

November 08, 2023

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/ Ma'am,

- Sub:** TeamLease Services Limited (TeamLease/the Company)- Disclosure of Related Party Transactions for the half year ended September 30, 2023
- Ref:** Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (LODR) Regulations, 2015 (SEBI Listing Regulations, 2015)

With reference to the above-mentioned subject and pursuant to Regulation 23(9) of the SEBI Listing Regulations, 2015, please find enclosed disclosure of Related Party Transactions for the half year ended September 30, 2023.

The said disclosure is also being made available on the website of the Company at <https://group.teamlease.com/investor/statutory-announcements/>.

Kindly take the above said information on record as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

Related party transactions

											Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.								
Sr No.	Details of the party (listed entity /subsidiary) entering into the transaction	Details of the counterparty		Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments							Notes	
	Name	Name	Relationship of the counterparty with the listed entity or its subsidiary						Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure		Secured/ unsecured
	Add	Delete																	
	TeamLease Services 1 Limited	Mr. Manish Sabharwal	Key management personnel of entity or parent	Remuneration		0.87	NA	0.87	0.00	0.00									
	TeamLease Services 2 Limited	Mr. Ashok Reddy	Key management personnel of entity or parent	Remuneration		0.40	NA	0.40	0.00	0.00									
	TeamLease Services 3 Limited	Ms. Ramani Dath	Key management personnel of entity or parent	Remuneration		1.23	NA	1.23	0.00	0.00									
	TeamLease Services 4 Limited	Ms. Alaka Chanda	Key management personnel of entity or parent	Remuneration		0.28	NA	0.28	0.00	0.00									
	TeamLease Services 5 Limited	Mrs. Latika Pradhan	Key management personnel of entity or parent	Remuneration		0.06	NA	0.06	0.00	0.00									
	TeamLease Services 6 Limited	Mr. Narayan Ramachandran	Key management personnel of entity or parent	Remuneration		0.04	NA	0.04	0.00	0.00									
	TeamLease Services 7 Limited	Dr. Raghunathan V.	Key management personnel of entity or parent	Remuneration		0.06	NA	0.06	0.00	0.00									
	TeamLease Services 8 Limited	Mr. Zarir Batliwala	Key management personnel of entity or parent	Remuneration		0.05	NA	0.05	0.00	0.00									
	TeamLease Services 9 Limited	Mr. Mehin Maheshwari	Key management personnel of entity or parent	Remuneration		0.04	NA	0.04	0.00	0.00									
	TeamLease Services 10 Limited	Mr. Subramaniam Somanandaram	Key management personnel of entity or parent	Remuneration		0.04	NA	0.04	0.00	0.00									
	TeamLease Services 11 Limited	Mrs. Meenakshi Neutala	Key management personnel of entity or parent	Remuneration		0.04	NA	0.04	0.00	0.00									
	TeamLease Services 12 Limited	TeamLease Skills University (TLSU)	Entities with joint control or significant influence over entity	Purchase of goods or services		0.03	Approved by Audit Committee	0.03	0.01	0.01									
	TeamLease Services 13 Limited	Innovati Technologies Private Limited	Other related party	Sale of goods or services		0.00	Approved by Audit Committee	0.00	0.00	0.00									
	TeamLease Services 14 Limited	NED Ventures LP	Other related party	Sale of goods or services		0.12	Approved by Audit Committee	0.12	0.00	0.00									
	TeamLease Services 15 Limited	TeamLease Skills University (TLSU)	Entities with joint control or significant influence over entity	Sale of goods or services		3.36	Approved by Audit Committee	3.36	2.42	4.61									
	TeamLease Services 16 Limited	Ms. Ritupama Chakraborty	Key management personnel of entity or parent	Remuneration		0.63	NA	0.63	0.00	0.00									
	TeamLease Services 17 Limited	TeamLease Education Foundation	Subsidiary company	Sale of goods or services		3.08	Approved by Audit Committee	3.08	9.63	3.83									
