



emami limited

Date: 29th July 2022

The Manager - Listing
The National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, G. Block
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051
Scrip Code: EMAMILTD

The Manager - Listing
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code: 531162

Dear Sir (s)/Madam(s) ,

Sub: Outcome of the Board Meeting

• **Completion of tenure of Independent Directors**

This is to inform you that the second term of Shri K. N. Memani, Shri Y. P. Trivedi, Shri S. B. Ganguly, Shri A. K. Deb and Shri P. K. Khaitan as Independent Directors of the Company will complete on August 1, 2022.

• **Appointment of Additional Directors under the Category of Non-Executive - Independent Directors**

Further, based on the recommendation of Nomination and Remuneration Committee, the Board of Directors at their Meeting held today, has appointed following Additional Directors under the Category of Non-Executive - Independent Director w.e.f August 2, 2022, in place of the above retiring Directors, subject to the approval of shareholders of the company, by means of special resolutions:

- ❖ Shri Anand Nandkishore Rathi (DIN: 00112853)
- ❖ Shri Anjani Kumar Agrawal (DIN: 08579812)
- ❖ Shri Anjan Snehmoy Chatterjee (DIN: 00200443)
- ❖ Smt. Avani V Davda (DIN: 07504739)
- ❖ Shri Rajiv Khaitan (DIN: 00071487)

Information required under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 vide Circular dated September 9, 2015 is attached as **Annexure-A**.

You are requested to take on record and arrange to disseminate the same.

This is for your information and records.

Thanking you,

Yours faithfully,

For Emami Limited

A. K. Joshi

Company Secretary & VP- Legal

(Encl.: As above)

Annexure-A

Information required under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 vide Circular dated 9th September 2015

1. Brief profile of Shri Anand Nandkishore Rathi (DIN: 00112853)

SI No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director under the Category of Non-Executive - Independent Director
2	Date of appointment and Term of Appointment	2 nd August 2022 For a term of 5 consecutive Years from 2 nd August 2022, to 1 st August, 2027 (both days inclusive), subject to approval of the Shareholders of the Company, by means of a special resolution
3	Brief Profile	Shri Anand Rathi, aged about 76 Years, Chartered Accountant (Gold medalist), Founder of the "Anand Rathi Group", leading financial and investment experts in India and South-East Asia. He is the former President of Bombay Stock Exchange (1999). Before establishing his own enterprise, Shri Rathi had a long and illustrious career as a core member of "Birla Group". He was the youngest President of Indian Rayon (now known as Aditya Birla Nuvo), Instrumental in shaping the group's cement business and spearheading its foray into diverse businesses in manufacturing and services.
4	Disclosure of relationship between directors	Shri Anand Rathi is not related any of the Directors of the Company
5	Shareholding of non-executive directors	Nil
6	Information as required pursuant to BSE circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Shri Anand Rathi is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority



2. Brief Profile of Shri Anjani Kumar Agrawal (DIN: 08579812)

SI No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director under the Category of Non-Executive - Independent Director
2	Date of appointment and Term of Appointment	2 nd August 2022 For a term of 5 consecutive Years from 2nd August 2022, to 1st August, 2027 (both days inclusive), subject to approval of the Shareholders of the Company, by means of a special resolution
3	Brief Profile	Shri Anjani Agrawal, aged about 64 years, Chartered Accountant, (National Rank holder), CIA (IIA USA) and INSEAD Alumni, Former Partner of Ernst & Young (E & Y), retired in June 2019, having almost 40 years of professional experience, of which 26 years as a partner at EY. Shri Agrawal has been National committee member and speaker at National Industry Associations like CII, FICCI, FIMI, ICC, IIA, IMC etc. worked closely with Central Government, NiTI Aayog on Policy making & strategy and has published more than 25 Thought Leadership reports on various sectors including Metals, Mining, Power etc.
4	Disclosure of relationship between directors	Shri Anjani Agrawal is not related any of the Directors of the Company
5	Shareholding of non-executive directors	1600 shares
6	Information as required pursuant to BSE circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Shri Anjani Agrawal is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority



3. Brief profile of Shri Anjan Snehmoy Chatterjee (DIN: 00200443)

Sl No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director under the Category of Non-Executive - Independent Director
2	Date of appointment and Term of Appointment	2 nd August 2022 For a term of 2 consecutive Years from 2 nd August 2022, to 1 st August, 2024 (both days inclusive), subject to approval of the Shareholders of the Company, by means of a special resolution
3	Brief Profile	Shri Anjan Chatterjee, aged about 63 years, Industrialist, Sector -Hospitality and Advertising. Management Graduate from Institute of Hotel Management and Catering Technology, Kolkata, Prior to the setting own business, Shri Chatterjee had worked with Taj Group of Hotels in Mumbai and Anand Bazar Patrika (ABP Group) in marketing department. In 1985, he started his own advertising agency by the name "Situations Advertising" and In 1992, he started his first restaurant named Only Fish in Mumbai and later the specialty Chinese restaurant brand Mainland China.
4	Disclosure of relationship between directors	Shri Anjan Chatterjee is not related any of the Directors of the Company
5	Shareholding of non-executive directors	Nil
6	Information as required pursuant to BSE circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Shri Anjan Chatterjee is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority



4. Brief Profile of Smt. Avani V Davda (DIN: 07504739)

SI No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director under the Category of Non-Executive - Independent Director
2	Date of appointment and Term of Appointment	2 nd August 2022 For a term of 2 consecutive Years from 2nd August 2022, to 1st August, 2024 (both days inclusive), subject to approval of the Shareholders of the Company, by means of a special resolution
3	Brief Profile	Smt. Avani Davda, aged about 43 years, MBA (NMIMS), Graduated from H.R. College of Commerce and Economics, first CEO at Tata Starbucks, the youngest CEO in the Tata Group (at age 33). Business leader with diverse experience in operating and leadership roles across consumer, retail and hospitality industry. She has successfully demonstrated skill in creating premium brand experience in the consumer and retail space. As the founding CEO, she successfully set up the JV Company and created the right leadership and cultural environment that resulted in aggressive expansion of over 85 Starbucks stores in India in 3 years. Her strengths lie in developing business strategy and the ability to execute with a sharp focus on business sustainability through growth and profitability. In 2014, she ranked 13 on 'The Most Innovative Women in Food and Drink' list in Fortune and Food & Wine.
4	Disclosure of relationship between directors	Smt. Avani Davda is not related any of the Directors of the Company
5	Shareholding of non-executive directors	Nil
6	Information as required pursuant to BSE circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Smt. Avani Davda is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority



5. Brief Profile of Shri Rajiv Khaitan (DIN: 00071487)

Sl No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director under the Category of Non-Executive - Independent Director
2	Date of appointment and Term of Appointment	2 nd August 2022 For a term of 2 consecutive Years from 2nd August 2022, to 1st August, 2024 (both days inclusive), subject to approval of the Shareholders of the Company, by means of a special resolution
3	Brief Profile	Shri Rajiv Khaitan, aged about 62 years, is a Senior Partner of Khaitan & Co. LLP in the Corporate & Commercial practice group in the Bengaluru office. With over 30 years of experience in general legal practice and a focus on business laws, he heads the corporate and commercial practice group including the defence, hospitality, technology and real estate practices at Bengaluru.
4	Disclosure of relationship between directors	Shri Rajiv Khaitan is not related any of the Directors of the Company
5	Shareholding of non-executive directors	Nil
6	Information as required pursuant to BSE circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Shri Rajiv Khaitan is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority

