58	23,035.55
<b>Total equity attributable to owners of the company</b>		<b>30,953.08</b>	<b>25,008.05</b>
Non controlling interest		116.15	90.45
<b>Total equity (A)</b>		<b>31,069.23</b>	<b>25,098.50</b>
<b>Liabilities</b>			
Non-current liabilities			
(a)Financial liabilities			
(i) Borrowings			
(b)Provisions	17	48.15	45.36
<b>Total non-current liabilities (B)</b>		<b>48.15</b>	<b>45.36</b>



## Consolidated Balance sheet as at March 31, 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

Particulars	Note No	As at 31 March 2024	As at 31 March 2023
<b>Current liabilities</b>			
(a) Financial liabilities			
(i) Borrowings		-	-
(ii) Trade payables			
(a) Total outstanding dues of micro enterprises and small enterprises			
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises	18	2,250.67	2,820.44
(iii) Other financial liabilities	19	897.75	725.70
(b) Other current liabilities	20	587.66	909.54
(c) Current provisions	21	3.61	4.35
(d) Current tax liability (net)	22	174.92	5.27
<b>Total current liabilities (C)</b>		<b>3,914.60</b>	<b>4,465.31</b>
<b>Total equity and liabilities (A+B+C)</b>		<b>35,031.98</b>	<b>29,609.17</b>
The accompanying notes form an integral part of the Consolidated Financial Statements			

As per our report of even date

For and on behalf of Board of Directors

**For NSVR & ASSOCIATES LLP**

Chartered Accountants  
FRN: 008801S/S200060

**Suresh Gannamani**

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

**Srinivasa Rao Gaddipati**

Managing Director  
DIN: 01710775

**Sri Lakshmi Gaddipati**

Director  
DIN: 02250598

**Likhitha Gaddipati**

Chief Financial Officer  
DIN: 07341087

**Yerragonda Pallavi**

Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**

Chief Executive Officer

Place: Hyderabad  
Date: May 27, 2024

## Consolidated statement of profit and loss for the year ended March 31, 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	Note No	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Income</b>			
Revenue from contract with customers	23	42,168.14	36,495.50
Other income	24	517.69	423.48
<b>Total income (A)</b>		<b>42,685.83</b>	<b>36,918.98</b>
<b>Expenses:</b>			
Cost of materials consumed	25	8,824.71	6,184.88
Contract Execution Expenses	26	23,686.90	19,811.07
Changes in inventories of work-in-progress	27	(4,255.55)	(2,171.28)
Employee benefit expenses	28	3,537.56	3,406.47
Finance costs	29	135.43	77.66
Depreciation and amortisation expense	30	767.47	507.21
Other expenses	31	1,021.78	957.04
<b>Total expenses (B)</b>		<b>33,718.29</b>	<b>28,773.05</b>
<b>Profit before tax (A-B)</b>		<b>8,967.53</b>	<b>8,145.93</b>
<b>Tax expense</b>			
(1) Current tax	32	2,491.57	2,141.21
(2) Deferred tax	33	(46.73)	(24.96)
<b>Profit for the year after tax</b>		<b>6,522.69</b>	<b>6,029.68</b>
<b>Other comprehensive income (OCI)</b>			
(i) Items that will not be reclassified to profit or loss			
Re-measurement gains/ (losses) on defined benefit plans		12.15	(11.17)
Tax impact on above items		(3.06)	2.81
(ii) Items that will be reclassified to profit or loss			
Foreign Exchange Translation Reserve		(3.35)	-
Tax impact on above items		-	-
<b>Other comprehensive income/(loss) for the year, net of tax</b>		<b>5.74</b>	<b>(8.36)</b>
<b>Total comprehensive income for the year, net of tax</b>		<b>6,528.43</b>	<b>6,021.33</b>
Profit for the year			
<b>Attributable to:</b>			
Equity holders of the parent		6,541.15	5,952.34
Non-controlling interests		(18.46)	77.34
<b>Other comprehensive income for the year</b>			
<b>Attributable to:</b>			
Equity holders of the parent		7.08	(8.36)
Non-controlling interests		(1.34)	-
<b>Total comprehensive income for the year</b>			

## Consolidated statement of profit and loss for the year ended March 31, 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	Note No	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Attributable to:</b>			
Equity holders of the parent		6,548.24	5,943.98
Non-controlling interests		(19.80)	77.34
<b>Earnings per share:</b>			
Basic earnings per share of ₹ 5/-each		16.58	15.28
Diluted earnings per share of ₹ 5/- each		16.58	15.28
The accompanying notes form an integral part of the Consolidated Financial Statements			

As per our report of even date

For and on behalf of Board of Directors

**For NSVR & ASSOCIATES LLP**  
Chartered Accountants  
FRN: 008801S/S200060

**Suresh Gannamani**  
Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

**Srinivasa Rao Gaddipati**  
Managing Director  
DIN: 01710775

**Sri Lakshmi Gaddipati**  
Director  
DIN: 02250598

Place: Hyderabad  
Date: May 27, 2024

**Likhitha Gaddipati**  
Chief Financial Officer  
DIN: 07341087

**Yerragonda Pallavi**  
Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**  
Chief Executive Officer

## Consolidated statement of cash flows for the year ended March 31, 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>A. Cash flow from operating activities:</b>		
<b>Net profit before tax</b>	<b>8,967.53</b>	<b>8,145.93</b>
<b>Adjustments for:</b>		
Depreciation and amortisation expenses	767.47	507.21
Finance costs	135.43	77.66
(Profit)/loss on sale of property, plant and equipment	(4.81)	(5.05)
Interest income	(480.41)	(379.71)
<b>Operating profit before working capital changes</b>	<b>9,385.21</b>	<b>8,346.03</b>
Changes in operating assets and liabilities:		
Inventory	(4,305.52)	(2,277.83)
Trade receivables	1,367.23	(2,242.25)
Other financial assets	(553.57)	(397.69)
Other current assets	(809.12)	(284.83)
Trade payables	(569.77)	1,914.84
Provisions	14.19	12.91
Current financial liabilities	172.04	613.80
Other current liabilities	(321.88)	(295.14)
<b>Changes in working capital</b>	<b>(5,006.38)</b>	<b>(2,956.19)</b>
<b>Cash generated from operating activities before tax</b>	<b>4,378.83</b>	<b>5,389.84</b>
Income tax paid	(2,321.92)	(2,250.34)
<b>Net cash from/ (used in) operating activities</b>	<b>2,056.90</b>	<b>3,139.50</b>
<b>B. Cash flows from investing activities:</b>		
Purchase of property, plant and equipment	(1,396.28)	(918.14)
Proceeds from sale of property, plant and equipment	46.00	34.61
Movement in fixed deposits with bank having maturity more than 12 months	1,371.58	(1,371.99)
Movement in other bank balances	823.59	576.12
Interest income	480.41	379.71

## Consolidated statement of cash flows for the year ended March 31, 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Net cash from/ (used in) investing activities</b>	<b>1,325.31</b>	<b>(1,299.69)</b>
<b>C. Cash flows from financing activities</b>		
Finance costs	(135.43)	(77.66)
Dividend paid	(591.75)	(197.25)
Proceeds from Issue of Share Capital to Non-Controlling Interest	45.50	-
Qualified institutional placement expenses	(11.46)	-
<b>Net cash from/ (used in) financing activities</b>	<b>(693.14)</b>	<b>(274.91)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>2,689.08</b>	<b>1,564.90</b>
Cash and cash equivalents at beginning of the year	2,327.69	762.79
Effect of exchange rate changes on cash and cash equivalents	(3.35)	-
<b>Cash and cash equivalents at end of the year</b>	<b>5,013.42</b>	<b>2,327.69</b>

### Cash and cash equivalents include the following for cash flow purpose

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Cash on hand	62.24	114.29
Balances with banks in	-	-
Current accounts (Including the debit balance of cash credit account)	3,467.17	2,017.77
Earmarked Balances- Dividend accounts	3.35	3.42
Bank deposits with maturity less than 3 months	1,480.65	192.21
<b>Cash and cash equivalents</b>	<b>5,013.42</b>	<b>2,327.69</b>

The accompanying notes form an integral part of the Consolidated Financial Statements

As per our report of even date

### For NSVR & ASSOCIATES LLP

Chartered Accountants  
FRN: 008801S/S200060

### Suresh Gannamani

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

Place: Hyderabad  
Date: May 27, 2024

### Srinivasa Rao Gaddipati

Managing Director  
DIN: 01710775

### Likhitha Gaddipati

Chief Financial Officer  
DIN: 07341087

For and on behalf of Board of Directors

### Sri Lakshmi Gaddipati

Director  
DIN: 02250598

### Yerragonda Pallavi

Company Secretary and  
Compliance Officer  
M. No: A70447

### Sudhanshu Shekhar

Chief Executive Officer

## Consolidated statement of changes in equity for the year ended 31 March 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

### A Equity share capital

	Notes	No. of shares	Amount
<b>As at 01 April 2022</b>		<b>39,450,000</b>	<b>1,972.50</b>
Changes in equity share capital	16	-	-
<b>As at 31 March 2023</b>		<b>39,450,000</b>	<b>1,972.50</b>
Changes in equity share capital	16	-	-
<b>As at 31 March 2024</b>		<b>39,450,000</b>	<b>1,972.50</b>

### B Other equity (refer note 17)

	Reserves and surplus			Other comprehensive income ("OCI")			Total Equity attributable to equity shareholders of parent	Non-Controlling Interest	Total
	Retained earnings	General reserves	Securities Premium	Re-measurement gains/(losses) on defined benefit plans net of tax	Foreign Currency Translation Reserve				
<b>As at 01 April 2022</b>	12,428.78	17.56	4,802.04	40.43	-	-	<b>17,288.82</b>	<b>13.10</b>	17,301.92
Profit for the year	5,952.34	-	-	-	-	-	5,952.34	77.35	6,029.69
Dividend paid	(197.25)	-	-	-	-	-	(197.25)	-	(197.25)
Other comprehensive income, net of taxes	-	-	(8.36)	(8.36)	-	-	<b>(8.36)</b>	-	(8.36)
<b>As at 31 March 2023</b>	<b>18,183.87</b>	<b>17.56</b>	<b>4,802.04</b>	<b>32.07</b>	-	-	<b>23,035.55</b>	<b>90.45</b>	<b>23,126.01</b>
Additions	-	-	-	-	-	-	-	45.50	45.50
Profit for the year	6,541.15	-	-	-	(2.01)	-	6,539.14	(19.80)	6,519.34
Dividend Paid	(591.75)	-	-	-	-	-	(591.75)	-	(591.75)
Qualified institutional placement expenses	-	-	(11.46)	-	-	-	(11.46)	-	(11.46)
Re-measurement gains/(losses) on defined benefit plans net of tax	-	-	9.09	9.09	-	-	9.09	-	9.09
<b>As at 31 March 2024</b>	<b>24,133.28</b>	<b>17.56</b>	<b>4,790.58</b>	<b>41.16</b>	<b>(2.01)</b>	<b>(2.01)</b>	<b>28,980.58</b>	<b>116.15</b>	<b>29,096.73</b>



## Consolidated statement of changes in equity for the year ended 31 March 2024

(Amount in Indian rupees lakhs, except share data and where otherwise stated)

### Nature and purpose of reserves

#### Retained earnings

The balance in the retained earnings primarily represents the surplus after payment of dividend and transfer to reserves.

#### General reserve

Under the erstwhile Companies Act 1956, general reserve was created through an annual transfer of net income at a specified percentage in accordance with applicable regulations. Consequent to introduction of companies Act 2013, the requirement to mandatorily transfer a specified percentage of the net profit to general reserve has been withdrawn. However, the amount previously transferred to the general reserve can be utilised only in accordance with the specific requirements of companies act, 2013. As the general reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income, items included in the general reserve will not be reclassified subsequently to statement of profit and loss.

#### Securities premium

Securities premium is used to record the premium on issue of shares. The reserve can be utilised only for limited purposes such as issuance of bonus shares in accordance with the provisions of the Companies Act, 2013.

#### Re-measurement gains/(losses) on defined benefit plans

Remeasurements of the net defined benefits plan reserve comprises the cumulative net gains/ (losses) on actuarial valuation of post-employment obligations.

The accompanying notes form an integral part of the Consolidated Financial Statements

As per our report of even date

**For and on behalf of Board of Directors**

#### For NSVR & ASSOCIATES LLP

Chartered Accountants  
FRN: 008801S/S200060

#### Suresh Gannamani

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

#### Srinivasa Rao Gaddipati

Managing Director  
DIN: 01710775

#### Sri Lakshmi Gaddipati

Director  
DIN: 02250598

#### Likhitha Gaddipati

Chief Financial Officer  
DIN: 07341087

#### Yerragonda Pallavi

Company Secretary and  
Compliance Officer  
M. No: A70447

#### Sudhanshu Shekhar

Chief Executive Officer

Place: Hyderabad  
Date: May 27, 2024

## Notes to Consolidated Financial Statements

### for the year ended 31 March 2024

#### Summary of material accounting policies and other explanatory information

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### 1.1 Corporate Information

**Likhitha Infrastructure Limited** (the Company) is a limited Company bearing **CIN : L45200TG1998 PLC029911** incorporated in India on August 06, 1998. The address of its registered office is in the state of Telangana, India in accordance with the provisions of the Companies Act, 1956. The Company is engaged in the business of laying gas supply pipe lines, irrigation canals, building bridges over the canals and related maintenance works.

The Company has its primary listings on the Bombay Stock Exchange and National Stock Exchange.

The principal accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### 1.2 Basis of Preparation and presentation

#### a. Statement of compliance

The consolidated financial statements of Likhitha Infrastructure Limited ("the Company") along with its subsidiaries (collectively termed as "group" or "the consolidated entities") have been prepared and presented in accordance with and in compliance in all material aspects, with the Indian Accounting Standards ("Ind AS") notified under Section 133 of the Companies Act, 2013 (the "Act") read along with the Companies (Indian Accounting Standards) Rules 2015, and presentation requirements of Division II of Schedule III to the Companies Act, 2013, and as amended from time to time together with the comparative period data as at and for the year ended March 31, 2023.

These consolidated financial statements have been prepared by the Company as a going concern on the basis of relevant Ind AS that is effective at the Company's annual reporting date, March 31, 2024. These financial statements for the year ended March 31, 2024 were approved by the Company's Board of Directors on 27 May 2024.

