



NACL Industries Limited

Ref: NACL/SE/2024-25

November 13, 2024

1) BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai – 400001.

Security code:524709

2) National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor Plot No. C/1
G Block, Bandra –Kurla Complex,
Bandra (E) Mumbai-400051.

Symbol: NACLIND

Dear Sir,

Sub: In-Principal approval received from BSE Limited and National Stock Exchange of India Limited for NACL Industries Limited “Employee Stock Option Scheme 2020” - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – reg.

Pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we would like to inform that NACL Industries Limited (“the Company”) has received the In-principal approval from BSE Limited vide letter Ref: DCS/IPO/AK/ESOP-IP/3400/2024-25, dated November 12, 2024 and from National Stock Exchange of India Limited vide letter NSE/LIST/44028 dated November 12, 2024 for issue and allotment of equity shares under “NACL Industries Ltd Employee Stock Option Scheme -2020”.

Please find enclosed herewith a copy of the In-principle Approval of the BSE Limited and National Stock Exchange of India Limited.

You are requested to take the same on records.

Thanking you,

for **NACL Industries Limited**

Satish Kumar Subudhi

Vice President - Legal & Company Secretary

Encl: As above



DCS/IPO/AK/ESOP-IP/3400/2024-25

November 12, 2024

The Company Secretary
NACL Industries Ltd
No: 8-2-248/1-7-78,
Plot No.12-A,Lakshmi Towers,
Block 'C', Nagarjuna Hills,
Panjagutta, , Hyderabad,
Telangana, 500082

Dear Sir/Madam,

Re: Application of In-principle approval for 5,00,000 shares of Rs. 1/- each to be issued under "NACL Industries Ltd Employee Stock Option Scheme -2020"

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 5,00,000 Equity shares of Rs. 1/- each to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Reg 10(b) and other enclosures and subsequent submissions by the company. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 5,00,000 Equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the company fulfilling the following conditions:

1. The company shall notify the Exchange as per the format prescribed under Reg 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulation/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/misleading/false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Reg. 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,

AK

Sabah Vaze
Senior Manager


Tanmayi Lele
Assistant Manager

National Stock Exchange Of India Limited

Ref: NSE/LIST/44028

November 12, 2024

The Company Secretary,
NACL Industries Limited
Plot No. 12-A, 'C' Block,
Lakshmi Towers, No. 8-2-248/ 1/7/78,
Nagarjuna Hills, Panjagutta, Hyderabad 500082.

Kind Attn: Mr. Satish Kumar Subudhi

Dear Sir,

Sub: In-principle approval for listing of upto a maximum of 5,00,000 equity shares of Re. 1/- each to be allotted pursuant to NACL Employee Stock Option Scheme (ESOS-2020).

We are in receipt of your letter along with statement under Regulation 10(b) as required under applicable SEBI Regulations/Circulars and subsequent correspondences thereto, seeking in-principle approval for listing of upto a maximum of 5,00,000 equity shares of Re. 1/- each of NACL Industries Limited to be issued pursuant to NACL Employee Stock Option Scheme (ESOS-2020).

In this regard, the Exchange is pleased to grant in-principle approval for the above equity shares to be allotted on exercise of options as and when exercised subject to fulfilling the following listing conditions:

1. Notification to the Exchange as per Regulation 10 (c) together with listing application only after allotment of securities and credit to the beneficiaries account or dispatch of share certificates, as may be applicable.
2. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, MCA, etc.
3. Compliance with all the guidelines, regulations, directions of the Exchange or any statutory authorities, documentary requirements from time to time.
4. Compliance of all conditions of SEBI (LODR) Regulations, 2015 as on date of listing.
5. Compliance to the Companies Act, 1956, Companies Act, 2013 and other applicable laws.
6. Submissions of documents as given in the enclosed list (as per annexure).

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/ misleading/false or in contravention of any Rules, Bye-laws and Regulations of the Exchange, Listing Regulations, Guidelines/ Regulations issued by statutory authorities, etc.

Kindly note that the Exchange will issue approval for listing and trading of equity shares subject to the compliances as stated above.

Kindly note, this Exchange letter should not be construed as approval under any other Act/Regulation/rule/bye laws (except as referred above) for which the Company may be required to obtain approval from other department(s) of the Exchange. The Company is requested to separately take up matter with the concerned departments for approval, if any.

Yours faithfully,
For National Stock Exchange of India Limited

Khyati Vidwans
Senior Manager

This Document is Digitally Signed

P.S. Checklist of all the further issues is available on website of the exchange at the following URL:
<https://www.nseindia.com/companies-listing/raising-capital-fi>



Signed: KHYATI VIDWANS
Date: Tue Nov 12, 2024 19:49:51 IST
Location: NSE

Annexure:

1. Certified true copy of statement under Regulation 10(c) as per the format prescribed in SEBI regulations/circulars.
2. NSDL/CDSL credit and/or dispatch of physical certificate confirmation by the R & T agent.
3. Certified true copy of Board resolution of allotment of shares.
4. List of allottees specifying the name of the allottee, number of shares allotted for the same.
5. Details of employees who have been granted options / shares in excess of 1% of share capital (in case of ESOPs) or 5% (in case of ESPS) of options / shares issued in one year.
6. Confirmation as to whether any Directors have been issued shares pursuant to ESOP/ESPS. If so, details of the issue to the Directors.

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