

April 24, 2024

**The Manager,  
Department of Corporate Services  
BSE Limited**

Floor 25, P.J. Towers,  
Dalal Street, Mumbai – 400 001  
BSE Scrip code – [532541]  
Equity ISIN INE591G01017  
Non-Convertible Bond ISIN INE591G08012

**The General Manager,  
Department of Corporate Services  
The National Stock Exchange of India Limited**

Exchange Plaza,  
Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra, Mumbai – 400 051  
NSE Symbol – [COFORGE]

**Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)**

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a circular resolution passed on April 24, 2024, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

**Grant 120**

1	No. of Options Granted	:	1500
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	For the options determined based on the performance for the FY 25: 50 % of such determined options on Sept 30, 2025 50% of such determined options on Sept 30, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 121**

1	No. of Options Granted	:	3000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	For the options determined based on the performance for the FY25: 50% of such determined options on September 30, 2025 50% of such determined options on September 30, 2026 For the options determined based on the performance for the FY26: 50% of such determined options on September 30, 2026

			50% of such determined options on September 30, 2027 For the options determined based on the performance for the FY27: 50% of such determined options on September 30, 2027 50% of such determined options on September 30, 2028
4	Exercise Period	:	5 years from the date of vesting of the options

**Grant 122**

1	No. of Options Granted	:	7200
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for the FY25: 50% of such determined options on September 30, 2025 50% of such determined options on September 30, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

The Committee has also approved a modification to performance based Stock Options issued under Grant nos. 66, 79, 92, 73 & 108 to an employee after his superannuation, whose vesting was planned originally in September 2024 & 2025 to September 01, 2024.

Thanking you,  
**For Coforge Limited**

**Barkha Sharma**  
**Company Secretary**  
ACS No. 24060