

December 22, 2023

Ref.: SSFB/CS/89/2023-24

To, National Stock Exchange of India Limited The Listing Department Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400051

Symbol: SURYODAY

BSE Limited The Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001

Scrip Code: 543279

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management Personnel (SMP)

Pursuant to Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**") read with Schedule III and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we wish to inform you that Mr. Sandeep Arora, has been appointed as Chief Product and Customer Experience Officer of the Bank effective from December 22, 2023.

Further, the disclosure as required under Regulation 30 read with SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is provided in **Annexure-A**.

This intimation will also be made available on the Bank's website at https://www.suryodaybank.com/Equity-Compliances-23-24 .

The above is submitted for your kind information and appropriate dissemination.

Thanking You,

Yours truly, For Suryoday Small Finance Bank Limited

Krishna Kant Chaturvedi Company Secretary and Compliance Officer

Encl: As above

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800 E Mail: info@suryodaybank.com / Web: www.suryodaybank.com CIN: L65923MH2008PLC261472 / GSTIN NO: 27AAMCS5499J1ZG



Annexure A

Disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular having reference no. SEBI/HO/CFD/PoD-1/P/CIR/2023/123 dated July 13, 2023 :

Sr. No.	Details of events	Information of such event (s)
1	Name of Senior Management Personnel	Mr. Sandeep Arora
2	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise;	Appointment
3	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment /re-appointment	Date of appointment: December 22, 2023 Term of appointment: Appointed as Chief Product and Customer Experience Officer of the Bank, as a full- time employee at Senior Management Band.
4.	Brief Profile (in case of appointment)	Mr. Arora comes with over 26 years of diverse work experience, spanning leadership roles in large and diverse organizations across Banking, Financial Services, Insurance and Consumer Durables Sector. He has experience ranging from start-ups, turnarounds, and mature life-stages.
		He has led dynamic and cross functional teams across Business, Products, Marketing, Collections, Cross-sell, and Digital Banking/ Insurance roles. He has sound understanding of Indian Retail Financial market, digitalization trends and customer centric products. His areas of expertise include Retail Banking and Insurance, Business Structing/Restructuring and turnarounds, P & L Management, Marketing, Segmentation and Brand Development, Digital Banking (Payments, Products, Marketing),

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		Managing partnerships and Alliances,
		Talent management and Mentoring,
		Chaneel and Distribution Management,
		Risk Management: Portfolio and
		Enterprise.
		1
		Previously he has worked with Jio
		Payments Bank (1.7 years), Jana Small
		Finance Bank (5.9 years), Bharati Axa
		Life Insurance (7.8 years), ICICI Bank
		(8.5 years) and Phillips India (2.11
		years).
		years).
		By qualification, Mr. Arora is a Bachelor
		of Engineering from Punjab University
		and has done Management
		Development Course in Business
		Intelligence from IIM Ahmedabad.
5.	disclosure of relationships between	N.A.
	directors (in case of appointment of a	
	director)	

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