

<p>कोल इण्डिया लिमिटेड महारत्न कंपनी 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156 फोन 033-23246526, फेक्स-033-23246510 ईमेल: mviswanathan2.cil@coalindia.in वेबसाइट: www.coalindia.in</p>		<p>Coal India Limited A Maharatna Company (A Govt. of India Enterprise) Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-6526, FAX: 033-23246510 E-MAIL: mviswanathan2.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973G01028844</p>
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Ref.No.CIL:XI(D):4157/4156:2021:

Dated:25.11.21

To,
Listing Department,
Bombay Stock Exchange Limited,
14th Floor, P.J.Towers, Dalal Street,
Mumbai – 400001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400051.
Ref: ISIN – INE522F01014

**Sub: Newspaper publication of Notice of Board Meeting for
Interim Dividend for the Year 2021-22.**

Dear Sir,

We are enclosing hard copies of Press release issued on 25.11.2021 in one English newspaper namely **The Telegraph** and Bengali newspaper i.e. **Bartaman** publishing the notice of Board meeting on 29th November'2021 for consideration of Interim Dividend for 2021-22, if any.

This is for your information and records please.

Yours faithfully,

M.V.
25/11/21.

(M.Viswanathan/एम.विस्वनाथन)

Company Secretary/कंपनी सचिव

& Compliance Officer/कम्प्लायंस ऑफिसर

Encl: As above

Hate plot on halal in Kerala

K.M. RAKESH

Bangalore: Hindu and Christian Right-wing groups have launched a vitriolic communal campaign against halal food in Kerala, making unsubstantiated claims on the hygiene standards and besmirching the state's long-cherished syncretic culture.

The campaign that started with a trickle on social media platforms has since become a raging controversy in the state where even halal jaggery sourced to make *prasadam* at the Sabarimala temple has become the subject of a court case. Kerala BJP president K. Surendran went as far as to allege that the halal food culture in the state was "part of a larger agenda", while a purportedly Christian group called Soldiers of Cross has been campaigning through its Facebook page against anything halal.

The group has been posting lists of non-halal restaurants, claiming they serve food sans "spit and mucus" — implying that edibles are made halal by spitting into them.

Kerala BJP general secretary P. Sudhir equated halal food with "a social evil like (instant) triple *talay*" and sought a ban on halal boards outside restaurants.

The apparent trigger for the campaign was a video that showed a qazi blowing into freshly cooked rice. The video was circulated widely on social media with the claim that he was spitting on the rice.

But fact-check portal altnews-in debunked the claim and said it was a religious ritual wherein the Sunni scholar, Fazal Koyamma Thangal, had recited Quranic verses before

blowing — and not spitting — into the rice later served to attendees of an event in memory of his father in Kerala.

The Kerala Hotels and Restaurants Association has written to chief minister Pinarayi Vijayan seeking the state government's intervention to stop the hate campaign. The chief minister's office has forwarded the complaint to the director-general of police.

The general secretary of the KHRA, G. Jayapal, told *The Telegraph* on Wednesday: "Food is something that should ideally unite the people instead of dividing them. We will not tolerate this kind of communal campaign."

"We do buy halal meat from our suppliers. What is wrong with that? Halal food doesn't hurt us at all, but this kind of hate campaign does," Jayapal added.

The hugely popular non-vegetarian restaurant chain Calicut Paragon based in Kozhikode has got caught in a counter-campaign by some Muslim groups.

"We were called *sanghis* although the meat we source is indeed halal," managing director of the chain, Sumesh Govind, told this newspaper.

"The counter-propaganda started after Soldiers of Cross listed us among non-halal restaurants. But none of this has affected our business," said Govind, who has lodged a police complaint.

Syed Mohammed Imran, head of operations at Halal India Private Ltd, a Chennai-based company that helps manufacturers get halal certification, said: "Halal means hygienic, non-toxic and ethical for mankind to consume..."



Security personnel leave after the encounter with suspected militants near Srinagar's Rambagh on Wednesday. (PTI)

3 'militants' killed on road

MUZAFFAR RAINA

Srinagar: Three suspected militants were shot dead by security forces in a crowded locality near Srinagar's city centre on Wednesday, triggering protests in the area.

Police said the three were killed in a brief shootout in Rambagh, around 1km from the city centre. The place is 3km from Hyderpora where a controversial gunfight last week killed two businessmen and an office assistant, the reason Wednesday's killings at Rambagh sparked outrage and claims that this trio too were innocent civilians.

The police, however, said the three were militants. "Police neutralised 03 #terrorists in #Srinagar. Identification & affiliation of the killed terrorists is being ascertained. Further details shall

follow," Jammu and Kashmir police tweeted.

