



November 1, 2023

<b>BSE Ltd. Corporate Relationship Department 1st Floor New Trading Rotunda Building, P J Towers Dalal Street Fort, Mumbai-400001 Scrip Code – 530517</b>	<b>National Stock Exchange of India Ltd. Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051 Scrip Code – RELAXO</b>
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**Sub: Intimation for Grant of 25,100 options and cancellation of 54,000 options pursuant to RFL ESOP Plan 2014**

Dear Madam/ Sir,

We wish to inform you that Nomination and Remuneration Committee (NRC) in its meeting held on November 1, 2023, has approved grant of 25,100 options to the eligible employees pursuant to 4<sup>th</sup> phase of RFL ESOP Plan 2014. The Committee also cancelled 54,000 options of 7 (Seven) employees due to resignation and superannuation, pursuant to RFL ESOP Plan 2014.

The grant of the above stock options is in line with the provisions of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time.

We request you to take the above information on record.

Thanking You,

Yours Sincerely,

For **Relaxo Footwears Limited**,

**Ankit Jain**  
Company Secretary and Compliance Officer

## RELAXO FOOTWEARS LIMITED

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