

Timken Netherlands Holdings B.V.

The Securities and Exchange Board of India

SEBI Bhavan, Plot No. C4-A, 'G' Block,

Bandra-Kurla Complex, Bandra (East),

Mumbai - 400051, Maharashtra

December 21, 2020

Dear Sir / Madam,

Subject: Report under Regulation 10(7) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations") in respect of acquisition under Regulation 10(1)(a)(iii) of the Takeover Regulations.

In relation to.: Timken India Limited, listed on BSE Limited (522113) and National Stock Exchange of India Limited (TIMKEN)

Pursuant to the provision of Regulation 10(7) of the Takeover Regulations, we hereby furnish the attached report regarding transfer of 100% of equity shares in Timken Europe BV ("**Timken Europe**") by Timken Global Treasury SARL ("**TGT**") to Timken Netherlands Holdings B.V. ("**Timken BV**") in exchange of cancellation of shares in TGT held by Timken BV. Timken Europe BV indirectly owns 67.8% of the share capital of Timken India Limited ("**Target Company**"). The Timken Company is the ultimate holding company holding 100% shares in Timken BV.

The intimations under Regulation 10(5) and Regulation 10(6) of the Takeover Regulations have been filed with the stock exchanges on December 07, 2020 and December 17, 2020 respectively.

The applicable fees of INR 1,50,000 was paid through RTGS / NEFT to the following account:

Name of Bank Account: Securities and Exchange Board of India

Name of Branch: Bank of India, Bandra Kurla Complex, Bandra (East), Mumbai – 400051

Bank Account No: 012210210000007, IFSC Code: BKID000122

Date of Payment: December 18, 2020

Payment Reference No: N353201344986479

Purpose of Payment: Fees under Regulation 10(7) of the Takeover Regulations

We request you to take record of the same and acknowledge.

Thanking you

For and on behalf of Timken Netherlands Holdings B.V.

(Teresa L. Wilson)

Terent. Wilson

(Sjaak van Boxtel)

Authorized signatories

Encl.: Report under Regulation 10(7) in prescribed format



We request you to take record of the same and acknowledge.	
Thanking you	
For and on behalf of Timken Netherlands Holdings B.V.	
	SA
(Teresa L. Wilson)	(Sjaak van Boxtel)
Authorized signatories	

Encl.: Report under Regulation 10(7) in prescribed format



Format under Regulation 10(7) - Report to SEBI in respect of any acquisition made in reliance upon exemption provided for in regulation 10(1)(a)(iii) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

1	Ger	eneral Details				
	a.	Name, address, telephone no., e-mail of acquirer(s) {In case there are multiple acquirers, provide full contact details of any one acquirer (the correspondent acquirer) with whom SEBI shall correspond.}	Address: Stephensonweg 12, 4207HB Gorinchem Netherlands			
	b.	Whether sender is the acquirer (Y/N)	Y			
	c.	If not, whether the sender is duly authorized by the acquirer to act on his behalf in this regard (enclose copy of such authorization)	Not applicable			
	d.	Name, address, Tel no. and e-mail of sender, if sender is not the acquirer	Not applicable			
2	Compliance of Regulation 10(7)					
	a.	Date of Report	December 21, 2020			
	b.	Whether report has been submitted to SEBI within 21 working days from the date of the acquisition	Yes			
	c.	Whether the report is accompanied with fees as required under Regulation 10(7)	Yes RTGG / NEFT reference No. N353201344986479 dated December 18, 2020			
3	Compliance of Regulation 10(5)					
	a.	Whether the report has been filed with the Stock Exchanges where the shares of the Company are listed, at least 4 working days before the date of the proposed acquisition.	Yes			
	b.	Date of Report	December 07, 2020			



