

REGD. & CORP. OFFICE: 38 KM STONE, DELHI-JAIPUR HIGHWAY, GURUGRAM - 122001, HARYANA (INDIA) EMAIL: rico@ricoauto.in WEBSITE: www.ricoauto.in TEL: +91 124 2824000 FAX: +91 124 2824200 CIN: L34300HR1983PLC023187

RAIL:SEC:2022

September 13, 2022

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai - 400001

National Stock Exchange of India Limited

Exchange Plaza,

5th Floor, Plot No.C/1, G Block Bandra-Kurla Complex, Bandra (E)

Mumbai - 400051

Scrip Code - 520008

Scrip Code - RICO AUTO

Sub: Change in Management

Dear Sir/Ma'am,

We wish to inform you that on attaining superannuation Shri Surendra Singh, President & COO of the Company has now been appointed as Chief Advisor – to the Management and the Organization for HR, IR & General Administration w.e.f. 12th September, 2022.

Having served Rico for more than 24 years and the wealth of experience that he holds, he will be a great Guide and Mentor for our Organization. He has not only strengthened Company's culture but has also penned important HR policies and practices. He has been an integral part of making of RICO. RICO can only stand benefitted from his continued association.

This is for your information and record.

Thanking you,

Yours faithfully, for Rico Auto Industries Limited

B.M. Jhamb

Company Secretary

FCS: 2446