



Complete Comfort

Ref No.: ICIL/05/2024-25

6th April, 2024

National Stock Exchange of India Ltd. Listing Department Exchange Plaza, Bandra Kurla Complex, Bandra (East), <u>Mumbai – 400 051</u>	BSE Limited Department of Corporate Services Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, <u>Mumbai – 400 001</u>
Company Symbol : ICIL	Scrip Code No. : 521016

Subject: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), we wish to inform that -

- (i) Ms. Pushpavalli Jagadeesan, who was designated as Senior General Manager - HR & Administration, has moved into another role within the Company with effect from 1st April, 2024.
- (ii) Mr. Samir Bhiwapurkar has been appointed as Senior General Manager - HR & Administration, being part of the Senior Management Personnel w.e.f. 1st April, 2024.

The details of the appointment, as required under Regulation 30 of Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are given in Annexure I herein.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Indo Count Industries Limited**

Satnam Saini
Company Secretary & GM Legal
Encl: Annexure I

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Annexure I

Reason for change viz. Appointment, resignation, removal, death or otherwise;	Appointment Mr. Samir Bhiwapurkar, appointed as Senior General Manager- HR & Administration of the Company with effect from 1 st April, 2024 in place of Ms. Pushpavalli Jagadeesan, Senior General Manager- HR & Administration of the Company, who has moved into another role within the Company, w.e.f 1 st April, 2024.
Date of Appointment	1 st April, 2024
Brief Profile (in case of appointment)	Mr. Samir Bhiwapurkar is an alumnus of Tata Institute of Social Sciences & Xavier School of Management with over 24 years of experience in Human Resources and Administration. He has worked with various industries which includes consumer durables, FMCG, Manufacturing & Chemical Industry. Mr. Samir is highly experienced in talent management & development, employee engagement, compensation benefits, HR Analytics and Labour relations.
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

Indo Count Industries Ltd

Corporate Office : 301, Arcadia, Behind NCPA, Nariman Point, Mumbai – 400021, Maharashtra, India. T: 91 22 4341 9500
Regd. Office: Office No. 1, Plot No. 266, Village Alte, Kumbhoj Road, Taluka Hatkanagale, Dist. Kolhapur - 416109, Maharashtra, India; T: 0230-246 3100
CIN: L72200PN1988PLC068972; Email: info@indocount.com, Website: www.indocount.com