



## R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number : L74899DL1993PLC053579  
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]  
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

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Regd. Off.: GF-1-A, 6, Devika Tower,  
Nehru Place, New Delhi- 110019

Ref: SECT/04/2024/03

April 08, 2024

Dear Sir,

**SUB: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

This is with reference to the Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”). We are pleased to inform you that, Mr. Sanjay Sahay has joined the Company as Chief Marketing Officer on April 08, 2024.

As per the provisions of the Listing Regulations, Mr. Sanjay Sahay will form part of the senior management of the Company

Disclosures pursuant to SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, on disclosure of events/ information by listed entities under Regulations 30 and 30A of the Listing Regulations is enclosed herewith as Annexure A.

This is for your information and records.

Thanking you

Yours Faithfully,  
For **R Systems International Limited**

**Bhasker Dubey**  
**(Company Secretary & Compliance Officer)**

**Annexure A****Disclosure under Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**Appointment of Mr. Sanjay Sahay as Chief Marketing Officer of the Company

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
<b>a)</b>	Reason for change viz. appointment, <del>re-appointment, resignation, removal,</del> death or Otherwise	Appointment of Mr. Sanjay Sahay as Chief Marketing Officer of the Company.
<b>b)</b>	Date of appointment/ <del>reappointment/</del> <del>cessation (as applicable) &amp; term of</del> appointment/ <del>re-appointment</del>	Date of Appointment: April 08, 2024. Term of appointment: Full time employment.
<b>c)</b>	Brief profile (in case of appointment)	<p>Mr. Sanjay Sahay has completed his graduation from Jawaharlal Nehru University, New Delhi and Master of Business of Administration from Indian Institute of Technology (Indian School of Mines), Dhanbad.</p> <p>Mr. Sanjay Sahay has a proven track record, spanning over two decades, in reinventing the B2B marketing operating model and in building world-class digital marketing organizations that reimagine brand engagement.</p> <p>He is having a distinguished career of more than 23 years out of which he has spent 17+ years with Infosys on various leadership positions.</p>
<b>d)</b>	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable