

February 05, 2024

**BSE Limited**

Corporate Relationship Manager,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
**Scrip Code: 505509**

**National Stock Exchange of India Limited**

Exchange Plaza, C - 1, Block G,  
Bandra-Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
**Stock Symbol: RESPONIND**

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Additional Non-Executive Independent Director of the Company**

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, ("SEBI LODR Regulations"), and based on the recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors of the Company at their meeting held today i.e. Monday, February 05, 2024 has appointed Dr. Anita Shantaram (DIN: 00786517) as an Additional Non-Executive Independent Director of the Company for a period of 5 (five) years effective from February 05, 2024 subject to the approval of the shareholders of the Company.

Further, in accordance with the circular nos. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE Limited (BSE) and National Stock Exchange of India Limited (NSE), respectively, Dr. Anita Shantaram (DIN: 00786517) is not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The details as required under SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is annexed herewith as **Annexure-A**.

Kindly take the same on your record and acknowledge receipt.

Thanking you,  
Yours sincerely,

For **Responsive Industries Limited**



**Mohini Sharma**  
**Company Secretary & Compliance Officer**

*Encl: as above*

**RESPONSIVE INDUSTRIES LIMITED**

Mahagaon Road, Betegaon Village,  
Boisar (East), Tal. Palghar, Dist.  
Thane 401 501, Maharashtra, India.

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**F: +91 22 6656 2799**

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**CIN NO. L65100MH1982PLC027797**

**Disclosure of information pursuant to Regulation 30 of SEBI LODR Regulations read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

**Appointment of Dr. Anita Shantaram (DIN: 00786517) as an Additional Independent Directors of the Company**

Sr. No.	Particulars	Disclosure
1.	Name	Dr. Anita Shantaram (DIN: 00786517)
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ <del>cessation</del> (as applicable) & term of appointment	Appointed as an Additional Independent Director with effect from February 05, 2024, for a period of 5 years, based on recommendation of Nomination and Remuneration Committee and subject to approval of the shareholders of the Company.
4.	Brief profile (in case of appointment)	Dr. Anita Shantaram possesses three decades of corporate training and teaching experience. She was awarded Outstanding Teacher in Business Ethics recognition by Higher Education Forum. In 2015, Dr. Shantaram successfully defended her PhD on Ethical Business Practices and Corporate Financial Performance: An Empirical Analysis at BITS Pilani and thereafter founded Ethics Research and Consulting Pvt. Ltd. in 2016, which is now part of legal-tech company - Legasis Services. At Legasis she has been instrumental in setting up the Compliance and Ethics Academy that runs the Certified Compliance and Ethics Professional Course. She is a certified leading professional in Ethics and Compliance by ECI, and being a certified professional she has delivered trainings in various organisations, on topics such as Business Ethics, Code of Conduct, Ethics training for Board of Directors, Ethics and Values, Building an Ethical Culture, etc.
5.	Disclosure of relationships between directors (in case of appointment of a director)	There are no inter-se relations between Dr. Anita Shantaram and the other members of the Board.
6.	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE Limited and National Stock Exchange of India Limited (NSE), respectively.	Dr. Anita Shantaram is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.

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