4	Cor	mpliance of Regulation 10(6)					
	a.	Whether the report has been filed with the Stock Exchanges where the shares of the Company are listed within 4 working days of the acquisition	Yes				
	b.	Date of Report	December 17	, 2020			
5	Det	ails of the Target Company	P				
	a.	Name & address of TC		onic City, P	hase I, Hosur F rnataka, India	Road,	
	b.	Name of the Stock Exchange(s) where the shares of the TC are listed	Bombay Stock Exchange (BSE Limited) and National Stock Exchange (National Stock Exchange of Indi- Limited)				
6	Det	ails of the acquisition					
	a.	Date of acquisition	Timken Global Treasury SARL ("TGT") transfer 100% shares in Timken Europe BV ("Timken Europe") to Timken Netherlands Holdings B.V. ("Timken BV") in exchange of cancellation of sheld by Timken BV in Timken TGT. Tould have been ffer, had the d under whether				
	b.	Acquisition price per share (in Rs.)			transferred mken ngs B.V.		
	c.	Regulation which would have been triggered an open offer, had the report not been filed under Regulation 10(7) (whether Regulation 3(1), 3(2), 4 or 5)					
	d.	Shareholding of acquirer/s and PACs individually in TC (in terms of no: & as a percentage of the total	Before the ac	quisition	After the acqu	uisition	
		share/voting capital of the TC)(*)	No. of Shares	% w.r.t total share capital / voting rights of TC	No. of Shares	% w.r.t total share capital / voting rights of TC	
		Name(s) of the acquirer(s)(**)					



	T		<u> </u>	T	<u> </u>	T
		Timken Netherlands Holdings B.V.	0	0%	0	0%
		Timken Singapore Pte. Limited	5,09,99,988	67.80%	5,09,99,988	67.80%
	e.	Shareholding of seller/s in TC (in terms of no: & as a percentage of	Before the acc	quisition	After the acqu	uisition
		the total share/voting capital of the TC) (*)	No. of Shares	% w.r.t total share capital / voting rights of TC	No. of Shares	% w.r.t total share capital / voting rights of TC
		Timken Global Treasury SARL	0	0%	0	0%
7	Info belo	ormation specific to the exemptic ongs - Regulation 10(1)(a)(iii)	on category to	which th	e instant acqı	uisition
	a.	Provide the names of the seller/s	Timken Globa	al Treasury	SARL	
	b.	Specify the relationship between the acquirer/s and the seller/s.			e which Singapore Carget Shares of the holds 100% to indirectly Carget	
	c.	Confirm that the acquirer and the seller/s satisfy such a relationship as defined in Regulation 10(1)(a)(iii) of the Takeover Regulations				
	d.	If shares of the TC are frequently traded, volume-weighted average market price (VWAP) of such shares for a period of sixty trading days preceding the date of issuance of notice regarding the proposed acquisition to the stock exchanges				



	where the TC is listed.	
e.	If shares of the TC are infrequently traded, the price as determined in terms of clause (e) of sub-regulation (2) of regulation 8.	Not applicable
f.	Confirm whether the acquisition price per share is not higher by more than twenty-five percent of the price as calculated in (d) or (e) above as applicable.	Not applicable as the indirect transfer was undertaken for consideration other than cash.
g.	Date of issuance of notice regarding the proposed acquisition to the stock exchanges where the TC is listed	December 07, 2020
h.	1) Whether the acquirers as well as sellers have complied (during 3 years prior to the date of acquisition) with the provisions of Chapter V of the Takeover Regulations (corresponding provisions of the repealed Takeover Regulations 1997) (Y/N). 2) If yes, specify applicable	The acquirer confirms that the transferor and the transferee will comply with applicable disclosure requirements in Chapter V of the Takeover Regulations to the extent applicable.
	regulation(s) as well as date on which the requisite disclosures were made and furnish copies of the same.	2) Not Applicable
i.	Declaration by the acquirer that all the conditions specified under regulation 10(1)(a)(iii) with respect to exemptions has been duly complied with.	The acquirer hereby declares that all the conditions specified under Regulation 10(1)(a)(iii) with respect to exemptions has been duly complied with

We hereby declare that the information provided in the instant report is true and nothing has been concealed there from.

NOTE:



- (*) In case, percentage of shareholding to the total capital is different from percentage of voting rights, indicate percentage of shareholding and voting rights separately.
- (**) Shareholding of each entity shall be shown separately as well as collectively.

For and on behalf of Timken Netherlands Holdings B.V.