Eyewitnesses said the police stopped a vehicle, dragged its occupants out and shot them. They said that while two of them died instantly, another was shot again and killed when he tried to escape after being hit by a bullet in the leg.

As the three bodies lay motionless on the busy road, some residents rushed to wash away the blood.

Multiple videos of the incident showed angry women shouting slogans against the police. They claimed that the three were not carrying any weapons.

"My son is three years old. Am I raising him so that one day he becomes the casualty of a gunfight while going somewhere?" a woman cried.

SC query on IIT quota 'flout'

R. BALAJI

New Delhi: The Supreme Court on Wednesday issued notice to the Centre and the 23 IITs on a petition alleging that these institutions were not offering reservation to Scheduled Castes, Scheduled Tribes and Other Backward Classes while recruiting teachers or admitting research students.

A bench of Justices L. Nageswara Rao, B.R. Gawai and B. Nagarathna, however, made it clear that it was seeking a response only on the limited issue of non-implementation of the quota policy, and not on the claim of the petitioner that a large number of IIT students had committed suicide because of harassment and his demand that the performance of faculty members be evaluated and non-performers sacked.

The petition has been filed by Dr Sachchidanand Pandey a geothermal energy researcher.

In his petition filed through advocate Ashwani Kumar Dubey, Pandey has alleged that the process followed

by the country's 23 IITs to admit candidates to research programmes and appoint teachers is "completely unconstitutional, illegal and arbitrary. The Respondents 2-24 are not following the guidelines of reservation as per the constitutional mandate."

These IITs are also not following a transparent recruitment process, which opens up opportunities for non-deserving candidates to join the premier tech schools by exerting influence, the petitioner alleged. Such an appointment process increases the chances of corruption, favouritism and discrimination and has a telling effect on the institutions' rankings and technological growth and is one of the reasons for the country's technological backwardness, Pandey alleged.

According to the petitioner, the Union government had on June 9, 2008, written letters to the directors of the IITs of Kharagpur, Madras, Bombay, Kanpur, Roorkee and Guwahati, asking them to implement reservation for SCs, STs and

OBCs while recruiting assistant professors for science and technology courses and all ranks of teachers for the humanities and management streams. In November 2019, the Centre extended the quota benefits to all posts in all disciplines.

However, the IITs have been violating the quota policy that provides for 15 per cent reservation for SCs, 7.5 per cent for STs and 27 per cent for OBCs, the petition alleged.

Pandey claimed that the IITs in Madras, Bombay, Gandhinagar, Tirupati, Dhanbad, Kharagpur, Kanpur, Roorkee, Guwahati, Hyderabad and Bhubaneswar had only 68 SC, 10 ST and 194 OBC teachers among a cumulative faculty strength of 3,581, while the remaining were general candidates.

He also submitted that the number of faculty members from north Indian states such as Bihar, Jharkhand, Chhattisgarh, Madhya Pradesh, Rajasthan, Haryana, Uttar Pradesh, Uttarakhand, Himachal Pradesh, Punjab,

Jammu and Kashmir and Ladakh is low compared to their overall population.

Pandey claimed that the information he has submitted in court was based on replies to his RTI queries.

"...The RTI replies received by the petitioner from the respondents (the respective IITs) itself shows that the percentages of faculty belonging to the abovementioned states are around 4.91 per cent, 7.92 per cent and 27.65 per cent in IIT Tirupati, IIT Madras and IIT Gandhinagar, respectively," the petition said.

The percentage at IIT Kharagpur is 13.77, according to the petition.

"The remaining IITs didn't provide the state and category-wise data requested by the petitioner in his RTI application," Pandey said.

Alleging opacity in the recruitment process, Pandey said in the petition: "...The Respondents No. 2-24 have never exposed about the standards set by the IITs for recruiting its faculty members..."

HEAVY DISCOUNTS THREATEN EXISTENCE OF TRADITIONAL SHOP SALESMEN

Prince to pauper: App edges out distributors

Sangli: For eight straight days, household goods salesman Vipresh Shah has failed to sell a single pack of Dettol soap to the storekeepers who have been buying from him ever since he took over his family business as a teenager, 14 years ago.

Shah is an official distributor for Britain's Reckitt Benckiser in Vita, near Sangli city, around 320km south of Mumbai. But he said once-loyal customers now point to an app — JioMart Partner — on their smartphones showing prices up to 15 per cent lower, instead of placing orders.

"As Reckitt's distributor, I used to be like a prince in the market," said Shah. "Now the buyer tells me, 'See how much you've been ripping us off!'"