#### b. Basis of measurement

The consolidated financial statements have been prepared on a historical cost convention and on an accrual basis, except for the following material items in the balance sheet that have been measured at fair value as required by relevant Ind AS:

- Certain financial assets and liabilities measured at fair value (refer accounting policy on financial instruments), and
- Employee defined benefit assets/(liability) are recognized as the net total of the fair value of plan assets, plus actuarial losses, less actuarial gains and the present value of the defined benefit obligation.

#### c. Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Company and entities controlled by the Company and its subsidiaries as at March 31, 2024.

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- Exposure, or rights, to variable returns from its involvement with the investee, and
- The ability to use its power over the investee to affect its returns.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Generally, there is a presumption that a majority of voting rights result in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee.
- Rights arising from other contractual arrangements.
- The Group's voting rights and potential voting rights.
- The size of the group's holding of voting rights relative to the size and dispersion of the holdings of the other voting rights holders.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit and loss from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Consolidated financial statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances. If a member of the group uses accounting policies other than those adopted in the consolidated financial statements for like transactions and events in similar circumstances, appropriate adjustments are made to that group member's financial statements in preparing the consolidated financial statements to ensure conformity with the group's accounting policies.

The financial statements of all entities used for the purpose of consolidation are drawn up to same reporting date as that of the Company, i.e., year ended on 31 March. When the end of the reporting period of the parent is different from that of a subsidiary, the subsidiary prepares, for consolidation purposes, additional financial information as of the same date as the financial statements of the parent to enable the parent to consolidate the financial information of the subsidiary, unless it is impracticable to do so.

### Consolidation procedure

- Combine like items of assets, liabilities, equity, income, expenses and cash flows of the parent with those of its subsidiaries. For this purpose, income and expenses of the subsidiary are based on the amounts of the assets and liabilities recognized in the consolidated financial statements at the acquisition date.
- Offset (eliminate) the carrying amount of the parent's investment in each subsidiary and the parent's portion of equity of each subsidiary.
- Eliminate in full intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between entities of the group (profits or losses resulting from intragroup transactions that are recognized in assets, such as inventory and Property, plant and equipment are eliminated in full). Intragroup losses may indicate an impairment that requires recognition in the consolidated financial statements. Ind AS 12 Income Taxes applies to temporary differences that arise from the elimination of profits and losses resulting from intragroup transactions.

Profit or loss and each component of other comprehensive income are attributed to the equity holder of the parent of the Group and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-

group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Group loses control over a subsidiary, it:

- Derecognises the assets (including goodwill) and liabilities of the subsidiary at their carrying amounts at the date when control is lost
- Derecognises the carrying amount of any non-controlling interests
- Derecognises the cumulative translation differences recorded in equity
- Recognises the fair value of the consideration received
- Recognises the fair value of any investment retained
- Recognises any surplus or deficit in profit or loss
- Recognise that distribution of shares of subsidiary to Group in Group's capacity as owners
- Reclassifies the parent's share of components previously recognized in OCI to profit or loss or transferred directly to retained earnings, if required by other Ind ASs as would be required if the Group had directly disposed of the related assets or liabilities

### Details of entities controlled by the company are as under:

Name of the enterprises	Country of Incorporation	Nature of business	Shareholding/Controlling interest
Likhitha-CPM Consortium	India	Laying of Gas Pipe Lines	80%
Likhitha Hak Arabia Contracting Company	Saudi Arabia	Laying of Gas Pipe Lines	60%

### d) Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred measured at acquisition date fair value and the amount of any non-controlling interests in the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets include an input and a substantive process that together significantly contribute to the ability to create outputs. The acquired process is considered substantive if it is critical to the ability to continue producing outputs, and the inputs acquired include an organised workforce with the necessary skills, knowledge, or experience to perform that process or it significantly contributes to the ability to continue producing outputs and is considered unique or scarce or cannot be replaced without significant cost, effort, or delay in the ability to continue producing outputs.

At the acquisition date, the identifiable assets acquired, and the liabilities assumed are recognized at their acquisition date fair values. For this purpose, the liabilities assumed include contingent liabilities representing present obligation and they are measured at their acquisition fair values irrespective of the fact that outflow of resources embodying economic benefits is not probable. However, the following assets and liabilities acquired in a business combination are measured at the basis indicated below:

- Deferred tax assets or liabilities, and the liabilities or assets related to employee benefit arrangements are recognized and measured in accordance with Ind AS 12 Income Tax and Ind AS 19 Employee Benefits respectively.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

- Potential tax effects of temporary differences and carry forwards of an acquiree that exist at the acquisition date or arise as a result of the acquisition are accounted in accordance with Ind AS 12.
- Liabilities or equity instruments related to share based payment arrangements of the acquiree or share – based payments arrangements of the Group entered into to replace share-based payment arrangements of the acquiree are measured in accordance with Ind AS 102 Share-based Payments at the acquisition date.
- Assets (or disposal groups) that are classified as held for sale in accordance with Ind AS 105 Non-current Assets Held for Sale and Discontinued Operations are measured in accordance with that Standard.
- Reacquired rights are measured at a value determined on the basis of the remaining contractual term of the related contract. Such valuation does not consider potential renewal of the reacquired right.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

If the business combination is achieved in stages, any previously held equity interest is re-measured at its acquisition date fair value and any resulting gain or loss is recognized in profit or loss or OCI, as appropriate.

Any contingent consideration to be transferred by the acquirer is recognized at fair value at the acquisition date. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of Ind AS 109 Financial Instruments, is measured at fair value with changes in fair value recognized in profit or loss in accordance with Ind AS 109. If the contingent consideration is not within the scope of Ind AS 109, it is measured in accordance with the appropriate Ind AS and shall be recognized in profit or loss. Contingent consideration that is classified as equity is not re-measured at subsequent reporting dates and subsequent its settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred and the amount recognized for non-controlling interests, and any previous interest held, over the net identifiable assets acquired and liabilities assumed. If the fair value of the net assets acquired is in excess of the aggregate consideration transferred, the Group re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed and reviews the procedures used to measure the amounts to be recognized at the acquisition date. If the reassessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognized in OCI and accumulated in equity as capital reserve. However, if there is no clear evidence of bargain purchase, the entity recognises the gain directly in equity as capital reserve, without routing the same through OCI.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

A cash generating unit to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognized in profit or loss. An impairment loss recognized for goodwill is not reversed in subsequent periods.

Where goodwill has been allocated to a cash-generating unit and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal. Goodwill disposed in these circumstances is measured based on the relative values of the disposed operation and the portion of the cash-generating unit retained.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted through goodwill during the measurement period, or additional assets or liabilities are recognized, to reflect new information obtained about facts and circumstances that existed at the acquisition date that, if known, would have affected the amounts recognized at that date. These adjustments are called as measurement period adjustments. The measurement period does not exceed one year from the acquisition date.

### e) Current and non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification.

All the assets and liabilities have been classified as current or noncurrent as per the Group's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013 and Ind AS 1, presentation of financial statements.

An asset is classified as current when it satisfies any of the following criteria:

- It is expected to be realized in, or is intended for sale or consumption in, the Group's normal operating cycle;
- It is held primarily for the purpose of being traded;
- It is expected to be realized within twelve months after the reporting date; or
- It is cash or cash equivalent unless it is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting date.

All other assets are classified as non-current.

A liability is classified as current when it satisfies any of the following criteria:

- It is expected to be settled in the Group's normal operating cycle;
- It is held primarily for the purpose of being traded;
- It is due to be settled within twelve months after the reporting date; or
- The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification

The Company classifies all other liabilities as noncurrent.

Current assets/ liabilities include the current portion of noncurrent assets/ liabilities respectively. Deferred tax assets and liabilities are always disclosed as non-current.



## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The operating cycle is the time between the acquisition of assets for processing and their realization in cash and cash equivalents. The Group has identified twelve months as its operating cycle.

### f) Functional and presentation currency

These financial statements are presented in Indian rupees, which is also the functional currency of the Company. All the financial information presented in Indian rupees has been rounded to the nearest lakhs.

### g) Fair value measurement

The Company measures financial instruments, such as, derivatives at fair value at each balance sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability, or
- in the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the Ind AS financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the Ind AS financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The Company's management determines the policies and procedures for both recurring fair value measurement, such as derivative instruments and unquoted financial assets measured at fair value, and for non-recurring measurement, such as assets held for sale in discontinued operations.

External valuers are involved, wherever considered necessary. For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy, as explained above.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

This note summarizes accounting policy for fair value. Other fair value related disclosures are given in the relevant notes.

## 2. Summary of material accounting policies

On March 31 2023, the Ministry of Corporate Affairs notified Companies (Indian Accounting Standards) Amendment Rules, 2023 amending the Companies (Indian Accounting Standards) Rules, 2015. The amendments come into force with effect from April 01, 2023, i.e., Financial Year 2023-24. One of the major changes is in Ind AS 1 'Preparation of Financial Statements, which requires companies to disclose in their financial statements 'material accounting policies' as against the erstwhile requirement to disclose 'significant accounting policies'. The word 'significant' is substituted by 'material'.

Accounting policy information is expected to be material if users of an entity's financial statements would need it to understand other material information in the financial statements.

The Company applied the guidance available under paragraph 117B of Ind AS 1, Presentation of Financial Statements in evaluating the material nature of the accounting policies.

The following are the material accounting policies for the Company:

### 2.1 Foreign currency transactions and balances

Transactions in foreign currencies are initially recorded by the Company at their respective functional currency spot rates at the date, the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Exchange differences arising on settlement or translation of monetary items are recognized in the statement of profit and loss.

Non-monetary items that are measured based on historical cost in a foreign currency are translated at the exchange rate at the date of the initial transaction.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognized in other comprehensive income ("OCI") or profit or loss are also recognized in OCI or profit or loss, respectively.

### 2.2 Property plant and equipment:

The cost of an item of property, plant and equipment are recognized as an asset if, and only if it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Freehold land is carried at historical cost less any accumulated impairment losses.

Items of property, plant and equipment (including capital-work-in progress) are stated at cost of acquisition or construction less accumulated depreciation and impairment loss, if any.

Cost includes expenditures that are directly attributable to the acquisition of the asset i.e., freight, non-refundable duties and taxes applicable, and other expenses related to acquisition and installation.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Directly attributable costs include:

- Cost of Employee Benefits arising directly from Construction or acquisition of PPE.
- Cost of Site Preparation.
- Initial Delivery & Handling costs.
- Professional Fees and
- Costs of testing whether the asset is functioning properly, after deducting the net proceeds from selling any item produced while bringing the asset to that location and condition (such as samples produced when testing equipment).

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The cost of self-constructed assets includes the cost of materials and other costs directly attributable to bringing the asset to a working condition for its intended use.

When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives.

Items of property, plant and equipment acquired through exchange of non-monetary assets are measured at fair value, unless the exchange transaction lacks commercial substance or the fair value of either the asset received or asset given up is not reliably measurable, in which case the asset exchanged is recorded at the carrying amount of the asset given up.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss. Gains and losses upon disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognized net within the statement of profit and loss.

### Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group and the cost of the item can be measured reliably.

### Depreciation

Depreciation on items of PPE is provided on Written down value basis, computed on the basis of useful lives as mentioned in Schedule II to the Companies Act, 2013. Depreciation on additions / disposals is provided on a pro-rata basis i.e. from / up to the date on which asset is ready for use / disposed-off.

Type of Asset	Estimated useful life in years
Plant & Machinery	25
Electrical Installations	25
Furniture & Fixtures	10
Office Equipment	3
Computers	3
Vehicles	8

The residual values, useful lives and method of depreciation are reviewed at each financial year end and adjusted prospectively, if appropriate.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The cost of replacing part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The carrying amount of the replaced part will be derecognized. The costs of repairs and maintenance are recognized in the statement of profit and loss as incurred.

Items of stores and spares that meet the definition of Property, plant and equipment are capitalized at cost, otherwise, such items are classified as inventories.

Advances paid towards the acquisition of property, plant and equipment outstanding at each reporting date is disclosed as capital advances under other assets. The cost of property, plant and equipment not ready to use before such date are disclosed under capital work-in-progress.

### 2.3 Investment Property:

Properties that are held for long-term rental yields or for capital appreciation or both, and that are not occupied by the Company, are classified as investment property.

Investment property is measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at cost less accumulated depreciation and accumulated impairment loss, if any. Subsequent expenditure related to investment properties are added to its book value only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Investment properties are depreciated using the written down value basis method over the useful lives.

The estimated useful lives are as follows:

Type of Asset	Estimated useful life in years
Land	Non depreciable asset
Buildings	30

Investment properties are derecognised when either they have been disposed of or when the investment property is permanently withdrawn from use and no economic benefit is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the Statement of Profit and Loss.

### 2.4 Intangible Assets

Acquired computer software is capitalized on the basis of the costs incurred to acquire and bring to use the specific software. The Intangible assets that are acquired by the Company and that have finite useful lives are measured at cost less accumulated amortization and accumulated impairment losses.

#### Amortization

Amortization is recognized in the statement of profit and loss on a written down value basis over the estimated useful lives of intangible assets or on any other basis that reflects the pattern in which the asset's future economic benefit are expected to be consumed by the entity. Intangible assets that are not available for use are amortized from the date they are available for use. The estimated useful lives are as follows:

Type of Asset	Estimated useful life
Computer Software	10

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The Amortization period and the Amortization method for intangible assets with a finite useful life are reviewed at each reporting date.

### 2.5 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

#### a. Financial assets

##### Initial recognition and measurement

All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognized on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

##### Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Debt instruments at amortised cost
  - Debt instruments at fair value through other comprehensive income (FVTOCI)
  - Debt instruments, derivatives and equity instruments at fair value through profit or loss (FVTPL);
  - Equity instruments measured at fair value through other comprehensive income (FVTOCI)
- Debt instruments at amortised cost

A 'debt instrument' is measured at the amortised cost, if both of the following conditions are met: (i) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows; and (ii) Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR Amortization is included in finance income in the statement of profit and loss. The losses arising from impairment are recognized in the statement of profit and loss. This category generally applies to trade and other receivables.

##### Debt instrument at FVTOCI

A 'debt instrument' is classified as FVTOCI, if both of the following criteria are met: (i) The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets; and (ii) The asset's contractual cash flows represent SPPI.