Theesal Welson

(Sjaak van Boxtel)

(Teresa L. Wilson)

Authorized signatories

Date: December 21, 2020

Place: North Canton, Ohio, USA

Encl.: Intimations filed under Regulations 10(5) and 10(6) of Takeover Regulations

- (*) In case, percentage of shareholding to the total capital is different from percentage of voting rights, indicate percentage of shareholding and voting rights separately.
- (**) Shareholding of each entity shall be shown separately as well as collectively.

For and on behalf of Timken Netherlands Holdings B.V.

(Teresa L. Wilson)

(Sjaak van Boxtel)

Authorized signatories

Date: December 21, 2020

Place: North Canton, Ohio, USA

Encl.: Intimations filed under Regulations 10(5) and 10(6) of Takeover Regulations



User: ANUPAM Domain: TIMKEN Date/Time: 18/12/2020 02:59:07 pm

User: ANUPAM DOMAIII: 11880454 am Last Successful Login 18/12/2020 10:42:54 am Last UnSuccessful Login 18/12/2020 10:43:37 am

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Balance	Statements >> View >> Transa	tatements >> View >> Transaction Details							
Statements	Account No.	New Account No.	Booking Date	Credit Amount	Debit Amount	Value Date	Ref/Chq NO		
View Statements	00870310000020	00870310000020	18/12/2020		150,000.00	18/12/2020	N353201344986479		
Consolidated Download									

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Timken Netherlands Holdings B.V.

Corporate Relations Department

The Listing Department

BSE Limited

National Stock Exchange of India Limited

Phiroze Jeejeebhoy Towers

Exchange Plaza, 5th Floor, Plot No. C-1,

Dalal Street, Fort,

Block G, Bandra - Kurla Complex,

Mumbai - 400 001

Bandra (East), Mumbai - 400 051

BSE Code: 522113

NSE Code: TIMKEN

December 07, 2020

Dear Sir / Madam

Subject: Disclosure under Regulation 10(5) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations") in respect of acquisition under Regulation 10(1)(a)(iii) of the Takeover Regulations.

Timken India Limited is a public limited company ("**Target Company**") listed on BSE Limited (522113) and National Stock Exchange of India Limited (TIMKEN).

The Timken Company ("**Timken Co US**") is a corporation incorporated under the laws of the State of Ohio, USA and is indirectly holding 67.8% equity shares carrying voting rights in the Target Company through step down subsidiaries. Timken Co US is the ultimate holding company.

Timken Co US holds 100% shares in Timken Netherlands Holdings B.V. ("**Timken BV**") which holds 100% shares in Timken Global Treasury SARL ("**TGT**"). TGT holds 100% shares in Timken Europe B.V. ("**Timken Europe**") which indirectly holds 67.80% of the equity shares of the Target Company through step down subsidiaries.

This is to inform you that TGT proposes to transfer its entire holding in Timken Europe to Timken BV in lieu of cancellation of shares held in TGT by Timken BV ("**Proposed Transaction**").

Pursuant to the Proposed Transaction, Timken BV will directly hold 100% of the equity shares of Timken Europe. Further, Timken Co US will indirectly hold 100% of the equity shares of Timken Europe and continues to indirectly hold 67.80% of the equity shares of the Target Company.

We hereby file the prescribed disclosures in the format prescribed under Regulation 10(5) of the Takeover Regulations with respect to the Proposed Transaction.

We request you to please take these disclosures on record.

Thanking you

For and on behalf of Timken Netherlands Holdings B.V.

Telesal Wilson

(Teresa L. Wilson)

(Sjaak van Boxtel)

Authorized signatories

Encl.: Disclosure under Regulation 10(5) in prescribed format

We hereby file the prescribed disclosures in the format prescribed under Regulation 10(5) of the Takeover Regulations with respect to the Proposed Transaction.

We request you to please take these disclosures on record.

Thanking you

For and on behalf of Timken Netherlands Holdings B.V.

