

INDIA PESTICIDES LIMITED



An ISO 9001:2015, 14001:2015, 45001:2018 and 10002:2018 Company
CIN No. L24112 UP1984PLC006894
GSTIN- 09AAACI3591D1ZO

Water Works Road, Aishbagh, Lucknow – 226004 (INDIA)
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Date: 30.05.2024

To

The Manager, Listing Department BSE Limited P.J. Towers, Dalal Street, Mumbai – 400 001 Company Code: 543311 ISIN:- INE0D6701023	The Manager, Listing & Compliance Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai - 400051 Company Code: IPL
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Subject: Annual Secretarial Compliance Report for the year ended March 31, 2024 as per Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 24A of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD1//27/2019 dated February 8, 2019, please find enclosed the annual secretarial compliance report for the year ended March 31, 2024.

You are requested to take above information in your records.

Thanking you,

Yours Faithfully

For **India Pesticides Limited**

Ajeet Pandey
Company Secretary & Compliance Officer
Membership No.-A42500

Encl: As Above

SECRETARIAL COMPLIANCE REPORT
PURSUANT TO REGULATION 24A OF SEBI LODR, REGULATIONS, 2015
FOR THE YEAR ENDED 31ST MARCH, 2024

To,
The Members
India Pesticides Limited
35-A Civil Lines,
Bareilly - 243001

We, GSK & Associates have examined:

- a) all the documents and records made available to us and explanation provided by *[India Pesticides Limited](CIN: L24112UP1984PLC006894)* ("the entity"),
- b) the filings/ submissions made by the entity to the stock exchanges,
- c) website of the entity,
- d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the financial year ended 31st March, 2024 in respect of compliance with the provisions of:

- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");



The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; as amended from time to time;
- b) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;**(Not applicable to the Company during the period under review);**
- c) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
- d) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;**(Not applicable to the Company during the period under review);**
- e) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; as amended from time to time;
- f) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
(Not applicable to the Company during the period under review);
- g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; as amended from time to time;
- h) The Securities and Exchange Board of India (Registrar to an Issue and Share Transfer Agents) Regulations, 1993, regarding the Companies Act and dealing with client and;
- i) The Depositories Act, 1996 and the Regulations and bye-laws framed thereunder.



We hereby report that, during the period under review, the compliance status of the listed entity is appended as below:

<u>Sr.No</u>	<u>Particulars</u>	<u>Compliance status</u> <u>(Yes/No/NA)</u>	<u>Observations</u> <u>/Remarks by</u> <u>PCS</u>
1.	<u>Secretarial Standard</u> The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI)	Yes	
2.	<u>Adoption and timely updation of the Policies:</u> <ul style="list-style-type: none"> All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities. All the policies are in conformity with SEBI Regulations and have been reviewed & timely updated as per the regulations/circulars/guide lines issued by SEBI. 	Yes	
3.	<u>Maintenance and disclosures on Website:</u> <ul style="list-style-type: none"> The Listed entity is maintaining a functional website. Timely dissemination of the documents/information under a separate section on the website. Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which redirects to the relevant document(s)/section of the website. 	Yes	
4.	<u>Disqualification of Director:</u> None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013	Yes	



5.	<p><u>To examine details related to Subsidiaries of listed entities:</u></p> <ul style="list-style-type: none"> • Identification of material subsidiary companies. 	NA	The management has confirmed that during the period under review, there was no Material Subsidiary Company
	<ul style="list-style-type: none"> • Requirements with respect to disclosure of material as well as other subsidiaries. 	Yes	The Company has only two subsidiaries: (i)Shalvis Specialities Limited(WOS) (ii) Amona Specialities Private Limited
6.	<p><u>Preservation of Documents:</u> The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.</p>	Yes	
7.	<p><u>Performance Evaluation:</u> The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.</p>	Yes	
8.	<p><u>Related Party Transactions:</u></p> <ul style="list-style-type: none"> • The listed entity has obtained prior approval of Audit Committee for all Related party transactions. 	Yes	
	<ul style="list-style-type: none"> • In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently 	NA	The Company has obtained Prior approval from Audit