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in OCI. However, the Company recognizes interest income, impairment losses and foreign exchange gain or loss in the statement of profit and loss. On derecognition of the asset, cumulative gain or loss previously recognized in OCI is reclassified from the equity to statement of profit and loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

##### Debt instrument at FVTPL

FVTPL is a residual category for debt instruments. Any debt instrument, which does not meet the criteria

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for categorization as at amortized cost or as FVTOCI, is classified as FVTPL. Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

#### Equity Instruments

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading are classified as FVTPL. If the Company decides to classify an equity instrument as FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to statement of profit and loss. Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

#### Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e., removed from the Company's balance sheet) when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognize the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

#### b. Financial liabilities

##### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value i.e., loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, financial guarantee contracts.

##### Subsequent measurement

The measurement of financial liabilities depends on their classification.

##### Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that



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are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separated embedded derivatives are also classified as held for trading, unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognized in the statement of profit and loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to the statement of profit and loss.

However, the Company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognized in the statement of profit and loss.

### Loans and borrowings

Borrowings is the category most relevant to the Company. After initial recognition, interest-bearing borrowings are subsequently measured at amortized cost using the EIR method. Gains and losses are recognized in the statement of profit and loss when the liabilities are derecognized as well as through the EIR amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR Amortization is included as finance costs in the statement of profit and loss.

### De-recognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit and loss.

### Reclassification of financial assets and liabilities

The Company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no re-classification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a re-classification is made only if there is a change in the business model for managing those assets. A change in the business model occurs when the Company either begins or ceases to perform an activity that is significant to its operations. If the Company reclassifies financial assets, it applies the re-classification prospectively from the re-classification date, which is the first day of the immediately next reporting period following the change in business model. The Company does not restate any previously recognized gains, losses (including impairment gains or losses) or interest.

### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet, if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

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### 2.6 Cash & Cash Equivalents

Cash and bank balances comprise of cash balance in hand, in current accounts with banks, and other short-term deposits. For this purpose, "short-term" means investments having maturity of three months or less from the date of investment, and which are subject to an insignificant risk of change in value. Bank overdrafts that are repayable on demand and form an integral part of our cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows. The Margin money deposits, balance in dividend accounts which are not due and unclaimed dividend balances shall be disclosed as restricted cash balances.

### 2.7 Inventory

Inventories are valued at the lower of cost and net realizable value. Inventories consisting of materials, stores and spares and loose tools are valued at cost or net realizable value by using weighted average method. Project and construction related work in progress is valued at cost. Cost includes expenditures incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. In the case of finished goods and work-in-progress, cost includes an appropriate share of overheads based on normal operating capacity. Stores and spares, that do not qualify to be recognized as property, plant and equipment, consists of packing materials, engineering spares (such as machinery spare parts) and consumables which are used in operating machines or consumed as indirect materials in the manufacturing process. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. The net realizable value of work-in-progress is determined with reference to the selling prices of related finished products.

### 2.8 Impairment of non-financial assets

The carrying amounts of the Company's non-financial assets, other than inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment.

If any such indication exists, then the asset's recoverable amount is estimated.

For goodwill and intangible assets that have indefinite lives or that are not yet available for use, an impairment test is performed each year at March 31.

The recoverable amount of an asset or cash-generating unit (as defined below) is the greater of its value in use and its fair value less costs to sell.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or the cash-generating unit.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflow of other assets or groups of assets (the "cash-generating unit").

The Company bases its impairment calculation on detailed budgets and forecast calculations, which are prepared separately for each of the Company's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year. To estimate cash flow projections beyond periods covered by the most recent budgets/forecasts, the Company extrapolates cash flow projections in the budget using a steady or declining growth rate for subsequent years, unless an increasing rate can be justified. In any case, this growth rate does not exceed the long-term average

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growth rate for the products, industries, or country in which the entity operates, or for the market in which the asset is used.

An impairment loss is recognized in the statement of profit and loss if the estimated recoverable amount of an asset or its cash-generating unit is lower than its carrying amount. Impairment losses recognized in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit on a pro-rata basis.

### Reversal of Impairment of Assets

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

## 2.9 Employee benefits

### Short term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### Defined contribution plans

The Company's contributions to defined contribution plans are charged to the statement of profit and loss as and when the services are received from the employees.

### Defined benefit plans

The liability in respect of defined benefit plans and other post-employment benefits is calculated using the projected unit credit method consistent with the advice of qualified actuaries. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related defined benefit obligation. In countries where there is no deep market in such bonds, the market interest rates on government bonds are used. The current service cost of the defined benefit plan, recognized in the statement of profit and loss in employee benefit expense, reflects the increase in the defined benefit obligation resulting from employee service in the current year, benefit changes, curtailments and settlements. Past service costs are recognized immediately in the statement of profit and loss.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions for defined benefit obligation and plan assets are recognized in OCI in the period in which they arise. When the benefits under a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in the statement of profit and loss. The Company recognizes gains or losses on the settlement of a defined benefit plan obligation when the settlement occurs.

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### Termination benefits

Termination benefits are recognized as an expense in the statement of profit and loss when the Company is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognized as an expense in the statement of profit and loss if the Company has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably.

### Other long-term employee benefits

The Company's net obligation in respect of other long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and previous periods. That benefit is discounted to determine its present value. Re-measurements are recognized in the statement of profit and loss in the period in which they arise.

### Compensated absences

The Company's current policies permit certain categories of its employees to accumulate and carry forward a portion of their unutilized compensated absences and utilise them in future periods or receive cash in lieu thereof in accordance with the terms of such policies. The Company measures the expected cost of accumulating compensated absences as the additional amount that the Company incurs as a result of the unused entitlement that has accumulated at the reporting date. Such measurement is based on actuarial valuation as at the reporting date carried out by a qualified actuary.

## 2.10 Provisions, contingent liabilities and contingent assets

### Provisions

A provision is recognized in the statement of profit and loss if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

### Contingent liabilities and contingent assets

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets are not recognized in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognized in the period in which the change occurs.

### Onerous contracts

A provision for onerous contracts is recognized in the statement of profit and loss when the expected benefits to be derived by the Company from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Company recognises any impairment loss on the assets associated with that contract.

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### Reimbursement rights

Expected reimbursements for expenditures required to settle a provision are recognized in the statement of profit and loss only when receipt of such reimbursements is virtually certain. Such reimbursements are recognized as a separate asset in the balance sheet, with a corresponding credit to the specific expense for which the provision has been made.

### 2.11 Revenue recognition

Revenue from contracts with customers is recognized when a performance obligation is satisfied by transfer of promised goods or services to a customer.

For performance obligation satisfied over time, the revenue recognition is done by measuring the progress towards complete satisfaction of performance obligation. The progress is measured in terms of a proportion of actual cost incurred to-date, to the total estimated cost attributable to the performance obligation.

The Company transfers control of a good or service over time and therefore satisfies a performance obligation and recognises revenue over a period of time if one of the following criteria is met:

- The customer simultaneously consumes the benefit of the Company's performance or
- The customer controls the asset as it is being created/enhanced by the Company's performance or
- There is no alternative use of the asset and the Company has either explicit or implicit right of payment considering legal precedents,

In all other cases, performance obligation is considered as satisfied at a point in time.

The revenue is recognized to the extent of transaction price allocated to the performance obligation satisfied. Transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer excluding amounts collected on behalf of a third party.

The Company includes variable consideration as part of transaction price when there is a basis to reasonably estimate the amount of the variable consideration and when it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is resolved. Variable consideration is estimated using the expected value method or most likely amount as appropriate in a given circumstance. Payment terms agreed with a customer are as per business practice and the financing component, if significant, is separated from the transaction price and accounted as interest income.

Costs to obtain a contract which are incurred regardless of whether the contract was obtained are charged-off in profit or loss immediately in the period in which such costs are incurred. Incremental costs of obtaining a contract, if any, and costs incurred to fulfil a contract are amortised over the period of execution of the contract in proportion to the progress measured in terms of a proportion of actual cost incurred to-date, to the total estimated cost attributable to the performance obligation.

**Revenue from construction/project related activity is recognized as follows:**

**Fixed price contracts:** Contract revenue is recognized over time to the extent of performance obligation satisfied and control is transferred to the customer. Contract revenue is recognized at allocable transaction price which represents the cost of work performed on the contract plus proportionate margin, using the percentage of completion method. Percentage of completion is the proportion of cost of work performed to-date, to the total estimated contract costs.

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Impairment loss (termed as provision for foreseeable losses in the financial statements) is recognized in profit or loss to the extent the carrying amount of the contract asset exceeds the remaining amount of consideration that the Company expects to receive towards remaining performance obligations (after deducting the costs that relate directly to fulfill such remaining performance obligations). The Company recognises impairment loss (termed as provision for expected credit loss on contract assets in the financial statements) on account of credit risk in respect of a contract asset using expected credit loss model on similar basis as applicable to trade receivables.

### 2.12 Interest Income

Interest Income mainly comprises of interest on Margin money deposit with banks relating to bank guarantee and term deposits.

Interest income or expense is recognized using the effective interest method (EIR).

Interest is recognized using the time-proportion method, based on rates implicit in the transactions.

### 2.13 Tax Expenses

Income tax expense comprises current and deferred tax. It is recognized in profit or loss except to the extent that it relates to a business combination, or items recognized directly in equity or in Other comprehensive income.

The Company has determined that interest and penalties related to income taxes, including uncertain tax treatments, do not meet the definition of income taxes, and therefore accounted for them under Ind AS 37 Provisions, Contingent Liabilities and Contingent Assets.

#### Current tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date. Current income tax relating to items recognized outside the statement of profit and loss is recognized outside the statement of profit and loss (either in OCI or in equity in correlation to the underlying transaction). Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions, where appropriate.

#### Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities and assets are recognized for all taxable temporary differences and deductible temporary differences.

Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.



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Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognized outside the statement of profit and loss is recognized outside the statement of profit and loss (either in OCI or in equity in correlation to the underlying transaction).

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### Goods and Service Tax (GST) paid on acquisition of assets or on incurring expenses

When the tax incurred on purchase of assets or services is not recoverable from the taxation authority, the tax paid is recognized as part of the cost of acquisition of the asset or as part of the expense item, as applicable. Otherwise, expenses and assets are recognized net of the amount of taxes paid. The net amount of tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

## 2.14 Earnings per share

### Basic earnings per share

Basic earnings per share is calculated by dividing the net profit or loss for the year attributable to equity shareholders (after deducting preference dividends and attributable taxes) by the weighted average number of equity shares outstanding during the year.

The weighted average number of equity shares outstanding during the year is adjusted for events such as bonus issue, bonus element in a rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources.

### Diluted earnings per share

Diluted earnings per share is computed by dividing the profit (considered in determination of basic earnings per share) after considering the effect of interest and other financing costs or income (net of attributable taxes) associated with dilutive potential equity shares by the weighted average number of equity shares considered for deriving basic earnings per share adjusted for the weighted average number of equity shares that would have been issued upon conversion of all dilutive potential equity shares.

## 2.15 Trade receivables

Trade receivables are initially recognized at fair value and subsequently measured at amortised cost using effective interest method, less provision for impairment, if any.

## 2.16 Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year which are unpaid. The amounts are unsecured and are presented as current liabilities unless payment is not due within twelve months after the reporting period. They are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method.

## 2.17 Segment reporting

The Company is engaged in the "laying of gas pipe lines and development of allied infrastructure" and the same constitutes a single reportable business segment as per Ind AS 108. Accordingly, disclosure of

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segment information as prescribed in the Indian accounting standard 108 "Operating segments" is not applicable.

## 2.18 Share capital

Incremental costs directly attributable to the issue of equity shares are recognized as a deduction from equity. Income tax relating to transaction costs of an equity transaction is accounted for in accordance with Ind AS 12.

## 2.19 Significant accounting judgments, estimates, and assumption

The preparation of the financial statements in conformity with Ind AS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on historical experiences and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. In particular, the areas involving critical estimates or Judgment are:

### Property, plant and equipment

The depreciation on property, plant and equipment is derived on determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The useful lives of Company's assets are determined in accordance with Schedule-II of Companies Act, 2013. The lives are based on historical experience with similar assets as well as anticipation of future events, which may impact their life.

The residual values of Company's assets are determined by management at the time of acquisition of asset and is reviewed periodically, including at each financial year end.

### Impairment of financial and non-financial assets

Significant management judgment is required to determine the amounts of impairment loss on the financial and nonfinancial assets. The calculations of impairment loss are sensitive to underlying assumptions.

### Tax provisions and contingencies

Significant management judgment is required to determine the amounts of tax provisions and contingencies. Deferred tax assets are recognized for unused tax losses and MAT credit entitlements to the extent it is probable that taxable profit will be available against which these losses and credit entitlements can be utilized. Significant management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

### Defined benefit plans

The cost of the defined benefit plan and the present value of the obligation are determined using actuarial valuation. An actuarial valuation involves various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate for plans operated in India, the management considers the interest rates of government bonds where

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remaining maturity of such bond correspond to expected term of defined benefit obligation.

The mortality rate is based on publicly available mortality tables. Those mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates.

### Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using internal valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing fair values. Judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

### 2.20 Determination of fair values

The Company's accounting policies and disclosures require the determination of fair value, for certain financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

#### (i) Property, plant and equipment

Property, plant and equipment, if acquired in a business combination or through an exchange of non-monetary assets, is measured at fair value on the acquisition date. For this purpose, fair value is based on appraised market values and replacement cost.

#### (ii) Intangible assets

The fair value of brands, technology related intangibles, and patents and trademarks acquired in a business combination is based on the discounted estimated royalty payments that have been avoided as a result of these brands, technology related intangibles, patents or trademarks being owned (the "relief of royalty method"). The fair value of customer related, product related and other intangibles acquired in a business combination has been determined using the multi-period excess earnings method after deduction of a fair return on other assets that are part of creating the related cash flows.

#### (iii) Inventories

The fair value of inventories acquired in a business combination is determined based on its estimated selling price in the ordinary course of business less the estimated costs of completion and sale, and a reasonable profit margin based on the effort required to complete and sell the inventories.

