

30 May 2023

The BSE Limited  
PJ Towers, 25<sup>th</sup> Floor,  
Dalal Street  
Mumbai 400001.  
Scrip Code: 532175

The National Stock Exchange of India Ltd  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra (E)  
Mumbai-400 051.  
Scrip Code: CYIENT

Dear Sir/ Madam,

Sub: Annual Secretarial Compliance Report for the year ended 31 March 2023

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Please find enclosed herewith Annual Secretarial Compliance Report for the year ended 31 March 2023.

Thanking you  
For Cyient limited

Ravi Kumar Nukala  
Dy. Company Secretary



# S. CHIDAMBARAM

B.Com., LL.B., F.C.S., A.C.M.A  
Company Secretary in Practice

#6-3-855/10/A, Flat No .4A, Sampathji Apartments,  
Near Niraj Public School,  
Lane Opp.to Green Park Hotel,  
Ameerpet, Hyderabad - 500 016 (India)  
Mobile: 98490 56652 | Email: schid285@gmail.com

## SECRETARIAL COMPLIANCE REPORT OF CYIENT LIMITED FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2023

[Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015]

I S. Chidambaram (Practicing Company Secretary) have examined:

- (a) All the documents and records made available to me and explanation provided by Cyient Limited ("the listed entity"),
- (b) The filings/ submissions made by the listed entity to the stock exchanges,
- (c) Website of the listed entity,
- (d) Any other document/ filing, as may be relevant, which has been relied upon to make this certification.

For the year ended 31<sup>st</sup> March 2023 ("Review Period") in respect of compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) The Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;

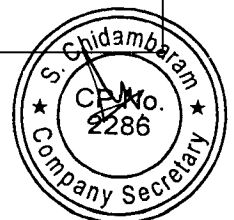


- (e) Securities and Exchange Board of India (Share Based Employee Benefits and sweat equity) Regulations, 2021;
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013;
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

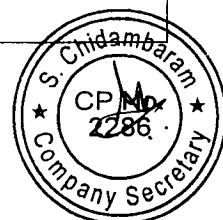
And based on the above examination, I hereby report that, during the Review Period:  
And circulars/ guidelines issued there under;

I hereby report that, during the Review Period the compliance status of the listed entity is appended below;

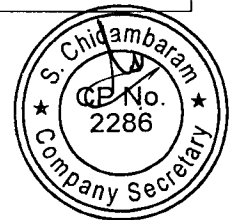
| Sl No. | Particulars   | Compliance Status (Yes/No/ NA) | Observations/Remarks by PCS |
|--------|---|--------------------------------|-----------------------------|
| 1      | <u>Secretarial Standards:</u><br>The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI)  | YES                            |                             |
| 2      | <u>Adoption and timely updation of the Policies:</u><br>• All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities<br>• All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI | YES                            |                             |
| 3      | <u>Maintenance and disclosures on Website:</u><br>•The Listed entity is maintaining a   | YES                            |                             |



|   |   |     |  |
|---|---|-----|--|
|   | <p>functional website</p> <ul style="list-style-type: none"> <li>•Timely dissemination of the documents/ information under a separate section on the website</li> <li>•Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website</li> </ul> |     |  |
| 4 | <p><u>Disqualification of Director:</u><br/>None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013</p>   | YES |  |
| 5 | <p><u>To examine details related to Subsidiaries of listed entities:</u><br/>(a)Identification of material subsidiary companies<br/>(b)Requirements with respect to disclosure of material as well as other subsidiaries</p>  | YES | Cyient DLM Limited and Cyient INC-US based company are the material subsidiary of Cyient Limited |
| 6 | <p><u>Preservation of Documents:</u><br/>The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.</p>  | YES |  |
| 7 | <p><u>Performance Evaluation:</u><br/>The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations</p>  | YES |  |
| 8 | <p><u>Related Party Transactions:</u><br/>(a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions</p>   | YES |  |

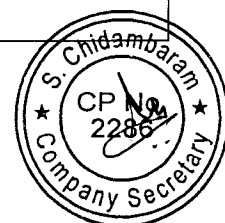


|    |   |     |  |
|----|---|-----|--|
|    | (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit committee   |     |  |
| 9  | <u>Disclosure of events or information:</u><br>The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed there under   | YES |  |
| 10 | <u>Prohibition of Insider Trading:</u><br>The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015  | YES |  |
| 11 | <u>Actions taken by SEBI or Stock Exchange(s), if any:</u><br>No Actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder | YES |  |
| 12 | <u>Additional Non-compliances, if any:</u><br>No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.   | NA  | As no other non-compliances observed by SEBI |



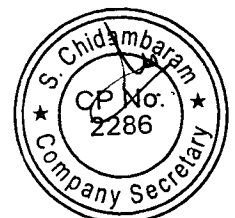
Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019:

| Sr. No. | Particulars   | Compliance Status (Yes/No/NA) | Observations /Remarks by PCS*                      |
|---------|---|-------------------------------|--|
| 1       | Compliances with the following conditions while appointing/re-appointing an auditor   |                               |  |
|         | <p>i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or</p> <p>ii. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or</p> <p>iii. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year</p> | <p>NA</p> <p>NA</p> <p>NA</p> | <p>As no auditor was resigned from the company</p> |
| 2       | Other conditions relating to resignation of statutory auditor   |                               |  |
|         | <p>i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:</p> <p>a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed</p>   | <p>NA</p>                     | <p>As no auditor was resigned from the company</p> |



|   |  |    |   |
|---|--|----|---|
|   | <p>entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.</p> <p>b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information / explanation sought and not provided by the management, as applicable.</p> <p>c. The Audit Committee / Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.</p> <p>ii. Disclaimer in case of non-receipt of information:<br/>The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor.</p> |    |   |
| 3 | <p>The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure- A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019.</p>  | NA | As no auditor was resigned from the company |

*\*Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'*



(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: -

| Sr No. | Compliance Requirement (Regulations/circulars/guidelines including specific clause) | Regulation /Circular No. | Deviations | Action Taken by | Type of Action | Details of Violation | Fine Amount | Observations/Remarks of the Practicing Company Secretary | Management Response | Remarks |
|--------|---|--------------------------|------------|-----------------|----------------|----------------------|-------------|--|---------------------|---------|
|        | NA  | NA                       | NA         | NA              | NA             | NA                   | NA          | NA   | NA                  | NA      |

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

| Sr No. | Compliance Requirement (Regulations /circulars/guidelines including specific clause) | Regulation/Circular No. | Deviations | Action Taken by | Type of Action | Details of Violation | Fine Amount | Observations/Remarks of the Practicing Company Secretary | Management Response | Remarks |
|--------|--|-------------------------|------------|-----------------|----------------|----------------------|-------------|--|---------------------|---------|
|        | NA   | NA                      | NA         | NA              | NA             | NA                   | NA          | NA   | NA                  | NA      |

Place: Hyderabad  
Date: 17.04.2023

S. Chidambaram  
Practicing Company Secretary:  
FCS No. 3955  
C P No: 2286  
UDIN: F003935E000109755