The 31-year-old said he lost \$2,000 (Rs 1,48,919) of his own money as he discounted products to match prices on JioMart, the app rolled out by Reliance Industries billionaire Mukesh Ambani in his drive to revolutionise retail distribution in India.

Up and down India in places like small town Vita, the mom-and-pop stores that account for four-fifths of a near \$900 billion retail market — more than \$700 billion — are increasingly turning to JioMart to stock up on foreign and domestic brands.

Just as Ambani has disrupted the country's telecom industry, the tycoon is intent on shaking up retail distribution, taking on US e-commerce giants like Amazon and Walmart Inc, expanding fast in India.

The country has around 4,50,000 traditional distributors, who have legions of salespeople to service every corner of the vast nation, including 600,000 villages.

They typically earn a margin of 3 to 5 per cent on product prices and mostly take orders physically once a week, making deliveries to retailers within a couple of days.

But Reliance's model throws a wrench in that supply chain: the mom-and-pop stores, known as *kiranas*, can order goods on JioMart Partner with deliveries promised within 24 hours. Reliance also offers training on ordering, credit facilities and free product samples for affiliated *ki-*

ranas' customers. That means hundreds of thousands of salesmen representing consumer giants like Reckitt, Unilever and Colgate-Palmolive, face an existential threat to their business, according to interviews with salespeople, 20 distributors and a trader group with members across India.

Many of the distributors contacted by Reuters said they had slashed their workforce or vehicle fleet, seeing their sales from door-to-door agents drop 20 to 25 per cent in the last year as shopkeepers partner with Reliance.

In Vita, salesman Shah said he had had to lay off half of his staff of four. He fears the 50-year-old family firm might not last beyond the next six months.

The scale and speed of the disruption have triggered tensions between traditional distributors and Reliance that have boiled over into physical confrontation in some cases.

In Maharashtra — home to Vita — and Tamil Nadu, traditional salesmen have organised blockades of some JioMart delivery vehicles.

"We will employ guerrilla tactics," said Dhairiyashil Patil, president of the All India Consumer Products Distributors Federation, which represents 400,000 agents of local and foreign consumer firms. "We will continue to agitate," he told Reuters, "we want (consumer goods) companies to realise our value".

Reliance remains undeterred in pushing ahead with Ambani's "new commerce" retail venture, first announced in 2018.

Last year it raised funds from marquee investors, including Silver Lake Partners and KKR and Co Inc, as it seeks to integrate mom-and-pop stores in what it has touted as a more inclusive approach to digital commerce.

That push is widely seen countering the likes of Amazon, which have for years faced — and denied — claims in India of favouring select big sellers at the expense of smaller retailers.

A source close to Reliance said the company was determined to keep expanding its business for mom-and-pop stores. It believes its model can



A shopkeeper selling consumer goods displays a point-of-sale machine of his store's JioMart that he uses to order supplies for his store in Maharashtra's Sangli. (Reuters)

co-exist alongside the traditional approach in one of the world's biggest retail markets, the person said, declining to be identified because of lack of authority to disclose company plans.

Ambani in 2018 said he eventually wanted to connect 30 million small merchants to the Reliance network. So far, it has 3,00,000 merchant partners in 150 cities who order consumer goods from Reliance, but the transformation will be magnified many times over if it meets a target of adding 10 million partner stores by 2024.

Reliance did not respond to requests for comment for

this article.

Colgate declined to comment, while Reckitt said its customers and distributors were an integral part of its business but it does not comment on its relationship with them. Unilever's India arm, Hindustan Unilever, did not respond to a request for comment.

The traditional distribution methods remain important to the consumer goods makers, even amid the disruption, industry watchers say.

Himanshu Bajaj, former Asia consumer and retail head at consulting firm Kearney, said CEOs of consumer firms he met in September

raised concerns about Reliance's strategy upsetting the traditional distribution chain.

"The companies don't want to kill their own distributors. The worry is real," he said.

Asked about Reliance's model and concerns among distributors, Sunil D'Souza, CEO of Tata Consumer Products, told Reuters in an interview last month it "can't afford to sit back and ignore" any major distribution channel, but Tata was trying to minimise conflict and strike a balance.

Jefferies in March estimated *kiranas* will "steadily increase the share of procurement" from Reliance "at the cost of traditional distributors". Such sales for Reliance could mushroom to \$10.4 billion by 2025 from just \$900 million in 2021-22, Jefferies estimates.