#### (iv) Investments in equity and debt securities and units of mutual funds

The fair value of marketable equity and debt securities is determined by reference to their quoted market price at the reporting date. For debt securities where quoted market prices are not available, fair value is determined using pricing techniques such as discounted cash flow analysis. In respect of investments in mutual funds, the fair values represent net asset value as stated by the issuers of these mutual fund units in the published statements. Net asset values represent the price at which the issuer will issue further units in the mutual fund and the price at which issuers will redeem such units from the investors. Accordingly, such net asset values are analogous to fair market value with respect to these investments,

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as transactions of these mutual funds are carried out at such prices between investors and the issuers of these units of mutual funds.

### 2.22 New standards adopted by the company

#### Ind AS 1 – Presentation of Financial Statements

The amendments require companies to disclose their material accounting policies rather than their significant accounting policies. Accounting policy information, together with other information, is material when it can reasonably be expected to influence decisions of primary users of general purpose financial statements. The company does not expect this amendment to have any significant impact in its standalone financial statements.

#### Ind AS 12 – Income Taxes

The amendments clarify how companies account for deferred tax on transactions such as leases and decommissioning obligations. The amendments narrowed the scope of the recognition exemption in paragraphs 15 and 24 of Ind AS 12 (recognition exemption) so that it no longer applies to transactions that, on initial recognition, give rise to equal taxable and deductible temporary differences. The company does not expect this amendment to have any significant impact in its standalone financial statements.

#### Ind AS 8 – Accounting Policies, Changes in Accounting Estimates and Errors

The amendments will help entities to distinguish between accounting policies and accounting estimates. The definition of a change in accounting estimates has been replaced with a definition of accounting estimates. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty". Entities develop accounting estimates if accounting policies require items in financial statements to be measured in a way that involves measurement uncertainty. The company does not expect this amendment to have any significant impact in its standalone financial statements.

### 2.23 New Accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standard or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No.3(i) Property, plant and equipment

Particulars	Plant and equipment	Furniture and fixtures	Vehicles	Office equipment	Computers	Total
<b>Gross carrying value</b>						
<b>Balance as at 1 April 2022</b>	2,428.82	44.17	223.68	26.23	57.41	2,780.31
Additions during the Year	802.05	1.22	100.86	1.59	12.42	918.14
Disposals for the year	116.07	6.41	39.15	19.45	15.44	196.51
<b>Balance as at 31 March 2023</b>	<b>3,114.81</b>	<b>38.99</b>	<b>285.39</b>	<b>8.38</b>	<b>54.39</b>	<b>3,501.95</b>
Additions during the Year	1,359.32	-	12.39	-	24.58	1,396.28
Disposals for the year	46.00	-	-	-	-	46.00
<b>Balance as at 31 March 2024</b>	<b>4,428.12</b>	<b>38.99</b>	<b>297.78</b>	<b>8.38</b>	<b>78.97</b>	<b>4,852.23</b>
<b>Accumulated depreciation</b>						
<b>Balance as at 1 April 2022</b>	941.65	24.20	152.36	23.91	39.98	1,182.09
Depreciation charge for the year	432.47	6.82	48.60	1.62	11.29	500.80
On disposals	99.09	6.18	33.88	18.45	9.35	166.95
<b>Balance as at 31 March 2023</b>	<b>1,275.02</b>	<b>24.84</b>	<b>167.08</b>	<b>7.08</b>	<b>41.93</b>	<b>1,515.95</b>
Depreciation charge for the year	688.22	5.23	49.67	1.10	17.55	761.76
On disposals	4.81	-	-	-	-	4.81
<b>Balance as at 31 March 2024</b>	<b>1,958.43</b>	<b>30.06</b>	<b>216.75</b>	<b>8.18</b>	<b>59.48</b>	<b>2,272.90</b>
<b>Net carrying value</b>						
<b>As at 31 March 2022</b>	1,487.18	19.97	71.32	2.33	17.43	1,598.22
<b>As at 31 March 2023</b>	1,839.78	14.15	118.31	1.29	12.46	1,986.00
<b>As at 31 March 2024</b>	2,469.69	8.92	81.03	0.19	19.49	2,579.33

The company has elected to use the exemption available under Ind AS 101 to continue the carrying value for all its property plant and equipment measured as per the previous GAAP and use that as its deemed cost as at the date of adoption i.e. April 01, 2017.

Title Deeds of immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) are held in the name of the Company.

The Company has not revalued its Property, Plant and Equipment.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No .3(ii) Investment property

Particular	Land	Buildings	Total
<b>Balance as at 1 April 2022</b>	180.19	64.95	245.14
Additions during the Year	-	-	-
Disposals for the year	-	-	-
<b>Balance as at 31 March 2023</b>	<b>180.19</b>	<b>64.95</b>	<b>245.14</b>
Additions during the Year	-	-	-
Disposals for the year	-	-	-
<b>Balance as at 31 March 2024</b>	<b>180.19</b>	<b>64.95</b>	<b>245.14</b>
<b>Accumulated depreciation</b>			
<b>Balance as at 1 April 2022</b>	-	22.72	22.72
Depreciation charge for the year	-	5.86	5.86
On disposals	-	-	-
<b>Balance as at 31 March 2023</b>	<b>-</b>	<b>28.58</b>	<b>28.58</b>
Depreciation charge for the year	-	5.31	5.31
On disposals	-	-	-
<b>Balance as at 31 March 2024</b>	<b>-</b>	<b>33.89</b>	<b>33.89</b>
<b>Net carrying value</b>			
<b>As at 31 March 2022</b>	180.19	59.09	239.28
<b>As at 31 March 2023</b>	180.19	36.37	216.56
<b>As at 31 March 2024</b>	180.19	64.95	245.14

### Note Note. 3(iii) Intangible Assets

Particular	Amount
<b>Gross carrying value</b>	
<b>Balance as at 1 April 2022</b>	<b>3.00</b>
Additions for the year	-
Disposals for the year	-
<b>Balance as at 31 March 2023</b>	<b>3.00</b>
Additions during the Year	-
Disposals for the year	-
<b>Balance as at 31 March 2024</b>	<b>3.00</b>
<b>Accumulated depreciation</b>	
<b>Balance as at 1 April 2022</b>	<b>0.89</b>
Amortisation charge for the year	0.55
On Disposals	-
<b>Balance as at 31 March 2023</b>	<b>1.44</b>
Amortisation charge for the year	0.41
On disposals	-
<b>Balance as at 31 March 2024</b>	<b>1.84</b>



## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particular	Amount
<b>Net carrying value</b>	
As at 31 March 2022	2.11
As at 31 March 2023	1.56
As at 31 March 2024	1.16

### Note No. 4 Loans

Particulars	As at 31 March 2024	As at 31 March 2023
Loans to others	-	-
<b>Total</b>	-	-

### Note No. 5 Other non-current financial assets

Particulars	As at 31 March 2024	As at 31 March 2023
Retention money receivable	332.62	558.40
Fixed deposits with bank having maturity more than 12 months	2.16	1,373.74
Security Deposits	64.45	123.08
<b>Total</b>	<b>399.22</b>	<b>2,055.22</b>

### Note No. 6 Inventories

Particulars	As at 31 March 2024	As at 31 March 2023
Work-in-progress	10,985.33	6,729.79
Materials at site	258.90	208.94
<b>Total</b>	<b>11,244.24</b>	<b>6,938.72</b>

### Note No. 7 Trade receivables

Particulars	As at 31 March 2024	As at 31 March 2023
Unsecured, considered good	7,638.24	9,005.47
Less: Allowance for expected credit loss	-	-
<b>Total</b>	<b>7,638.24</b>	<b>9,005.47</b>

#### (a) Trade receivables ageing schedule

Particulars	As at 31 March 2024	As at 31 March 2023
Undisputed outstanding for following periods from due date of payment		
(i) Unbilled	-	-
(ii) Not due	-	-
(iii) Less than 6 months	7,506.00	8,807.00
(iv) 6 months - 1 year	132.24	35.48

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
(v) 1 - 2 years	-	162.99
(vi) 2 - 3 years	-	-
(vii) More than 3 years	-	-
	<b>7,638.24</b>	<b>9,005.47</b>

There are no disputed receivables outstanding as at March 31, 2024 and March 31, 2023.

(b) Movement in the allowance for trade receivables for the year ended March 31, 2024 and March 31, 2023 is as follows:

Particulars	As at 31 March 2024	As at 31 March 2023
Opening balance at beginning of the year	-	-
Provision made/(reversed) during the year	-	-
Bad debts written off during the year	-	-
<b>Closing balance at end of the year</b>	<b>-</b>	<b>-</b>

### Note No. 8 Cash and cash equivalents

Particulars	As at 31 March 2024	As at 31 March 2023
Cash on hand	62.24	114.29
Balances with banks in		-
Current accounts (Including the debit balance of cash credit account)	3,467.17	2,017.77
Earmarked Balances- Dividend accounts	3.35	3.42
Bank deposits with maturity less than 3 months	1,480.65	192.21
<b>Total</b>	<b>5,013.42</b>	<b>2,327.69</b>

### Note No. 9 Other bank balances

Particulars	As at 31 March 2024	As at 31 March 2023
Deposits with remaining maturity for less than 12 months	4,050.35	4,873.94
<b>Total</b>	<b>4,050.35</b>	<b>4,873.94</b>

### Note No. 10 Loans

Particulars	As at 31 March 2024	As at 31 March 2023
To Others	213.88	213.88
<b>Total</b>	<b>213.88</b>	<b>213.88</b>

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 11 Other financial assets

Particulars	As at 31 March 2024	As at 31 March 2023
Retention money receivable	2,128.97	1,304.44
Interest accrued but not received	9.11	-
Other receivables	5.05	0.71
<b>Total</b>	<b>2,143.13</b>	<b>1,305.15</b>

### Note No. 12 Deferred tax asset (Net)

Particulars	As at 31 March 2024	As at 31 March 2023
Deferred tax assets / (liabilities), net		
Property, plant and equipment	59.25	(26.17)
Post-employment benefits gratuity and leave encashment	13.03	12.51
Initial public offer expenses	41.76	83.53
Qualified Institutional Placement( QIP) expenses	2.31	-
Others	-	2.81
<b>Total</b>	<b>116.35</b>	<b>72.68</b>

The following is the analysis of deferred tax assets/(liabilities), net, recognised in the Standalone Statement of profit and loss ("SPL") and OCI:

Particulars	As on 1 April 2023	(Charged) / credited to SPL	(Charged) / credited to OCI	As on 31 March 2024
Property, plant and equipment	(26.17)	85.42	-	59.25
Current liabilities & provisions	12.51	0.51	-	13.03
Others	86.34	-	(42.27)	44.07
<b>Net deferred tax assets/(liabilities)</b>	<b>72.68</b>	<b>85.94</b>	<b>(42.27)</b>	<b>116.35</b>

Particulars	As on 1 April 2022	(Charged) / credited to SPL	(Charged) / credited to OCI	As on 31 March 2023
Property, plant and equipment	34.14	(60.31)	-	(26.17)
Current liabilities & provisions	10.77	1.75	-	12.51
Others	-	-	86.34	86.34
<b>Net deferred tax assets/(liabilities)</b>	<b>44.90</b>	<b>(58.56)</b>	<b>86.34</b>	<b>72.68</b>

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 13 Current tax asset (Net)

Particulars	As at 31 March 2024	As at 31 March 2023
Current tax asset (Net)	-	-
<b>Total</b>	<b>-</b>	<b>-</b>

### Note No. 14 Other current assets

Particulars	As at 31 March 2024	As at 31 March 2023
Advance to Suppliers and Sub Contractors	844.92	495.26
Balances with revenue authorities	413.69	-
Prepaid expenses	104.46	53.38
Deposits paid under protest	56.06	58.39
Advance to employees	2.27	5.26
<b>Total</b>	<b>1,421.40</b>	<b>612.29</b>

### Note No. 15 Equity share capital

Particulars	As at 31 March 2024	As at 31 March 2023
Authorized share capital		
4,32,00,000 equity shares of ₹ 5 each	2,160.00	2,000.00
(Previous year :4,00,00,000 equity shares of ₹ 5 each)		
Issued subscribed and paid up share capital		
3,94,50,000 Equity shares of ₹ 5 each, fully paid up	1,972.50	1,972.50
<b>Total</b>	<b>1,972.50</b>	<b>1,972.50</b>

### Reconciliation of equity shares outstanding is set out below:

Particulars	As at 31 March 2024		As at 31 March 2023	
	No. of shares	Amount	No. of shares	Amount
Opening number of equity shares/ share capital	39,450,000	1,972.50	19,725,000	1,972.50
Add: equity shares due to share split during the year	-	-	19,725,000	-
less: shares buy backed during the year	-	-	-	-
<b>Closing number of equity shares/ share capital</b>	<b>39,450,000</b>	<b>1,972.50</b>	<b>39,450,000</b>	<b>1,972.50</b>

During the previous year, the company has made the stock split as on 2 December 2022 from the face value of the ₹10 per share to ₹ 5 per Share and consequently the number of shares becomes to 3,94,50,000 from 1,97,25,000.

### Details of shareholders holding more than 5% 3 shares :

Particulars	As at 31 March 2024		As at 31 March 2023	
	No. of shares	% of holding	No. of shares	% of holding
1. Mr. Srinivasa Rao Gaddipati	26,890,500	68.16%	26,890,500	68.16%

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Details of shares held by promoters

Particulars	As at 31 March 2023		As at 31 March 2022		% Change during the year
	Number of Shares	% of holding	Number of Shares	% of holding	
1. Mr. Srinivasa Rao Gaddipati	26,890,500	68.16%	26,890,500	68.16%	-
2. Mrs. Likhitha Gaddipati	3,250	0.01%	3,250.00	0.01%	-

### Rights attached to equity shares

The Company has only one class of equity shares having a face value of ₹ 5/- each. Each holder of equity share is entitled to one vote per share. The company declares and pays dividends in Indian rupees. Payment of dividend is also made in foreign currency to shareholders outside India. The final dividend proposed by the board of directors is subject to the approval of the shareholders in the ensuing annual general meeting. In the event of liquidation of the company, all preferential amounts, if any, shall be discharged by the company. The remaining assets of the company shall be distributed to the holders of equity shares in proportion to the number of shares held to the total equity shares outstanding as on that date.

