

24 April 2024

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001  
**SCRIP CODE: 500163**

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051  
**SYMBOL: GODFRYPHLP**

**Sub.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sirs,

Pursuant to the provisions of Regulation 30 and other applicable provisions, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, and the disclosure dated March 15, 2024 made by Godfrey Phillips India Limited (“**Company**”), the Company would like to inform that certain Eligible Employees have intimated their decision to surrender their entitlement of shares aggregating to 171,500 which were accepted by them pursuant to the offer made to them earlier under the Godfrey Phillips Employees Share Purchase Scheme, 2023 (“**ESPS 2023**”) and have undertaken to correspondingly repay the loan provided to them by the Company in this regard. The Nomination and Remuneration Committee in its meeting today (i.e., 24 April 2024), considered, approved and took on record such surrender by the respective Eligible Employees following which the Trustees of the Godfrey Phillips ESPS Trust have been directed to refund the amounts of purchase price paid by the respective Eligible Employees.

The above-mentioned Equity Shares shall continue to be held by the Godfrey Phillips ESPS Trust and shall be available for future offers under the ESPS 2023 or any other scheme, subject to compliance with *inter alia* all applicable laws and terms and conditions thereof.

The meeting concluded at 6:30 P.M.

We request you to take the above on record.

Thanking you,

Yours Faithfully,

**For Godfrey Phillips India Limited**

**Sanjay Kumar Gupta**  
Company Secretary  
M. No.: 7545