

**इंजीनियर्स इंडिया लिमिटेड**  
(भारत सरकार का उपक्रम)  
एक नवरात्रि कम्पनी

 **ENGINEERS INDIA LIMITED**  
(A Govt. of India Undertaking)  
A Navratna Company

पंजीकृत कार्यालय : इंजीनियर्स इंडिया भवन, 1, भीकाजी कामा प्लेस, नई दिल्ली-110 066 भारत  
Regd. Office : Engineers India Bhawan, 1, Bhikaiji Cama Place, New Delhi-110 066 INDIA  
ईमेल/e-mail: [company.secretary@eil.co.in](mailto:company.secretary@eil.co.in), दूरभाष /Phone: 011-26762855/2580

कंपनी सचिवालय/ COMPANY SECRETARIAT

सं.सचिव/No. Secy/906/9/10

1<sup>st</sup> September, 2021

<b>The BSE Limited</b> <b>Phiroze Jeejeebhoy Towers</b> <b>Dalal Street, Fort</b> <b>Mumbai – 400 023</b> <b>Scrip Code-532178</b>	<b>The National Stock Exchange of India Limited</b> <b>Exchange Plaza, 5th Floor</b> <b>Bandra Kurla Complex</b> <b>Bandra (East), Mumbai-400051</b> <b>Symbol-ENGINERSIN</b>
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विषय: कंपनी के निदेशक मंडल में परिवर्तन

**Sub: Changes in Board of Directors of the Company**

प्रिय महोदय/महोदया,  
Dear Sir/Madam,

भारतीय प्रतिभूति एवं विनियम बोर्ड (लिस्टिंग दायित्वों और प्रकटीकरण आवश्यकताओं) विनियम, 2015 के विनियम 30 के प्रावधानों के अनुसार, यह सूचित किया जाता है कि:

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that:

1. Smt. Vartika Shukla, Director (Technical) and Addl. Charge Director (Finance), Engineers India Limited, has been appointed as Chairman and Managing Director, Engineers India Limited, New Delhi, vide Ministry of Petroleum & Natural Gas letter No. CA-31018/1/2019-PNG (29096) dated 31.08.2021 (copy enclosed) with effect from the date of her assumption of charge of the post till the date of her superannuation i.e. 28.02.2026 or until further orders, whichever is earlier.
2. Smt. Vartika Shukla has assumed the charge of the post of Chairman and Managing Director of the Company w.e.f. 1<sup>st</sup> September, 2021.
3. Pursuant to above, Shri Rakesh Kumar Sabharwal, Director (Commercial), EIL ceased to be CEO and C&MD (additional Charge) w.e.f. 1<sup>st</sup> September, 2021.
4. Pursuant to SEBI Circular dated 09.09.2015, the brief profile of Smt. Vartika Shukla is attached herewith. Further as certified by the Director, her inter-se relationship between the Directors of Engineers India Limited is NIL.

कृपया उपरोक्त आपकी जानकारी एवं रिकॉर्ड के लिए है।

The above is for your kind information & records please.

धन्यवाद/Thanking you,

भवदीय/Very truly yours,



नरेंद्र कुमार/Narendra Kumar

अनुपालन अधिकारी/Compliance officer

संलग्न: यथोपरि/Encl: as above

 ISO 14001:2015 E9129781 ISO 45001:2018 H9129795	उत्कृष्टता का आधार - हमारे कर्मों <b>Delivering Excellence Through People</b> पंजीकृत कार्यालय / Regd. Office - फोन / Phone : +91-11-26762121 (EPABX) CIN : L74899DL1965GOI004352 सर्व शिक्षा अभियान Follow us : <a href="https://www.facebook.com/EngineersIND">f /EngineersIND</a> <a href="https://www.twitter.com/EngineersIND">@EngineersIND</a> <a href="https://www.linkedin.com/company/engineers-india-limited">in /company/engineers-india-limited</a>	 15 YEARS OF CELEBRATING THE MAHATMA	 TUV NORD ISO 9001
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### Brief Profile

Name : Vartika Shukla

Father's Name : Shri Satya Kumar Awasthi

Date of Birth : 14<sup>th</sup> February, 1966

Qualifications : -B. Tech. (Chemical Engg.), IIT Kanpur  
-Certification-Executive General Management Programme, IIM Lucknow.

Experience : She possesses over 33 years of extensive consulting experience comprising Design, Engineering and Implementation of complexes in Refining, Gas Processing, Petrochemicals, Fertilizers etc. She has led to the successful completion of many prestigious projects for clients in Oil & Gas and Petrochemical Industry both in India and Overseas. Smt. Shukla has a wide spectrum of experience across diverse functions of the Technical Directorate. She has steered Process Design, R&D and the entire functions of Engineering i.e. Piping, Equipment, Instrumentation, Electrical, Structural etc. She has been steering several new Initiatives in the areas of BioFuels, Digitalization, Energy Efficiency, Make In India and StartUp Initiative of EIL. She is credited with forging several Collaborative Partnerships for expanding the Technology Portfolio of EIL. Smt. Shukla is an active member of prominent industry forums like FIPI, CII and FICCI and has served on the Editorial Board of FIPI Journal. In recognition of her outstanding contribution to the Oil and Gas Sector, Smt. Shukla has been bestowed with several prestigious accolades namely, first PETROFED Woman Executive Award, SCOPE Excellence Award and MoP&NG Innovation Award with her team. Smt. Vartika Shukla is also on the board of Ramagundam Fertilisers & Chemicals Limited (RFCL) as nominee of EIL.



CA-31018/1/2019-PNG (29096)

भारत सरकार

Government of India

पैट्रोलियम एवं प्राकृतिक गैस मंत्रालय  
Ministry of Petroleum & Natural Gas  
कॉर्पोरेट अफ़ेयर्स डेस्क  
(Corporate Affairs Desk)

शास्त्री भवन, नई दिल्ली

Shastri Bhawan, New Delhi

Dated 31.8.2021

To

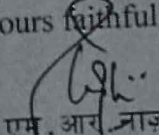
The Company Secretary  
Engineers India Limited  
New Delhi

Subject: Appointment of Mrs. Vartika Shukla as Chairman & Managing  
Director, Engineers India Limited (EIL).

Sir,

I am directed to state that the Appointments Committee of the Cabinet (ACC) has approved the proposal for appointment of Mrs. Vartika Shukla, Director (Technical), Engineers India Limited (EIL) to the post of Chairman & Managing Director (CMD), EIL in the scale of pay of Rs. 2,00,000 – 3,70,000/- (revised), with effect from the date of her assumption of charge of the post till the date of her superannuation, i.e., 28.02.2026, or until further orders, whichever is earlier.

Yours faithfully,

  
एम. आर. नाज़मी  
(M.R. Nazmi)

अवर सचिव, भारत सरकार

Under Secretary to the Government of India

01123383074

Copy to

1. Mrs. Vartika Shukla, Director (Technical), EIL.
2. DoPT, New Delhi wrt DoPT's OM No. 2/17/2021-EO(ACC) dated 31.08.2021
3. PS to Minister (PNG)
4. PS to MoS (PNG)
5. PPS to Secretary (PNG)
6. PS/PPS to JS (IC)/JS(R)