One executive who works for a rival to Reliance said Ambani "was spreading his wings very fast" in servicing *kiranas* and already has an edge on negotiating prices, due to long-standing relationships with consumer goods makers which have for years counted Reliance and its 1,100 supermarkets as a big client.

With *kirana* partners, Ambani is adding another, major vertical. "Brands cannot afford to sideline Reliance, it's

just their sheer purchasing power," said the executive, who declined to be identified as he wasn't authorised to speak with the media. Reuters

UNIVERSITY OF KALYANI
Kalyani, Dist : Nadia West Bengal - 741235
Employment Notification : KU/Rec./DODL/Bot./A.P./Adv./01/2021 Dated 23.11.2021
University of Kalyani invites applications from the Indian Nationals for the post of Assistant Professor (1 post) in Botany purely on contractual basis in the Directorate of Oper & Distance Learning (DODL). For details please visit the University website <http://www.kyuniv.ac.in> and / or <http://dodl.kyuniv.ac.in>
Sd/- Registrar

श्यामा प्रसाद मुखर्जी पोर्ट, कोलकाता
Syama Prasad Mookerjee Port, Kolkata
(Formerly KOLKATA PORT TRUST)
E-Tender No. : SMPK/MRN/SDDS/GBL/MDRG/HAL/1 of November 2021 for maintenance dredging in Haldia Channel. Estimated value : Rs. 1720 Crore (INR) for 5 years. Pre-bid meeting : 08.12.2021 at 11.00 hrs. Last date of submission : 27.12.2021. For details, please visit <https://kopt.enivida.in> and www.smporkolkata.shipping.gov.in

Coal India Limited
(A Maharatna Company)
(A Govt. of India Enterprise)
3rd Floor, Core-2, Premises No-04-MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156, Phone : 033-2324-6526, Fax : 033-23246510
E-Mail : nviswanathn2.cil@coalindia.in, Website : www.coalindia.in
CIN : L23109WB137390192844
NOTICE FOR BOARD MEETING
Pursuant to Regulation 29 & 42 of the Listing Regulations 2015, notice is hereby given that a meeting of Board of Directors of the company will be held on Monday, the 29th Nov '21 inter-alia to consider and approve payment of Interim Dividend for 2021-22, if any. The Company has fixed Tuesday, 7th December 21 as the "Record Date" for the purpose of payment of Interim Dividend on Equity Shares for Financial Year 2021-22, if declared by the Board. For this purpose, "Trading Window" under "CODE OF INTERNAL PROCEDURES AND CONDUCT FOR PREVENTION OF INSIDER TRADING IN SECURITIES OF COAL INDIA LIMITED" will be closed from 23rd Nov '2021 and it will be reopened after the end of 48 hours after the announcement of decision of Board of Directors on 29th Nov '21. The said notice may be accessed on the company's website at www.coalindia.in under "Investor Center, Events & Announcements" and also on Stock Exchange websites www.bseindia.com and www.nseindia.com.
For Coal India Limited
Sd/-
(M. Viswanathan)
Company Secretary & Compliance Officer
Place : Kolkata
Date: 23rd Nov 2021

VICTORIA MEDICAL CENTRE | **MIOT International**
CARDIOLOGY & ONCOLOGY
SPECIALIST VISIT FROM MIOT HOSPITALS, CHENNAI
@ Kolkata on Friday, 26th Nov 2021, from 6.00 pm - 9.00 pm & Saturday, 27th Nov 2021, from 8.00 am - 1.30 pm
CARDIOLOGY Dr. Viji K. Cherian MS, DNB, MCh Director - Adult Cardiothoracic Surgery
Symptoms of Heart Problems: • Chest pain / discomfort • Numbness • Pain radiating to arms, neck or jaws • Difficulty in breathing • Palpitations • Giddiness • Swelling in legs • Sweating / Fatigue. Common Causes: • Family history of heart disease / sudden cardiac death • Diabetes • High Blood Pressure
ONCOLOGY Dr. E. Prasad MBBS, DMRT, MD, DM (ONCO), ECMO Senior Medical Oncologist
Symptoms and Disorders: • Fatigue • Lump under the skin • Weight changes • Persistent cough • Trouble breathing • Difficulty swallowing • Hoarseness • Chronic muscle or joint pain • Unexplained bleeding or bruising • Unusual vaginal bleeding or discharge • Lump in the breast
Venue: VICTORIA MEDICAL CENTRE, Mass Education Building, 168, NH12, Ramchandrapur, Near Kamalajazi More, Kolkata - 700 103
For registration: +91 98411 60194, +91 98741 77000
Consultation Fee: Rs. 1000/- (*Prior registration mandatory). Please bring your medical records, if any.
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