

July 23, 2021

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds Technologies is among Asia’s Top 100 Great Places to Work 2021

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

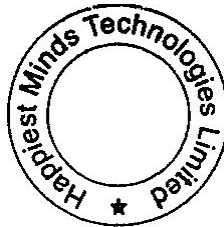
Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706



Press Release:**Happiest Minds Technologies is among Asia's Top 100 Great Places to Work 2021**

Bengaluru, India, July 23, 2021: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital. Born Agile', a digital transformation and IT solutions company today announced being ranked 63rd on the [Best Workplaces in Asia™ 2021](#) list by Great Place to Work®.

The Great Place to Work® Institute has established its distinct identity since 1992 as a global authority on workplace culture. Their widely acclaimed Trust Model is considered as Global Standard on determining best places to work, and the key parameters evaluated include credibility, respect, pride, camaraderie, fairness. In the largest collection of people experiences in Asia, over 3.3 million team members from across 16 countries in Asia and the Middle East were surveyed to determine the Best Workplaces™ in the region. 200 highest ranked companies from Great Place to Work® Best Workplaces™ National lists across the region were named as the Best in Asia. This recognition is based on confidential survey data assessing experiences of trust, innovation, company values and leadership.

Joseph Anantharaju, Exec. Vice Chairman, Happiest Minds Technologies, said "To be ranked among the top Asian Best Workplaces is indeed an honor. With our innovative people and customer focused practices, we shall continue to strive towards greater heights of excellence"

Sachin Khurana, Chief People Officer, Happiest Minds Technologies, said, "I am delighted that Happiest Minds has been recognized by the Great Place to Work® Institute yet again. A culture of mindful listening has always been our hallmark. I am thankful to the Happiest Minds volunteering team of Mithra – the Good Samaritan, for their support during these challenging times".

Sharon S. Rajkumar, PhD, Vice President & Happiness Evangelist, Happiest Minds Technologies said, "We are happy and grateful to be recognized among the Best Workplaces in India and in Asia. Our happiness and mindfulness ethos held together by our values SMILES – Sharing, Mindful, Integrity, Learning, Excellence, Social Responsibility – defines and guides us."

Happiest Minds has regularly featured in the Best Places to Work rankings for India for the past 5 years. The company is the first Indian IT firm that has been conceptualized as a 'Mindful IT Company' that sees it as a logical extension of its happiness brand positioning. It is a reflection of the company's pioneering endeavor to being and doing mindful in its approach towards its people, customers, shareholders and the community.

About Happiest Minds Technologies:

[Happiest Minds' Technologies](#) Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), and more. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India, with operations in the U.S., UK, Canada, Australia, and the Middle East.

Media Contact: media@happiestminds.com