Final dividends on equity shares are recorded as a liability on the date of their approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the company's board of directors. The details of dividends paid by the company are as follows:

### Dividend Paid

Particulars	As at 31 March 2024	As at 31 March 2023
Dividend paid during the year	-	197.25
Dividend per share (₹)	1.50	0.50

### Note No. 16 Other Equity

Particulars	As at 31 March 2024	As at 31 March 2023
<b>Retained earnings</b>		
Opening balance	18,183.87	12,428.78
Current year transfer	6,541.15	5,952.34
Dividend paid	(591.75)	(197.25)
<b>Total</b>	<b>24,133.28</b>	<b>18,183.87</b>
<b>Securities premium</b>		
Opening balance	4,802.04	4,802.04
Add: Current year transfer (Qualified Institutional Placement expense)	(11.46)	-
<b>Total</b>	<b>4,790.58</b>	<b>4,802.04</b>
<b>General reserve</b>		
Opening balance	17.56	17.56
Add: Current year transfer	-	-
<b>Total</b>	<b>17.56</b>	<b>17.56</b>
<b>Items of Other comprehensive income</b>		
Opening balance	32.07	40.43

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
Add: For the year	7.08	(8.36)
<b>Total</b>	<b>39.15</b>	<b>32.07</b>
<b>Total other equity</b>	<b>28,980.57</b>	<b>23,035.55</b>

### Note No. 17 Non-current provisions

Particulars	As at 31 March 2024	As at 31 March 2023
Provision for gratuity	48.15	45.36
<b>Total</b>	<b>48.15</b>	<b>45.36</b>

### Note No. 18 Trade payables

Particulars	As at 31 March 2024	As at 31 March 2023
(a) Total outstanding dues of micro enterprises and small enterprises (MSME)	-	-
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises (others)	2,250.67	2,820.44
<b>Total</b>	<b>2,250.67</b>	<b>2,820.44</b>

### (a) Trade payables ageing schedule as at 31 March 2024:

Outstanding for following periods from due date of payment	Undisputed		Total
	MSME	Others	
Less than 1 year	-	2,250.67	-
1-2 years	-	-	-
2-3 years	-	-	-
More than 3 years	-	-	-
<b>Total</b>	<b>-</b>	<b>2,250.67</b>	<b>-</b>

### (b) Trade payables ageing schedule as at 31 March 2023:

Outstanding for following periods from due date of payment	Undisputed		Total
	MSME	Others	
Less than 1 year	-	2,820.44	-
1-2 years	-	-	-
2-3 years	-	-	-
More than 3 years	-	-	-
<b>Total</b>	<b>-</b>	<b>2,820.44</b>	<b>-</b>

(c) The creditors covered by Micro, Small and Medium Enterprises Development Act, 2006 ("the MSMED Act, 2006") have been identified on the basis of information available with the Company. Disclosures in respect of the amounts payable to such parties are given below:

- The principal amount remaining unpaid as at the end of the year
- The amount of interest accrued and remaining unpaid on (i) above



## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

- (iii) Amount of interest paid by the Company in terms of Section 16, of the MSMED Act, 2006 along with the amounts of payments made beyond the appointed date during the year.
- (iv) The amount of interest due and payable for the period (where the principal has been paid but interest under the MSMED Act, 2006 not paid)
- (v) The amount of further interest remaining due and payable in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprises for the purpose of disallowance as a deductible expenditure under Section 23 of the MSMED Act, 2006.

### Note No. 19 Other financial liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Deposits payable	779.89	675.49
Retention Money Payable	105.50	-
Liabilities for expenses	9.00	12.25
Dividend payable	3.35	2.91
Mobilisation advance payable	-	35.05
<b>Total</b>	<b>897.75</b>	<b>725.70</b>

### Note No. 20 Other current liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Remuneration payable	310.25	393.53
Employee benefits payable	242.41	247.24
Statutory dues payable	34.99	268.77
<b>Total</b>	<b>587.66</b>	<b>909.54</b>

### Note No. 21 Current provisions

Particulars	As at 31 March 2024	As at 31 March 2023
Provision for gratuity	3.61	4.35
<b>Total</b>	<b>3.61</b>	<b>4.35</b>

### Note No.22 Current tax liabilities (Net)

Particulars	As at 31 March 2024	As at 31 March 2023
Current tax liabilities (Net)	174.92	5.27
<b>Total</b>	<b>174.92</b>	<b>5.27</b>

### Note No. 23 Revenue from operations

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Revenue from operations	42,168.14	36,495.50
<b>Total</b>	<b>42,168.14</b>	<b>36,495.50</b>

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 24 Other income

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Interest Income on bank deposits	480.41	379.71
Scrap Sales	16.26	-
Insurance Claim	10.40	-
Rental income	5.34	5.02
Profit on sale of property, plant and equipment	4.81	5.05
Net gain on foreign exchange differences	0.46	-
Sales tax refund	-	23.85
Balances written back	-	9.85
<b>Total</b>	<b>517.69</b>	<b>423.48</b>

### Note No. 25 Cost of materials consumed

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Opening stock of material	208.94	102.38
Add: Purchases during the year	8,874.68	6,291.44
Less: Closing stock of material	258.90	208.94
<b>Total</b>	<b>8,824.71</b>	<b>6,184.88</b>

### Note No. 26 Contract Execution expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Sub contract expenses	19,852.22	15,766.86
Power and fuel	1,577.79	1,840.34
Hire charges	1,307.14	1,586.70
Transportation Expenses	446.84	159.81
Rates and taxes	246.26	323.48
Repairs to: Plant and machinery	70.09	47.93
Repairs to: Other assets	16.79	13.96
Other construction expenses	169.75	71.98
<b>Total</b>	<b>23,686.90</b>	<b>19,811.07</b>

### Note No. 27 Changes in inventories of work-in-progress

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Opening work-in-progress	6,729.79	4,558.51
Closing work-in-progress	10,985.33	6,729.79
<b>Total</b>	<b>(4,255.55)</b>	<b>(2,171.28)</b>

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 28 Employee benefit expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Salaries and wages	3,123.33	2,994.00
Contribution to provident fund and other funds	236.00	272.48
Staff welfare expenses	156.79	118.54
Key Man Insurance	21.44	21.44
<b>Total</b>	<b>3,537.56</b>	<b>3,406.47</b>

### Note No. 29 Finance costs

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Interest on cash credit	-	0.21
Other borrowing cost	135.43	77.44
<b>Total</b>	<b>135.43</b>	<b>77.66</b>

### Note No. 30 Depreciation and amortisation expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Depreciation on property plant and equipment	761.76	500.80
Depreciation on investment property	5.31	5.86
Amortisation of intangible assets	0.41	0.55
<b>Total</b>	<b>767.47</b>	<b>507.21</b>

### Note No. 31 Other expenses

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Rent	420.71	443.92
Insurance	128.70	129.41
Corporate social responsibility expenses	118.70	83.75
Travelling and conveyance expenses	51.83	50.83
Rates and taxes	48.14	47.19
Legal and professional charges	36.72	55.65
Advertisement and business promotion expenses	15.11	56.63
Software license and maintenance	14.75	10.02
Office Maintenance	33.39	8.44
Auditors remuneration	10.00	10.00
Printing and Stationery	16.57	5.49
Communication expenses	8.46	4.53
Directors sitting fees	4.40	4.10

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Bank charges	2.88	2.39
Donations	1.73	2.35
General expenses	109.69	42.35
<b>Total</b>	<b>1,021.78</b>	<b>957.04</b>

### Note No. 32 Current Tax

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Current Tax	2,491.57	2,141.21
	<b>2,491.57</b>	<b>2,141.21</b>

### Note No. 33 Deferred Tax

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Deferred Tax	(43.67)	(24.96)
	<b>(43.67)</b>	<b>(24.96)</b>

### Note No. 34 Revenue from contract with customers

#### Disaggregated revenue information

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Revenue from contracts with customers</b>		
Sale of services	42,168.14	36,495.50
<b>Total</b>	<b>42,168.14</b>	<b>36,495.50</b>

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>(a) Disaggregated revenue information</b>		
Construction		
India	42,168.14	36,495.50
Outside India	-	-
	<b>42,168.14</b>	<b>36,495.50</b>
Traded		
India	-	-
Outside India	-	-
<b>(b) Timing of revenue recognition</b>		
Services rendered over a period of time	42,168.14	36,495.50
	<b>42,168.14</b>	<b>36,495.50</b>

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 35 Auditor's remuneration

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Audit fees :-		
i) Statutory Audit Fees	7.00	7.00
ii) Internal Audit Fees	3.00	3.00
<b>TOTAL</b>	<b>10.00</b>	<b>10.00</b>

### Note No. 36 Earnings per share

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Profit attributable to equity Share holders	6,541.15	6,029.68
<b>Profit attributable to equity Share holders for basic EPS</b>		
Number of shares at the beginning of the year	39,450,000	39,450,000
Add: Equity shares issued	-	-
Less: Buy back of equity shares	-	-
Total number of equity shares outstanding at the end of the year	39,450,000	39,450,000
Weighted average number of equity shares outstanding during the year – Basic	39,450,000	39,450,000
Weighted average number of equity shares outstanding during the year – Diluted	39,450,000	39,450,000
Earnings per share of par value ₹ 5/- -Basic (₹)	16.58	15.28
Earnings per share of par value ₹ 5/- – Diluted (₹)	16.58	15.28

During the financial year 2022-23, the company has made the stock split on December 2, 2022 from the face value of the ₹ 10 per share to ₹ 5 per Share and consequently the number of shares becomes to 3,94,50,000 from 1,97,25,000. In a capitalisation or bonus issue or a share split, ordinary shares are issued to existing shareholders for no additional consideration. Therefore, the number of ordinary shares outstanding is increased without an increase in resources. The number of ordinary shares outstanding before the event is adjusted for the proportionate change in the number of ordinary shares outstanding as if the event had occurred at the beginning of the earliest period presented.

### Note No. 37 Income taxes

The major components of income tax expense for the years ended March 31, 2024 and March 31, 2023 are:

#### Statement of profit and loss:

#### Profit or loss section

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Current income tax:</b>		
Current income tax charge	2,491.57	2,141.21
<b>Deferred tax:</b>		
Relating to origination and reversal of temporary differences	(46.73)	(24.96)
<b>Income tax expense reported in the statement of profit and loss</b>	<b>2,444.84</b>	<b>2,116.24</b>

### OCI section

Deferred tax related to items recognised in OCI during in the year:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Net loss/(gain) on remeasurements of defined benefit plans	12.15	(11.17)
<b>Deferred tax charged to OCI</b>	<b>(3.06)</b>	<b>2.81</b>

Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate for March 31, 2024 and March 31, 2023:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
(a) Accounting profit before income tax	8,967.53	8,145.93
(b) Profit/(loss) before tax from a discontinued operation	-	-
<b>(c) Accounting profit before income tax {(c)=(a+b)}</b>	<b>8,967.53</b>	<b>8,145.93</b>
(d) Corporate tax rate as per Income Tax Act, 1961	25.17%	25.17%
<b>(e) Tax on accounting profit {(e)=(c)*(d)}</b>	<b>2,257.13</b>	<b>2,050.33</b>
(f) (i) Tax effect on CSR Expenses	29.88	21.08
(ii) Tax effect due to differential rate of income tax	47.25	57.73
(iii) Tax expense of earlier years	-	(2.41)
(iv) Tax effect on various other items	110.58	(10.49)
<b>(g) Total effect of tax adjustments {(i) to (vi)}</b>	<b>187.71</b>	<b>65.91</b>
<b>(h) Income tax expense reported in the statement of profit and loss {(h)=(e)+(g)}</b>	<b>2,444.84</b>	<b>2,116.24</b>
<b>(i) Effective tax rates {(i)=(h)/(c)}</b>	<b>27.26%</b>	<b>25.98%</b>



## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 39 Employee benefits

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Salaries, wages and bonus	3,123.33	2,994.00
Contribution to provident and other funds	236.00	272.48
Staff welfare expenses	156.79	118.54
Key-Man Insurance	21.44	21.44
<b>Total</b>	<b>3,537.56</b>	<b>3,406.47</b>

During the period the Company has recognized the following amounts in the Statement of profit and loss:-

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Employers Contribution to Provident fund	167.29	179.14
Employers Contribution to Employee state insurance	24.31	32.32

### Gratuity benefits

#### Defined benefit plans

The Company has a defined benefit gratuity plan, according to which every employee who has completed five periods or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed period of service (service of six months and above is rounded off as one period) after deduction of necessary taxes at the time of retirement / exit, restricted to a sum of ₹ 2 millions in accordance with Payment of Gratuity Act, 1972. The following tables summarize the reconciliation of opening and closing balances of the present value and defined benefit obligation:

The components of gratuity cost recognized in the statement of profit and loss for the years ended March 31, 2024 and 2023 consist of the following:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Current service cost	11.60	11.07
Interest on net defined benefit liability/(asset)	3.64	1.84
Expected Return on plan Assets	-	-
Components of defined benefit costs recognized in statement of profit or loss - (A)	<b>15.25</b>	<b>12.91</b>
Actuarial (gain) / loss on plan obligations	(12.15)	11.17
Components of defined benefit costs recognized in other comprehensive income - (B)	(12.15)	11.17
<b>Total (A+B)</b>	<b>3.10</b>	<b>24.07</b>

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The amount included in the balance sheet arising from the entity's obligation in respect of defined benefit plan is as follows:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Present value of defined benefit obligation</b>	51.76	49.71
Less: Fair value of plan assets	-	-
<b>Net liability recognized in the balance sheet</b>	<b>51.76</b>	<b>49.71</b>
Current portion of the above	3.61	4.35
Non-current portion of the above	48.15	45.36

Movement in the present value of the defined benefit obligation is as follows:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Defined benefit obligations at the beginning of the year	49.71	25.64
Benefits Paid	(1.05)	-
<b>Expenses Recognised in statement of Profit &amp; Loss</b>		
Current service cost	11.60	11.07
Interest on defined obligations	3.64	1.84
<b>Expenses Recognised in statement of OCI</b>		
Actuarial loss/(gain) due to change in assumptions	-	-
Actuarial loss/(gain) due to experience changes	(12.15)	11.17
<b>Defined benefit obligations at the end of the year</b>	<b>51.76</b>	<b>49.71</b>

### Key actuarial assumptions

The actuarial assumptions used to determine benefit obligations in accounting for the Gratuity Plan are as follows:

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Discount rate	7.10%	7.41%
Retirement age	60	
Salary escalation rate	4.00%	4.00%
Withdrawal rate	3.00%	
Mortality rate	100.00%	100.00%

The estimates of future salary increases, considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

