

Ref. : JCIL/BSE/2024  
Date : May 13, 2024

To  
The Secretary,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

**Ref: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Directors.**

Pursuant to Regulation 30 read with Schedule III Part A Para A (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), we hereby inform the decisions taken at the Company's Board Meeting held today i.e May 13, 2024 :

**Resignation of Mr. Sebastien Roussel (DIN : 09663609) from the Chairman of the Board and Director effective from close of working hours of May 14, 2024.**

Mr. Sebastien Roussel (DIN : 09663609), the Chairman of the Board and Director of the Company ceases to be a Director of the Company effective from the close of working hours of May 14, 2024 as agreed between him and the Board.

The Board of Directors at its meeting held today have noted the above resignation and placed on record its sincere appreciation for Mr. Sebastien Roussel valuable service and contribution to the Company during his tenure as the Chairman and Director of the Company.

**Appointment of Mr. Francois-David Martino (DIN : 10593380) as an Additional Director (Non-Executive Non-Independent Director) effective from May 15, 2024**

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on May 13, 2024 have approved the appointment of Mr. Francois-David Martino (DIN : 10593380) as an Additional Director (Non-Executive Non-Independent Director) on the Board of the Company w.e.f. May 15, 2024 in terms of Section 161 of the Companies Act, 2013, subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Non-Independent Director, liable to retire by rotation.

The Company shall seek the approval of the members for the aforesaid appointment by way of postal ballot in due course.

John Cockerill India Limited

Regd. Office: Mehta House - 64, Road No. 13 • MIDC, Andheri East • Mumbai -400 093 • India • Tel.: +91 22 (0) 6676 2727  
Workshop: A-84, 2/3 MIDC • Talaja Ind. Area • Dist. Raigad 410 208 • Tel.: +91 22 (0) 6673 1500  
Workshop: Village Hedavali • Tal. Sudhagadh • Dist. Raigad 410 205

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The relevant details as per the requirements of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in the enclosed **Annexure - I**.

In accordance with the circular dated June 20, 2018 issued by BSE Limited and based on the affirmation given by Mr. Francois-David Martino, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI Regulations.

Kindly take the same on record.

Thanking you,

Yours faithfully,  
For John Cockerill India Limited

  
**Haresh Vala**  
**Company Secretary**



Encl: as above

**ANNEXURE - I**

Disclosures as per SEBI Regulations and SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 :

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p><b><u>Resignation of Mr. Sebastien Roussel (DIN : 09663609) from the Chairman of the Board and Director</u></b></p> <p>As per the resignation letter dated May 6, 2024 received from Mr. Sebastien Roussel, Director, effective from close of working hours of May 14, 2024, the resignation is on account of his appointment as Chief Operating Officer in Rely, a joint venture between John Cockerill and Technip Energies.</p> <p>A copy of resignation letter enclosed herewith along with reason as mentioned in above para, as required under sub-para 7C of Para A of Part A of Schedule III of SEBI Regulations.</p> <p><b><u>Appointment of Mr. Francois-David Martino (DIN : 10593380) as an Additional Director (Non-Executive Non-Independent Director)</u></b></p> <p>Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has appointed Mr. Francois-David Martino as an Additional Non-Executive Non-Independent Director effective from May 15, 2024, in terms of Section 161 of the Companies Act, 2013 and subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Excutive Non-Independent Director, liable to retire by rotation.</p>
2.	Date of appointment / re-appointment / cessation (as applicable)	<p><b><u>Resignation of Mr. Sebastien Roussel (DIN : 09663609) from the Chairman of the Board and Director</u></b></p> <p>Date of resignation/cessation : effective from close of working hours of May 14, 2024</p>



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	Terms of appointment / re-appointment	<p><b><u>Appointment of Mr. Francois-David Martino (DIN : 10593380) as an Additional Director (Non-Executive Non-Independent Director)</u></b></p> <p>Date of appointment : effective from May 15, 2024.</p> <p>Term of Appointment : Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has appointed Mr. Francois-David Martino as an Additional Non-Executive Non-Independent Director effective from May 15, 2024, in terms of Section 161 of the Companies Act, 2013 and subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Non-Independent Director, liable to retire by rotation..</p>
3.	Brief profile in (case of appointment)	As per Appendix - 1A.
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Mr. Francois-David Martino is not related to any Director of the Company.
5.	Other Directorship / Membership (in listed entities in case of resignation of the Independent Director)	Not Applicable.



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**Brief Profile of Mr. Francois-David Martino**

Mr. Francois-David Martino, aged 51 years, pursued his education in Mechanical Engineering from CNAM in Saint-Etienne, France, and FH Weingarten, Germany. He furthered his education with an Executive MBA from HEC Paris, solidifying his expertise in business management. Mr. Martino also obtained a Corporate Director Certificate from Harvard Business School, enhancing his strategic leadership capabilities.

Mr. Martino's career began with roles at esteemed companies like ZF Freidrichshafen AG and PSA Peugeot Citroen, where he gained experience in supply chain management. His tenure as CEO of Becker Stahl Service GmbH in Germany saw significant growth in the automotive industry, where he successfully expanded the Company's presence and solidified its position as a key player in the market. Internationally, Mr. Francois-David Martino led operations in China for SIEMENS Ltd. and Thyssenkrupp IS, contributing significantly to the growth of these organisations.

As President & CEO of Danieli & c. Officine Meccaniche Co. Ltd., in Shanghai China, Mr. Martino played a part in a notable business turnaround, contributing to increased revenue and profitability while expanding their presence in China.

He currently serves as the Executive President & CEO of John Cockerill Industry and aims to steer the Group towards its revenue targets, always prioritizing the well-being of the team and the organization.

Mr. Martino is known for his dedication and teamwork and values collaboration and fosters an environment of mutual respect and support.



# Sebastien Roussel

*8A Rue Mabiet, Villers Le Bouillet, Belgium 4530*

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Date: May 6, 2024

To  
The Board of Directors,  
John Cockerill India Limited  
Mehta House, Plot No. 64,  
Road No. 13, MIDC  
Andheri East, Mumbai 400 093

**Subject: Resignation as Director and Chairman from the Board of John Cockerill India Limited**

Dear Sirs / Madam,

I write to inform you that as a result of the changes in the Group, I hereby tender my resignation as a Director and Chairman of John Cockerill India Limited with effect from closing hours of May 14, 2024.

It has been a pleasure to have been part of this Company since 2022. I take this as an opportunity to thank each and every Director of the Board, member of senior management and employees of the Company, for their wholehearted support provided to me, during my tenure as a Director and Chairman of the Company.

I wish a prosperous future for the Company.

Kind regards,



**Sebastien Roussel**  
DIN : 09663609