	TeamLease Services 18 Limited	Digital Private Limited	Subsidiary company	Sale of goods or services		3.32	Approved by Audit Committee	3.32	3.18	0.85									
	TeamLease Services 19 Limited	HRTech Private Limited	Subsidiary company	Sale of goods or services		0.20	Approved by Audit Committee	0.20	0.26	0.23									
	TeamLease Services 20 Limited	I.M.S.I Staffing Private Limited	Subsidiary company	Sale of goods or services		0.03	Approved by Audit Committee	0.03	0.06	0.01									
	TeamLease Services 21 Limited	TeamLease Edtech Limited	Subsidiary company	Sale of goods or services		0.96	Approved by Audit Committee	0.96	0.60	0.97									
	TeamLease Services 22 Limited	TeamLease Regtech Private Limited	Subsidiary company	Sale of goods or services		0.06	Approved by Audit Committee	0.06	0.14	0.07									
	TeamLease Services 23 Limited	TeamLease Education Foundation	Subsidiary company	Purchase of goods or services		0.93	Approved by Audit Committee	0.93	0.42	0.42									
	TeamLease Services 24 Limited	Digital Private Limited	Subsidiary company	Purchase of goods or services		3.92	Approved by Audit Committee	3.92	6.94	2.40									
	TeamLease Services 25 Limited	HRTech Private Limited	Subsidiary company	Purchase of goods or services		0.30	Approved by Audit Committee	0.30	0.13	0.04									
	TeamLease Services 26 Limited	TeamLease Edtech Limited	Subsidiary company	Purchase of goods or services		1.30	Approved by Audit Committee	1.30	0.47	0.91									
	TeamLease Services 27 Limited	Regtech Private Limited	Subsidiary company	Purchase of goods or services		0.95	Approved by Audit Committee	0.95	0.08	0.33									
	TeamLease Services 28 Limited	I.M.S.I Staffing Private Limited	Subsidiary company	Purchase of goods or services		0.00	Approved by Audit Committee	0.00	0.01	0.00									
	TeamLease Services 29 Limited	TeamLease Education Foundation	Subsidiary company	Interest received		0.07	Approved by Audit Committee	0.07	0.20	0.00									
	TeamLease Services 30 Limited	HRTech Private Limited	Subsidiary company	Interest received		0.46	Approved by Audit Committee	0.46	10.00	9.65									
	TeamLease Services 31 Limited	Digital Private Limited	Subsidiary company	Interest received		9.39	Approved by Audit Committee	9.39	197.20	197.20									
	TeamLease Services 32 Limited	TeamLease Education Foundation	Subsidiary company	Any other transaction	Corporate Guarantee	0.00	Approved by Audit Committee	4.50	4.50	4.50									
	TeamLease Services 33 Limited	TeamLease Education Foundation	Subsidiary company	Investment		0.00	Approved by Audit Committee	0.00	0.01	0.01									
	TeamLease Services 34 Limited	Digital Private Limited	Subsidiary company	Investment		0.00	Approved by Audit Committee	0.00	23.64	23.64									
	TeamLease Services 35 Limited	I.M.S.I Staffing Private Limited	Subsidiary company	Investment		0.00	Approved by Audit Committee	0.00	64.56	64.56									
	TeamLease Services 36 Limited	HRTech Private Limited	Subsidiary company	Investment		0.00	Approved by Audit Committee	0.00	6.42	6.42									
	TeamLease Services 37 Limited	TeamLease Edtech Limited	Subsidiary company	Investment		0.00	Approved by Audit Committee	0.00	25.43	25.43									
	TeamLease Services 38 Limited	Regtech Private Limited	Subsidiary company	Investment		0.00	Approved by Audit Committee	0.00	20.00	20.00									
	TeamLease Services 39 Limited	Digital Private Limited	Subsidiary company	Any other transaction	Corporate Guarantee	0.00	Approved by Audit Committee	0.00	12.00	12.00									
	TeamLease Services 40 Limited	TeamLease Edtech Limited	Subsidiary company	Any other transaction	Corporate Guarantee	0.00	Approved by Audit Committee	0.00	10.00	20.00									
	TeamLease Services 41 Limited	TeamLease Skills University (TLSU)	Entities with joint control or significant influence over entity	Any other transaction	Corporate Guarantee	0.00	Approved by Audit Committee	0.00	24.50	4.50									

Total value of transaction during the reporting period 36.74293372