### Sensitivity analysis

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
Discount rate (+ 1% movement)	46.21	45.09
Discount rate (- 1% movement)	58.44	55.23
Salary escalation (+ 1% movement)	62.06	60.64
Salary escalation (- 1% movement)	43.45	41.04

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Note No. 39 Related party transactions

Related parties where control / Significant influence exists	Nature of Relationship
Mr. Srinivasa Rao Gaddipati	Managing Director
Mrs. Likhitha Gaddipati	Whole Time Director and Chief Financial Officer
Mr. Sudhanshu Shekhar	Chief Executive Officer
Ms. Pallavi Yerragonda	Company Secretary and Compliance Officer
Mrs. Sri Lakshmi Gaddipati	Non Executive Director
Mr. Chandra Dheerajram	Relative of Key managerial person
Mr. Venkata Sesha Talpa Sai Munupalle	Independent Director
Mr. Sivasankara Parameswara Kurup Pillai	Independent Director
Mr. Venkatram Arigapudi	Independent Director
Ms. Jayashree Voruganty	Independent Director

### Related party disclosures

Particulars	For the year ended 31 March 2024	For the year ended 31 March 2023
<b>Rent provided</b>		
a) Mr. Srinivasa Rao Gaddipati	37.80	37.80
<b>Remuneration provided</b>		
a) Mr. Srinivasa Rao Gaddipati	0.11	-
b) Mrs. Likhitha Gaddipati	26.25	18.00
c) Mr. Sudhanshu Shekhar	28.60	18.60
d) Ms. Pallavi Yerragonda	5.60	1.76
f) Mr. Chandra Dheerajram	26.25	18.00
<b>Sitting Fees provided</b>		
a) Mr. Venkata Sesha Talpa Sai Munupalle	1.20	1.10
b) Mr. Sivasankara Parameswara Kurup Pillai	1.70	1.70
c) Mr. Venkatram Arigapudi	0.80	0.70
d) Ms. Jayashree Voruganty	0.70	0.60

### Outstanding amounts for the year ended

Particulars	As at 31 March 2024	As at 31 March 2023
<b>Rent Payable</b>		
a) Mr. Srinivasa Rao Gaddipati	0.57	5.67
<b>Remuneration Payable</b>		
a) Mr. Srinivasa Rao Gaddipati	199.89	283.16
b) Mrs. Sri Lakshmi Gaddipati	110.37	110.37
c) Mrs. Likhitha Gaddipati	0.61	0.06
d) Mr. Sudhanshu Shekhar	1.77	1.48
e) Ms. Pallavi Yerragonda	0.50	0.42
g) Mr. Chandra Dheerajram	0.61	0.06

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Sitting Fees payable		
a) Mr. Venkata Sesha Talpa Sai Munupalle	0.27	-
b) Mr. Sivasankara parameswara Kurup Pillai	0.39	0.17
c) Mr. Venkatram Arigapudi	0.18	-
d) Ms. Jayashree Voruganty	0.09	0.09

### Financial instruments and fair value

All assets and liabilities for which fair value is measured or disclosed in the Ind AS financial statements are categorised within the fair value hierarchy, as below, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 : Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

Level 3 : Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

### Financial instruments by category

The carrying value and fair value of financial instruments as of March 31, 2024 and 2023, respectively were as follows:

	As at 31 March 2024		As at 31 March 2023	
	Total carrying value	Total fair value	Total carrying value	Total fair value
<b>Assets:</b>				
Cash and cash equivalents including the other bank balances	9,063.77	9,063.77	7,201.64	7,201.64
Investments	-	-	-	-
Trade receivables	7,638.24	7,638.24	9,005.47	9,005.47
Loans	213.88	213.88	213.88	213.88
Other financial assets	2,542.36	2,542.36	3,360.37	3,360.37
<b>Total</b>	<b>19,458.25</b>	<b>19,458.25</b>	<b>19,781.36</b>	<b>19,781.36</b>
<b>Liabilities:</b>				
Trade payables	2,250.67	2,250.67	2,820.44	2,820.44
Other financial liabilities	897.75	897.75	725.70	725.70
<b>Total</b>	<b>3,148.41</b>	<b>3,148.41</b>	<b>3,546.15</b>	<b>3,546.15</b>

There has been no transfers between levels during the year. The fair values of derivatives are based on derived mark-to-market values. The management has assessed that the carrying values of financial assets and financial liabilities for which fair values are disclosed, reasonably approximate their fair values because these instruments have short-term maturities.

### 41 Financial risk management objectives and policies

The Company's principal financial liabilities comprise borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include investments, trade and other receivables, cash and cash equivalents, bank balances, security deposits and derivatives that are out of regular business operations.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The Company is exposed to market risk, credit risk and liquidity risk. The Company's senior management oversees the management of these risks. The Company's risk management is carried out by a treasury department under policies approved by the Board of Directors. The Board of Directors provides written principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

### (a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument that will fluctuate because of changes in market prices. Market risk comprises three types of risk i.e. interest rate risk, currency risk and other price risk, such as commodity risk. Financial instruments affected by market risk include borrowings, derivatives financial instruments and trade payables.

#### i. Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's foreign currency borrowings and trade payables. The summary of derivative instruments and unhedged foreign currency exposure is as below:

Derivatives (not designated as hedges) outstanding as at the reporting date

Un-hedged foreign currency exposure as at the reporting date: (All amounts are in Dollars)

Particulars	As at 31 March 2024	As at 31 March 2023
Advances to suppliers	-	19,660.85

The following tables demonstrate the sensitivity to a reasonably possible change in foreign exchange rates, with all other variables held constant and without considering impact of derivatives not designated as hedges:

(All Amounts are in Indian Rupees, Lakhs)

Particulars	As at 31 March 2024		As at 31 March 2023	
	5% increase	5% decrease	5% increase	5% decrease
Impact on profit before tax	-	-	(0.80)	0.80

### (b) Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments if a counterparty default on its obligations. The Company's exposure to credit risk arises majorly from trade and other receivables. Other financial assets like security deposits and bank deposits are mostly with government authorities and scheduled banks and hence, the Company does not expect any credit risk with respect to these financial assets.

#### Trade and other receivables

The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, including the default risk of the industry and country in which the customer operates, also has an influence on credit risk assessment. Credit risk is managed through credit approvals, establishing credit limits and continuously monitoring the creditworthiness of customers to which the Company grants credit terms in the normal course of business.

#### Details of financial assets – not due, past due and impaired

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

None of the Company's cash equivalents, including term deposits with banks, were past due or impaired as of March 31, 2024. The Company's credit period for trade and other receivables payable by its customers generally ranges from 30-60 days.

### The ageing of trade and other receivables is given below:

Particulars	As at 31 March 2024	As at 31 March 2023
Neither past due nor impaired	-	-
Past due but not impaired		
Less than 365 days	7,638.24	8,842.48
More than 365 days	-	162.99
	<b>7,638.24</b>	<b>9,005.47</b>
Less : Allowance for credit losses	-	-
<b>Total</b>	<b>7,638.24</b>	<b>9,005.47</b>

### (c) Liquidity risk

The Company's objective is to maintain optimum levels of liquidity to meet its cash and collateral requirements at all times. The Company relies on a mix of borrowings and excess operating cash flows to meet its needs for funds. The current committed lines of credit are sufficient to meet its short to medium/ long term expansion needs. The Company monitors rolling forecasts of its liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times so that the Company does not breach borrowing limits or covenants (where applicable) on any of its borrowing facilities.

The table below summarises the maturity profile of the Company's financial liabilities on undiscounted basis:

Maturities	Upto 1 year	1-3 Years	3-5 Years	Above 5 Years	Total
<b>As at 31 March 2024</b>					
Trade payables	2,250.67	-	-	-	2,250.67
Other financial liabilities	897.75	-	-	-	897.75
<b>Total</b>	<b>3,148.41</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,148.41</b>
<b>As at 31 March 2023</b>					
Trade payables	2,820.44	-	-	-	2,820.44
Other financial liabilities	725.70	-	-	-	725.70
<b>Total</b>	<b>3,546.15</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,546.15</b>

### 42 Details of CSR expenditure

Details of Corporate Social Responsibility expenditure in accordance with section 135 of the Companies Act, 2013:

Particulars	As at 31 March 2024	As at 31 March 2023
i) Amount required to be spent by the company during the year	118.70	83.75
ii) Amount required to be set off for the financial year, if any	-	-



## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
(iii) Total CSR obligation for the financial year	<b>118.70</b>	<b>83.75</b>
iv) Amount of expenditure incurred	<b>118.70</b>	<b>83.75</b>
(a) Construction/acquisition of any asset	-	-
(b) On purposes other than (a) above	118.70	83.75
v) Shortfall/ (Pre spent) at the end of the year ((iii)-(iv))*	-	-
vi) Total of previous years shortfall	-	-
vii) Reason for shortfall	N.A	N.A
viii) Nature of CSR activities	Restoration of Building, Eradicating Hunger, Promoting Education and Promoting Healthcare	
ix) Details of related party transactions, e.g.,contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard	N.A	
x) Where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision	N.A	

### Ratio analysis

Ratio	Numerator	Denominator	As at 31 March 2024	As at 31 March 2023	Variance (in %)
Current ratio	Current Assets	Current Liabilities	8.10	5.62	44.25%
Debt- Equity Ratio	Total Debt	Shareholder's Equity	-	-	-
Return on Equity ratio	Net Profits after taxes	Average Shareholder's Equity	0.23	0.27	(14.22%)
Inventory Turnover ratio	Cost of goods sold	Average Inventory	3.11	4.08	(23.83%)
Trade Receivable Turnover Ratio	Revenue	Average Trade Receivable	5.07	4.63	9.47%
Trade Payable Turnover Ratio	Net credit purchases	Average Trade Payables	12.84	13.93	(7.78%)
Net Capital Turnover Ratio	Revenue	Working capital	1.52	1.77	(14.42%)
Net Profit ratio	Net Profit	Revenue	0.15	0.16	(5.29%)
Return on Capital Employed	Earnings before interest and taxes	Capital Employed	0.29	0.36	(19.44%)
Return on Investment	Income generated from investments	Time weighted average investments	0.08	0.06	33.75%

- 1) Decrease in trade payables and increase in inventory during the current financial year.
- 2) Increase in Investment Income during the Financial year.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

### Other statutory information

- (i) The Group does not have any Benami property, where any proceeding has been initiated or pending against the Group for holding any Benami property.
  - (ii) The Group does not have any transactions with struck off companies.
  - (iii) The Group does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
  - (iv) The Group has not traded or invested in Crypto currency or Virtual Currency during the financial year.
  - (v) The Group has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
    - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group (Ultimate Beneficiaries) or
    - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
  - (vi) The Group has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Group shall:
    - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
    - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
  - (vii) The Group has not entered in to any transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
  - (viii) The Company has been sanctioned a working capital limit in excess of ₹ 5 crores, by banks on the basis of security of current assets. Pursuant to the terms of the sanction letter and its subsequent revisions, the Company was required to furnish quarterly statements. The statements filed are in agreement with the books of account of the Company.
- 45.** The Ministry of Corporate Affairs (MCA) has prescribed a new requirement for companies under the proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 inserted by the Companies (Accounts) Amendment Rules 2021 requiring companies, which uses accounting software for maintaining its books of account, shall use only such accounting software which has a feature of recording audit trail of each and every transaction, creating an edit log of each change made in the books of account along with the date when such changes were made and ensuring that the audit trail cannot be disabled.
- The group, in respect of financial year commencing on April 1, 2023 has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log). Audit trail (edit log) is enabled at the application level, and the Company's users have access to perform transactions only from the application level.

### 46. Capital Management

Capital includes equity capital and all reserves attributable to the equity holders of the Company. The primary objective of the capital management is to ensure that it maintain an efficient capital structure and healthy capital ratios in order to support its business and maximise shareholder's value.

## Notes to Consolidated Financial Statements for the year ended 31 March 2024

(All amounts in Indian rupees lakhs, except EPS, share data or unless otherwise stated)

The Company manages its capital structure and make adjustments to it, in light of changes in economic conditions or its business requirements. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders return capital to shareholders or issue new shares.

The Company monitors capital using a debt to capital employed ratio which is debt divided by total capital plus debt. The Company's policy is to keep this ratio at an optimal level.

	As at 31 March 2024	As at 31 March 2023
Debt	-	-
Less: Cash and cash equivalents	(5,013.42)	(2,327.69)
<b>Net debt</b>	<b>(5,013.42)</b>	<b>(2,327.69)</b>
Total equity	30,953.08	25,008.05
<b>Capital and net debt</b>	<b>25,939.66</b>	<b>22,680.36</b>
<b>Net debt to equity ratio (%)</b>	<b>0.00%</b>	<b>0.00%</b>

### 47 Commitments and contingent liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
<b>Contingent Liabilities</b>		
a) Claims against the company/disputed liabilities not acknowledged as debts		
Income Tax	527.54	527.54
Goods and Service Tax(GST)	81.58	27.54
b) Guarantees		
Bank Guarantee	12,465.70	8,497.57
	<b>13,074.82</b>	<b>9,052.65</b>

48 Previous period/year figures have been recompanied/re-classified wherever necessary, to conform to current period's classification in order to comply with the requirements of the amended Schedule III to the Companies Act, 2013.

This is the notes to consolidated financial statements referred to in our report of even date.

As per our report of even date

**For and on behalf of Board of Directors**

**For NSVR & ASSOCIATES LLP**

Chartered Accountants  
FRN: 008801S/S200060

**Suresh Gannamani**

Partner  
Membership No: 226870  
UDIN: 24226870BKCTJX1245

**Srinivasa Rao Gaddipati**

Managing Director  
DIN: 01710775

**Sri Lakshmi Gaddipati**

Director  
DIN: 02250598

Place: Hyderabad  
Date: May 27, 2024

**Likhitha Gaddipati**  
Chief Financial Officer  
DIN: 07341087

**Yerragonda Pallavi**  
Company Secretary and  
Compliance Officer  
M. No: A70447

**Sudhanshu Shekhar**  
Chief Executive Officer

## NOTICE

Notice is hereby given that the 25<sup>th</sup> Annual General Meeting (AGM) of Likhitha Infrastructure Limited will be held on Tuesday, September 24, 2024, At 12:00 P.M. Through Video Conferencing ("VC") or other Audio-Visual Means ("OAVM") to transact the following business:

### Ordinary Business:

#### 1. To receive, consider, approve, and adopt:

- the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2024, together with the Reports of the Board of Directors and the Auditors thereon; and
- the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2024, together with the Reports of the Auditors thereon.

