

January 02, 2024

The Asst. Vice President, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) MUMBAI - 400 051 Department of Corporate Services - CRD BSE Limited, Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street MUMBAI - 400 001

Dear Sir/Madam,

Company's Scrip Code in BSE: 543530Company's Symbol in NSE: PARADEEPISIN: INE088F01024

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Appointment of Senior Management Personnel

With reference to the subject mentioned above, we hereby inform you that Mr. Rajeev Nambiar has been appointed as President & Chief Operating Officer of the Company, with effect from 02.01.2024

The details required under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 are given in Annexure 1.

We request you to kindly take the same on record.

Thanking you,

Yours Faithfully, For Paradeep Phosphates Limited

Sachin Patil Company Secretary

PARADEEP PHOSPHATES LIMITED

CIN No.: L24129OR1981PLC001020 **Corporate Office**: Adventz Center, 3rd Floor, No. 28, Union Street, Off Cubbon Road, Bengaluru- 560001 **Tel**: + 91 80 46812500/555 **Email**: info-ppl@adventz.com **Registered office**: Bayan Bhawan, Pandit J N Marg, Bhubaneswar - 751001 **Tel**: +0674 666 6100 Fax: +0674 2392631 www.paradeepphosphates.com



Annexure 1 - Details under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

#	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death etc	Mr. Rajeev Nambiar has been appointed as President & Chief Operating Officer of the Company
2	Date of appointment	02.01.2024
3	Brief profile	 Mr. Rajeev Nambiar (51) was associated with Shree Digvijay Cement since 2015, where he held a broad range of leadership positions, the most recent being MD & CEO of the company. As an enterprise leader, he drove sustained excellence across the organisation to bring out strong financial outcomes. Prior to Digvijay Cement, he has worked with ACC for 21 years., where handled various roles including the position of Director – Plant at manufacturing domain. Mr. Rajeev holds Bachelor of Engineering Degree (Mechanical Engineering) from National Institute of Technology (Surathkal)
4	Disclosure of relationship	Not Applicable
	between Directors	

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