

January 31, 2020

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Circular Resolution of the Nomination & Remuneration Committee ("NRC") for grant of options under the "Birlasoft Share Incentive Plan - 2019" passed on January 31, 2020.

Dear Sir / Madam,

This is to inform you that, pursuant to the approval of the "Birlasoft Share Incentive Plan - 2019" ("Plan") by the Board of Directors dated August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, has passed a circular resolution on January 31, 2020, to approve grant of 4,56,000 (Four lakh and fifty-six thousand) Options to the Eligible Employees of the Company:

- (a) The Vesting Period/criteria for the above grant has been determined by the NRC in accordance with the terms of the Plan.
- (b) The Grant Price for the above grant shall be Rs. 70.65 as has been determined by the NRC in accordance with the terms of the Plan.
- (c) Each Option shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**
(formerly KPIT Technologies Limited)

Sneha Padve

Sneha Padve
Company Secretary & Compliance Officer



Birlasoft Limited

(Formerly KPIT Technologies Limited)

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | Fax +91 20 6652 5001 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594