#### 2. To declare a dividend of ₹ 1.50/- (i.e., @ 30%) per Equity Share of face value ₹ 5/- each for the financial year ended March 31, 2024.

"RESOLVED THAT in terms of the recommendation of the Board of Directors of the Company, the approval of the members of the Company be and is hereby granted for payment of dividend of ₹ 1.50/- (i.e. @ 30%) per Equity Share on 3,94,50,000 Equity Shares of ₹ 5/- each fully paid for the financial year ended March 31, 2024."

#### 3. Appointment of Mrs. Sri Lakshmi Gaddipati as a Director

To appoint a director in place of Mrs. Sri Lakshmi Gaddipati (DIN: 02250598) who retires by rotation and being eligible, offers herself for re-appointment.

#### 4. Re-appointment of M/s. NSVR & Associates LLP, Chartered Accountants (Firm Registration No. 008801S/S200060) as the Statutory Auditors of the Company.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendations of the Audit Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded to reappoint M/s. NSVR & Associates LLP, Chartered Accountants (Firm Reg. No. 008801S/S200060) as the Statutory Auditors of the Company to hold office for a further period of five consecutive years from the conclusion of the 25<sup>th</sup> Annual General Meeting till the conclusion of 30<sup>th</sup> Annual General Meeting held in the FY 2029-30, on such remuneration as may be mutually agreed between the Board of Directors and Statutory Auditors from time to time."

"RESOLVED FURTHER THAT Mr. Srinivasa Rao Gaddipati, Managing Director, Mrs. Likhitha Gaddipati, Whole Time Director and Chief Financial Officer or Ms. Pallavi Yerragonda, Company Secretary and compliance officer of the Company be and are hereby severally authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the aforesaid Resolution."

### Special Business:

#### 5. Re-appointment of Mrs. Likhitha Gaddipati (DIN: 07341087) as a Whole Time Director of the Company:

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Rules made thereunder read with Schedule V of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable rules, regulations (including any statutory modification(s) or re-enactment thereof for the time being in force), and subject to such other approvals

and consents as may be required and the provisions of the Articles of Association of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded for reappointment of Mrs. Likhitha Gaddipati (DIN: 07341087) as Whole-time Director of the Company for a further period of three (3) years with effect from August 11, 2024 to August 10, 2027, on such terms and conditions including remuneration payable by the Company as set out in the Explanatory Statement annexed to the Notice, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include the Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said reappointment and / or remuneration as it may deem fit and as may be acceptable to Mrs. Likhitha Gaddipati, subject to the same not exceeding the overall ceiling of the total managerial remuneration as provided under section 197 and schedule v of the Companies act, 2013 or such other limits as may be prescribed."

**"RESOLVED FURTHER THAT** the Board of Directors be and are hereby authorized to take such steps and do all such acts, deeds, matters and things as may be considered necessary, proper and expedient to give effect to the aforesaid resolution."

On behalf of the Board of Directors  
**For Likhitha Infrastructure Limited**

Sd/-  
**Pallavi Yerragonda**  
 Company Secretary and Compliance Officer  
 M. No. A70447

Place : Hyderabad  
 Date : August 09, 2024

**Notes:**

1. The Ministry of Corporate Affairs ("MCA") vide its General Circular no. 09/2023 dated September 25, 2023 and the Securities Exchange Board of India ("SEBI") vide its Circular no. SEBI/ HO/CFD/PoD2/ CIR/P/2023/120 dated July 11, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated October 07, 2023 (Hereinafter collectively referred as "Circulars"), Companies are allowed to hold AGM through video conference or other audio visual means ("VC/OAVM") upto September 30, 2024, without the physical presence of members at a common venue. In compliance with these circulars, Provisions of the Companies Act, 2013 ("Act") and the listing regulations, the 25<sup>th</sup> AGM of the Company is being conducted through VC/OAVM facility and the venue of the AGM shall be deemed to be the registered office of the Company.
2. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his / her behalf and the proxy need not be a member of the Company. As the AGM would be conducted through VC / OAVM, the facility for appointment of Proxy by the Members is not available for this AGM. Hence, the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice.
3. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of Item No. 04 & 05 to be transacted at the AGM is annexed hereto and forms part of the Notice.
4. Register of Members and Transfer Books will be closed from **September 18, 2024, to September 24, 2024**, (both days inclusive) for determining the names of the Members eligible for dividend, if approved, on Equity Shares. In respect of shares held in dematerialized mode, the dividend will be paid on the basis of particulars of beneficial ownership furnished by the Depositories for this purpose.
5. The Board of Directors of the Company at its meeting held on Monday, May 27, 2024, has recommended a dividend @30% i.e., ₹ 1.50/- per Equity Share on 3,94,50,000 Equity Shares of ₹ 5/- each. The dividend, if declared at the Annual General Meeting, will be paid within a period of 30 days from the date of declaration to those members whose names appear on the Register of Members as on **Tuesday, September 17, 2024**.

Members may please note that the dividend warrants are payable at par at the designated branches of the bank printed on reverse of the dividend warrant for an initial period of 3 months only. Thereafter, the dividend warrant on revalidation is payable only at limited centres / branches. The members are therefore advised to encash dividend warrants within the initial validity period.

The dividend will be transferred to members' bank accounts registered with depository participants with whom they are maintaining their demat accounts through NACH mode.

Shareholders may kindly note that their bank account details as furnished by their depositories to the Company will be printed on their dividend warrants as per the applicable regulations of the depositories and the Company will not entertain any direct request from such shareholders for deletion or change in such bank details. Shareholders are requested to immediately intimate any change in their address or bank mandates to their depository participants with whom their demat accounts.

For members who have not updated their bank account details, dividend warrants / demand drafts will be sent to their registered addresses. To avoid delay in receiving dividend, members are requested to update their KYC with their depositories (where shares are held in dematerialized mode) and with the Company's Registrar and Transfer Agent (RTA) (where shares are held in physical mode) to receive dividend directly into their bank account on the payout date.

The members may note that the Income-tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates that dividend paid or distributed by a company on or after April 01, 2020, shall be taxable in the hands of members and the Company shall be required to deduct tax at source ("TDS") at the time of making the payment of dividend. To enable us to determine the appropriate TDS rate as applicable, members are requested to submit relevant documents, as specified in the below paragraphs, in accordance with the provisions of the IT Act.



For members who have not updated their bank account details, dividend warrants / demand drafts will be sent to their registered addresses. To avoid delay in receiving dividend, members are requested to update their KYC with their depositories (where shares are held in dematerialized mode) and with the Company's Registrar and Transfer Agent (RTA) (where shares are held in physical mode) to receive dividend directly into their bank account on the payout date.

The members may note that the Income-tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates that dividend paid or distributed by a company on or after April 01, 2020, shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source ("TDS") at the time of making the payment of final dividend. To enable us to determine the appropriate TDS rate as applicable, members are requested to submit relevant documents, as specified in the below paragraphs, in accordance with the provisions of the IT Act.

For **resident Shareholder**, taxes shall be deducted at source under Section 194 of the IT Act as follows:

Members having valid Permanent Account Number (PAN)	10%* or as notified by the Government of India
Members not having PAN / valid PAN	20% or as notified by the Government of India

\*As per the Finance Act, 2021, Section 206AB has been inserted effective July 01, 2021, wherein higher rate of tax (twice the specified rate) would be applicable on payment made to a shareholder who is classified as 'Specified Person' as defined under the provisions of the aforesaid Section.

However, no tax shall be deducted on the dividend payable to resident individual shareholders if the total dividend to be received by them during FY 2023-24 does not exceed ₹ 5,000/-, and also in cases where members provide Form 15G / Form 15H (Form 15H is applicable to resident individual shareholders aged 60 years or more) subject to conditions specified in the IT Act. Resident shareholders may also submit any other document as prescribed under the IT Act to claim a lower/nil withholding of tax. PAN is mandatory for members providing Form 15G / 15H or any other document as mentioned above.

For non-resident shareholders, taxes are required to be withheld in accordance with the provisions of Section 195 and other applicable sections of the IT Act, at the rates in force. The withholding tax shall be at the rate of 20%\*\* (plus applicable surcharge and cess) or as notified by the Government of India on the amount of dividend payable. However, as per Section 90 of the IT Act, non-resident shareholders have the option to be governed by the provisions of the Double Tax Avoidance Agreement (DTAA), read with Multilateral Instrument (MLI) between India and the country of tax residence of the shareholders if they are more beneficial to them. For this purpose, i.e., to avail the benefits under the DTAA read with MLI, non-resident shareholders will have to provide the following documents:

- Copy of the PAN card allotted by the Indian income tax authorities duly attested by the shareholders or details as prescribed under Rule 37BC of the Income-Tax Rules, 1962.
- Copy of the Tax Residency Certificate for financial year 2023-24 obtained from the revenue or tax authorities of the country of tax residence, duly attested by shareholders.
- Self-declaration in Form 10F.
- Self-declaration by the shareholders of having no permanent establishment in India in accordance with the applicable tax treaty.
- Self-declaration of beneficial ownership by the non-resident shareholder.
- Any other documents as prescribed under the IT Act for lower withholding of taxes if applicable, duly attested by the shareholders.

In case of Foreign Institutional Investors / Foreign Portfolio Investors, tax will be deducted under Section 196D of the IT Act at the rate of 20%\*\* (plus applicable surcharge and cess) or the rate provided in relevant DTAA, read with MLI, whichever is more beneficial, subject to the submission of the above documents, if applicable.

\*\* As per the Finance Act, 2021, Section 206AB has been inserted effective July 01, 2021, wherein higher rate of tax (twice the specified rate) would be applicable on payment made to a shareholder who is classified as 'Specified Person' as defined under the provisions of the aforesaid section. However, in case a non-resident shareholder or a non-resident Foreign Portfolio Investor (FPI) / Foreign Institutional Investor (FII), higher rate of tax as mentioned in Section 206AB shall not apply if such non-resident does not have a permanent establishment in India.

Shareholders may write to [bsshyd.bd@bigshareonline.com](mailto:bsshyd.bd@bigshareonline.com) for any clarifications on this subject. Shareholders can also check their tax credit in Form 26AS from the e-filing account at <https://www.incometax.gov.in/iec/foportal> or "View Your Tax Credit" on <https://www.tdscpc.gov.in>.

6. In case you are holding the Company's shares in dematerialized form, please contact your depository participant and kindly give suitable instructions to update your bank details in your demat account and to notify any changes with respect to their addresses, email ID, ECS mandate etc.
7. As per Regulation 40 of the Listing Regulations, as amended from time to time, securities of listed companies can be transferred only in dematerialized form with effect from April 01, 2019. Even the transmission or transposition of securities held in physical or dematerialised form shall be affected only in dematerialised form with effect from January 24, 2022. Your Company does not have any physical shares.  
  
All communications in respect of share transfers, dematerialization and change in the address of the members may be communicated to the RTA.
8. Members holding shares in the same name under different ledger folios are requested to apply for consolidation of such folios and are requested to send the relevant share certificates to the RTA / Company.
9. Corporate members intending to allow their authorized representatives to attend the meeting are requested to send to the Company a certified copy of the Board resolution authorizing their representative to attend and vote on their behalf at the meeting.
10. Members are requested to note that dividends which are not encashed or remaining unclaimed for a period of 7(seven) consecutive years from the date of transfer to the Company's Unpaid Dividend Account, shall be transferred to the Investor Education and Protection Fund ("IEPF") established by the Central Government. Further, pursuant to the provisions of Section 124 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules') as amended from time-to-time, all shares on which dividend has not been paid or claimed for seven consecutive years or more shall be transferred to IEPF Authority as notified by the Ministry of Corporate Affairs. (However, the Company has declared a dividend from the FY 2020-21 onwards therefore the above provisions will not be applicable to our Company).

In view of this, the Company requests all the members to encash/claim their respective dividend within the prescribed period. The details of the unpaid/unclaimed amounts lying with the Company are available on the website of the Company at <http://www.likhitha.co.in/investors.html> and the said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link [www.iepf.gov.in](http://www.iepf.gov.in). The details of unpaid and unclaimed amounts lying with the Company as on March 31, 2024, shall be updated in due course. Please refer to the Boards Report forming part of the Annual Report for further details with respect to unclaimed dividends.

11. Members may also note that the notice of the 25<sup>th</sup> Annual General Meeting is available on the Company's website: [www.likhitha.co.in](http://www.likhitha.co.in). All documents referred to in the accompanying notice and the statement pursuant to Section 102(1) of the Companies Act, 2013, shall be open for inspection by the Members by writing an e-mail to the Company at [cs@likhitha.in](mailto:cs@likhitha.in).
12. In compliance with the aforesaid Circulars, Notice of the 25<sup>th</sup> AGM along with Annual Report 2023-24 is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company / Depository Participants. Members may note that the Notice along with Annual Report for the FY 2023-24, is available on the Company's website at [www.likhitha.co.in](http://www.likhitha.co.in), on the website of the

Stock Exchanges i.e., BSE Limited, and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of CDSL [www.evotingindia.com](http://www.evotingindia.com).

To support 'Green Initiative' of the Government, members who have not registered their e-mail addresses are requested to register the same with the Company's Registrar and Share Transfer Agent / their Depository Participants in respect of shares held in physical/electronic mode, respectively.

13. Additional information pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Secretarial Standards on general meetings, information in respect of the Directors seeking appointment / re-appointment at the Annual General Meeting is furnished in the annexure and forms part of the notice. The Directors have furnished the requisite consent / declaration for their appointment / re-appointment.

14. Retirement of Directors by rotation: Mrs. Sri Lakshmi Gaddipati, Non-Executive Director of the Company, retire by rotation at the ensuing Annual General Meeting and, being eligible, offer herself for re-appointment.

## INSTRUCTIONS FOR E-VOTING

### CDSL e-Voting System – For e-voting during AGM

1. Pursuant to the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020, the Company is providing facility of remote e-voting to its members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
2. The members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on a first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
3. The attendance of the members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
4. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
5. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at [www.likhitha.co.in](http://www.likhitha.co.in). The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the remote e-voting facility and e-voting system during the AGM) i.e., [www.evotingindia.com](http://www.evotingindia.com).