(Teresa L. Wilson)

(Sjaak van Boxtel)

Authorized signatories

Encl.: Disclosure under Regulation 10(5) in prescribed format



Format for Disclosures under Regulation 10(5) - Intimation to Stock Exchanges in respect of acquisition under Regulation 10(1)(a) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

1.	N	ame of the Target Company (TC)	Timken India Limited		
2.	Name of the acquirer(s)		Timken Netherlands Holdings B.V.		
3.	re	Thether the acquirer(s) is/ are promoters of the C prior to the transaction. If not, nature of lationship or association with the TC or its comoters	Timken Netherlands Holdings B.V. ("Timken BV") is a wholly owned subsidiary of The Timken Company ("Timken Co US"). Timken BV holds 100% shares in Timken Global Treasury SARL ("TGT"). TGT holds 100% shares in Timken Europe B.V. ("Timken Europe") which indirectly holds 100% of equity shares in Timken Singapore Pte. Limited ("Timken Singapore"). Timken Singapore is a promoter of the TC holding 67.80% of the equity shares of the TC.		
			Pursuant to the proposed transaction, Timken BV will hold 100% equity shares in Timken Europe. Timken Co US will remain as the ultimate holding company.		
1			The proposed transaction will not impact or alter the relationship between the TC and its promoter		
4.	Details of the proposed acquisition				
	a.	Name of the person(s) from whom shares are to be acquired	Timken Global Treasury SARL		
	b.	Proposed date of acquisition	December 16, 2020		
	c.	Number of shares to be acquired from each person mentioned in 4(a) above	No equity shares of the Target Company are being acquired. TGT proposes to transfer 100% shares in Timken Europe to Timken BV. Pursuant to the proposed transaction, Timken BV will directly hold 100% in Timken Europe and		
	d.	Total shares to be acquired as % of share capital of TC	Timken Co US will continue to indirectly hold 67.80% of the equity shares of the TC.		
	e.	Price at which shares are proposed to be acquired	Indirect acquisition for non-cash consideration. TGT will transfer 100% shares in Timken Europe to Timken BV in lieu of cancellation of shares held by Timken BV in TGT.		
20)	f.	Rationale, if any, for the proposed transfer	Internal group re-organization		
5.	Relevant sub-clause of regulation 10(1)(a) under which the acquirer is exempted from making open offer		Sub-clause (iii) of Regulation 10(1)(a) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations")		



6.	ma pre tra ma	frequently traded, volume weighted average arket price for a period of 60 trading days eceding the date of issuance of this notice as ded on the stock exchange where the eximum volume of trading in the shares of the are recorded during such period.	INR 1,110.23				
7.	in	n-frequently traded, the price as determined terms of clause (e) of sub-regulation (2) of gulation 8.	Not applical	ole			
8.	pri the	claration by the acquirer, that the acquisition ce would not be higher by more than 25% of price computed in point 6 or point 7 as plicable.			ransfer is of eq n TGT to Timk		
9.	and pri	Declaration by the acquirer, that the transferor d transferee have complied (during 3 years or to the date of proposed acquisition) / will mply with applicable disclosure requirements Chapter V of the Takeover Regulations, 2011 orresponding provisions of the repealed keover Regulations, 1997)	i. The acquirer confirms that the transferor and the transferee will comply with applicable disclosure requirements in Chapter V of the Takeover Regulations, 2011 to the extent applicable.				
	pre	The aforesaid disclosures made during evious 3 years prior to the date of proposed quisition to be furnished.	ii. Not Applicable				
10.	Declaration by the acquirer that all the conditions specified under regulation 10(1)(a) with respect to exemptions has been duly complied with.		The acquirer hereby declares that all the conditions specified under Regulation 10(1)(a)(ii with respect to exemptions has been duly complied with.			n 10(1)(a)(iii	
11.	Sha	areholding details	Before the proposed transaction After the proposed			oposed	
		2	No. of shares/ voting rights	% w.r.t total share capital of TC	No. of shares/ voting rights	% w.r.t total share capital of TC	
	a	Acquirer(s) and PACs (other than sellers)					
		Timken Netherlands Holdings B.V.	0	0%	О	0%	
		Timken Singapore Pte. Limited	5,09,99,988	67.80%	5,09,99,988	67.80%	
	b	Seller (s)		2			
	T	Timken Global Treasury SARL	0	0%	0	0%	



- (*) Shareholding of each entity may be shown separately and then collectively in a group.
- The above disclosure shall be signed by the acquirer mentioning date & place. In case, there is more than one acquirer, the report shall be signed either by all the persons or by a person duly authorized to do so on behalf of all the acquirers.

