



Date: November 04, 2023

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001 , India

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051, India

Scrip Code: 543529

Symbol: DELHIVERY

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Changes in KMP & SMP

Dear Sir/ Madam,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“LODR”), we wish to inform you the changes in Key Managerial Personnel (“KMP”) and Senior Management Personnel (“SMP”) of Delhivery Limited (“Company”).

We are enclosing herewith the brief details of the aforesaid changes as prescribed under LODR read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as “**Annexure A**”.

The meeting of the Board of Directors commenced today at 10:30 AM IST and is continuing.

This disclosure will also be hosted on the Company’s website at www.delhivery.com

You are requested to take the same on records.

Thank you.

Yours sincerely,

For Delhivery Limited

Vivek Kumar
Company Secretary & Compliance Officer
Membership No: A 20938
Place: Bangalore

Encl. As above



Delhivery Limited
Corporate Office: Plot 5, Sector 44, Gurugram - 122 002, Haryana, India
Registered Office: N24-N34, S24-S34, Air Cargo Logistics Centre-II,
Opposite Gate 6 Cargo Terminal, IGI Airport, New Delhi – 110037
(Formerly known as Delhivery Private Limited)

CIN: L63090DL2011PLC221234
+91 124 6225600
corporate@delhivery.com
www.delhivery.com

Annexure- A

Disclosure(s) of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated June 13, 2023.

S.NO	Particulars	Details	
		1.	Name of KMP/SMP
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to Resignation by KMP for the reason that she wants to pursue other interests. The resignation letter is attached herewith.	Due to Resignation by SMP for the reason that he wants to pursue opportunities outside the company. The resignation letter is attached herewith.
3.	Date of appointment, re-appointment, cessation and terms of appointment	Last Working Date: January 15, 2024 From Nov 04th onwards, Ms. Gupta will be assisting in the smooth transition of her role to Mr. Suraj Saharan who will take over the role effective January 15, 2024.	Last Working Date: January 09, 2024 From Nov 04th onwards, Mr. Sharma will be assisting in the smooth transition of his role to Mr. Varun Bakshi who will take over the role effective January 09, 2024.
4.	Brief Profile (In case of appointment)	NA	NA
5.	Disclosure of relationship between directors (In case of appointment)	NA	NA

S.NO	Particulars	Details	
		1.	Name of KMP/SMP
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	As Ms. Gupta has decided to move out of the Company, Mr. Suraj Saharan will take over the role of the Chief People Officer in addition to his existing role of Head of New Ventures, effective January 15, 2024. He is also an existing KMP of the Company.	As Mr. Sharma has decided to move out of the Company, Mr. Varun Bakshi will take over the role of Head Business Development - PTL (Part Truck Load Business) moving away from his existing role of Head of Investor Relations & Treasury, effective January 09, 2024. Consequently, effective January 09, 2024, he will be designated as SMP.

3.	Date of appointment, re-appointment, cessation and terms of appointment	<ul style="list-style-type: none"> ● Date of Board's Approval: November 04, 2023; Effective date of appointment: January 15, 2024 ● Terms of Appointment - The current employment terms remain the same. 	<ul style="list-style-type: none"> ● Date of Board's Approval: November 04, 2023; Effective date of appointment: January 09, 2024 ● Terms of Appointment - The current employment terms remain the same.
4.	Brief Profile (In case of appointment)	<p>Mr. Suraj Saharan is one of the co-founders of Delhivery Limited. He currently plays the role of Head - New Ventures and will be taking up additional responsibility as Chief People Officer, a role he has previously played at the Company from 2014 to 2017. He holds a bachelor's degree in mechanical engineering from Indian Institute of Technology, Bombay. He has previously been associated with M/s. Bain & Company India Private Limited as Consultant and M/s. ICICI Lombard as a Risk Manager.</p>	<p>Mr. Varun Bakshi has been working with Delhivery Limited for more than 2 years. He is currently the Head of Investor Relations, & Treasury and working closely with the senior management on the company's growth and profit strategy. He will now transition into this new role and succeed Mr. Uday Sharma as Head of Business Development - PTL. He holds a PGDM from Indian Institute of Management, Bangalore and a bachelor's degree in mechanical engineering from Indian Institute of Technology, Delhi. Mr. Bakshi's previous experience includes roles in Sales at Deutsche Bank followed by Invest India and a stint as a fintech entrepreneur before joining Delhivery Limited.</p>
5.	Disclosure of relationship between directors (In case of appointment)	Not related to any Director of the Company	Not related to any Director of the Company

Saturday, November 4, 2023 at 12:44:39 India Standard Time

Subject: Resignation from my services at Delhivery

Date: Saturday, 4 November 2023 at 9:35:52 AM India Standard Time

From: Pooja Gupta

To: Sahil Barua

CC: Amit Agarwal, Vivek Kumar

Dear Sahil,

As we've discussed, I'd like to transition out and move on from Delhivery to pursue other interests. Please treat this as my letter of resignation from the services of the company.

I would like to thank you for what has been an incredible journey and opportunity. I believe we've built a strong team and function over the last couple of years. I will ensure a smooth transition during the course of my notice period.

I wish you and the entire Delhivery team all the very best for the future and look forward to seeing Delhivery's continued growth and success in the years ahead,

Warm regards

Pooja

--

Pooja Gupta

CHRO - Delhivery Limited

Prestige Towers, Bengaluru

Website: <http://www.delhivery.com/>



Amit Agarwal <amit.agarwal@delhivery.com>

Resignation from services at Delhivery Ltd.

Uday Sharma <uday.sharma@delhivery.com>

Sat, Nov 4, 2023 at 9:09 AM

To: Sahil Barua <sb@delhivery.com>

Cc: Amit Agarwal <amit.agarwal@delhivery.com>, Pooja Gupta <pooja.gupta@delhivery.com>, Suraj Saharan <suraj.saharan@delhivery.com>

Dear Sahil

As discussed, I am hereby tendering my resignation from my services at Delhivery Limited to pursue opportunities outside the company.

Request that my last working day is 9 January 2024

Regards

Uday R. Sharma