## INSTRUCTIONS TO SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS AREAS UNDER

- i. The voting period begins on **Saturday, September 21, 2024, at 09:00 A.M.** and ends on **Monday, September 23, 2024, at 05:00 P.M.** During this period, the shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., Tuesday, September 17, 2024, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii. The Board, of Directors have appointed M/s. VCAN & Associates, Practising Company Secretaries, Hyderabad, to act as Scrutinizer to conduct and scrutinize the electronic voting process in connection with the ensuing Annual General Meeting in a fair and transparent manner. The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereunder.
- iii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- iv. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.
- v. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.
- vi. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

### Option 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- i. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in demat mode CDSL/NSDL is given below:



Type of Shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL Depository</b>	<p>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasitoken/Home/Login">https://web.cdslindia.com/myeasitoken/Home/Login</a> or visit <a href="https://www.cdslindia.com/">https://www.cdslindia.com/</a> and click on login icon and select New System Myeasi Tab.</p> <p>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by the company. By clicking the e-voting option, the user will be able to see the e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting and voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers i.e., CDSL/ NSDL/KARVY/ LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</p> <p>If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>.</p> <p>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page or click on <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a>. The system will authenticate the user by sending OTP on registered mobile and email as recorded in the demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.</p>
Individual Shareholders holding securities in demat mode with <b>NSDL Depository</b>	<p>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsd.com">https://eservices.nsd.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-voting" under e-voting services and you will be able to see the e-voting page. Click on company name or e-voting service provider name and you will be re-directed to e-voting service provider website for casting your vote during the remote e-voting period or joining virtual meeting and voting during the meeting.</p> <p>If the user is not registered for IDeAS e-Services, the option to register is available at <a href="https://eservices.nsd.com">https://eservices.nsd.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a>.</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.</p>
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants (DP)</b>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on the e-Voting option, you will be redirected to NSDL/CDSL depository site after successful authentication, wherein you can see e-Voting feature. Click on the company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at above-mentioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through depository i.e., CDSL and NSDL**

Login Type	Helpdesk Details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020990 and 1800 22 44 30

Option 2: Access through CDSL e-voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- i. Login method for e-voting and joining virtual meetings for physical shareholders and shareholders other than individual holding in Demat form:
  - 1) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
  - 2) Click on "Shareholders" module.
  - 3) Now enter your User ID
    - a) For CDSL: 16 digits beneficiary ID,
    - b) For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c) Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
  - 4) Next enter the Image Verification as displayed and Click on Login.
  - 5) If you are holding shares in demat form and had logged on to and voted on an earlier e-voting of any company, then your existing password is to be used.
  - 6) If you are a first-time user, follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<p>Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <p>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</p>
Dividend Bank Details or Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <p>If both the details are not recorded with the depository or company, please enter the member ID / folio number in the Dividend Bank details field.</p>

- ii. After entering these details appropriately, click on "SUBMIT" tab.
- iii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein, they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.



- iv. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- v. Click on the EVSN for the relevant Company, i.e., LIL, on which you choose to vote.
- vi. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- vii. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- viii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- ix. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- x. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xi. If a demat account holder has forgotten the login password, then Enter the User ID and the image verification code and click on Forgot Password and enter the details as prompted by the system.
- xii. There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- xiii. **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
  - Non-Individual shareholders (i.e., other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the "Corporates" module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be e-mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login will be mapped automatically and can be delinked in case of any wrong mapping.
  - It is mandatory that a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - Alternatively, non-individual shareholders are required mandatorily to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [info@vcancs.com](mailto:info@vcancs.com) and [cs@likhitha.in](mailto:cs@likhitha.in) if they have voted from individual tab and not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

#### **INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER**

1. The procedure for attending meeting and e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the meeting through Laptops / iPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 7 days (i.e., September 17, 2024, 05.00 pm) prior to meeting mentioning their name, demat account number / folio number, e-mail id, mobile number at (company e-mail id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days (i.e., September 17, 2024, 05.00 pm) prior to the meeting mentioning their name, demat account number/folio number, e-mail id, mobile number at (company e-mail id). These queries will be replied to by the company suitably by e-mail.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through AVC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

#### **PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

1. For Demat shareholders - Please update your e-mail id and mobile no. with your respective Depository Participant (DP)
2. For Individual Demat shareholders – Please update your e-mail id and mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting and joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM and e-Voting from the CDSL e-Voting System, you can write an e-mail to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an e-mail to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call toll free no. 1800 22 55 33.

#### **GENERAL INSTRUCTIONS**

The Scrutinizer shall, after the conclusion of voting at the AGM, unblock the votes cast through remote e-voting and voting during the AGM in the presence of at least two witnesses not in the employment of the Company and will submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same. The results will be announced within the time stipulated under the applicable laws.

The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company [www.likhitha.co.in](http://www.likhitha.co.in) and on the website of CDSL [www.cdslindia.com](http://www.cdslindia.com). The results shall simultaneously be communicated to the Stock Exchanges. The Company shall simultaneously intimate the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

On behalf of the Board of Directors  
**For Likhitha Infrastructure Limited**

**Sd/-**  
**Pallavi Yerragonda**  
Company Secretary and Compliance Officer  
M. No. A70447

Place : Hyderabad  
Date : August 09, 2024

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

### Item No.: 4

The Members of the Company at the 20<sup>th</sup> AGM held on Monday, September 30, 2019 appointed as M/s. NSVR & Associates LLP, Chartered Accountants as the Statutory Auditors of the Company to hold office for a term of 5 (five) consecutive years from the conclusion of said AGM till the conclusion of the 25<sup>th</sup> AGM of the Company.

The Board of Directors of the Company at their meeting held on May 27, 2024, considering the experience and expertise and based on the recommendation of the Audit Committee, had recommended for the approval of the Members, the re-appointment of M/s. NSVR & Associates LLP, Chartered Accountants (Firm Registration No. 008801S8/8200060), as Statutory Auditors of the Company for the second term of 5 (five) consecutive years from the conclusion of 25<sup>th</sup> AGM till the conclusion of the 30<sup>th</sup> AGM of the Company to be held in FY 2029-30 at a remuneration as may be decided by the Board of Directors of the Company and the Auditor's from time to time of and reimbursement of out-of-pocket expenses incurred for the audit of the company subject to revision of the Remuneration.

M/s. NSVR. & Associates LLP ("Firm") is registered with the Institute of Chartered Accountants of India (Firm Registration No. 008801S8/8200060), The registered office of the firm is at 2<sup>nd</sup> Floor, House No.1- 89/1/42, Plot No.41 and 43, Sri Ram Nagar Colony, Kavuri Hills, Guttala Begumpet, Madhapur-500081.

NSVR consists of a team of 11 Chartered Accountants (8 partners and 3 Associates) and 40 semi qualified Chartered Accountants.

M/s. NSVR & Associates LLP, Chartered Accountants have given their consent to act as the Statutory Auditors of the Company and have confirmed that the said re-appointment, if made, will be in accordance with the conditions prescribed under Sections 139 and 141 of the Act. They have further confirmed that they are not disqualified to act as the Statutory Auditors in terms of the Act and the rules made thereunder.

None of the Directors or other Key Managerial Personnel and their relatives, are concerned or interested, financially or otherwise in the resolution as set out at Item No. 4.

Accordingly, the Board recommends the Ordinary Resolution as set out in Item No. 4 for approval of the Members.

### Item No.: 5

Re-appointment of Mrs. Likhitha Gaddipati (DIN: 07341087) as Whole Time Director of the Company

Mrs. Likhitha Gaddipati is one of the promoters of the Company and associated with the Company since 2018. Members at the 22<sup>nd</sup> Annual General Meeting held on Saturday, September 04, 2021 appointed Mrs. Likhitha Gaddipati (DIN: 07341087) as Whole Time Director of the Company for a period of 3 years with effect from August 11, 2021 till August 10, 2024.

In view of Mrs. Likhitha Gaddipati's significant contributions, a proposal was made to reappoint her as a Whole-time Director. As per the Nomination and Remuneration Policy adopted by the Board, applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations and based on the recommendation of Nomination and Remuneration Committee, the Board of Directors has at their meeting held on August 09, 2024, approved the re-appointment of Mrs. Likhitha Gaddipati, as a Whole-time Director of the Company for a further period of 3 (three) years, with effect from August 11, 2024, subject to approval of the Members. During her tenure, she is not liable to retire by rotation in accordance with the provisions of Companies Act, 2013.

Mrs. Likhitha Gaddipati is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such

authority and has given all the necessary declarations and confirmation including her consent to be re-appointed as a whole time director of the Company.

Pursuant to Regulation 17(6)(e) of the Listing Regulations any remuneration payable to the Executive Directors who are promoters or members of the promoter group in excess of higher of Rupees 5 Crores or 2.5% of the net profits to one such director or 5% of net profits in aggregate to all such directors requires the approval of the members of the Company by special resolution.

Mrs. Likhitha Gaddipati shall be paid remuneration as a Whole-time Director as decided by the Nomination and Remuneration Committee and Board of Directors of the Company as approved by the Members of the Company within the overall limits as prescribed under the provisions of Section 197 of the Companies Act, 2013 read with Schedule V thereof and regulation 17 of listing regulations. The aggregate remuneration payable to Executive Directors who are promoters or members of the promoter group including Mrs. Likhitha Gaddipati is not exceeding the limits prescribed in aforesaid regulation.

The current maximum limits of remuneration approved by the Members for Whole-time Director(s) is as follows:

Description	Maximum limits (per annum)	
	Salary	Perquisites
In case of Whole-time Director	₹ 36,00,000/-	Perquisites includes salary and as per the Rules of the Company and within limits of Section 197 of the Act

Mrs. Likhitha Gaddipati is a member of Risk Management Committee.

### The principal terms and conditions of re-appointment of Mrs. Likhitha Gaddipati as Whole-time Director including her remuneration are as follows:

#### Remuneration:

- Salary not exceeding ₹ 36,00,000 (Rupees Thirty-Six Lakhs Only) per annum.
- In addition to the salary above, she shall be entitled to the following perquisites and allowances.
  - Rent free furnished accommodation or house rent allowance in lieu thereof
  - Reimbursement of expenses for gas, electricity and water
  - Reimbursement of medical expenses
  - Personal accident insurance premium and medical insurance premium for self and family
  - Leave travel concession for self and her family including dependents
  - Company's contribution towards pension scheme, superannuation, or provident fund as per Company's policy.
  - Gratuity payable as per the rules of the Company
  - Encashment of un-availed leave as per the rules of the Company
  - All other payments like perquisites and allowances agreed by the Board of Directors from time to time.

Perquisites shall be evaluated as per the provisions of Income Tax Act, 1961 or any rules hereunder or any statutory modification(s) or re-enactment thereof; in the absence of any such regulations, perquisites and allowances shall be evaluated at actual cost.

- 2. Reimbursement of Expenses:** Expenses incurred for travelling, boarding and lodging during business trips, use of car(s) on Company's business and communication expenses, shall be reimbursed at actuals and shall not be considered as perquisites.

### 3. Minimum Remuneration:

Notwithstanding anything to the contrary herein contained, wherein any financial year during the currency of the tenure of the Director, the Company does not have profits or its profits are inadequate, the Company will pay salary, perquisites, allowances and remuneration as a percentage of profits not exceeding the maximum limits as prescribed under Section II, Part II of Schedule V of the Act as amended from time to time as minimum remuneration to Mrs. Likhitha Gaddipati.

### 4. Aggregate Remuneration:

The aggregate of Remuneration, together with perquisites, allowance, benefits and amenities includes House Rental Allowance payable to Mrs. Likhitha Gaddipati, in any financial year shall not exceed the limits prescribed from time to time under section 197 of the Act read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 17 of Listing Regulations (including any statutory modification(s) and enactment(s) thereof for the time being in force).

5. As long as Mrs. Likhitha Gaddipati continues the position of Whole Time Director, she shall not be entitled to any sitting fees for attending meetings of the Board or Committees thereof.

Except Mrs. Likhitha Gaddipati and her relatives, none of the Director(s) and Key Managerial Personnel of the Company and their relatives, are concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the accompanying Notice.

Accordingly, the Board recommends the Ordinary Resolution as set out in Item No. 5 for approval of the Members.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice.

## ANNEXURE TO THE NOTICE FOR AGM

### Details of directors seeking appointment/re-appointment at the forthcoming annual General Meeting to be held on September 24, 2024.

(In pursuance of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards issued by ICSI).

Particulars	Item No. 3	Item No. 5
Name	Mrs. Sri Lakshmi Gaddipati	Mrs. Likhitha Gaddipati
DIN	02250598	07341087
Date of first Appointment	August 06, 1998	January 08, 2018
Designation	Non- Executive Non-Independent Director	Whole Time Director
Date of Birth and Age	August 01, 1968 (56 years)	November 17, 1994 (29 Years)
Qualifications	Board of Secondary Education, Andhra Pradesh.	B. Tech in Computer Science and Engineering from SRM University, Tamil Nadu. Masters from Illinois Institute of Technology, Chicago, Illinois, USA.
Expertise in specific functional Areas	Overall business administration of our Company.	Financial operations, corporate and administrative affairs, expansion activities, business development and management of overall business.
Terms and conditions of appointment/re-appointment and details of last salary drawn	Retiring by rotation, being eligible offers herself for reappointment. Last drawn salary - Not applicable.	As set forth in the resolution Last drawn salary - ₹ 25.50 lakhs
Number of meetings of the Board attended During the year	05	05
Disclosure of relationship between directors inter-se	Spouse of Mr. Srinivasa Rao Gaddipati, Managing Director and Mother of Mrs. Likhitha Gaddipati, Whole Time Director and Chief Financial Officer	Daughter of Mr. Srinivasa Rao Gaddipati, Managing Director and Mrs. Srilakshmi Gaddipati, Director
Shareholding as on 31.03.2024	7,31,250	3,250
Directorships held in other Companies	01	01
Listed Entities from which she has resigned as Director in past 3 Years	Nil	Nil
Memberships/ Chairmanships of Committees of other Companies	Nil	Nil

On behalf of the Board of Directors  
For Likhitha Infrastructure Limited

Sd/-  
**Pallavi Yerragonda**  
Company Secretary and Compliance Officer  
M. No. A70447







**Likhitha Infrastructure Limited**

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