For and on behalf of Timken Netherlands Holdings B.V.

Tecesal Wilson

(Teresa L. Wilson)

(Sjaak van Boxtel)

Authorized signatories

Date: December 07, 2020

Place: North Canton, Ohio

- (*) Shareholding of each entity may be shown separately and then collectively in a group.
- The above disclosure shall be signed by the acquirer mentioning date & place. In case, there is more than one acquirer, the report shall be signed either by all the persons or by a person duly authorized to do so on behalf of all the acquirers.

For and on behalf of Timken Netherlands Holdings B.V.

.....

(Teresa L. Wilson)

Authorized signatories

Date: December 07, 2020

Place: North Canton, Ohio

(Sjaak van Boxtel)

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Timken Netherlands Holdings B.V.

Corporate Relations Department

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street, Fort,

Mumbai - 400 001

BSE Code: 522113

December 17, 2020

Dear Sir / Madam

The Listing Department

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C-1,

Block G, Bandra - Kurla Complex,

Bandra (East), Mumbai - 400 051

NSE Code: TIMKEN

Subject: Disclosure under Regulation 10(6) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations") in respect of acquisition under Regulation 10(1)(a)(iii) of the Takeover Regulations.

We refer to the stock exchange intimation submitted by us in terms of Regulation 10(5) of the Takeover Regulations on December 07, 2020 ("10(5) Intimation").

Upon consummation of the transaction set forth in 10(5) Intimation, we hereby file the prescribed disclosures under the format prescribed under Regulation 10(6) of the Takeover Regulations.

We would like to submit that:

- Timken India Limited is a public limited company ("**Target Company**") listed on BSE Limited (522113) and National Stock Exchange of India Limited (TIMKEN). The Timken Company ("**Timken Co US**") is a corporation incorporated under the laws of the State of Ohio, USA and is indirectly holding 67.8% equity shares carrying voting rights in the Target Company through step down subsidiaries. Timken Co US is the ultimate holding company.
- Timken Co US holds 100% shares in Timken Netherlands Holdings B.V. ("Timken BV") which holds 100% shares in Timken Global Treasury SARL ("TGT"). TGT holds 100% shares in Timken Europe B.V. ("Timken Europe") which indirectly holds 67.80% of the equity shares of the Target Company through step down subsidiaries.
- This is to inform you that, on December 16, 2020, TGT transferred its entire holding in Timken Europe to Timken BV in lieu of cancellation of shares held in TGT by Timken BV ("**Transaction**"). Pursuant to the Transaction, Timken BV holds 100% of the equity shares of Timken Europe which indirectly holds 67.8% in the Target Company. Further, Timken Co US indirectly holds 100% of the equity shares of Timken Europe and continues to indirectly hold 67.80% of the equity shares of the Target Company.

We hereby file the prescribed disclosures in the format prescribed under Regulation 10(6) of the Takeover Regulations, with respect to the Transaction.

We request you to please take these disclosures on record.

Thanking you

For and on behalf of Timken Netherlands Holdings B.V.

(Teresa L. Wilson)

Telesal Wilson

(Sjaak van Boxtel)

Authorized signatories

Encl.: Disclosure under Regulation 10(6) in prescribed format

We hereby file the prescribed disclosures in the format prescribed under Regulation 10(6) of the Takeover Regulations, with respect to the Transaction.

We request you to please take these disclosures on record.

Thanking you

For and on behalf of Timken Netherlands Holdings B.V.