	approved/ratified/rejected by the Audit committee.		Committee for all Related Party Transactions
9.	<p><u>Disclosure of events or information:</u> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.</p>	Yes	The Company has delayed in submitting the proceedings of the Annual General Meeting of the Company held on 24 th August, 2023 under Regulation 30(6) read with Schedule III of SEBI (LODR) Regulations, 2015 to both the stock exchanges i.e. National Stock Exchange of India Limited (NSE) and BSE Limited.
10.	<p><u>Prohibition of Insider Trading:</u> The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.</p>	Yes	
11.	<p><u>Actions taken by SEBI or Stock Exchange(s), if any:</u> No Actions taken against the listed entity/ its promoters/directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under</p>	Yes	



	SEBI Regulations and circulars/ guidelines issued thereunder		
12.	<u>Additional Non-compliances, if any:</u> No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.	Yes	

Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019:

Sr. No.	Particulars	Compliance Status (Yes/No/ NA)	Observations /Remarks by PCS
1.	Compliances with the following conditions while appointing/re-appointing an auditor		
	<p>i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or</p> <p>ii. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or</p> <p>iii. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year.</p>	NA	No such event has been occurred during the period under review
2.	Other conditions relating to resignation of statutory auditor		



i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:

a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.

b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information / explanation sought and not provided by the management, as applicable.

c. The Audit Committee / Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.

NA

No such event has been occurred during the period under review



	<p>ii. Disclaimer in case of non-receipt of information:</p> <p>The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor.</p>		
3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure- A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18 th October, 2019.	NA	No such event has been occurred during the period under review

We hereby further report that, during the year under review:

- a) The Entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	Compliance Requirements (Regulations/circulars/guidelines including specific clause)	Regulation/Circular No.	Deviation	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observation/Remarks of Practicing Company Secretary	Management Response	Remarks
1.	The Listed Entity is required to submit the stock exchanges disclosures	Regulation 23(9) of SEBI (LODR) Regulation, 2015	Delay in submission of disclosure of related party transactions within the	National Stock Exchange of India Limited (NSE) and BSE	Fine levied by National Stock Exchange of India Limited	Delayed in submission of the Related	Fine of Rs. 5000 each (Rupees Five Thousand Only)	Non Compliance with respect to submission of disclosure of related	The Company has duly paid the fine	



<p>of related party transactions every six months on the date of publication of its standalone and consolidated financial results.</p>		<p>specified time.</p>	<p>Limited</p>	<p>(NSE) and the BSE Limited</p>	<p>Party Transactions under Regulation 23(9) of SEBI (LODR)</p>	<p>imposed by National Stock Exchange of India Limited (NSE) and BSE Limited</p>	<p>party transactions within the timelines specified under Regulation 23(9) of SEBI(LODR) Regulations, 2015 to the Exchanges.</p>	<p>of Rs. 5,900(i ncluding GST) each to National Stock Exchange of India Limited (NSE) and the BSE Limited on 27.12.2023</p>
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b) This Entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Compliance Requirements (Regulations/circulars/guidelines including specific clause)	Regulation/Circular No.	Deviation	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observation Remarks of Practicing Company Secretary	Management Response	Remarks
NIL										

We further report that during the year under review:

- The Board of Directors at their meeting held on 30th May, 2023 approved the grant of 28,79,088 (Twenty Eight Lakh Seventy Nine Thousand Eighty Eight) Stock Options i.e. India Pesticides Employees Stock Option Plan 2023 ("ESOP 2023"/ "Plan") to the eligible employees of the Company, subject to the approval of shareholders, which was obtained at the Annual General Meeting held on 24th August, 2023.

For GSK & Associates
(Company Secretaries)
FRN: P2014UP036000


Khushboo Gupta
Partner



Partner
(M. No.: F7243)
(CP No.: 7886)
PR No: 2072/2022
UDIN: F007243F000480232

Date: 29.05.2024
Place: Kanpur