



VRL/SEC/EXCHANGE

02.02.2023

<b>National Stock Exchange of India Ltd.</b> 5 <sup>th</sup> Floor, Exchange Plaza Bandra (E), Mumbai- 400 051	<b>BSE Limited</b> 25 <sup>th</sup> Floor, Phiroze Jeejeebhoy Towers Dalal Street Mumbai Script Code: 526953
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Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**Ref.: Press Release- Venus Remedies bags Great Place To Work certification again**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly find enclosed herewith is a press release being issued by the Company on the captioned subject.

Kindly take the above information on your record.

Thanking you.

Yours faithfully,  
for VENUS REMEDIES LIMITED

Neha  
(Company Secretary)

## VENUS REMEDIES LIMITED

**Corporate Office :**

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134113, India

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## PRESS RELEASE

### Venus Remedies bags Great Place To Work certification again

- ***This is the fifth time and for the second consecutive year that Venus Remedies has received this coveted recognition***

**Chandigarh, February 2, 2023:** Venus Remedies Limited has been Great Place To Work® Certified™ in India (from January 2023 to January 2024). This is the fifth time and for the second consecutive year that Venus Remedies has received this coveted recognition.

Venus Remedies, a research-based pharmaceutical company in India, has always primarily focused on its workplace culture. Employees, one of its stakeholders, form the most significant part of the company's ecosystem. Complying with the Great Place To Work's movement "Making India a Great Place To Work For All," Venus Remedies persistently strives to provide a conducive work environment to its employees.

A recipient of Asia's Best Employer Brand Award which had also won the AmbitionBox Best Places to Work in India Award last year by securing the second rank in the pharma industry among small companies, Venus Remedies is known for its dynamic work culture and ideal workplace practices.

"Employee satisfaction, growth, and development are not one-time tasks, recognizes Venus Remedies. Consistency is the key! With unwavering determination and healthy association with its employees, Venus Remedies continually invests in their social, intellectual, economic, mental, and professional development. The organisation will continue to foster a work culture of connection, trust, care, and emotional safety for its workforce by taking regular feedback from each and every individual," a statement issued by the Great Place To Work Institute said.

Great Place To Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make strategic people decisions. The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades.

"Venus is grateful to its employees for recognizing their company as a Great Place To Work. In 2022, we were able to nurture and harvest our learning-driven culture. As the world progressed and adopted artificial intelligence (AI) in their work, the organisation took the initiative to prepare its employees for an AI-assisted future. The adaptability of our employees to that change shows signs of progress for us, and we aim to prepare our workforce for the fourth industrial revolution. We are proud to create an ecosystem in which we provide an open platform to our employees, and they take that as an opportunity to ensure their growth and that of the company," said Akshansh Chaudhary, President, Human Resources, Venus Remedies.

Mr. Chaudhary said this recognition is an endorsement of the company's people-oriented HR policies and Diversity, Equity and Inclusion (DEI) principles at the workplace. Venus Remedies regularly invests in upskilling employees across the hierarchy, which ensures that they always remain job-ready and industry-





upskilling employees across the hierarchy, which ensures that they always remain job-ready and industry-relevant. The healthy work environment it provides to its employees goes a long way in ensuring their holistic growth.

In India, the Great Place to Work Institute partners with more than 1,400 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures designed to deliver sustained business results. Hundreds of CEOs and CXOs from India Inc. are part of the great place community that is committed to the vision of making India a Great Place To Work for all.

The Institute's research shows that great workplaces are characterized by great leadership, consistent employee experience, and sustainable financial performance. These organizations can deliver a consistent experience to all their employees irrespective of their role, gender, tenure, or level. Their leaders believe in the vision of creating and sustaining a Great Place To Work for all and role models being for all leaders.

Learn more at <https://www.greatplacetowork.in/> and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

#### **About Venus Remedies**

Panchkula-based Venus Remedies Ltd (NSE: VENUSREM, BSE: 526953) is among the 10 leading fixed-dosage injectable manufacturers in the world. Having presence in 75 countries with a portfolio of as many products spread over Europe, Australia, Africa, Asia-Pacific, Commonwealth States, Middle East, Latin America and Caribbean region, the company has nine globally benchmarked facilities in Panchkula, Baddi and Werne (Germany), apart from 11 overseas marketing offices. Its manufacturing units are certified for ISO 9001, ISO 14001, ISO 18001 and OHSAS. The company has also been approved by European-GMP, WHO-GMP and Latin American GMP (INVIMA), among others. Ranked 107th in Asia and among the world's 500 largest pharmaceutical manufacturing companies, Venus Remedies has won more than 100 patents, 70 trademarks and 12 copyrights for its innovative research products worldwide.

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