

26<sup>th</sup> March, 2020

<b>To,</b> <b>Department of Corporate Services</b> <b>BSE Ltd.</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.  <b>Ref.: Scrip Code No. : 540701</b>	<b>To,</b> <b>The Manager,</b> <b>Listing Department,</b> <b>National Stock Exchange of India Ltd.</b> “Exchange Plaza”, C-1, Block G, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051.  <b>Ref. : (i) Symbol – DCAL</b> <b>(ii) Series – EQ</b>
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**SUB.: DISCLOSURE PURSUANT TO REGULATION 30 OF SEBI (LODR) REGULATIONS, 2015**

Dear Sir,

This is to inform that we at Dishman Carbogen Amcis Group of Companies are taking the risks associated with COVID-19 very seriously, and have already implemented a set of measures aimed at limiting any risk to our employees, customers and patients. We have already established a dedicated working team who monitor the COVID-19 outbreak and all processes have been analyzed with regards to risks.

We are facing a unique situation in several of the countries where we have facilities. National governments are implementing measures and issuing advice to both companies and the public that will affect our organization. Nevertheless, we continue our operations during this period of uncertainty for as long as it remains safe for our employees and/or physically possible within National Government regulations.

Even though, currently, as we understand, manufacturing of pharmaceutical products is exempted from the ongoing lockdown situation in India, there are certain obstacles which we are encountering, namely limited movement of goods and people. We are continuously reviewing and reassessing new and rapidly evolving risks and taking appropriate actions keeping safety of people as the foremost priority.

Below is a summary of all actions already implemented:

1. Placing employees' health, customers' protection and patient safety first
  - Our employees receive regular updates and clear guidelines, especially hygiene requirements.
  - We have already taken measures to protect our employees at all our different locations, including limitation of contact (e.g. handshakes and other forms of physical greetings, ...), quarantine of people coming back from high-risk areas, and installing disinfectant dispensers at site entrances.
  - Sick employees are not permitted to come on site. They must also inform HR of the state of their health.

**Dishman Carbogen Amcis Limited**

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Iscon-Bopal Road, Ambli, Ahmedabad-380 058, Gujarat, India.  
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- We are following all local authorities' recommendations and instructions to fight against virus propagation at all our sites.
  - In the case of external visitors or third party contractors, the host/internal contact person is responsible for clarifying (in advance) whether the people stayed in or were in contact with persons from crisis areas in the last 14 days. In the event of suspected cases, the visit will be postponed. This procedure is under evaluation on a weekly basis and can be adjusted if the situation requires it.
  - All customer visits have been cancelled.
2. A secure supply chain
- Now as the pandemic status has been declared by the WHO the situation is considered as a Force Majeure situation. We do every effort to keep our supply chain channels open. Our supply chain has been assessed and we do not see any short-term risk of product shortage, because a large part of it is integrated within our group of companies.
3. Avoiding unnecessary risks
- All our meetings are to be conducted over teleconferences to limit face-to-face assemblies (e.g., restriction of travel between sites excepted for emergencies).
  - Business trips are not permitted.
  - We are moving to home office work for employees who are able to do so in order to minimize direct close personal contact with colleagues. Any colleagues in contact with the crisis area or suspected of being infected are required to remain at home and self-isolate.

Also, even under normal conditions outside of pandemic periods, all our workers operate according to standard manufacturing procedures and apply to quality standards/SOPs dedicated to hygiene, (Personnel Hygiene, Clothing Policy and Industrial Hygiene) that maintains a high standard level of protection for people and products.

In this evolving situation, the overall adverse financial impact, if any, on the operations of the Company is not immediately assessable. We are closely monitoring the situation and will continue to take appropriate action, as per regulatory guidance.

This is for your information and record.

Thanking you.

Yours faithfully,  
**For, Dishman Carbogen Amcis Limited**

**Shrima Dave**  
**Company Secretary**

**Dishman Carbogen Amcis Limited**

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