(Teresa L. Wilson)

(Sjaak van Boxtel)

Authorized signatories

Encl.: Disclosure under Regulation 10(6) in prescribed format



Format for Disclosures under Regulation 10(6) - Intimation to Stock Exchanges in respect of acquisition under Regulation 10(1)(a) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

1.	Name of the Target Company (TC)	Timken India Limited
2.	Name of the acquirer(s)	Teresa L. Wilson
3.	Name of the stock exchange where shares of the TC are listed	Bombay Stock Exchange (BSE Limited) and National Stock Exchange (National Stock Exchange of India Limited)
4.	Details of the transaction including rationale, if any, for the transfer/acquisition of shares.	No equity shares of Target Company were acquired directly. Teresa L. Wilson ("Timken BV") is a wholly owned subsidiary of The Timken Company ("Timken Co US"). Timken BV holds 100% shares in Timken Global Treasury SARL ("TGT"). TGT holds 100% shares in Timken Europe B.V. ("Timken Europe") which indirectly holds 100% of equity shares in Timken Singapore Pte. Limited ("Timken Singapore"). Timken Singapore is a promoter of the TC holding 67.80% of the equity shares of the TC. TGT transferred 100% shares in Timken Europe to Timken BV. Pursuant to the transaction, Timken BV holds 100% equity shares in Timken Europe. Timken Co US remains as the ultimate holding company. The transaction does not impact or alter the relationship between the TC and its promoter.
5.	Relevant regulation under which the acquirer is exempted from making open offer.	Sub-clause (iii) of Regulation 10(1)(a) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations")
6.	Whether disclosure of proposed acquisition was required to be made under regulation 10 (5) and if so, - whether disclosure was made and whether it was made within the timeline specified under the regulations. - date of filing with the stock exchange.	Disclosure under Regulation 10(5) of the Takeover Regulations was made on December 07, 2020 to the Stock Exchanges and within the timeline specified under the Takeover Regulations.



	a. Name of the transferor / seller		Disclosures required to b made under regulation 10		Whether the disclosures regulation actually ma	under .o(5) are
			Timken Global Treasury SARL		Yes	10000
	b.	Date of acquisition	December 16	, 2020	Yes	
	c. Number of shares/ voting rights in respect of the acquisitions from each person mentioned in 7(a) above		No equity shares of Target Company were acquired directly.		Yes	
	d.	Total shares proposed to be acquired / actually acquired as a % of diluted share capital of TC	TGT transferred 100% shares of Timken Europe to Timken BV. Pursuant to the Transaction, Timken BV holds 100% shares in Timken Europe and indirectly hold 67.80% of the equity shares of the Target Company. Timken Co US continues to indirectly hold 67.80% of the equity shares of the Target Company.		Yes	
	e.	Price at which shares are proposed to be acquired / actually acquired	Indirect acque for non-cash consideration transferred 1 shares in Time Europe to Time in lieu of can of shares in Time by Timken B	n. TGT .00% nken mken BV icellation IGT held	Yes	
8.	Sh	areholding details	Pre-Transact	ion	Post-Transaction	
			No. of shares held	% w.r.t total share capital of TC	No. of shares held	% w.r.t total share capital of TC
	a	Each Acquirer / Transferee				
		Timken Netherlands Holdings B.V.	О	0%	o	0%



	Timken Singapore Pte. Limited	5,09,99,988	67.80%	5,09,99,988	67.80%
b	Each Seller / Transferor				
	Timken Global Treasury SARL	О	0%	О	0%

- (*) Shareholding of each entity shall be shown separately and then collectively in a group.
- The above disclosure shall be signed by the acquirer mentioning date & place. In case, there is more than one acquirer, the report shall be signed either by all the persons or by a person duly authorized to do so on behalf of all the acquirers.

For and on behalf of Timken Netherlands Holdings B.V.

Telesal. Wilson	
(Teresa L. Wilson)	(Sjaak van Boxtel)

Authorized signatories

Date: December 17, 2020

Place: North Canton, Ohio, USA



	Timken Singapore Pte. Limited	5,09,99,988	67.80%	5,09,99,988	67.80%
b	Each Seller / Transferor				
	Timken Global Treasury SARL	0	0%	О	0%

- (*) Shareholding of each entity shall be shown separately and then collectively in a group.
- The above disclosure shall be signed by the acquirer mentioning date & place. In case, there is more than one acquirer, the report shall be signed either by all the persons or by a person duly authorized to do so on behalf of all the acquirers.

(Sjaak van Boxtel)

For and on behalf of Timken Netherlands Holdings B.V. $\,$

(Teresa L. Wilson)

Authorized signatories

Date: December 17, 2020

Place: North Canton, Ohio, USA

TIMKEN