

5th May 2022

To:

**National Stock Exchange of
India Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

**BSE Limited (Scrip Code:
532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Appointment of Director

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at their meeting held on 5th May 2022 have appointed Ms. Vanita Uppal (DIN 07286115) as an Additional Director (Non-Executive, Independent Woman Director, not liable to retire by rotation) with effect from 5th May 2022, subject to the approval of members in the ensuing Annual General Meeting to be held for FY 2021-2022.

The details required under Regulation 30 of the Listing regulations read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 are given in the enclosed Annexure A.

We further confirm that the aforesaid Director is not debarred from holding the office of Directors by virtue of any order of SEBI or any other such statutory authority.

Kindly requested to take above on record.

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary & Compliance Officer

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Appointment of Ms. Vanita Uppal as an Independent Director of the Company

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/cessation (as applicable) & term of appointment;	Appointed as an Additional Director (Non-Executive Independent Woman Director, not liable to retire by rotation) with effect from 5 th May 2022, subject to the approval of members in the ensuing Annual General Meeting to be held for FY 2021-2022.
Brief profile	As per Annexure B
Disclosure of relationships between directors	Ms. Vanita Uppal is not related to any Director

Annexure B

Brief profile of Ms. Vanita Uppal

An educator for over thirty-seven years, (thirty-one in international education) Ms. Vanita Uppal OBE is the Director of The British School New Delhi. She is the proud recipient of the Order of the British Empire (OBE) in recognition of her services to British education in an international context, becoming the only Indian serving principal to receive this honour in recognition of her services to British education in an international context. Under her leadership, the school has won global acclaim and prestigious international awards such as the TOP British School in the world (2018), the TOP school for integrating technology in learning, (2018) the NASEN (UK) award for provision of SEN, the 5 Star GRIHA rating for a green and sustainable school campus, etc. She has been recently elected to the IB Heads Council, a twelve-member global advisory body to the Director General of the International Baccalaureate Organisation which has more than five thousand schools across the world. She is the second Indian to sit on this prestigious body. Ms. Uppal has also been invited to sit on the Governing body of the newly constituted Delhi Board of School education. She has served as Honorary Secretary to FRS (Friends of Round Square for South Asia and the Gulf) and currently sits on the Executive Board of FOBISIA (Federation of British International schools of Asia including 87 leading British international schools in Asia), is a member of HMC (Headmasters & Headmistresses Conference, UK) a member of Visiting Accreditation Teams for CIS (Council of International Schools) to accredit international

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schools globally, an IBEN educator and IB workshop leader and a British Council ambassador.

A strong believer in the power of collective thought and action, Ms. Uppal has been the driving force and founding member of the first all India IB Heads association. The association is committed to enhancing collaboration amongst Heads of about two hundred IB world schools in India, supporting new heads of IB schools and playing a strong advocacy role for the IB. The association is rapidly becoming the single largest platform for connecting and engaging heads, working with the IB, and driving a collective vision and strategy- a remarkable outcome of years of dedicated and collaborative hard work. Ms. Uppal has led the IB and IGCSE networks in North India and has served for four years on the Executive Committee of the Association of IB Heads in India. She chairs the Presidential Committee of the IC3 movement, a voluntary organisation aimed at bringing counselling to every student spanning seventy countries. Ms. Uppal has served on school Boards in Delhi and has supported schools to establish IGCSE programmes in tier two cities in India.

A recipient of the ‘Woman Achiever of the Year Award’ (2009), she is a trainer in leadership, strategy and pedagogy. Ms Uppal has presented at prestigious international forums such as the Cambridge International Examinations (UK & Sri Lanka), FOBISIA Annual Leadership Conference (Virtual), Global Round Square (Canada, London & Germany), BETT Asia Leadership summit (Kuala Lumpur), IPEN (London), Amity (Dubai) etc. She has published articles in international academic journals. She has worked closely with and mentored schools in Central India on the introduction of the IGCSE and IB programmes.

Ms. Uppal holds a Master’s and Bachelor’s degree in History from St. Stephens College, Delhi University, and she is a University topper both in her Master’s degree and in her teaching degree from Central Institute of Education, University of Delhi. Ms. Uppal is a PTC (Principals’ Training Centre (London & Miami) an AISH (Academy of International School Heads) graduate, and a certified International school leader.

Encouraging innovation, honouring rich traditions, trusting in the power of collaboration and leading with integrity and compassion are the core elements of her educational philosophy. To serve to make a difference is her mantra.

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