

September 25, 2021

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, 5th Floor  
Plot No:C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051  
Scrip: RAMCOSYS

**BSE Ltd.,**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400 001  
Scrip: 532370

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)**

Please find enclosed the announcement titled “**Ramco Systems transitions to a new leadership team**” which is being issued by the Company, for your records. (Annexure I)

The details as per the requirement of Regulation 30 of SEBI LODR read with SEBI Circular CIR/CFD/CMD/ 4/2015 dated 9<sup>th</sup> September 2015 are given in Annexure-II.

The aforesaid intimation is also being hosted on the website of the Company [www.ramco.com](http://www.ramco.com).

Kindly take on record the same.

Thanking You,

For **RAMCO SYSTEMS LIMITED**

**VIJAYA RAGHAVAN N**  
**COMPANY SECRETARY**



Encl: As above

**Ramco Systems Limited**

Corporate Headquarters : 64, Sardar Patel Road, Taramani, Chennai 600 113, India |  
Tel: +91 44 2235 4510 / 66534000 Fax: +91 44 2235 2884 | CIN : L72300TN1997PLC037550 |  
Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, India

Global Offices: India | Singapore | Malaysia | China | HongKong | Philippines | Australia | Dubai | USA | Canada |  
United Kingdom | Germany | Switzerland | South Africa | Sudan  
[www.ramco.com](http://www.ramco.com)

## Ramco Systems transitions to a new leadership team

**Chennai – September 25, 2021** - Ramco Systems (BSE: 532370 & NSE: RAMCOSYS) announced today that its CEO, Virender Aggarwal, will be retiring from the Company with effect from 15<sup>th</sup> December 2021. Ramco's Board of Directors has approved the leadership team, consisting of Company veterans, to successfully transition from the outgoing CEO and lead the organization's growth and operations for the future. The leadership team consists of experienced professionals within the organisation from across the globe in the areas of technology, business development & Strategy, delivery & Operations, finance and HR, will be led by the COO, Sandesh Bilagi.

**The Chairman of the Board, PR Venketrama Raja noted,** "Virender Aggarwal has led the Company successfully over the last decade and has set the Company on a strong growth trajectory. He has put together a strong leadership team, that is very well experienced and equipped to take the Company to greater heights in the future. With the support of the entire Board of Ramco Systems, I am very confident that the team that is taking over the Company's leadership, will accelerate our journey towards customer delight and profitable growth"

**About Ramco Systems** - With 2000+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Winner of 2020 ISG Paragon Awards Asia Pacific, for 'Transformation' and 'Collaboration' Awards  
Leader in NelsonHall's NEAT Matrix for Next Gen Payroll Services;  
Winner Global Payroll Transformation Project of the Year – 2019 by Global Payroll Association;  
Winner of 2018 ISG Paragon Awards Australia, for 'Best Imagination' Award

For more information, please visit <https://www.ramco.com/products/aviation-software/>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) / [@ramcoaviation](https://twitter.com/ramcoaviation) and stay tuned to <http://blogs.ramco.com>

Ramco Systems Limited  
64, Sardar Patel Road,  
Taramani, Chennai – 600 113  
CIN - L72300TN1997PLC037550



A handwritten signature in blue ink, appearing to be "S. Bilagi".

Particulars	Details
Reason for change viz. appointment, resignation, removal, death or otherwise	Retirement
Date of appointment/cessation (as applicable) & term of appointment	With effect from the close of business hours on December 15, 2021.



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